

### **6.3.1 WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF:**

The Institute authorities bear in mind that the well being of teaching and non-teaching staff is important for effective functioning of the Institute. In line with this, many welfare measures have been implemented.

- (i) A 'Thrift Society' is functioning in the Institute to offer loans to needy staff at reasonable interest rate.
- (ii) A full fledged dispensary is located within the campus. A male Pharmacist and lady pharmacist are available during working hours on all days. Two doctors (one gentleman and one lady) visit the dispensary for three days every week. Staff members can visit the Dispensary for medical help. Basic medicines are provided free.
- (iii) The wards of the staff are given admission to B.E degree course/Diploma course based on merit from out of management Quota sanctioned by Govt. of Tamilnadu.
- (iv) The teaching staff of the Institute have a 'Faculty Club' wherein all members of faculty are members of the club. They conduct cultural programmes and have an annual get together with the family members.

The non-teaching staff have an Association which organises certain holiday trips for the members. Faculty club and Non-teaching staff Association represent their grievances to the management and seek redressal.

- (v) Full fledged canteen and small kiosks are available in the campus to provide food and snacks at reasonable price to the staff and students.
- (vi) Indian Bank (one of the Nationalised Bank) Peelamedu Branch is located in the campus to cater to the banking needs of the staff and students.
- (vii) The Auditorium and Conference Hall of the Institute are made available to the family functions of the staff conducted during holidays and outside office hours.