

COIMBATORE INSTITUTE OF TECHNOLOGY (CIT), COIMBATORE

POLICY AND GUIDELINES FOR ANTI-RAGGING COMMITTEE & COMPLIANCE REGULATIONS

1. PREAMBLE

Coimbatore Institute of Technology (CIT), Coimbatore is committed to providing a safe, inclusive, respectful, and learner-centric environment that promotes academic excellence, innovation, professional ethics, and holistic development.

The Institute firmly believes that every student has the right to pursue education in an environment free from fear, intimidation, humiliation, harassment, or discrimination. Ragging in any form is a violation of human dignity, institutional values, professional ethics, and constitutional principles.

In accordance with:

- UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009
- AICTE Anti-Ragging Regulations and Approval Process Handbook requirements
- Supreme Court of India directives on ragging
- Relevant Government of India and Government of Tamil Nadu regulations

Coimbatore Institute of Technology adopts a **Zero-Tolerance Policy towards Ragging** and shall take stringent disciplinary and legal action against any individual or group involved in ragging activities.

As a premier engineering institution, CIT recognizes that technical knowledge, digital expertise, and technological resources must never be misused for cyberbullying, online harassment, digital ragging, or any form of misconduct affecting fellow students.

2. POLICY STATEMENT

The Institute prohibits ragging in all forms:

- Within the campus.
- In hostels.
- In transportation facilities.
- During academic, co-curricular, and extracurricular activities.
- During industrial visits, internships, field visits, competitions, and study tours.
- In online and digital environments.
- Through social media platforms, messaging applications, gaming platforms, emails, and other electronic communication channels.

Any act of ragging shall attract disciplinary action, institutional penalties, and legal proceedings as prescribed under applicable laws and regulations.

3. VISION

To foster a ragging-free academic environment that promotes mutual respect, professional conduct, inclusivity, innovation, and student well-being.

4. OBJECTIVES

The Anti-Ragging Policy aims to:

1. Prevent ragging in all forms.
2. Protect the dignity, rights, and well-being of students.
3. Promote healthy interaction among students.
4. Facilitate smooth transition and integration of newly admitted students.
5. Create awareness regarding legal consequences of ragging.
6. Establish an effective reporting and redressal mechanism.
7. Ensure timely investigation and action.
8. Promote ethical behavior and responsible citizenship.
9. Prevent cyber-ragging and technology-enabled harassment.
10. Ensure full compliance with UGC and AICTE regulations.

5. DEFINITION OF RAGGING

As per UGC Regulations, ragging includes any conduct by an individual or group that causes, induces, or is likely to cause physical, psychological, emotional, academic, financial, or social harm to another student.

Ragging includes but is not limited to:

A. Physical Ragging

- Physical assault or abuse.
- Forcing students to perform physical activities.
- Acts causing bodily injury or discomfort.
- Confinement or restriction of movement.

B. Psychological and Emotional Ragging

- Humiliation or embarrassment.
- Threats and intimidation.
- Verbal abuse.
- Isolation or exclusion.

C. Academic Ragging

- Preventing attendance in classes.

- Disturbing academic activities.
- Forcing students to complete assignments or projects.
- Obstructing academic progress.

D. Economic Ragging

- Demanding money or valuables.
- Forced expenditure.
- Unauthorized collections or extortion.

E. Sexual Harassment and Gender-Based Misconduct

- Obscene gestures.
- Inappropriate comments.
- Sexual harassment.
- Gender-based humiliation.

F. Cyber Ragging

- Online bullying.
- Creation of fake social media accounts.
- Sharing derogatory content.
- Circulation of morphed images or videos.
- Online threats and harassment.
- Unauthorized recording or dissemination of personal information.

G. Violation of Human Dignity

- Any act that violates the dignity, privacy, liberty, or fundamental rights of an individual.

6. APPLICABILITY

This policy applies to:

- Undergraduate students
- Postgraduate students
- Research scholars
- Hostel residents
- Day scholars
- Student clubs and associations
- Participants in institutional events
- Alumni interacting with students
- Any person present within the institutional premises

7. ANTI-RAGGING GOVERNANCE STRUCTURE

7.1 Anti-Ragging Committee

The Anti-Ragging Committee shall function as the apex policy-making and monitoring body.

Sl. No.	Name	Designation	Position
1.	Dr. A. Rajeswari	Principal	Chairperson
2.	Ms. P. Sreelekha	Police Akka, Peelamedu, Police Station	Member
3.	Mrs. N. Thangamani	Advocate	Member
4.	Dr. P. Vinayagam	Dean - Student Affairs, Professor in Civil Engineering	Member
5.	Dr. J. Devi Shree	Dean - Alumni Engagement, Professor in EEE & Deputy Warden	Member
6.	Dr. R. Sathyanarayan Sridhar	Professor & Head in Civil Engg.	Member
7.	Dr. M. Rajalakshmi	Professor in Information Technology	Member
8.	Dr. S. Agilan	Professor & Head in Physics	Nodal Officer
9.	Dr. S. Suganthi	Professor & Head in M.Sc., (DS)	Member
10.	Mr. K. Karthik	Assistant Professor in Mechanical Engineering & Deputy Warden	Member
11.	Dr. V. Arthy	Associate Professor in Humanities	Member
12.	Dr. S. Priya	Associate Professor in CSE	Member
13.	Mr. J. Cyril Santhosh	Assistant Professor in Civil Engineering	Member
14.	Mr. K. Muralidharan	Assistant Professor in ECE	Member
15.	Dr. K. Ganesamoorthy	Assistant Professor in Maths	Member
16.	Dr. P. Sivakumar	Assistant Professor in Chemical Engineering	Member
17.	Dr.A. Saran Kumar	Assistant Professor in A I & DS	Member
18.	Dr. P.Rupa	Assistant Professor in Chemistry	Member

Functions

- Formulate anti-ragging policies.
- Monitor implementation.
- Review complaints and inquiry reports.
- Recommend disciplinary action.
- Submit compliance reports to AICTE and UGC.

7.2 Mentoring System

The Institute shall establish a mentoring mechanism comprising:

- Faculty Mentors
- Student Mentors
- Counsellors
- Peer Support Groups

7.3 Student Support System

The system shall facilitate:

- Academic guidance.
- Emotional support.
- Freshers' integration.
- Early identification of distress signals.

8. PREVENTIVE MEASURES

The Institute shall undertake the following preventive measures:

Awareness Programmes

- Orientation programmes for freshers and parents.
- Department-level awareness sessions.
- Anti-ragging pledge campaigns.
- Workshops on professional ethics.

Communication and Publicity

- Display of anti-ragging posters.
- Signboards at strategic locations.
- Awareness through institutional website and social media.

Special sessions on:

- Cyber ethics.
- Responsible use of technology.
- Digital citizenship.
- Prevention of cyber-ragging.

9. UGC AND AICTE COMPLIANCE REQUIREMENTS

The Institute shall ensure:

Online Anti-Ragging Undertaking

Every student and parent shall submit anti-ragging affidavits/undertakings through the National Anti-Ragging Portal before registration each academic year.

Institutional Compliance Reporting

The Institute shall submit annual compliance reports and maintain updated anti-ragging records as mandated by UGC and AICTE.

Mandatory Signage

Anti-ragging notices and helpline information shall be prominently displayed across campus, hostels, transportation facilities, and academic buildings.

Orientation and Counselling

Regular awareness and counselling programmes shall be conducted for students, faculty, staff, and parents.

10. COMPLAINT AND REPORTING MECHANISM

Complaints may be submitted through:

- Online grievance portal
- Email
- Written complaint
- Anti-Ragging Committee members
- Hostel Wardens
- Faculty Mentors
- Anonymous complaint mechanism

Immediate Response

Upon receiving a complaint:

1. Immediate safety of the complainant shall be ensured.
2. Preliminary assessment shall be conducted.
3. Inquiry shall be initiated.
4. Confidentiality shall be maintained.

11. DISCIPLINARY ACTION

Depending upon the severity of the offence, one or more of the following actions may be imposed:

- Warning or reprimand.
- Written apology.
- Community service.
- Fine.
- Suspension from classes.
- Withholding of scholarships or benefits.
- Debarment from examinations.
- Suspension from hostel.
- Rustication.
- Cancellation of admission.
- Expulsion from the Institute.

As per UGC regulations, fines may extend up to prescribed limits and serious cases may be referred to law enforcement authorities.

12. LEGAL CONSEQUENCES

Ragging constitutes a cognizable offence under applicable laws.

The Institute may:

- Lodge FIRs with law enforcement agencies.
- Cooperate with police investigations.
- Provide documentary evidence to statutory authorities.

Institutional disciplinary proceedings may continue independently of criminal proceedings.

13. RESPONSIBILITIES OF STAKEHOLDERS

Students

- Refrain from any act of ragging.
- Report incidents promptly.
- Cooperate with investigations.

Faculty and Staff

- Remain vigilant.
- Report suspected incidents.
- Support awareness programmes.

Hostel Administration

- Maintain continuous monitoring.
- Ensure safety of residents.
- Report incidents immediately.

Parents

- Encourage compliance with anti-ragging regulations.
- Support institutional initiatives.

14. REVIEW AND MONITORING

The Anti-Ragging Committee shall:

- Review incidents and preventive measures.
- Evaluate effectiveness of interventions.
- Recommend policy improvements.
- Submit annual reports to institutional authorities.

15. CONCLUSION

Coimbatore Institute of Technology reaffirms its unwavering commitment to maintaining a ragging-free campus that reflects the highest standards of professional ethics, inclusivity, academic excellence, and human dignity. Through strict compliance with AICTE and UGC regulations, proactive vigilance, student mentoring, awareness programmes, and decisive disciplinary action, the Institute shall ensure a safe and supportive environment where every learner can thrive academically, socially, and professionally.

The Institute adopts an absolute zero-tolerance approach to ragging and remains committed to safeguarding the rights, dignity, and well-being of every member of the CIT community.