Coimbatore Institute of Technology			
Department of Computing - Data Science			
VII Semester M.Sc Data Science			
16MDS71/ Project Work and Viva Voce I			
Academic Year: June 2022 - Nov 2022			Batch:2019-24
Sno	**RegNo**	**Name**	**Project Title**
1	19 32 001	ABHINAYA.V.	Data Engineering And Analytics On Payment Products
2	19 32 002	ABINANDA.P.	Network Log Anomaly Detection
3	19 32 003	ARAVINDHAN.G.	Exploring Model Extraction Attacks in field of Object Detection
4	19 32 004	ARTHI SARADHA.K.N.	Sales Data Analysis & Data Ingestion
5	19 32 005	ASHMITHA.S.	Financial and Sales data Analysis
6	19 32 006	CHANDHINII.V.	Bank Statement Analyzer
7	19 32 007	DEVDARSSHAN.S.	Medical Feedback Analysis
8	19 32 008	DHARANI.B.C.	Freight Optimization
9	19 32 009	DHARSHINI.M.	Tyre Index Number Recognition
10	19 32 010	DHINESHKUMAR.A.	Anti Money Laundering Detection
11	19 32 011	GAYATHRI.G.	Forklift Safety using an intelligent systems
12	19 32 012	GOWTHAM.T.	Weapon Detection
13	19 32 013	HARISH SARAVANAN.R.	Human resource management system
14	19 32 014	HARSHA VARDHAN.D.	Data engineering and Sustainability
15	19 32 015	ILAKKIYA.C.	Decoupled data pipeline for eBeam Results flow
16	19 32 016	KAARTHIKK VISHWA.S.	Connected Battery Analysis
17	19 32 017	KARTHIK NAREN.R.	Automated Framework to Test Applications
18	19 32 018	KAVYA.K.M.	Automation of Fault Monitoring with Diagnostic Trouble Code using CAN Trace Log
19	19 32 019	KEERTHANA SURYANARAYANAN.	Implementation & Deployment Of Machine Learning Models at A Scale
20	19 32 020	KEVIN ALFRED.N.	Outlier Analysis and Fraud Detection in
21	19 32 021	MADHAV VENKATESH.S.	Nifty Fifty Options Trading
22	19 32 022	MAHASHRUTHI.K.B.	Automation of Test Logs And Task Dashboard Analysis for Car's Instrument Cluster
23	19 32 023	MAHI ANAND.V.	Global Retailer Data Platform
24	19 32 024	MAHIMA.A.	Risk Management in Financial Transactions
25	19 32 025	MIRUDHUBA.K.	Intelligent Recommendation System
26	19 32 026	MITHUNIKA.K.R.	Consumer Packaged Goods and Audit Intelligence Using DevOps
27	19 32 027	NIDHHI.S.	User-Centric UI/UX design approach on SurgView Software of Neurosurgical Simulator

28	19 32 028	NIRANJANA.P.V.	Clinical Pathology Image Analysis using Image Processing
29	19 32 029	NISHOK.A.P.	Tractor Valuation Analysis and Price Prediction Model using Machine Learning Algorithms
30	19 32 030	PIRTHVI HASAN.G.	Retail Chain Sales Analysis
31	19 32 031	PRADEEP ADITHYAN.M.	Automation of data driven decision for PPL import export business
32	19 32 032	PRANITAA.A.	1). Demand forecasting and Recency Frequency Monetary Analysis of Fabricated glass products 2). Automation of detecting defect spots in distinct chemical samples
33	19 32 033	PREETHI.P.	Job Recommendation Engine
34	19 32 034	PRIYADHARSHINI.R.	FML Recommendation Model for Height Classification Tuning
35	19 32 035	PRIYADHARSHINI.V.	1.Demand forecasting , 2.Automation of Defective Sample Detection
36	19 32 036	RESHMA.R.	Hiring Insights for Supply Outlook
37	19 32 037	REVANTH.R.	Texas Instruments minimal system - opengl and automation testing
38	19 32 038	RITHULAA.A.	Log Analyzer Tool - iRESET CLASSIFIER
39	19 32 039	RITIKA.S.	Sales Invoice System And Sustainability Analysis for a Consumer Goods Company
40	19 32 040	RITUBARNICA.K.S.	Analysis of transaction data using alteryx, Analysis on Sales, Production and Finance sector
41	19 32 041	SAI ESHWAR.R.S.	Human Pose Detection
42	19 32 042	SAMRITHA SHIVANI.K.	Automatic Unit Test Code Generation
43	19 32 043	SANJAY.S.	Production enhancement and process analysis for pharmaceutical industries
44	19 32 044	SATHIYA SANJAY.M.	Import Export Analysis
45	19 32 045	SHERIN BENNY.	Robotic process automation for chemical ordering
46	19 32 046	SHREE VARSHINI.R.P.	Recruitment platform development
47	19 32 047	SHWETHA.G.	Predictive maintenance of Spindle
48	19 32 048	SNEKITHA SRI.D.U.	Analysis in Banking and Financial Sector
49	19 32 049	SOMA SUNDER.S.	Automation of Normalised Differnce Vegetation Index Calculation and Prediction of Optimum Time to Harvest Sugarcane
50	19 32 050	SOUNDARYA.G.	Bank Cheque Details Retrieval
51	19 32 051	SRIDHAR.S.	Weblog
52	19 32 052	SUBHASHINI.D.	Log Analyzer for Automotive IN-Vehicle Infotainment
53	19 32 053	SWETHA.V.L.	Discovering unsual financial transactions
54	19 32 054	UTHRA.S.	Portfolio Optimisation and Anamoly Detection in Financial Data
55	19 32 055	VANDANA.A.	CPG Sales Reporting System, Financial Planning and Analysis
56	19 32 056	VISHNUPRIYA.B.	Restaurant Revenue Enhancement

www.fsstech.com

Financial Software & Systems (P) Ltd
G 4, 1st Cross Street, SIPCOT IT Park, Rajiv Gandhi Salai (OMR)
Siruseri, Navalur, Chennai, TN - 603 103, India
Tel: +91 44 4741 5600, Fax: +91 44 4741 5601

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **ABHINAYA.V** (EMPLOYEE ID : INT134) is pursuing her Internship with **FINANCIAL SOFTWARE AND SYSTEMS PVT LTD** as a **Data Science Intern**.

As a part of her internship, she has been working on the topic "**DATA ENGINEERING AND ANALYTICS ON PAYMENT PRODUCTS**", from 28 July 2022, and will continue to work till 28 January 2023.

Sincerely,

Mr.Akshay Bhagat

PROJECT GUIDE

12 DECEMBER-2022

Bosch Global Software
Technologies Private Limited
(CIN:
U72400KA1997PTC023164)
123, Industrial Layout,
Hosur Road, Koramangala
Bengaluru 560095 INDIA
Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

LETTER OF REFERENCE

Internship Completion Certificate

Date: 06.12.2022

This is to certify that **Abinanda Prabhakaran (E.No : 34822452)** from **Coimbatore Institute of Technology** has carried out an internship on **"Network Log Anomaly Detection"** from **04-Jul-2022** to **30-Nov-2022** under the guidance of **Kalyanaraman S (MS/EKI1-XC)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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LETTER OF REFERENCE

Internship Interim Certificate

Date: 13.12.2022

This is to certify that **Aravindhan G (E.No : 34823745)** from **Coimbatore Institute of Technology** is under internship program on the topic **"Model Extraction Attacks In Field Of Object Detection"** from **04-Jul-2022** to **23-Dec-2022** under the guidance of **Yuvaraj Govindarajulu (BGSW/PAS)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

pki, BOSCH, APAC, M, A, MaheshKishore. Punjabi

Digitally signed by pki, BOSCH, APAC, M, A, MaheshKishore.Punjabi
Date: 2022.12.13 18:44:20 +05'30'

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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London
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New York
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Philadelphia
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Singapore
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15th December 2022

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Arthi Saradha Kuppusamy Natarajan** was working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Miss. Arthi Saradha's internship details are as below.

Intern ID: 868
Intern Name: Arthi Saradha Kuppusamy Natarajan
Internship Start Date: 4th July 2022
Internship End Date: 15th December 2022

Project Title:
Sales data analysis and data ingestion

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Authorized Signatory.

www.thorogood.com
info@thorogood.com

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32 Residency Road
Bangalore 560 025
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15 December 2022

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This is to certify that **Miss Ashmitha S** was working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Miss. Ashmitha S's internship details are as below.

Intern ID: 870
Intern Name: Ashmitha S
Internship Start Date: 4th July 2022
Internship End Date: 15th December 2022

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Authorized Signatory.

Vyakya Technologies Private Limited
D19, Ramaniyam Marvel
No 7, Seshadripuram 1st main road
Velachery
Chennai – 600 042
CIN - U74999TN2016PTC111020
GST - 33AAFCV5164J1Z5

12-Dec-2022

Chennai

To Whomsoever It May Concern

This is to certify that Chandhinii V (19 32 006), pursuing her Fourth Year, M.Sc. Data Science at Coimbatore Institute of Technology is undergoing her Seventh Semester internship from July 05th, 2022 to December 08th, 2022 and is scheduled to be completed by the end of December 2022 at Vyakya Technologies, Chennai with the project titled Bank Statement Analyzer under the guidance of Mr. Jayendran GS, Manager. Her performance during the project was found to be satisfactory.

Jayendran.G.S

Director
Vyakya technologies.

+91-73388 79519 contactus@vyakya.com

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Solutions | Services

TO WHOM IT MAY CONCERN

07th December 2022

This is to certify that **Mr. DEVDARSSHAN S (Register no: 1932007)** has successfully completed his internship as **Machine Learning Engineer** on his project assignment **"Medical Feedback Analysis"** with **OptiSol Business Solutions Private Limited** located at Baid **Hi-Tech Park, Thiruvanmiyur, Chennai**. His internship tenure was from **07th July 2022 to 07th December 2022**.

His performance during this internship has been exemplary. He showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish him all the very best in his future endeavours.

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K

HR Executive

Buckman
Chemistry, connected.

Buckman Laboratories (India) Pvt Ltd
KRM Towers, 6th Floor,
No.1, Harrington Road, Chetpet,
Chennai, Tamil Nadu - 600031. India

(91) 44 26480220 Tel
(91) 44 28360131 Fax
CIN: U24119TN2005PTC056486
buckman.com

Date: December 09, 2022

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Dharani Chandran** (Reg no. 1932008), who is a student of M.Sc., Data Science at Coimbatore Institute of Technology (CIT), is Pursuing a 6 Months Internship Program in our organisation Buckman Laboratories India Pvt Ltd, Chennai. The Internship Program is for the period July 6, 2022 till December 31, 2022. Her research project is focused on Freight optimization

For Buckman Laboratories India Pvt Ltd.

Subha Priyan
Senior HR Business Partner

OptiSol
Solutions | Services

TO WHOM IT MAY CONCERN

07th December 2022

This is to certify that **Ms. DHARSHINI M (Register no: 1932009)** has successfully completed her internship as **Machine Learning Engineer** on her project assignment **"Tyre Index Number Recognition"** with **OptiSol Business Solutions Private Limited** located at **Baid Hi-Tech Park, Thiruvanmiyur, Chennai**. Her internship tenure was from **07th July 2022 to 07th December 2022**.

Her performance during this internship has been exemplary. She showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish her all the very best in her future endeavours.

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K

HR Executive

OptiSol Business Solutions Pvt. Ltd.,

Regd.Office: #129B, Baid HiTech Park, 4th Floor, ECR, Thiruvanmiyur, Chennai - 600 041, TN, India. Ph:+91-44-24512206
Email : hr@optisolbusiness.com Web : www.optisolbusiness.com

S.R. BATLIBOI & ASSOCIATES LLP

S. R. Batliboi & Associates LLP
6th Floor – "A" Block
Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai – 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

7 December 2022

Dhineshkumar A
Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Mr. Dhineshkumar A (Register No: 1932010)**, student of MSc Data Science from **Coimbatore Institute of Technology**, is currently doing his Project Internship at *S. R. Batliboi & Associates LLP*.

Duration: 11 July 2022 – 16 December 2022

His project title is **"Anti Money Laundering Detection"**

During the course of internship, he was committed to his work and consistently maintained an attendance of above **90%.**

We wish him all the best for his future endeavors.

For *S. R. Batliboi & Associates LLP,*

Vikram K Devatha,
Director, Analytics COE
Authorized Signatory

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TO WHOM IT MAY CONCERN

07th December 2022

This is to certify that **Ms. GAYATHRI G (Register no: 1932011)** has successfully completed her internship as **Machine Learning Engineer** on her project assignment **"Forklift Safety Automation using an Intelligent Systems"** with **OptiSol Business Solutions Private Limited** located at Baid **Hi-Tech Park, Thiruvanmiyur, Chennai**. Her internship tenure was from **07th July 2022 to 07th December 2022**.

Her performance during this internship has been exemplary. She showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish her all the very best in her future endeavours.

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K

HR Executive

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Gowtham T. (19 32 012)** pursuing his fourth Year, M.Sc. – Data Science from Coimbatore Institute of Technology is undergoing his seventh semester internship of 5 months, from 25th July 2022 to 16th December 2022 at **Rax-Tech International,** Chennai in our Software Design & Development Team.

Role : Intern - Software developer

Project : Project Weapon Detection

We appreciate his good performance and contributions to the respective Team during his Intern Period. We wish him all success in his future endeavors.

For Rax–Tech International

Rax-Tech International * Chennai *

Managing Partner

OptiSol
Solutions | Services

TO WHOM IT MAY CONCERN

11th November 2022

This is to certify that **Mr. HARISH SARAVANAN** has successfully completed his internship program with **OptiSol Business Solutions Private Limited** located at Baid Hi-Tech Park, Thiruvanmiyur, Chennai. His internship tenure was from **07th July 2022** to **11th November 2022**.

His performance during this internship has been exemplary. He showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish him all the very best in his future endeavours.

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K

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info@thorogood.com

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15 December 2022

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Harsha Vardhan** was working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Mr. Harsha's internship details are as below.

Intern ID: 871
Intern Name: Harsha Vardhan
Internship Start Date: 4th July 2022
Internship End Date: 15th December 2022

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Authorized Signatory.

KLA-Tencor Software India (P) Ltd. • Prince Infocity, No. 286/1 & 286/2, Rajiv Gandhi Salai, Kandanchavadi
Chennai - 600 096, India • Ph : 91 44 4396 4000 • CIN : U72200TN2003PTC051665

KLA

December 05, 2022

To Whom It May Concern

This is to certify that **Ilakkiya Chandrasekaran (19 32 015)**, pursuing her Fourth Year, M.Sc. Data Science at Coimbatore Institute of Technology is undergoing her Seventh Semester internship from July 04th, 2022 scheduled to be completed on December 30th, 2022 at **KLA-Tencor Software India Pvt. Ltd**, Chennai with the project titled Decoupled Data Pipeline for eBeam Results Flow under the guidance of **Mr. Prakash Viswanathan**, Manager, eBeam. Her performance during the project was found to be satisfactory.

Sincerely

V. Prakash

Prakash Viswanathan

Manager, Software Engineering

Bosch Global Software
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Hosur Road, Koramangala
Bengaluru 560095 INDIA
Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

LETTER OF REFERENCE

Internship Completion Certificate

Date: 02.02.2023

This is to certify that **Kaarthikk Vishwa S (E.No : 34822808)** from **Coimbatore Institute of Technology** has carried out an internship on **"Connected Battery Analysis"** from **04-Jul-2022** to **23-Dec-2022** under the guidance of **Mondal Atin (MS/EXS4- SDS)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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(CIN: U72400KA1997PTC023164)
Ozone Manay Tech Park (OMTP), 56/18, Garvebhavi Palya, Hongasandra Village, Begur Hobli, Hosur Main Road
Bengaluru-560068, Karnataka
www.bosch-softwaretechnologies.com

08 December 2022

This is to certify that **KARTHIK NAREN R** (EMPLOYEE NO: 34842537) is pursuing his Internship with **Bosch Global Software Technologies PVT LTD** as a **Project Trainee (MS/EAC4-AE)**.

As a part of his internship, he has been working on the topic "**CREATING AN AUTOMATED FRAMEWORK TO TEST APPLICATIONS**", from 13 July 2022, and will continue to work till 13 January 2023.

MR. ANWAR BASHA GH
PROJECT MENTOR

Bosch Global Software Technologies Private Limited

Ozone Manay Tech Park (OMTP), 56/18,
Garvebhavi Palya, Hongasandra Village,
Begur Hobli, Hosur Main Road,
Bengaluru -560068, Karnataka, India.

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Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

LETTER OF REFERENCE

Internship Completion Certificate

Date: 06.12.2022

This is to certify that **Kavya K M (E.No : 34822620)** from **Coimbatore Institute Of Technology** has carried out an internship on **"Automation of Fault Monitoring with Diagnostic Trouble Code using CAN trace log"** from **04-Jul-2022** to **30-Nov-2022** under the guidance of **Krishnakumar (MS/ESD-BEG1)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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Managing Director: Mr. Dattatri Salagame
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FORMCEPT
Your Analysis Platform

CERTIFICATE OF INTERNSHIP

This is to certify that **Ms. Keerthana Suryanarayanan** (Roll no. 1932019) has completed her internship at FORMCEPT Technologies & Solutions Pvt. Ltd., Bengaluru on the project titled: **Implementation and Deployment of Machine Learning Models at a Scale** as a requirement for her M.Sc. Data Science (Integrated) curriculum at **Coimbatore Institute of Technology**.

This internship started in **July 2022** and was completed in **December 2022** as per the internship completion requirements. During her stay in the company, she was able to learn new technologies, and utilize them to solve a business problem.

She is sincere, a good communicator, and a patient listener. I would like to wish her all the very best for a fruitful career in the industry.

Formcept Technologies and Solutions Pvt. Ltd. Bangalore

(Anuj Kumar)
Co-founder and Chief Architect
FORMCEPT Technologies & Solutions Pvt. Ltd.

Issued on: Friday 23rd December 2022

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Email:contactus@formcept.com | Website: http://www.formcept.com:

S.R. BATLIBOI & ASSOCIATES LLP

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Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai – 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

7 December 2022

Kevin Alfred N
Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Mr. Kevin Alfred N (Register No: 1932020)**, student of MSc Data Science from **Coimbatore Institute of Technology**, is currently doing his Project Internship at *S. R. Batliboi & Associates LLP*.

Duration: 11 July 2022 – 16 December 2022

His project title is "**Outlier Analysis and Fraud Detection in financial data**"

During the course of internship, he was committed to his work and consistently maintained an attendance of above **90%.**

We wish him all the best for his future endeavors.

For *S. R. Batliboi & Associates LLP*,

Vikram K Devatha,
Director, Analytics COE
Authorized Signatory

BLAZE WEB SERVICES PVT LTD
5th Floor, Aparna Towers,
2-3, Bye-Pass Road, Ponmeni, Madurai,
Tamil Nadu, India - 625 016.
97509 66515 | 0452 - 6543332
office@blaze.ws | billing@blaze.ws

L-532

INTERNSHIP COMPLETION CERTIFICATE

13 December 2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. MADHAV VENKATESH S** (Register no: 1932021) has successfully completed his internship on his project assignment **Nifty Fifty Options Trading** with **Blaze Web Services Pvt Ltd,** Madurai. His internship tenure was from 13 July 2022 to 13 December 2022.

We wish him all the very best in his future endeavors.

Regards,

PAIMPOZHIL B
Director

Bosch Global Software Technologies
123, Industrial Layout,
Hosur Road, Koramangala,
Bengaluru, 560095, INDIA

TO WHOM IT MAY CONCERN

30TH November 2022

This is to certify that **"MAHASHRUTHI K B (1932022)"** from Coimbatore Institute of Technology has done her Internship with **Bosch Global Software Technologies PVT LTD** as **Project Trainee (MS/EDI-XC)** under the guidance of **Krishnaraj Nataraj (MS/EDI3-XC MS/EDI4-XC)**.

As a part of her internship, she has been working on the topic "**Automation of Test Logs and Task Dashboard Analysis for Car's Instrument Cluster**", from the period of **4TH July 2022** to **15TH December 2022** and continue till **23RD December 2022**.

pki, BOSCH, APAC, K, R, Krishnaraj.Nataraj

Digitally signed by pki, BOSCH, APAC, K, R, Krishnaraj.Nataraj
Date: 2022.12.02 11:37:31 +05'30'

Bosch Global Software Technologies PVT LTD

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15 December 2022

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Mahi Anand Venkidusamy** was working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Mr Mahi Anand's internship details are as below.

Intern ID: 874
Intern Name: Mahi Anand Venkidusamy
Internship Start Date: 4th July 2022
Internship End Date: 15th December 2022

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Authorized Signatory.

EXL

July 01, 2024

To Whomever it may concern

This is to certify that **Miss.Mahima A** has completed her internship in our organization from **06-Dec-23** to **07-Jun-24**. She is hard working and her performance has been satisfactory.

For SCIOInspire Consulting Services (India) Private Limited

Payal N Chhabria

Senior Assistant Vice President – Human Resource

OptiSol
Solutions | Services

TO WHOM IT MAY CONCERN

07th December 2022

This is to certify that **Ms. MIRUDHUBA K (Register no: 1932025)** has successfully completed her internship as **Machine Learning Engineer** on her project assignment **"Intelligent Recommendation System"** with **OptiSol Business Solutions Private Limited** located at Baid **Hi-Tech Park, Thiruvanmiyur, Chennai**. Her internship tenure was from **07th July 2022 to 07th December 2022**.

Her performance during this internship has been exemplary. She showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish her all the very best in her future endeavours.

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K

HR Executive

www.thorogood.com
info@thorogood.com

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32 Residency Road
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15 December 2022

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Mithunika K R** was working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Miss. Mithunika K R's internship details are as below.

Intern ID: 875
Intern Name: Mithunika K R
Internship Start Date: 4th July 2022
Internship End Date: 15th December 2022

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Authorized Signatory.

Thorogood Associates India Pvt Ltd
Registered Number: U72900KA2004PTC070740
Registered Address: Unit 201, ACR Towers, No 32, Residency Road
Bangalore, Karnataka, India 560025
Country of registration: India

Curneu MedTech Innovations Private Limited

Curneu™
Care beyond reach

TO WHOM IT MAY CONCERN

This is to certify that Ms. Nidhhi S with roll number 1932027 has done her internship with Curneu MedTech Innovations Private Limited as a Junior UI/UX Developer Engineer Intern dated from July 4, 2022 to December 9,2022.

She has worked on a project titled User-Centric UI/UX design approach on SurgView™ software of neurosurgical simulator during the internship she has shown full sincerity, Dedication and Hard work towards her concerned job, which has helped in improving the management of the company.

We wish her all the best for her future endeavours.

For, Curneu MedTech Innovation Pvt Ltd,

David Roshan Cyril
CEO

Curneu MedTech Innovations Private Limited, C-2 Kurichi Housing Unit, Phase 1, SIDCO Post, Coimbatore - 641021
PAN: AAHCC4229K TAN: CMBC06382F
Contact Number: +91 97157 07807 / +91 82177 87644

OptiSol
Solutions | Services

TO WHOM IT MAY CONCERN

25th November 2022

This is to certify that **Ms. Niranjana P V** has successfully completed her internship program with **OptiSol Business Solutions Private Limited** located at Baid Hi-Tech Park, Thiruvanmiyur, Chennai. Her internship tenure was from **07th July 2022** to **25th November 2022**.

Her performance during this internship has been exemplary. She showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish her all the very best in her future endeavours.

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K
HR Executive

Chola
Enter a better life

May 25, 2022

To,
The Head of the Department
Coimbatore Institute of Technology
Coimbatore

Sub: Internship

Dear Sir/Madam,

We are pleased to inform you that your student **Mr. Nishok A P,** pursuing **M.Sc., (Data Science)** is selected for **Internship** from **July 04, 2022** to **December 30, 2022** at Chennai.

During the training period, he will report to **Mr. Ganesh S,** Senior Assistant Vice President - Analytics.

Please be informed that a copy of the Project Report should be submitted to the company on completion of the same.

Thanking you.

Yours faithfully,
For Cholamandalam Investments and Finance Company Limited

Associate Vice President & Head CBSL - HR

Cholamandalam Investment and finance Company Limited
Dare House,First Floor, No.2, N.S.C Bose Road, Parrys, Chennai - 600 001
Tel: 91.44.40907172 Fax: 91.44.25346464
Website: www.cholamandalam.com
CIN - L65993TN1978PLC007576

murugappa

www.thorogood.com
info@thorogood.com

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9 December 2022

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Pirthvi Hasan G is working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Mr. Pirthvi Hasan G's internship details are as below.

Intern ID: 876
Intern Name: Pirthvi Hasan G
Internship Start Date:4th July 2022
Internship End Date:15th December 2022

Project Title:
Retail Chain Sales Analysis

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Anmol Marya

Line Manager

Thorogood Associates India Pvt Ltd
Registered Number: U72900KA2004PTC070740
Registered Address: Unit 201, ACR Towers, No 32, Residency RoadBangalore, Karnataka, India 560025
Country of registration: India

December 12, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Pradeep Adithyan M** (Student ID: 1932031), pursuing M. Sc Data Science at Coimbatore Institute of Technology. He has done his internship with our company from 4-July-22 to 30-Nov-2022 as part of his curriculum. During his course of internship, he was found to be hardworking and sincere on the assignments given to him. (Project Title : AUTOMATION OF DATA DRIVEN DECISIONS FOR PPL IMPORT EXPORT BUSINESS)

We wish him great success in her future endeavors.

For **Saint-Gobain India Private Limited (Research & Development)**

Loic Jourdaine
Centre Director

Saint-Gobain India Private Limited (Research & Development)
IIT Madras Research Park, No. 1 FA, Phase II, C-Block, Kanagam Road, Taramani, Chennai- 600 113.
Regd. Office: 18/3, Singapi Aachi Building, 7th Floor, Rukmani Lakshmipathy Road, Egmore, Chennai- 600 008.
Tel: +91-44-6636 7500 • Fax: +91-44-6636 7540 • Website : http://sgresearchindia.com • CIN: U26109TN1997PTC037875

December 12, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Pranitaa A** (Student ID: 1932032), pursuing M. Sc Data Science at Coimbatore Institute of Technology. She has done her internship with our company from 4-July-22 to 30-Nov-2022 as part of her curriculum. During her course of internship, she was found to be hardworking and sincere on the assignments given to her. (Project Title: Demand forecasting of fabricated glass products and Automation of detecting defect spots in distinct samples)

We wish him great success in her future endeavors.

For **Saint-Gobain India Private Limited (Research & Development)**

Loic Jourdaine
Centre Director

Saint-Gobain India Private Limited (Research & Development)
IIT Madras Research Park, No. 1 FA, Phase II, C-Block, Kanagam Road, Taramani, Chennai- 600 113.
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Tel: +91-44-6636 7500 • Fax: +91-44-6636 7540 • Website : http://sgresearchindia.com • CIN: U26109TN1997PTC037875

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Solutions | Services

TO WHOM IT MAY CONCERN

07th December 2022

This is to certify that **Ms. PREETHI P** (Register no: 1932033) has successfully completed her internship program as **Data/ML Engineer** on her project assignment **"Job Recommendation Engine"** with **OptiSol Business Solutions Private Limited** located at Baid Hi-Tech Park, Thiruvanmiyur, Chennai. Her internship tenure was from **07th July 2022 to 07th December 2022**.

Her performance during this internship has been exemplary. She showed good aptitude and motivation to learn new technology stacks and had been a great addition to our team. We wish her all the very best in her future endeavours**.**

For OptiSol Business Solutions Private Limited

Vaishnavi Devi K

HR Executive

Bosch Global Software
Technologies Private Limited
(CIN:
U72400KA1997PTC023164)
123, Industrial Layout,
Hosur Road, Koramangala
Bengaluru 560095 INDIA
Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

LETTER OF REFERENCE

Internship Completion Certificate

Date: 07.12.2022

This is to certify that **Priyadharshini R (E.No : 34822292)** from **Coimbatore Institute of Technology** has carried out an internship on **"FML Recommendation Model for Height Classification Tuning"** from **04-Jul-2022** to **30-Nov-2022** under the guidance of **Arjun Sathyanarayana (MS-EPB4-XC)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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(Formerly known as Robert Bosch Engineering and Business Solutions Pvt. Ltd.)
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Managing Director: Mr. Dattatri Salagame
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Contact: connect@in.bosch.com

SAINT-GOBAIN

December 12, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Priyadharshini V** (Student ID: 1932035), pursuing MSc.

Data Science at Coimbatore Institute Of Technology. She has done her internship with our company from 04-July-22 to 30-Nov-22 as part of her curriculum. During her course of internship, she was found to be hardworking and sincere on the assignments given to her.

(Project Titles : Demand Forecasting and Automation of Defective Sample Detection)

We wish her great success in her future endeavors.

For **Saint-Gobain India Private Limited (Research & Development)**

Loic Jourdaine
Centre Director

Saint-Gobain India Private Limited (Research & Development)
IIT Madras Research Park, No. 1 FA, Phase II, C-Block, Kanagam Road, Taramani, Chennai- 600 113.
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December 14, 2022

TO WHOM IT MAY CONCERN

This is to confirm that **Reshma Rajendiran** with **Employee ID 38835**, is currently working as an Intern with Thoughtworks Technologies (India) Pvt. Ltd. from July 22, 2022.

The above information is correct as per our records of the day.

For **Thoughtworks Technologies (India) Pvt. Ltd.**

DocuSigned by:
Kalai Balaraman
2DD016D31B50406...

Kalaithendral Balaraman
Human Resources

Thoughtworks Technologies (India) Pvt Ltd., ACR Mansion G + 3 floors, 147/F, 8th Main
3rd Block, Koramangala, Bangalore-560034, India
+91 80 4064 9570/71/72/73 / +91 80 4323 3700 / contact-in@thoughtworks.com / thoughtworks.com

Bosch Global Software
Technologies Private Limited
(CIN:
U72400KA1997PTC023164)
123, Industrial Layout,
Hosur Road, Koramangala
Bengaluru 560095 INDIA
Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

LETTER OF REFERENCE

Internship Completion Certificate

Date: 06.12.2022

This is to certify that **Revanth R (E.No : 34822210)** from **Coimbatore Institute Of Technology** has carried out an internship on **"TI Minimal System – OpenGL and Automation Testing"** from **04-Jul-2022** to **30-Nov-2022** under the guidance of **Ahilan k (MS/ESK-XC)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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Managing Director: Mr. Dattatri Salagame
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Contact: connect@in.bosch.com

Bosch Global SoftwareTechnologies.
123, Industrial Layout,
Hosur Road, Koramangala
Bengaluru 560095 INDIA

TO WHOM IT MAY CONCERN

29th NOVEMBER 2022

This is to certify that **"RITHULAA A (1932038)"** has done her Internship with **Bosch Global Software Technologies PVT LTD** as **Project Trainee (MS/ECV8-XC)**.

As a part of her internship, she has been working on the topic "**LOG ANALYZER TOOL – iRESET CLASSIFIER**", from the period of **4th July 2022** to **23rd December 2022** with attendance of 98%.

pki, BOSCH, APAC, A, Y, Ayyaswamy.Nithya

Digitally signed by pki, BOSCH, APAC, A, Y, Ayyaswamy.Nithya
Date: 2022.11.29 11:22:52 +05'30'

PROJECT MENTOR

www.thorogood.com
info@thorogood.com

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09 December 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Ritika S is working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Ms. Ritika S's internship details are as below.

Intern ID: 878
Intern Name: Ritika S
Internship Start Date:4th July 2022
Internship End Date:15th Dec 2022

Project Title:
Sales Invoice System and Sustainability Analysis for Consumer Goods Company

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Utkarsh Kumar
Line Manager

S.R. BATLIBOI & ASSOCIATES LLP

S. R. Batliboi & Associates LLP
6th Floor – "A" Block
Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai – 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

7 December 2022

Ritubarnica K S
Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Ms. Ritubarnica K S (Register No: 1932040)**, student of MSc Data Science from **Coimbatore Institute of Technology**, is currently doing her Project Internship at *S. R. Batliboi & Associates LLP*.

Duration: 11 July 2022 – 30 September 2022

Her project title is "**Analysis of transaction data using alteryx**"

During the course of internship, she was committed to her work.

We wish her all the best for her future endeavors.

For *S. R. Batliboi & Associates LLP*,

Vikram K Devatha,
Director, Analytics COE
Authorized Signatory

SAKTHI FERTILIZERS CORPORATION
10/10 C, Venkatasamy Street, Railway Men's Colony,
Kavundampalayam, Coimbatore 641030
0422 2443060 | support@sakthifertilizers.com
www.sakthifertilizers.com

02-12-2022

Internship Certificate

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. K. S .Ritubarnica Roll no: 1932040,MSc Data Science 4th Year, Coimbatore Institute of Technology worked under my supervision during her internship period as a Data Analyst on the project title Analysis on Sales, Production & Finance Data from 17-10-2022 to 20-12-2022.

During the internship she demonstrated good analytical skills and we appreciate her work and contributions towards the organization. We are pleased to state that she has been able to present a good picture of the concerned works.

We wish her every success in life.

With Best Wishes
For Sakthi Fertilizers Corporation,

A. Pandian
Proprietor

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Sai Eshwar R. S. (19 32 041)** pursuing his fourth Year, M.Sc. – Data Science from Coimbatore Institute of Technology is undergoing his seventh semester internship of 5 months from 25th July 2022 to 16th Dec 2022 at **Rax-Tech International**, Chennai in our Software Design & Development Team.

Role : Intern - Software developer

Project : Human Pose Detection

We appreciate his good performance and contributions to the respective Team during his Intern Period. We wish him all success in his future endeavors.

For Rax–Tech International

Rax Tech International * Chennai *

Managing Partner

Bosch Global Software
Technologies Private Limited
(CIN:
U72400KA1997PTC023164)
123, Industrial Layout,
Hosur Road, Koramangala
Bengaluru 560095 INDIA
Tel +91 80 6657-5757
Fax +91 80 6657-1404
www.bosch-softwaretechnologies.com

LETTER OF REFERENCE

Internship Completion Certificate

Date: 31.01.2023

This is to certify that **Samritha Shivani K (E.No : 34822782)** from **Coimbatore Institute of Technology** has carried out an internship on **"Automatic Unit Test Case Generation"** from **04-Jul-2022** to **23-Dec-2022** under the guidance of **Surendar Palanisamy (ETW2-2WP)**.

We appreciate your valuable contribution and wish you success in your future endeavours.

Bosch Global Software Technologies Private Limited.

Mahesh Kishore Punjabi
Senior Project Manager
Human Resource

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Managing Director: Mr. Dattatri Salagame
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Contact: connect@in.bosch.com

Neewee Analytics Pvt Ltd
3nd Floor, Unispace
Whitefield, Bengaluru
560066, INDIA
+ 91.80.4202.4519

02 Dec 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Sanjay S, pursuing M.Sc. Data Science from Coimbatore Institute of Technology, Coimbatore successfully completed his internship from 04 Jul 2022 to 02 Dec 2022 in Neewee Analytics Pvt Ltd. His internship activity was on Data Science.

During the period of his internship program with us he had been exposed to different processes and was found punctual, hardworking, inquisitive. We wish him every success in his life and career.

For **Neewee Analytics Pvt Ltd,**

Nataraj Soorkod
Co-Founder & CTO

*This is a computer generated letter and doesn't require a signature

SAINT-GOBAIN

December 12, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sathiya Sanjay M** (Student ID: 1932044), pursuing MSc. Data Science at Coimbatore Institute Of Technology. He has done his internship with our company from 04-July-22 to 30-Nov-22 as part of his curriculum. During his course of internship, he was found to be hardworking and sincere on the assignments given to him. (Project Title : IMPORT EXPORT ANALYSIS)

We wish her great success in her future endeavors.

For **Saint-Gobain India Private Limited (Research & Development)**

Loic Jourdaine
Centre Director

Saint-Gobain India Private Limited (Research & Development)
IIT Madras Research Park, No. 1 FA, Phase II, C-Block, Kanagam Road, Taramani, Chennai- 600 113.
Regd. Office: 18/3, Singapi Aachi Building, 7th Floor, Rukmani Lakshmipathy Road, Egmore, Chennai- 600 008.
Tel: +91-44-6636 7500 • Fax: +91-44-6636 7540 • Website : http://sgresearchindia.com • CIN: U26109TN1997PTC037875

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Chemistry, connected.

Buckman Laboratories (India) Pvt Ltd
KRM Towers, 6th Floor,
No.1, Harrington Road, Chetpet,
Chennai, Tamil Nadu - 600031. India

(91) 44 26480220 Tel
(91) 44 28360131 Fax
CIN: U24119TN2008PTC0564Ba
buckman.com

Date: December 09, 2022

INTERNSHIP CERTIFICATE

This is to certify that **Ms. Sherin Benny** (Reg no. 1932045), who is a student of M.Sc., Data Science at Coimbatore Institute of Technology (CIT), is Pursuing a 6 Months Internship Program in our organisation Buckman Laboratories India Pvt Ltd, Chennai. The Internship Program is for the period July 6, 2022 till December 31, 2022. Her research project is focused on Robotic process automation for chemical ordering.

For Buckman Laboratories India Pvt Ltd.

Subha Priyan
Senior HR Business Partner

rootquotient

INTERNSHIP CERTIFICATE

This is to certify that **Shree Varshini R P**, M.Sc - Data Science student (7th semester) from Coimbatore Institute of Technology, successfully completed an internship of 6 months from July 2022 to Dec 2022 with RootQuotientTechnologies Pvt Ltd, under the guidance of Ramki (Industry mentor).

Role: **Software Development Engineer - Intern**

Project: **Recruitment Platform Development**

During her tenure, we found her being active and competent in executing all assigned tasks. Her performance throughout the internship was found to be extremely satisfactory.

We wish her great success in all of her future endeavors.

Date: December 30, 2022.

Rajagopalan Raghavan

CEO, Rootquotient

rootquotient

No.5, 1st Floor, The Hive, SRP Stratford,

Rajiv Gandhi Salai, Kottivakkam, Chennai.

+91 98404 90480

hello@rootquotient.com

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Sai Eshwar R. S. (19 32 041)** pursuing his fourth Year, M.Sc. – Data Science from Coimbatore Institute of Technology is undergoing his seventh semester internship of 5 months from 25th July 2022 to 16th Dec 2022 at **Rax-Tech International**, Chennai in our Software Design & Development Team.

Role : Intern - Software developer

Project : Human Pose Detection

We appreciate his good performance and contributions to the respective Team during his Intern Period. We wish him all success in his future endeavors.

For Rax–Tech International

Rax Tech International * Chennai *

Managing Partner

S.R. BATLIBOI & ASSOCIATES LLP

S. R. Batliboi & Associates LLP
6th Floor – "A" Block
Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai – 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

7 December 2022

Snekitha Sri D U
Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Ms. Snekitha Sri D U (Register No: 1932048)**, student of MSc Data Science from **Coimbatore Institute of Technology**, is currently doing her Project Internship at *S. R. Batliboi & Associates LLP*.

Duration: 11 July 2022 – 16 December 2022

Her project title is "**Analysis in Banking and Financial Sector"**

During the course of internship, she was committed to her work and consistently maintained an attendance of above **90%.**

We wish her all the best for her future endeavors.

For *S. R. Batliboi & Associates LLP,*

Vikram K Devatha,
Director, Analytics COE
Authorized Signatory

December 7, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the project entitled 'Automation Of Normalised Difference Vegetation Index Calculation And Prediction Of Optimum Time To Harvest Sugarcane' has been carried out by **Mr. Somasunder S** (Reg. No: 1932049), pursuing M.Sc. Data Science (4th year) in Coimbatore Institute of Technology at Satyukt Analytics Pvt. Ltd. Bangalore. He has been working with us from 04th July 2022 as a full time intern on the above project, and it is expected to finish on 04th January 2023.

Sincerely,

Satyukt Analytics Pvt. Ltd. Bangalore

S. Thiyaru
COO

Satyukt Analytics Pvt. Ltd.
CIN:U01100KA2018PTC114677
#117, 2nd Floor, Ashwin Arcade, Sanjay Nagar Main Road, Ashwath Nagar, Bangalore 560094
Email: contact@satyukt.com, Contact No.: +91 8970700045, www.satyukt.com

iOPEX [Business Optimized]∞ TECHNOLOGIES

Ref: iOPEX/INT-11 Date: 05th Dec 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Soundarya G (Roll Number: 1932050)** has undergone internship in our organization from **04th July 2022** to **02nd December 2022**. Please be notified that she has successfully completed the internship effective **02nd December 2022** in our Company.

Project Name: Bank Cheque Details Retrieval.

We wish all success in her future endeavors.

With warm regards,
For iOPEX Technologies Pvt. Ltd.,

Leeladharr T V
Director – Talent Acquisition

INVENTION THROUGH INNOVATION

Date: 05.12.2022

This is to certify that **Mr. SRIDHAR S(1932051)**, Student of **Coimbatore Institute of Technology** pursuing his **M.Sc. Data Science** branch, affiliated to Anna University., has served the organization from 4th Jul 2022 to 5th December 2022 as a "Full Stack Web Developer"

We found him active and completed in executing all assigned tasks. He is a dedicated intern whose contribution has helped in organizational goals and objective.

During his service period, he has been found sincere, reliable, trustworthy and open to all challenges. We wish SRIDHAR S all the very best in his endeavors.

Sincerely,

For **META SOFT**

Authorized Signatory

V. Mahesh

44 A, 1st Floor, Rajeswari Complex,
100 Feet Road,
Coimbatore - 641012.

E: infometasoft@gmail.com
www.metasoftindia.com
Contact : 9944193640

Bosch Global SoftwareTechnologies.
123, Industrial Layout,
Hosur Road, Koramangala
Bengaluru 560095 INDIA

TO WHOM IT MAY CONCERN

28th NOVEMBER 2022

This is to certify that **"Subhashini D(1932052)"** has done her Internship with **Bosch Global Software Technologies PVT LTD** as **Project Trainee (MS/ECS1-XC)**.

As a part of her internship, she has been working on the topic "Log Analyzer for AIVI", from the period of **4th July 2022** to **30th November 2022**.

Joshi Sandeep
PROJECT MENTOR

S.R. BATLIBOI & ASSOCIATES LLP

S. R. Batliboi & Associates LLP
6th Floor – "A" Block
Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai – 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

7 December 2022

Swetha V L
Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Ms. Swetha V L (Register No: 1932053)**, student of MSc Data Science from **Coimbatore Institute of Technology**, is currently doing her Project Internship at *S. R. Batliboi & Associates LLP*.

Duration: 11 July 2022 – 16 December 2022

Her project title is **"Discovering Unusual Financial Transaction"**

During the course of internship, she was committed to her work and consistently maintained an attendance of above **90%.**

We wish her all the best for her future endeavors.

For *S. R. Batliboi & Associates LLP*,

Vikram K Devatha,
Director, Analytics COE
Authorized Signatory

S.R. BATLIBOI & ASSOCIATES LLP

S. R. Batliboi & Associates LLP
6th Floor – "A" Block
Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai – 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

7 December 2022

Uthra S
Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Ms. Uthra S (Register No: 1932054)**, student of MSc Data Science from **Coimbatore Institute of Technology**, is currently doing her Project Internship at *S. R. Batliboi & Associates LLP*.

Duration: 11 July 2022 – 16 December 2022

Her project title is "**Portfolio Optimization and Anomaly Detection in financial data"**

During the course of internship, she was committed to her work and consistently maintained an attendance of above **90%.**

We wish her all the best for her future endeavors.

For *S. R. Batliboi & Associates LLP,*

Vikram K Devatha,
Director, Analytics COE
Authorized Signatory

www.thorogood.com
info@thorogood.com

Bangalore
ACR Towers
2nd Floor
32 Residency Road
Bangalore 560 025
Tel: +91 (0) 80 4123 3700
Fax: +91 (0) 80 4123 3800

London
Tel: +44 (0) 20 8231 0800

New York
Tel: +1 877 905 5010

Philadelphia
Tel: +1 877 905 5010

Singapore
Tel: +65 9450 5329

15 December 2022

THOROGOOD®

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss Vandana Arulkumaran** was working as an **intern** with Thorogood Associates India Private Limited, Bangalore.

As per our internal records Miss. Vandana Arulkumaran's internship details are as below.

Intern ID: 880
Intern Name: Vandana Arulkumaran
Internship Start Date: 4th July 2022
Internship End Date: 15th December 2022

This letter is being issued as an internship proof.

For Thorogood Associates India Pvt Ltd.,

Authorized Signatory.

APPLIED
Applied Automation Systems Private Limited
S.F. No. 415, Codissia Road
Opp. Geethanjali School
Peelamedu, Coimbatore - 641 004
GSTIN : 33AACCA4399P1Z6
Mobile : 94875 53082
info@aaspl.net
www.aaspl.net

Date : 7th December 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Vishnupriya.B (Roll No.1932056) a student of Msc.Data Science, Fourth Year, Coimbatore Institute of Technology, Coimbatore has successfully completed an Internship program from 12th July 2022 to 7th December 2022 at our company Applied Automation Systems Private Limited, Coimbatore.

Project Tittle : "Restaurant Revenue Enhancement"

Role : Machine learning Intern

Resources Used : Python, MySQL AI/ML tools

During the period of her internship with us, she was very dedicated and she has put sincere efforts in completing the assigned tasks.

We wish her all the best for her future endeavors,

For Applied Automation Systems Private Limited,

08/12/2022.

Sivakumar M
Head – Chief Software Architect
appliedsw@aaspl.net

Applied Automation Systems (P) Ltd. CBE 641 004.

Coimbatore Institute of Technology
Department of Computing - Data Science
X Semester M.Sc Data Science
16MDS101/ Project Work and Viva Voce II

Academic Year: Dec 2022 - May 2023 **Batch:2018-23**

Sno	RegNo	Name	Project Title
1	1832001	ABHISHEK R	AUDIENCE INTEREST FOR UK USING EXPERIAN
2	1832002	ADITHYA B	Data Analyser
3	1832003	ADITHYA R	DATA DRIFT DETECTION
4	1832004	AGILAN K S	PAYMENT INTEGRITY - OVERPAYMENT DETECTION
5	1832005	AISHWARYA K	Cutlass System
6	1832006	AMRISH K N	LOCATION GROUP DASHBOARD
7	1832007	ANISH E T	VAJRAHANDS DASHBOARD AND PLOTLY REFERENCE PAGES
8	1832008	ANUPRABHA P S	A CHATBOT BASED VOICE AGENT FOR ENERGY ASSISTANCE SYSTEM
9	1832009	ARTHI B	HELPDESK APPLICATION
10	1832011	BAALA VIDHYA SREE K C	STREAMLINING FINANCIAL ANALYSIS: DEVELOPING A GENERAL LEDGER AND PAYROLL ANALYZER FOR EFFICIENT FINANCE ANALYTICS
11	1832012	BALAMANIKANDAN V	AD-SUPPLY RATIONALISATION
12	1832013	BARANEETHARAN P S	DATA MIGRATION IN IKNOWMED
13	1832014	BASIL RITHESH D	Website Enhancement for Vehicle Insurance
14	1832015	DEVA DHARSHINI D	COSTING DASHBOARDS
15	1832016	DHAMODARAN B	AN ETE RETAILER SPECIFIC DATA PROCESSING AND ANALYTICS
16	1832017	DHEVESHWARANN R	DATA INTEGRATION TO DATANYX
17	1832018	DIVYA H	DATA DISTRIBUTION REPOSITORY
18	1832019	GIRISH PRABU SD	Risc Bot User Management using ASP.NET
19	1832020	GOBIKRISHNAN S.K	DATAYNX REPORT GENERATION WORKFLOW FOR PATIENT CLINICAL RECORDS
20	1832021	GUNANITHI A	E-COMMERCE WHATSAPP CHATBOT
21	1832022	HARSITHA N	DATANYX - WORKFLOW USER INTERFACE DEVELOPMENT
22	1832023	INDHU SREE S	DATANYX - WORKFLOW
23	1832024	JAI SURIYA R A	Diagnosis of Intracranial Tumor and detecting on MRI Scans
24	1832025	JANE KARUNIYA J	SENTIMENT ANALYSIS FOR FASHION BRAND
25	1832026	JAYA SURYA S	BID SHADING
26	1832027	Kaalishwar R	Financial Transactional Statements Analysis
27	1832028	KEERTHANA BHARATHI S	P4G ANALYTICS PLATFORM

28	1832029	KISHORE G	Datanyx - An Analytics Platform
29	1832030	LOKESH M	ENGAGEMENT LETTER ANALYSIS
30	1832031	MANIBARATHI SP S	4D SURGICAL SIMULATOR SOFTWARE DEVELOPMENT – SURGTRAIN DATA LOGGING, MODEL VALIDATION SYSTEM
31	1832032	MANOJ KUMAR P	NON - CDC QUALITY ASSURANCE
32	1832033	MOHAMED ARSHATH R	CLICK-THROUGH RATE OPTIMISATION
33	1832034	MONISH PRAKASH S	SEAT SHIELD
34	1832035	NANDHAKUMAR T	DATA QUALITY FRAMEWORK IN BIG DATA OF THE BANK SECTOR
35	1832036	NANDHINI S	DATA PARTNER EVALUATION
36	1832037	NEHA K V	Development of Machine Learning and Analytics Module in Tekizma BI
37	1832038	NIKINPRASAD V R	DESIGN AND DEVELOPMENT OF MICRO FRONT-END DASHBOARD FOR ONCOLOGY
38	1832039	NIVEDITHA N	KEY PERFORMANCE INDICATOR (KPI) DASHBOARD FOR BUSINESS DEVELOPMENT MANAGERS (BDMs)
39	1832040	Palatla Pavan Amani Dutt	Audit Intelligence
40	1832041	Rashmika R	Analysis and Visualization in Transactional data
41	1832042	REKHA V S	AUTOMATED DATA SYNC
42	1832043	SAHANA S R	sustainable sourcing analysis
43	1832044	SANJAY P S	TFA STUDENT MANAGEMENT SYSTEM
44	1832045	SELVA VIGNESH M	CUBEBASE
45	1832046	SHOBANA S	IMPLEMENTATION OF DATA VISUALIZATION TOOL FOR BUSINESS ANALYTICS
46	1832047	SHREE THEERTHAEN N	ATTENDANCE MANAGEMENT SYSTEM BY FACE RECOGNITION
47	1832048	SHREYAS D	AUTO AUDITING MODEL FOR MEDICAL RECORDS
48	1832049	SIDDHESH S	MONITORING ANALYSIS - PAYMENT INTEGRITY IN HEALTHCARE (OUTPATIENT)
49	1832050	SNEHITHA S	ANALYSIS AND VALIDATION FOR FINANCIAL STATEMENTS
50	1832051	SRI SUHAS P	Determining share of wallet using financial modelling
51	1832052	SRINIDHI S T	DATANYX- SECURED ANALYTICS AND DATA SHARING
52	1832053	SRIRAM R	Datanyx - Integration and Scheduler
53	1832054	SURUTHI R	Data Analysis Using Financial Transactions By Implementing Various Analyzers
54	1832055	SURYA N	Inpatient Market Coverage Analysis for Payment Integrity
55	1832056	THANGAVEL V	FORD - PROCUREMENT REPORTING AND ANALYTICS
56	1832057	THEEPAN KUMAR G	WEBSITE MAGNIFICATION
57	1832058	VAISHNAVI K	DATANYX - DESIGN
58	1832059	VARSHINI L	FORENSIC DATA ANALYSIS
59	1832060	Yogeshwaran J	FINANCIALS ANALYSIS AND ESTIMATION OF CREDIT LOSS AND RISK FACTOR USING MACHINE LEARNING

MiQ Digital India Pvt Ltd
5th & 6th floor SKAV 909,
9/1 Lavelle road,
Bengaluru-560001

Sep 20th 2022

NO.22, G-5, RANGANAYAKI APTS,
Ram Nagar 7th Street, Nanganallur,
Chennai, Pin Code 600061.

Dear **R Abhishek,**

Congratulations! We are glad to offer you a internship position with MiQ Digital India Private Ltd (hereinafter referred to as the "Company"), on the following terms and conditions:

1. You will be designated as **Intern**, at our **Bangalore location/ Remote location**

2. You are requested to join us on or before **Dec 26th 2022**

3. Tenure of your internship will be for a period of **6 Months** starting from your date of joining

4. Your stipend will be **INR 45,000** per month. Your compensation at company will be subjected to deduction of taxes at source in accordance with the prevailing income tax regulations and applicable laws.

5. Confidential Information: During your employment, you will have access to and will be entrusted with confidential information and trade secrets relating to the business of the Company or its business contacts. "Confidential information" shall mean any information or matter which is not in the public domain (except as a result of your breach of this agreement) and which relates to the affairs of the Company or any of its business contacts and includes, but is not limited to, information and secrets relating to:

    a. corporate and marketing strategy, business development and plans, sales reports and research results;
    b. business methods and processes, technical information and know-how relating to the Company's business, which is not available to the public generally, including inventions, designs, programs, techniques, database systems, formulae and ideas;
    c. business contacts, lists of customers and suppliers and details of contracts with them and information on employees and the terms of their employment;
    d. income, expenditure levels and employees' remuneration;
    e. budgets, management accounts, trading statements and other financial reports; and
    f. any document marked "confidential".

    You may not during your employment (except as necessary and as required by the proper performance of your duties) or afterwards (except with the prior written consent of a Director or as required by law) use or disclose any confidential information or trade secrets concerning the business of the Company or its business contacts or in respect of which the Company may be bound by an obligation of confidence to any third party.
    You should also use your best endeavours to prevent the publication or disclosure of such confidential information or secrets.
    These restrictions will apply after your employment has terminated, unless such information has become available to the public generally, otherwise than through your unauthorised disclosure

MiQ Digital India Pvt Ltd
5th & 6th floor SKAV 909,
9/1 Lavelle road,
Bengaluru-560001

6. You hereby agree that Company may from time to time collect, store, process, use or disclose personal data (including sensitive personal data) relating to you insofar as may be necessary or desirable in connection with your employment by Company including sharing information with its holding/subsidiary/ associate companies or its customers and service providers. For the purposes of this clause "personal data" and "sensitive personal data" shall have the meanings ascribed to them under Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011. You agree to regularly update your personal data made available to Company and confirm to the accuracy and correctness of the personal data furnished by you

7. That in case any dispute or difference arises in respect of the interpretation of your terms and conditions of service, or about any act or omission on your part; the decision of the management in that matter shall be final and binding on you. All disputes are subject to exclusive jurisdiction of the courts of Delhi.

8. During your Internship, both you and MiQ will have the option to exit the Internship with a written notice of 15 days.

9. The company also might extend the Internship with a mutual agreement as need arises.

10. If you are absent from work for more then 8 consecutive days without prior notice, MiQ will terminate your internship contract with immediate effect.

Please sign the offer on all sheets at the bottom on the right corner and return to the undersigned within forty-eight (48) hours **(Sep 21st 2022)** of receipt of the internship offer, as your acceptance.

We are delighted to welcome you to MiQ and we wish you a long, successful career with us! If you have any questions, feel free to reach out at any time.

Sincerely,

Read and Accepted

Ramya Parashar
Chief Operating Officer

Aparna Jayakumar
VP People Success
MiQ Digital India Private Ltd

[Employee Name & Signature]

DocuSign Envelope ID: 7C3EF029-BA2B-440B-9D84-4DF3E806BD53

Cognida.ai

The Hive, Corporate Capital, Financial District, Hyderabad, 500032

20 Dec 2023

Adithya Ramesh
9/2 Pachaiyappan Street,
Kumbakonam, Thanjavur,
Tamil Nadu - 612001

Dear Adithya,

Congratulations! We are extremely delighted to have you on board. Your capability and skills will be a great asset to us, and we are confident of scaling new heights together!

With reference to your candidature for suitable career opportunity in the organization, we, Cognida Private Limited (**'Company'** or **'us'**) having our office at The HIVE, Corporate Capital, next to Sheraton Hyderabad Hotel, Financial District, Nanakaramguda, Telangana 500032 India, are pleased to offer you Internship with the Company on the following terms & conditions in this letter.

Cognida is in its journey will endeavour a fun and exciting path that would strive to provide value addition to you as an individual and leverage your capability to build a high-performance organization. The team of people who will share the same purpose built around a goal and a set of common values that will strive to be the best in class. We will work to provide you an organization that is open, diverse, and inclusive in its culture.

Start Date: **18 Jan 2023**
End date: **17 May 2023**
Stipend: **INR Rs. 20,000/- Per Month**

Internship duration and continuity is subject to you meeting the performance expectations from time to time. You shall receive the internship completion certificate upon successful completion of your internship with us.

- You are required to sign in the confidentiality agreement.
- You are governed by the provisions of Cognida Pvt. Ltd security systems.

Let us do more with data, together!

Sincerely,

Cognida Private Limited	**Name: Adithya Ramesh**
By: Sumesh Balakrishnan **Title: Chief Financial Officer** **Sign:** DocuSigned by: Sumesh Balakrishnan E28FAE3AA27B4D5...	**Sign:**

Confidential

CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my internship with **SCIOinspire Consulting Services (India) Pvt Ltd**, a company incorporated and registered under the Companies Act, 1956, having its registered office at 414, 4th Floor, DLF Jasola Tower B, Plot no. 10& 11, DDA District Centre, Jasola, New Delhi - 110044 and having its another office at **"TVH Beliciaa Tower 1, Level 6, Block No.94, MRC Nagar, Chennai 600028"** (Hereinafter referred to "the Company"),

I, AGILAN K S, of **14/45 F,L.G.G.S. COLONY, KANGAYAM, TIRUPUR. 638701.** make the following statements with the understanding and intent that they be relied on by the Company while allowing me to undergo internship with the Company. I acknowledge, understand and agree that while undergoing internship with the Company, I will have access to Confidential and Proprietary Information of the Company (as defined hereunder).

I understand and agree that the term "Confidential and Proprietary Information" shall include all information, whether written or oral and in any form, that is not known by, or not generally available to, the public at large and that concerns the business, activities, operations, financial affairs, trade secrets, technology, know how, databases, documents, internal controls, data processing programs, software, drawings, designs, copyrights, trademarks, intellectual property rights, names, ideas, applications, routines, subroutines, techniques and systems, pricing structures, vendors lists and records, costs, pricing and other business strategies, marketing plans and programs, business plans and methods of operation and proposed methods of operation, accounts, transactions and proposed transactions, and security procedures of the Company or otherwise relates to the Company, in any manner whatsoever, and the term "Confidential and Proprietary Information" also includes any notes, summaries, analyses or other material derived from such Confidential and Proprietary Information, and it also comprises all information pertaining to any activity as contemplated or arising out of the internship as aforesaid and includes information of Company's customers, customer's clients, suppliers, employees, consultants, third parties and of other businesses or entities, with whom the Company does business or have business connections/relations, which may come to my knowledge, custody or possession in any manner during the tenure of my internship with the Company.

I agree that during the period of my internship with the Company:

1. I understand and acknowledge the sensitivity and confidential nature of Company's business, its customer's or customer's client's processes, and other data and also that the Confidential and Proprietary Information has been or shall be developed by the Company by investing significant time, effort and expense and is a valuable, special and unique asset of the Company, which provides it with significant competitive advantage. I further agree, understand and acknowledge that release of the said information by me would be harmful to the Company's business interests as well as its reputation and goodwill. Accordingly, I shall treat and I undertake to treat all the Confidential and Proprietary Information of the Company as confidential, regardless of when it is disclosed to or obtained by and regardless of the form or manner in which it is disclosed to or obtained by me. I will always and fully keep confidential, safe and secure all Confidential and Proprietary Information of the Company, made available to me by a customer of the Company or customer's clients or by the Company or which I may learn, acquire or get possession or custody of, during the course of or by virtue of my internship with the Company. I will use such or any Confidential and Proprietary Information of the Company or materials and information relating to Confidential and

Proprietary Information of the Company solely for the benefit of the Company and its customers or customer's clients and will not use such or any Confidential and Proprietary Information of the Company or any information for any other entities or persons or for any purpose which may or shall go against the interest or goodwill of the Company or for any purpose which may cause losses to the Company. I will hold all Confidential and Proprietary Information of the Company in the strictest confidence, will exercise and maintain adequate security measures to safeguard it from unauthorized access use and misappropriation and will not without the Company's prior written consent, copy, reproduce, modify, alter or disclose to any third party any Confidential and Proprietary Information, in whole or in part. Further, I will notify the Company promptly of any unauthorized use, copying or disclosure of the Confidential and Proprietary Information of which I become aware and to provide all reasonable assistance to the Company to terminate such unauthorized use or disclosure (or both). At the conclusion of my relationship with the Company I will return to the Company any and all Confidential and Proprietary Information of the Company or material relating to Confidential and Proprietary Information and any copies thereof.

2. I agree not to keep at any time on my person or in my possession or custody, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any customer of the Company or customer's client. I agree to always fully safeguard all such Confidential and Proprietary Information materials while they are in my possession or custody, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company. I further agree that all Confidential and Proprietary Information of the Company shall remain the property of the Company at all times and shall not be reproduced in whole or in part by me without the Company's prior written consent.

3. I will at all times exercise discretion in discussing with others the affairs of customers of the Company or customer's clients, avoiding unnecessary disclosures, identification of names, places, and other specifics, and I will take all the necessary precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by customer's or customer's client's employees or outside persons.

4. I will not make any private use of "insider information" that may come to my attention or knowledge because of my internship with the Company, nor will I pass such or any Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.

5. I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all Inventions, which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such Inventions as Company's proprietary and confidential information and to use such solely for the benefit of the Company. I hereby

assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during my internship with the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as an intern to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or Indian Laws, as the case may be. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during my internship with the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.

6. I will not for a period of two year after the completion of my internship with the Company, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a customer or customer's client of the Company anytime during the (12) twelve months prior to my leaving the Company and for whom I provided any service as an intern of the Company or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees.

7. If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of my internship with the Company, I will immediately notify the Company before making any disclosures.

8. I further agree that after completion of my internship with the Company and for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers or customer's clients of the Company.

9. That in the event I am found to be in breach of this agreement, I shall be liable to pay to the Company a sum of money which Company shall actually suffer as damages, losses, costs and/or expenses. This will in no way effect the other rights, privileges or remedies which the Company may have against me, especially the right to obtain injunctive relief against me.

10. I agree that by allowing me to undergo internship, there is no relationship of employer/employee, fiduciary, master/servant, partnership or principal/agent relationship, or other special relationship created between the Company and me and that I shall not be entitled to any of the rights, entitlements, remunerations, compensations, privileges and/or benefits which only an employee of the Company may be entitled to.

11. I further agree that my internship is only for a limited period effective from 12/19/2022 up to 5/19/2023 and that the Company shall at no time be under any obligation to consider me for employment after my completion of the internship and I further agree not to claim any employment with the Company either during my internship period or any time thereafter.

12. PAYMENT

I agree that Company shall, during my above said internship period, pay me a monthly stipend of **INR.25,000/- (Indian Rupees Twenty five thousand only)**, which shall be subject to tax deduction at source.

The visa application charges will be reimbursed on actual.

I agree that I can raise invoices for travel advances (domestic or international) to cover accommodation, meals, airport transfers, ground transport, telecommunication and internet expenses, which will be borne by the Company on actual as per Company's Travel & Expense policy applicable to its employees, for the number of days of travel. Travel advances will be paid in cash or uploaded on the VTM card or will be credited to my bank account via electronic funds transfer. If the work is extended beyond schedule, I understand that I will be eligible to request additional advance(s), subject however, that bills for expenses against prior advance(s) are not kept outstanding for more that 60 (sixty) days and have been submitted to the Company. In any case, I shall have to settle all advances on my return to the base location or within 60 (sixty) days from the date of receipt of advance, whichever is earlier. I further unconditionally agree that if advances are not settled within the above stated timelines, the unsettled advances shall be recovered by the Company from stipend payable to me for such month or months until all unsettled advances are adjusted and no further advances shall be issued unless all prior advances are settled. Further, I agree that any deficient recovery can be made by the Company from me as enforceable debt or liability, which I promises to pay without protest, demur or contestation.

I further agree to submit all the bills for expenses and return all unused advances if any within 5 (five) working days from the date of return to the base location.

13. During the continuance of my internship with the Company, if it is felt by the Company at any time that the continuance of my internship and/or analysis of the Company's procedure, policies, data, information, etc., is in any way adversely affecting or is likely to adversely affect the Company in any manner whatsoever, I will voluntary and immediately withdraw from the internship without any claims, rights, or actions against the Company or against any of its directors, officers, employees, or any other party related to the Company. Further, the Company will also have a right to deny me access to any of its facilities, data, information, etc., without assigning any reason whatsoever.

14. I confirm and say that I have no criminal back-ground and have no criminal court cases, or criminal or police complaints pending against me currently or at any point of time in past. I shall also maintain discipline during my internship period and shall always fully abide by all the applicable laws, rules or regulations.

15. I agree that the Company, without prejudice to its rights or remedies, shall be entitled to terminate this agreement at any time if I breach or threaten to breach any terms & conditions of this agreement or if any representation made by me is false or misleading in any respect.

16. I agree that this agreement shall be governed by and construed in accordance with the laws of India and parties agree to the exclusive jurisdiction of the courts located in Delhi / New Delhi.

17. I agree that the rights and obligations under this agreement are personal to me and shall not be assigned by me to any third party.

18. I agree that no failure or delay by the Company to enforce any rights, powers, privileges or remedies hereunder shall be construed as a waiver of such rights, powers, privileges or remedies, or prejudice or restricts any right, power, privileges or remedy of the Company. A single or partial exercise of a right, power, privileges or remedy does not prevent another or further exercise of that or another right, power, privileges or remedy. Any waiver of right, power, privileges or remedy must be in writing and signed by the Company.

19. I agree that no variation, amendment, modification, deletion or addition to this agreement shall be effective or binding on either of the parties unless with the consent of both the parties and set forth in writing and executed by me and by authorized representative/signatory of the Company.

Intern	**Company**
AGILAN K S	**SCIOinspire Consulting Services (India) Pvt Ltd**
Signature of the Intern: _____	Signature: _____
Name of the Intern: AGILAN K S	Name: Ranjan Phadke
	Designation: Vice President 2 – HR Leader.
Permanent Address: 14/45F,L.G.G.S COLONY KANGAYAM - 638701	Place: Chennai
Present Address: 2/2,5th street,Venkateshwara nagar,Adyar,Chennai - 600020	Date: 15-December-22
Place: CHENNAI	
Date: 20-JANUARY-2023	

Witness	**Witness**
Name: SURYA N	**Name:**
Signature:	**Signature:**
Address: 2/2,5TH STREET,VENKATESHWARA NAGAR,ADYAR,CHENNAI - 600020	**Address:**

DocuSign Envelope ID: D5CCFB4E-CAE7-4161-AD31-B7451DAA49D0

GroundTruth

Retainership Agreement

PARTIES

This Retainership Agreement (hereinafter referred to as the "**Agreement**") is entered into at _____**Gurgaon**_____on this ___**2nd**_____day of __**January**__, **2023** ("**Effective Date**")

By and Between

Groundtruth India Private Limited, a Company incorporated under the provisions of the Companies Act, 2013, having CIN: U72900DL2018FTC338141 , having its Corporate office at: 6th Floor, Paras Downtown Center, Sector 53, Golf Course Road, Gurugram, Haryana – 122003 (Registered office: 216, Second Floor, Square One, C-2| District Centre, Saket, South Delhi| New Delhi – 110017, India), (hereinafter referred to as "Company", "us", "our", "we", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors-in-interest and permitted assigns) of the First Part";

And

Amrish K N, son/daughter of Mr. **Natarajan Nantha Gopal,** aged **_22_** years and residing at **96, Perundurai Road, Near Reliance Mall, Erode - 638011.** (hereinafter referred to as "**Consultant**", "you", "your," which expression shall, unless repugnant to the context and meaning thereof, mean and include his successors, heirs and permitted assigns) of the Second Part.

The Company and the Consultant are hereinafter collectively referred to as "**Parties**" and individually as "**Party**".

1. POSITION

1.1 You will be required to perform all duties as assigned by the Company, and as set out in the position description attached as Schedule 1 to this Agreement.

1.2 After consultation with you, we may reasonably vary your responsibilities to suit the needs of the Company.

1.3 You shall report to **Rohit Juneja** and will be associated with the Gurugram office of the Company. The Company reserves the right to relocate / transfer / deploy you to any other office, client site or other location as may be deemed fit.

2. CONTRACT DURATION

2.1 This agreement is for a period commencing on **2-January-2023** and will terminate on **31-May-2023** unless terminated earlier by either party in accordance with this agreement.

2.2 Nothing in this agreement shall expressly or by implication be read as providing an entitlement to or expectation of any further employment beyond this fixed term. Any agreed extension must be made in writing and signed by the parties.

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2.3 Given the fixed-term nature of this agreement there shall be no entitlement to any statutory benefits that are applicable to full time employees of the Company.

3. YOUR GENERAL RESPONSIBILITIES

3.1 During the term of this Agreement you shall:

a) honestly, diligently, competently, and in good faith fulfil your duties and responsibilities;

b) use your best endeavours to promote and protect the Company's interests;

c) be responsible for discharging your duties and responsibilities at all times during your hours of work;

d) where appropriate, exercise the rights and powers conferred upon you by any enactment or delegated to you;

e) comply with all statutory obligations imposed upon you or the Company

f) do all such incidental things consistent with or reasonably necessary for the proper performance of your duties and responsibilities;

g) carry out and comply with all reasonable and lawful directions; and

h) maintain high standards of conduct and integrity

4. HOURS OF WORK

The Consultant shall be required to meet any minimum daily working hours as required to perform the services. The Company confirms that the working hours are flexible. This is so long as the Services are adequately performed by the Consultant and targets are met by the Consultant to the satisfaction of the Company.

5. RETAINERSHIP FEES

5.1 You will be paid a consolidated amount of **INR 35,000 per month as retainership fees**. The same shall be payable to your nominated bank account. This amount shall be subject to Tax Deducted at Source (TDS), as may be applicable according to the law in force.

5.2 You will be reimbursed for actual and reasonable expenses properly incurred whilst on agreed Company business, provided that you obtain consent in advance of incurring such expenses and promptly provide the Company with written receipts.

6. PROPERTY

a) Upon the termination of this agreement, or upon request, you shall immediately deliver to us any property of ours including but not limited to laptop, keys and swipe cards that may be in your possession or under your control. The property of the Company should be returned in proper working condition and without any physical damage.

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b) In case of any damage to the Company Property or the property not being in proper working condition, the Company has the right to seek appropriate compensation from you or to seek a replacement of the property from you.

7. POLICIES AND PROCEDURES

You shall comply with all of our procedures or policies as may be in force from time to time.

8. CONFIDENTIALITY

8.1 You agree that you will not at any time, whether during the term of this agreement or after this Agreement has terminated, disclose to any person any confidential information you obtain during your association with us, except if such information is in the public domain, other than due to a breach of this clause by you;

8.2 Unless otherwise agreed in writing, all confidential records, documents and other papers together with any copies or extracts thereof, and whether held electronically or otherwise, made or acquired by you during the currency of this Agreement shall be and shall remain the property of Groundtruth India Private Limited and must be returned to us on termination of the Agreement, or upon request.

8.3 For the purposes of this agreement, 'confidential information' includes, but is not limited to:

a) any information not known generally outside our business that relates to any of our business affairs, finances, trade secrets, intellectual property, related parties, employees, contractors or customers;

b) the terms of this agreement.

8.4 You shall not make any comment or statement (whether or not in writing) about the Company or any of its activities to the media or on Social Media without the prior approval of the appropriate officials of the Company.

9. OWNERSHIP OF WORK

You agree that you are not entitled to any copyright or other intellectual property in or arising from any work you produce in the course of this Agreement. This includes any programme, strategy or system you develop during your association with us. Any copyright, intellectual property or merchandising rights in such work shall be the sole and exclusive property of Groundtruth India Private Limited.

10. SECONDARY EMPLOYMENT

Unless otherwise agreed in writing, you must work exclusively for us throughout the term of this Agreement and not directly or indirectly be engaged in any other employment, work or business for which you receive payment.

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11. CONFLICT OF INTEREST

11.1 You shall disclose to us, in writing, all interests of you and of your immediate family which may conflict with our interests.

11.2 Without our prior approval you shall not engage in any activity, paid or unpaid, which impinges upon or is likely to impinge upon, the proper performance of your duties and responsibilities under this agreement.

11.3 If we form the opinion that any activity engaged in or about to be engaged in by you impinges upon, or is reasonably likely to impinge upon, the proper performance of your duties and responsibilities under this agreement, we may, after considering any comments from you, direct you to cease or refrain from such activity and you shall act accordingly.

12. TERMINATION OF AGREEMENT

The Company may, at any time during the currency of this Agreement, terminate this Agreement with immediate effect without assigning any reason

13. MISCONDUCT

Notwithstanding clause 12, if you engage in any misconduct we shall be entitled to terminate this Agreement summarily (without notice)

13.1 misconduct shall include but not limited to

a) any material breach of the terms of this agreement,

b) any dishonesty or theft;

c) Any situation where you behave in a manner likely to bring you, or the Company into disrepute;

d) falsification of the Company's records;

e) wilful damage of the Company's property;

f) unauthorised absence from work;

g) any acts of violence, threatened violence or harassment (including sexual harassment) against another employee, contractor, customer or potential customer of the company during the currency of this Agreement;

h) being drunk or using or being affected by illegal substances or drugs while on work;

i) wrongfully disclosing confidential information;

j) inappropriate use of electronic media, including computers and the internet;

k) indulging in any act that is in violation of the applicable laws of the land or that pose a threat to national security

l) Any other act / behaviour / conduct that may be treated as a misconduct under the Company policy

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13.2 Misconduct or poor performance

We may terminate this Agreement for repeated misconduct or poor performance after following a disciplinary process. In such a case, we will proceed as per Company policy.

13.3 Incapacity

We may terminate this Agreement by reason of incapacity if we consider, on reasonable grounds, that you are no longer able to properly perform your duties and responsibilities under this Agreement as a result of mental or physical illness, injury, impairment, disability, or any other reason whatsoever.

13.4 Abandonment / Absconding

We may terminate this Agreement if you are absent from work for a period exceeding three consecutive working days without notifying us, in which case you will be deemed to have abandoned / absconded and so terminated this Agreement, unless we are satisfied that you have provided us with a satisfactory explanation for your absence.

14. FORCE MAJEURE

Neither party will be liable to the other for any failure to perform the party's obligations under this agreement by reason of circumstances beyond the party's reasonable control, including acts of God, war, natural disaster, health epidemic or pandemic, or governmental actions or any other reason that may be classified as a force majeure.

15. COMPLETE AGREEMENT/VARIATION

15.1 This agreement sets out the whole of the agreement between you and us. It replaces any previous written or oral agreements or understandings.

15.2 Any variation to this agreement must be recorded in writing and signed by both parties before it is valid.

16. INDEPENDENT ADVICE

You acknowledge that you have been invited to take independent advice on the terms of this agreement and its implications, and that you have been given a reasonable opportunity to do so as well as the opportunity to present your own issues to us and receive a response.

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GroundTruth

17. ACCEPTANCE

a) If you agree to accept all the terms and conditions as stipulated in this Agreement, please sign and return a copy of this Agreement at your earliest convenience in token of your acceptance thereof.

b) You are required to sign and return a copy of this Agreement by **December 16th 2022** to signify your acceptance. If we do not receive confirmation of your acceptance in this manner by that date, we would assume that you are not interested to be associated with the Company and as such this Agreement shall stand automatically withdrawn and cancelled with no obligations or liabilities on the Company / Management.

c) Your services under this Agreement shall commence from **2nd January 2023.**

In Witness of the foregoing, the parties have agreed to sign the Agreement on the effective date

SIGNED by: **(Consultant)** DocuSigned by: K.N. Amrish 291B8D08FC1B448...

Name: Amrish K N

Date: 12/15/2022

On Behalf of Groundtruth India Private Limited

SIGNED by: DocuSigned by: Puneet Kaur B64D17DE192B41A...

Name: Puneet Kaur

Position: Manager, People Operations

Date: 12/15/2022

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GroundTruth

SCHEDULE 1

POSITION DESCRIPTION

As an **Analytics Intern**, this will be an exciting and challenging role.

You Will:

- Provide actionable insights from the growth experiments
- Understand core drivers of engagement to segment customers into meaningful and actionable cohorts
- Bring a scientific approach to our hypothesis generation and experimental design
- Answer business-related questions through exploratory data analyses and ad-hoc reporting that drives acquisition, activation, retention, and monetization
- Analyse user behaviour to inform design and product decisions
- Define proper measurable metrics/variables for analysing a business problem and provide actionable recommendations
- Collaborate across teams in the organization to improve data-driven decision making
- Build data visualizations used by the Growth and Leadership teams
- Skills Required: SQL, Basics of Python, Experience in working with data and conducting statistical and/or numerical analysis

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Offer Letter-Datakalp-Data Operation-Intern

Inbox

Adarsh "Agarwal & Sh... 20 Nov 2022

to me, Dr

Dear Anish,

Further to the confirmation received from you, we are pleased to make you an offer for the full-time position of **'Data Operations Intern'**. Enclosed with this email is your Non-Disclosure Agreement. We request you to kindly communicate your acceptance of the offer by return mail with a signed & scanned copy of the document. Please ensure all the pages of the the NDA have been signed before sharing also Please ensure the address populated in the documents are in line with your Aadhar address.

Also please share a Copy of the following documents,

- PAN Card
- Bank Pass Book Copy/ Cancelled Cheque
- Aadhar Card

In case of any queries, please do not hesitate to contact us.
-

Regards,

Adarsh Shetty

Talent Operations
Datakalp LLP

Dec-2022

Ms. Anuprabha P S
4/375, Dhamu nagar extn,
Near SSS apartments, Bodipatti pudhur, Bodipatti
Tiruppur - 642154

Dear Anuprabha,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 5/- Lakhs per annum (Rupees Five Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs.5/- Lakhs per annum** (Rupees Five Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential all information , instruments, documents, etc relating to the company that may come to your professional knowledge during your assignment With the company.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly , you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours(discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employement with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relavant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The Company will insure you and your declared dependents (Parents, Spouse and 2 Children) a sum assured of Rs.3,00,000/-per annum per individual as per the policy. Details would be made available on joining.

Termination & Recovery

i. The Company may terminate this contract and the Employee's employment at any time.

ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.

iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.

iv. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.

v. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.

vi. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.

vii. In case wherein the employee resigns they will have to pay for any certification cost paid by the company.

viii. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.

ix. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that

misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organistion which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty , at any point of time , of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation.Failing which,this Offer Letter stands void/invalid.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on 22nd Dec 2022.

Sincerely,

_ Jeyasree Sankaran

Human Resources

A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	**22500**	**270000**
B – Basket of Allowances		
Medical Allowances	1250	15000
LTA	1300	15600
Conveyance	1600	19200
Special Allowance	4883	58600
Total of B	**9033**	**108400**
C- Retirals		
Provident Fund	1800	21600
Total of C	**1800**	**21600**
Total (A+B+C)	**33333**	**400000**
D - Benefits		
Benefits	8333	100000
Total of D	**8333**	**100000**
Total (A+B+C+D)	**41666**	**500000**

For AVA SOFTWARE Pvt. Ltd.,

Jeyasree Sankaran

Human Resources

To AVA SOFTWARE Pvt. Ltd.,

Anuprabha P S

Trainee Engineer

S.R. BATLIBOI & ASSOCIATES LLP
Chartered Accountants

S. R. Batliboi & Associates LLP
6th Floor - "A" Block
Tidel Park, No. 4
Rajiv Gandhi Salai, Taramani
Chennai - 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

21 October 2022

Ms. Baala Vidhya Sree K C
5/152-20, Bala Ganapathy,Ganapathy Nagar,
Pollachi, 642003

Dear *Baala Vidhya Sree,*

Sub: Project Training

We are pleased to offer you Project training in **Assurance** so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Duration	:	19 December 2022 - 30 June 2023
Service Line	:	Assurance
Stipend	:	21,200 per month
Project Location	:	Chennai
Project Mentor	:	Vignesh K S

Your Project Mentor will brief you on your Project when you join.

At the Project Location city, you are expected to make your own accommodation and travel arrangements, to and from your place of work.

Your working hours will be as per those of the client or as per the office as the case may be. You will not be entitled to any benefits and allowances as applicable to the employees of the Company/Firm. However, the period of training may further be extended if deemed necessary at the sole discretion of the Company/Firm. Your current engagement is only in the capacity of a trainee and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either ***S. R. Batliboi & Associates LLP***, or the client.

Looking forward to having you with us, and hope you have a rewarding and challenging experience with S. R. Batliboi & Associates LLP.

Please sign and return to us the duplicate copy of this letter in token of your acceptance.

Yours faithfully
For ***S. R. Batliboi & Associates LLP,***

Anshula Verma
Authorised Signatory

Signed KCBalavidhya Date: 21-10-2022

Baala Vidhya Sree K C

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GroundTruth

December 2, 2022

Private and Confidential

Balamanikandan V
No 3, Gokulam Apartment,
29th cross, Avvai Nagar,
Lawspet, Puducherry,
Pondicherry – 605008

Dear Balamanikandan V,

On behalf of GroundTruth India Private Limited ("**Company**"), we have the pleasure to offer you an internship with the Company as **Intern - Analytics** with effect from January 2, 2023 for a period of 5 months. This internship will be responsible to serve as a curricular practical training (CPT) which is associated with the academic program at Coimbatore Institute of Technology. You shall be bound by the following terms and conditions on your acceptance of this offer:

STIPEND

a) You shall be provided a stipend of **Rs 35,000/-** per month, which may be withheld by the Company in cases of any misconduct or breach of the terms and conditions of this letter by you.

At the time of joining, please submit the following documents

- Photocopy of your certificates and mark sheets in support of your education qualifications
- Identity proofs and passport size photograph

You will be required to sign company confidentiality and non-disclosure agreement at the time of joining.

Your date of reporting for duty will be **January 2, 2023.** We warmly welcome you to the 'GroundTruth Family' and wish you every success in your new assignment with the Company. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,

DocuSigned by:
Puneet Kaur
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Puneet Kaur

Manager, People Operations

DocuSign Envelope ID: 2E0B5638-0824-475B-9FA1-B1C06C623A3E

GroundTruth

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS: I agree that I have read, understand, and accept this offer of internship with the Company under the terms and conditions stated above.

Signature: DocuSigned by: E65874B8AB8A4E1...

Name: Balamanikandan V

Date: 12/2/2022

CoverNest Insurance Web Aggregator Private Limited

1st Floor, No – 6/20, Bharathiar Street, Vanuvampet, Chennai – 600091.
Ph – 7338844862, Mail – info@covernest.com, www.covernest.com

27 November 2022

Basil Rithesh D,
Final Year M.Sc (Year of passing – 2023),
Coimbatore Institute of Technology, Coimbatore.
9842593923,
basilrithesh@gmail.com

Dear *Basil Rithesh*,

Congratulations! We are pleased to confirm that you have been selected for a ***regular full-time*** internship with ***CoverNest Insurance Web Aggregator Pvt Ltd*** as a ***Software Development & Digital Marketing Intern,*** effective **23rd December 2022**. You will be provided a stipend of **Rs.7,000** (Seven Thousand) per month during the period of internship. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of your education records. The details of our offer, including the terms and conditions of your internship, are attached.

This letter, details the terms and conditions of your internship with ***CoverNest***, and will form our agreed upon employment contract with you once signed.

Accepting internship will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule and returning it to us.

We look forward to welcoming you to the ***CoverNest*** team and wish you a successful and rewarding career with us.

For CoverNest Insurance Web Aggregator Pvt Ltd,

Rajasekaran R G
Managing Director

I, **Basil Rithesh**, acknowledge that I have read, understood and accept this offer and the terms and conditions of internship as outlined therein.

Signature: D. Basil Rithesh Date: 28.11.2022

CoverNest Insurance Web Aggregator Pvt Ltd

Terms and Conditions of Internship

The following outlines the terms and conditions of internship with ***CoverNest.*** The Company reserves the right to change these terms and conditions as necessary, with due notice.

- ✓ Your Designation is **Software Development & Digital Marketing Intern**. You will be part of the Digital Marketing team of our organization and you have report to Rajasekaran R G (Managing Director) during your internship program and he will be your mentor. Since our organization is a start-up, you may have to work across various teams based on the requirements.
- ✓ Your date of joining is **23rd December 2022** and the duration of the internship would be 5 (five) months. During this time you are expected to devote your time and efforts solely to CoverNest work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
- ✓ You will be either working from your home or at our office location in Chennai during the period of internship.
- ✓ All the work that you will produce at or in relation to CoverNest will be the intellectual property of CoverNest. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
- ✓ You hereby agree that, while you are employed by CoverNest and for one (1) year following the termination of your employment with CoverNest, you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of, any CoverNest employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of CoverNest in a manner that conflicts with or interferes in the business of CoverNest as conducted with such customer or supplier.
- ✓ We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. CoverNest operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all CoverNest work/data stored on your Personal Computer to your mentor and delete the same from your machine.
- ✓ During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
- ✓ Under normal circumstances may terminate this association by providing a notice of 15 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behavior.

I agree to the above terms and conditions of this organization.

Intern Signature: D. Basil Rithesh Intern Name: D. BASIL RITHESH

To whomsoever it may concern,
Coimbatore Institute of Technology,
Coimbatore

Bosch Limited - (PAN AAACM 9840 P) - (CIN: L85110KA1951PLC000761)
Post Box No:3000
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Tel +91 80 6752-2393
Fax +91 80 222-72728
www.bosch.in

RBIN/HRL

Dear Sir / Madam,

11.01.2023

We are pleased to offer Ms. Deva Dharshini D, student of your college, an Internship/project in our Adugodi location. The details are as follows:

Duration : 23.01.2023 – 23.06.2023
Guidance : G Gunashekharan (PS/CTG2-IN)

Please direct Ms. Deva Dharshini D to report to Ms. Megha Nagaraj (GS/HRS31-IN) on 23.01.2023 at 8:45 am along with 2 stamp size photos on the below mentioned address, to complete the formalities.

Address : Ms. Megha Nagaraj (GS/HRS31-IN)
Bosch Limited.
Gate No. 1,New Admin Building
Adugodi, Hosur Road, Bangalore
Ph: +91 88670 26764

Please note that you will be required to make your own arrangement for accommodation and transportation. During the period of internship you shall be paid with 16000 stipend and you will not be entitled to receive any other payment/allowance.

The project should be completed, including submission of reports, before the end of the project period. During the project, the code of conduct applicable to the trainees would be the same as that applicable to the Managerial & Superintending Staff of our Company.

In case if the performance/conduct of the trainee is found not satisfactory during the course of project/internship, the Management reserves the right to discontinue the project/internship without prior notice or intimation.

We hope the student would take this opportunity to enrich knowledge and work enthusiastically towards successful completion of the project.

Yours sincerely,
for Bosch Limited,

Sarang Ayachit
Deputy Manager
(Human Resources)

www.thorogood.com
info@thorogood.com

Bangalore
ACR Towers
2nd Floor
32 Residency Road
Bangalore 560 025
Tel: +91 (0) 80 4123 3700
Fax: +91 (0) 80 4123 3800

London
Tel: +44 (0) 20 8231 0800

Philadelphia
Tel: +1 877 905 5010

Singapore
Tel: +65 3138 8068

São Paulo
Tel: +55 134040 4150

THOROGOOD®

March 31, 2023

EMPLOYMENT AGREEMENT

This Employment Agreement **"Agreement"** is made on this 31st March 2023.

BY AND BETWEEN

(1) **THOROGOOD ASSOCIATES INDIA PRIVATE LIMITED** of Unit 201 ACR Towers, 32 Residency Road, Bangalore 560025, India ("the **Company**"); **AND**

(2) **Dhamodaran Babu** currently residing at 3/194, Manakadu, kattanachanpatti, Rasipuram (PO & TK), Namakkal (DT) - 637408P. (**"the Employee"**).

"Parties" shall mean collectively the Company and the Employee and "Party" means any of them.

RECITALS

A. The Company is engaged in the business of delivering Business Intelligence capabilities, portals, analytics, and reporting to leading companies' world over.

B. The Company desires to engage the services of the Employee and the Parties now wish to enter into this Agreement in order to set out the terms and conditions of the Employee's employment with the Company.

Now therefore, the Parties hereby agree as follows:

1. **Definitions and Interpretation**

1.1 In this Agreement the following definitions apply:

"Associated Company" means

(a) a company having an ordinary share capital of which not less than 25 per cent is owned directly or indirectly by the Company or its holding company; or

(b) a holding company of the Company; or

B. Dhamo.

Dheveshwarann R **September 27, 2022**

Dear Dheveshwarann,

On behalf of Tekizma India Solutions Private Limited., we are pleased to extend an offer of employment for the position of **Product Engineer.** Your start date for this offer will be **July 3rd, 2023**

In the event you accept this offer and join our organization, your total compensation will be **Rs 7,00,000 (Seven Lakh Rupees Only)** per annum.

Salary will be paid monthly, and subject to deduction for taxes and other withholdings. Please see the below schedule for your monthly pay.

Your appointment is subject to signing of the terms and conditions and the NDA document that will be given on the first day of employment. Please read through the key terms of your appointment-

1. You will be on probation for a period of six months from the date you join Tekizma. Confirmation will be subject to your successfully completing your probationary period.
2. This offer is subject to successful background verification.
3. While you join us as **Product Engineer** the Company reserves the right to assign work to you in such other capacities and such places in India and abroad as the Company may decide from time to time.
4. Our offer is contingent on your acceptance of the company's "Terms and Conditions of Employment". Further, you will abide by the rules and regulations of the Company which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding on you.
5. During probationary period, company can terminate the employment with or without giving notice if performance standards are not met, breach of any obligations to be observed and misconduct in relation to duties to carry out all orders and instructions lawfully issued to employee by the company

Please sign a copy of this letter and mail it back to us to confirm your acceptance. In the event, we did not receive your confirmation within 7 days, the offer will be deemed invalid.

Tekizma
A Healthcare Solutions Company

Your employment with the Company can be terminated by either party by giving 2 months' notice. You are required to bring the following documents in original & photocopy at the time of joining us:

- School leaving certificate/mark sheets (10, 10+2)
- Graduate certificate and mark sheet.
- Post Graduate certificate and mark sheet (if applicable).
- Relieving letter and Experience certificate from all the previous employers (if applicable).
- Last 2 pay slips from your previous employer (if applicable).
- Latest Form 16 (if you are an IT assesses)
- Pan Card
- Passport (If not available, please apply)
- Two copies of your recent size photographs.

Breach of any of the conditions mentioned in this letter and including Company's "Terms and Conditions of Employment" and other rules and regulations will render you liable to immediate termination of your employment without any notice or compensation.

We look forward to a long-lasting and mutually beneficial relationship and are confident your abilities will play a key role in our Company. Please let me know if you have any questions.

Sincerely,

Vidya V

Date: 27/09/2022
Vidya V
Human Resources
Tekizma India Solutions Private Limited.

I have read and accept the offer

R. Dheveshwarann

Date: 06/10/2022
Name: Dheveshwarann R

US Head Office: Tekizma Inc
620 Herndon Parkway Suite 350
Herndon VA 20171
Phone 2028885301

India Office: Tekizma India Solutions Pvt Ltd
Helios Business Park
Level 10, Wing C, 150 Outer Ring Road,
Kadubeesanahalli, Varthur Hobli, Bangalore 560103

Tekizma
A Healthcare Solutions Company

Annexure 1

Details of Compensation

Name: Dheveshwarann R		**Date: 03/07/2023**	
Designation: Product Engineer		**Location: Remote/Bangalore**	
CTC		**7,00,000**	
Salary*		**Annual**	**Monthly**
	Basic Salary	252,000	21,000
	House Rent Allowance (40% of Basic)	100,800	8,400
	Special Allowance	197,960	16,497
	Tekizma Select (Optional)- see below	49,000	4,083
	Gross Monthly Compensation	**599,760**	**49,980**
	Provident Fund	30,240	2,520
	CTC Fixed	**630,000**	**52,500**
	Annual Bonus**	70,000	
	Total CTC	**700,000**	
	Tekizma Optional Select		
	Internet and Mobile	24,000	2,000
	Parents Insurance Benefit***	25,000	2,083
	Additional Benefits		
	Employee and Family Insurance****	Company Paid	
	Personal Accidental Insurance	Company Paid	

*Any tax liability out of the above compensation elements will be to the employee's own account.

**Annual Retention Bonus is paid by the end of the year considering the employee stays with the company until 31st of December 2023. Annual Bonus will be paid on December 2023 in prorated form.

***If Employee wants to cover the parents under Mediclaim.

****Employee and Family Insurance scheme is of INR 5 Lakhs Per Annum.

Conditional Offer Letter

Date: 20 - December - 2022

Dear Divya H,

Congratulations on your success!

We would like to thank you for your time in attending the interview with HSBC. We are pleased to inform you that you have been short listed for the position of **Intern** in our organization.

We are delighted to make you an offer of CTC **INR 57,000** Per month. You will also be covered under the Accident Insurance and Hospitalization benefits schemes offered by HSBC, the details of which form part of your Office Letter.

As discussed, you will be informed duly about your Joining Date and Joining Location.

The above offer is conditional upon your submission of the listed documents and satisfactory background verification i.e. MCNF & Reference Checks. Your selection & continued employment is contingent upon the successful completion of the academic qualification currently pursued by you at your campus, in the current academic year, based on which the offer has been made.

We are enthusiastic about your joining the **HSBC** and believe your contribution will benefit the Company.

For HSBC Data Processing India Pvt. Ltd.

Human Resources, HSBC

Please sign a copy of this letter as a token of acceptance. The detailed offer letter will reach at your address shortly.

Signature : _____

Name & Phone: DIVYA H, 9894064732

Address : NEW NO.95, OLD NO.115, THIYAGARAYA NEW STREET NO.3, COIMBATORE, TAMIL NADU - 641001

Offer: Computer Consultancy
Ref: TCSL/CT20223910791/Chennai
Date: 24/11/2022

Mr. Girish Prabu Sd
10/19,Sivgnanam Street,
Tambaram,
Chennai-600059,
Tamilnadu.
Tel# -9043030491

Dear Girish Prabu Sd,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR **7,30,034/-** per annum, as per the terms and conditions set out herein.Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

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completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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4. **Personal Allowance**
   You will be eligible for a monthly personal allowance of INR **19,373/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of INR **4,600/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Performance Bonus
Your Performance Bonus will be INR **3,200/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Performance Bonus is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Performance Bonus.

This payment shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE
You will be eligible for a City Allowance of INR **400/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

RETENTION INCENTIVE
You are eligible for Retention Incentive of INR **70,000/-** payable to you on an annual basis. This component is in appreciation of continuity of your service in TCSL and will be paid on completion of each year from the introduction of this incentive for a period of 3 years. The Company reserves the right to modify the same in line with the TCS Compensation Policy.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

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OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to INR **6,000/-** per insured person per annum and basic hospitalization expenses up to INR **2,00,000/-** per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for INR **12,00,000/-** as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of INR **250/-** will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

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Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs if any during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

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2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

3. **Probation Period**
   You will be on probation for three months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment without any notice or payment in lieu thereof in case your performance, behaviour and/or conduct during the probation period is found unsatisfactory or the Back Ground Check turns out negative.

4. **Working Hours**
   Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
   TCSL reserves the right to transfer you to any of its offices, work sites, or associated or Affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
   The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
   Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
   Either during the period of your probation or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

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9. **Confidentiality Agreement**

As part of your acceptance of this offer as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This confidentiality Clause shall survive the termination or earlier determination of your appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. **Work in SBWS mode**

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

11. **Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

12. **Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

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13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii.Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of probation/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

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The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

20. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Girish Prabu Sd**
Designation	**Systems Engineer**
Institute Name	**Coimbatore Institute Of Technology, Coimbatore**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	28,623	3,43,476
2) Performance Pay		
Monthly Performance Pay	4,600	55,200
Performance Bonus*	3,200	38,400
3) City Allowance	400	4,800
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
TOTAL GROSS	54,345	7,30,034
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	19,373	2,32,476
GROSS BOUQUET OF BENEFITS	28,623	3,43,476

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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BUSINESSONBOT PRIVATE LIMITED
www.businessonbot.com

104, Vandana Elite, 1st Cross,
1st Main, Koramangala 1st block,
Bangalore, Karnataka, India, 560034

14th December 2022
Gunanithi A

Dear Gunanithi,

Businessonbot, a private limited incorporation (the "Company"), is pleased to offer you employment with the Company on the terms described below.

1. Position. You will start in a full-time position as "**ML Engineer"** . By signing this letter, you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties with the Company.

2. Compensation and Employee Benefits. You will be paid a starting compensation of **Rs. 9 lakhs** per annum payable on the Company's regular payroll dates. Break up of total CTC: **Rs. 8.5 lakhs** per annum will be fixed pay and **Rs. 50,000** per annum would be paid as joining bonus after completing 1 month of the employment period. You would be working as an intern for a period of 6 months from the date of joining and would be paid **Rs. 30000** as monthly stipend. Notwithstanding the foregoing, in the event that the employee is terminated for cause or resigns without good reason prior to the first anniversary of the joining date, the employee shall be obligated to repay the Company the joining bonus paid in 30 days. The compensation will be raised as per the performance. Your employment would be subjected to terms and conditions mentioned in your appointment letter, which will be issued to you on the date of joining.

3. Non-Disclosure Agreement. In return for the company giving you confidential Information, you agree that for a period of 3 years from the date of this Agreement, you will keep the Confidential Information secret and confidential. "Confidential Information" means all information relating to our business which is given to You in any way before or after the date of this Agreement, or which comes to your knowledge in connection with the company role. This includes:

3.1 Information which is marked "confidential" when it's given to You or is obviously confidential when it's given to You; and
3.2 Spoken Information which We told You when We gave it to You was confidential; and
3.3 any note or record made by You of any spoken information which is confidential; and;
3.4 any Information obtained through discussions between the employees, contractors, agents and advisors of either Us or You or both of Us; and
3.5 any copy of any of these sources of the Information.

4. Employment Relationship. Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and the Company's Chief Technology Officer.

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5. Outside Activities. While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company. In addition, while you render services to the company, you will not assist any person or entity in competing with the Company, in preparing to compete with the Company or in hiring any employees or consultants of the Company.

6. Withholding Taxes. All forms of compensation referred to in this letter are subject to applicable withholding and payroll taxes.

7. Entire Agreement. This letter supersedes and replaces any prior understandings or agreements, whether oral, written or implied, between you and the Company regarding the matters described in this letter.

8. You will have to serve a notice of **60 days** from the date of resignation.

Please send us an email confirming your start date as a token of your acceptance of this offer. This offer is valid for a period of 2 days and we request you to send us your confirmation within this period. The terms of this offer shall remain confidential and are not to be disclosed to any third party.

BUSINESSONBOT PRIVATE LIMITED

1. Signed by Mohit Kumar:

On behalf of Businessonbot Private Limited

2. Signed by Gunanithi A

On behalf of Gunanithi A

Tekizma
A Healthcare Solutions Company

Harsitha N **Date: 27/09/2022**

Reg: Internship Letter

Dear Harsitha,

On behalf of Tekizma India Solutions Private Limited., we are pleased to provide an Internship for 6 months as part of your employment with Tekizma. Your start date for this offer is **January 2nd, 2023.**

You will be given a stipend of **Rs. 15,000 (Fifteen Thousand Rupees Only)** per month during your internship period.

Company does not offer travel or accommodation for this position. Please be informed that the company does not pay for days while not at work due to exams and other college obligations.

Please let me know if you have any questions.

Sincerely,

Date: 27/09/2022
Vidya V
Human Resources
Tekizma India Solutions Private Limited.

I have read and accept the offer

Date: 28/09/2022
Name: Harsitha N

US Head Office: Tekizma Inc
620 Herndon Parkway Suite 350
Herndon VA 20171
Phone 2028885301

India Office: Tekizma India Solutions Pvt Ltd
Helios Business Park
Level 10, Wing C, 150 Outer Ring Road,
Kadubeesanahalli, Varthur Hobli, Bangalore 560103

Synovers
Dream it.. Do it..

404, Park Royal Complex,
7th Street, Crosscut Road,
Gandhipuram,
Coimbatore - 641 012.

TO WHOM SO EVER IT MAY CONCERN

Dear Jai Suriya.R.A,

We are pleased to offer you an internship at our company as "Data Science Intern" at our Synovers office. Your internship shall commence on 15/02/2023 and shall end on 14/07/2023. The terms and conditions of your internship with the Company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the term will be determined by the supervisor assigned to you for the duration of the internship.

2. Your timings will be from 9.00AM to 6.00PM, Monday to Friday. Please be sure to bring Resume, College Identity Card, Bonafide certificate with you on your first day to complete your profile.

3. You will sign a confidentiality agreement with the company before you commence your internship.

4. The internship cannot be construed as an employment or an offer of employment with Synovers.

Please confirm your acceptance of the terms of this offer by 10th of February 2023 failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

In case you require any further clarifications or details please do feel free to contact us @ 9994915435 or by email @ ram@synovers.com.

With Regards,

K. Ramkumar

Synovers
404, Park Royal Complex
7th Street, Cross Cut Road
Gandhipuram -
Coimbatore-641 012.

Ramkumar,

Project Manager,

Synovers,

Dear Jane Karuniya J

On behalf of Infognana Solution Pvt. Ltd, I am excited to extend an offer to you for an internship position with our **Ecommerce Department** as an **Intern – Analytics Role**.
This position is scheduled to **begin on [19-Dec-2022]** and will be a Five month paid internship opportunity.
In this role, you will be supervised by Mr. Antony Bernard - Manager Ecommerce.
During your temporary employment with Infognana Solution Pvt. Ltd, you may have access to trade secrets and confidential or proprietary business information belonging to Infognana Solution Pvt. Ltd.
By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company.
In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company. By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program might entitle you to get an employment offer from Infognana Solution Pvt. Ltd. based on your performance.

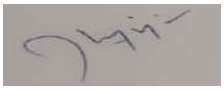
This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. If you have any questions about this offer please contact Nisha @ 9629926336 from our recruiting department. Please review this letter in full, and acknowledge to confirm your acceptance of the position.

Kindly fill the application form and share the list of documents on or before **16th Dec 2022**.

Wish you a successful internship. Welcome to our Infognana family!

Joining Date & Time : 19th Dec 2022 @ 11:30 AM

Thanks & Regards,



Thiagarajan K B
Manager – HR

GF: 002/3 & 003/1, Tidel Park Coimbatore Ltd, ELCOSEZ, Coimbatore.
Tel: India-0422-4021200 X-304 | 9629926336
E-Mail: shanunisha.h@infognana.com | **URL:** www.infognana.com

www.thorogood.com
info@thorogood.com

Bangalore
ACR Towers
2nd Floor
32 Residency Road
Bangalore 560 025
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Fax: +91 (0) 80 4123 3800

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New York
Tel: +1 877 905 5010

Philadelphia
Tel: +1 877 905 5010

Singapore
Tel: +65 9450 5329

São Paulo
Tel: +55 11 95600-1818

31st March 2023

Keerthana Bharathi S

3A Malligai Avenue, Kolathur,
Chennai-600099

THOROGOOD®

Dear **Keerthana Bharathi S**,

On behalf of Thorogood Associates, I am pleased to be able to offer you the position of Data & Analytics Consultant with Thorogood Associates India Pvt. Ltd ('Company') commencing date **3rd July 2023** (**'Joining Date'**), based out of our Bangalore office. This offer will be subject to satisfactory references and a criminal background check.

Your Total Cost to Company is **Rs.13,21,900/-** ('Indian Rupees Thirteen Lakh, twenty-one thousand, nine hundred Only') per annum which shall include benefits as described in **Annexure A**. Taxes due on your remuneration will be deducted at source.

You are required to participate in our Company Performance Bonus Scheme (**'Bonus Scheme'**), which allows all employees to receive a monthly bonus, over and above their fixed pay and is based on the Company's performance. For the initial period of your employment (3rd July 2023 to 30th September 2024), this monthly bonus will be fixed at Rs.15,656/- (Indian Rupees Fifteen thousand six hundred and fifty-six Only) per full month of employment which equates to Rs.1,87,875 (Indian Rupees One Lakh eighty-seven thousand, eight hundred and seventy-five Only) per annum. From 1st October 2024, the monthly bonus will become a variable amount based on the then published Bonus Scheme. More details on the Company's present Bonus Scheme can be supplied upon request.

Your fixed pay and the Company Performance Bonus will be reviewed in October 2024 and then every 6 (six) months after this date.

In addition to this monthly company performance bonus, in your first year of employment, you will receive a joining bonus of Rs.1,50,000/- (Indian Rupees One Lakh, fifty thousand Only) which will be paid via the payrolls following the completion of one month of service.

After your first year of employment, you will receive a second bonus of Rs.1,50,000/- (Indian Rupees One Lakh, fifty thousand) which will be paid via the payroll following the completion of twelve months' service.

Should you leave the Company for any reason in the first twenty-four (24) months of employment (i.e. between 3rd July 2023 and 2nd July 2025), you will be required to pay back the first and second year bonus paid to date of Rs.3,00,000/- (Indian Rupees Three Lakh) back to Thorogood.

In addition to this you will receive an annual holiday allowance as outlined in your contract and the Company leave policy.

To acknowledge acceptance of this offer, please forward your acceptance via email to sapura.maniyar@thorogood.com and in turn please sign the duplicate of this letter and return a hard copy to Ms Sapura Maniyar (marked private and confidential) no later than **18th April 2023**. If you wish to decline the offer, again please do so in writing before **18th April 2023**. If we do not hear from you before this mentioned offer closing date, then this offer becomes null and void.

You shall on the Joining Date, be required to sign an employment agreement (setting out in detail the terms and conditions of your employment) and a confidentiality agreement. You will also be required to provide us with a copy of your mark-sheets, certificates, PAN card and Aadhar Card on your Joining Date.

The contents of this letter are confidential, and the information enclosed should not be disclosed to any third party without obtaining the Company's prior written consent.

Should you have any further questions, please do not hesitate to contact me and I very much hope you can join Thorogood.

Yours sincerely,

Amol Datt/Ita Harris
Thorogood Associates

I confirm and accept the offer of employment with Thorogood as set out above:

Signed……. Date……

Keerthana Bharathi S

Curneu MedTech Innovations Private Limited

Ref: Curneu/HR15122203

15.12.2022,
Coimbatore.

To,

Mani Barathi SP S (1832031),
M.Sc Data Science (Final Year),
Department of Computing Sciences,
Coimbatore Institute of Technology.

Subject: Internship Offer - Regarding

Dear Mani Barathi,

We are pleased to inform you that you are offered with an Internship position as Junior Data Science Developer at our organization for a period of 6 months. Your date of Joining will be 19.12.2022.

You are kindly requested to acknowledge the acceptance of this offer by signing the enclosed Work Contract and Non-Disclosure Agreement.

Welcome on-board!

Best Wishes,

Sujith Ryan,
Human Resources.

Curneu MedTech Innovations Private Limited, SF425, Vilankurichi Road, Thaneerpandal, Peelamedu, Coimbatore 641004.
PAN: AAHCC4229K TAN: CMBC06382F
Contact Number: +91 97157 07807 / +91 82177 87644

DocuSign Envelope ID: C6CD05C4-FB98-4C6A-BC43-DE04A2950775

GroundTruth

December 2, 2022

Private and Confidential

Mohamed Arshath R
38, RJ Residency,
Pandiyan Street, Ganapathy,
Coimbatore - 641006.

Dear Mohamed Arshath R,

On behalf of GroundTruth India Private Limited ("**Company**"), we have the pleasure to offer you an internship with the Company as **Intern - Analytics** with effect from January 2, 2023 for a period of 5 months. This internship will be responsible to serve as a curricular practical training (CPT) which is associated with the academic program at Coimbatore Institute of Technology. You shall be bound by the following terms and conditions on your acceptance of this offer:

STIPEND

a) You shall be provided a stipend of **Rs 35,000/-** per month, which may be withheld by the Company in cases of any misconduct or breach of the terms and conditions of this letter by you.

At the time of joining, please submit the following documents

- Photocopy of your certificates and mark sheets in support of your education qualifications
- Identity proofs and passport size photograph

You will be required to sign company confidentiality and non-disclosure agreement at the time of joining.

Your date of reporting for duty will be **January 2, 2023.** We warmly welcome you to the 'GroundTruth Family' and wish you every success in your new assignment with the Company. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,

DocuSigned by:
Puneet Kaur
B64D17DE192B41A...

Puneet Kaur

Manager, People Operations

DocuSign Envelope ID: C6CD05C4-FB98-4C6A-BC43-DE04A2950775

GroundTruth

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS: I agree that I have read, understand, and accept this offer of internship with the Company under the terms and conditions stated above.

Signature: DocuSigned by:
62AD4632FA47400...

Name: MOHAMED ARSHATH R

Date: 12/2/2022

Soliton

06 December 2022

To,

Monish Prakash S
Coimbatore Institute of Technology
Avinashi Rd, Civil Aerodrome Post
Peelamedu, Coimbatore
Tamil Nadu - 641014

Sub: Offer of Internship

We would like to congratulate you on being selected for the Internship with Soliton Technologies Private Limited. All of us at Soliton are excited that you will be joining our team!

Your internship will primarily be on learning, developing new skills and contributing to projects.

Your internship shall be subject to the following terms and conditions:

Position Title	: Intern
Start Date	: 18 January 2023
End Date	: 31 May 2023
Base Location	: Soliton Technologies Pvt. Ltd. #305, 3rd Floor, Tidel Park Vilankurichi Rd, Aerodrome Post Coimbatore - 641014

Conditions of the Agreement:

- The stipend applicable during the internship period is Rs.25,000/-per month.
- The total number of working hours shall be 9 hours per day inclusive of lunch break for 1 hour, from Monday to Saturday.
- You will be eligible for holidays on Sundays and on all declared company holidays.
- You will receive direct and close supervision by appropriate supervisors.
- As an intern, you will not receive any of the regular employee benefits that includes, but not limited to health insurance, educational allowance, paid leaves, or social security benefits.
- An internship completion letter will be issued on successful completion of internship, In the event of termination prior to the end date, the completion letter may not be provided.

The Intern agrees to and acknowledges the following:

- Company may at any time at its sole discretion, terminate the internship without notice or cause.
- You will maintain a regular internship schedule determined by the supervisor.
- You will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.

Soliton

- You will adhere to the workplace policy provisions of Soliton Technologies and comply with Soliton business practices and procedures.
- You will furnish your supervisor with all necessary information pertaining to your assignments and reports.
- Under no circumstances will the Intern leave the internship without first conferring with Intern's supervisor.
- Transportation to and from the internship location is your responsibility.

Intellectual Property and confidential Information:

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information.

Please indicate your acceptance of the Internship by signing this letter and return a copy to HR department.

Yours Sincerely

Soliton Technologies Pvt. Ltd.

Anu Antony
Manager - People Team

ACCEPTANCE:

I, Monish Prakash S hereby acknowledge that the above-mentioned Internship Program, is a learning experience to enhance my continuing education.

Signed & accepted by:

S. M. Prakash

Monish Prakash S.

Date: 21/12/2022

Conditional Offer Letter

Date: 21 - December - 2022

Dear Nandhakumar T,

Congratulations on your success!

We would like to thank you for your time in attending the interview with HSBC. We are pleased to inform you that you have been short listed for the position of **Intern** in our organization.

We are delighted to make you an offer of CTC **INR 57,000** Per month. You will also be covered under the Accident Insurance and Hospitalization benefits schemes offered by HSBC, the details of which form part of your Office Letter.

As discussed, you will be informed duly about your Joining Date and Joining Location.

The above offer is conditional upon your submission of the listed documents and satisfactory background verification i.e. MCNF & Reference Checks. Your selection & continued employment is contingent upon the successful completion of the academic qualification currently pursued by you at your campus, in the current academic year, based on which the offer has been made.

We are enthusiastic about your joining the **HSBC** and believe your contribution will benefit the Company.

For HSBC Data Processing India Pvt. Ltd.

Human Resources, HSBC

Please sign a copy of this letter as a token of acceptance. The detailed offer letter will reach at your address shortly.

Signature : _____

Name & Phone: Nandhakumar.T , 9566411758

Address : 5/462/1, Shanthalingar Nagar, Arumuga Goundanur, Perur Chettipalayam, Coimbatore-641010.

DocuSign Envelope ID: 8DF7841B-36FB-45A5-9295-1CF182CE22F3

GroundTruth

December 2, 2022

Private and Confidential

Nandhini S
36, Ragavendira City,
5th Avenue, 2nd Street,
Vadalur, Cuddalore - 607303

Dear Nandhini S,

On behalf of GroundTruth India Private Limited ("**Company**"), we have the pleasure to offer you an internship with the Company as **Intern - Analytics** with effect from January 2, 2023 for a period of 5 months. This internship will be responsible to serve as a curricular practical training (CPT) which is associated with the academic program at Coimbatore Institute of Technology. You shall be bound by the following terms and conditions on your acceptance of this offer:

STIPEND

a) You shall be provided a stipend of **Rs 35,000/-** per month, which may be withheld by the Company in cases of any misconduct or breach of the terms and conditions of this letter by you.

At the time of joining, please submit the following documents

- Photocopy of your certificates and mark sheets in support of your education qualifications
- Identity proofs and passport size photograph

You will be required to sign company confidentiality and non-disclosure agreement at the time of joining.

Your date of reporting for duty will be **January 2, 2023.** We warmly welcome you to the 'GroundTruth Family' and wish you every success in your new assignment with the Company. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Sincerely,

DocuSigned by:
Puneet Kaur
B64D17DE192B41A...

Puneet Kaur

Manager, People Operations

DocuSign Envelope ID: 8DF7841B-36FB-45A5-9295-1CF182CE22F3

GroundTruth

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS: I agree that I have read, understand, and accept this offer of internship with the Company under the terms and conditions stated above.

Signature: DocuSigned by: A3EB8494767D468...

Name: Nandhini S

Date: 12/2/2022

Tekizma
A Healthcare Solutions Company

Neha K V **Date: 27/09/2022**

Reg: Internship Letter

Dear Neha,

On behalf of Tekizma India Solutions Private Limited., we are pleased to provide an Internship for 6 months as part of your employment with Tekizma. Your start date for this offer is **January 2nd, 2022.**

You will be given a stipend of **Rs. 15,000 (Fifteen Thousand Rupees Only)** per month during your internship period.

Company does not offer travel or accommodation for this position. Please be informed that the company does not pay for days while not at work due to exams and other college obligations.

Please let me know if you have any questions.

Sincerely,

Vidya V

_____

Date: 27/09/2022
Vidya V
Human Resources
Tekizma India Solutions Private Limited.

I have read and accept the offer

_____

Date:
Name: Neha K V

US Head Office: Tekizma Inc
620 Herndon Parkway Suite 350
Herndon VA 20171
Phone 2028885301

India Office: Tekizma India Solutions Pvt Ltd
Helios Business Park
Level 10, Wing C, 150 Outer Ring Road,
Kadubeesanahalli, Varthur Hobli, Bangalore 560103

11:07 AM

Jayita Divakar Upad... 14/12/2022
to me, Nikunj

Dear Niveditha,

Greetings from IndiaFirst Life!

We are pleased to inform that you have been selected for Internship with the Information Technology team and the internship starts from **January 02, 2023** for 8 weeks.

Your Stipend for this period will be Rs. 20,000/- per month

Also, kindly share soft copies of the below listed documents to proceed ahead with the joining formalities.

1. PAN Card
2. Aadhar Card
3. Educational Certificates
4. Cancel Cheque

Do connect with me in case of any clarifications.

Warm Regards,

Jayita Upadhyay
Human Capital

IndiaFirst Life Insurance Company Ltd

12th & 13th Floor, North [C] wing,

www.thorogood.com
info@thorogood.com

Bangalore
ACR Towers
2nd Floor
32 Residency Road
Bangalore 560 025
Tel: +91 (0) 80 4123 3700
Fax: +91 (0) 80 4123 3800

London
Tel: +44 (0) 20 8231

Philadelphia
Tel: +1 877 905 5010

Singapore
Tel: +65 3138 8068

São Paulo
Tel: +55 134040 4150

THOROGOOD®

March 31, 2023

EMPLOYMENT AGREEMENT

This Employment Agreement **"Agreement"** is made on this 31st March 2023.

BY AND BETWEEN

(1) **THOROGOOD ASSOCIATES INDIA PRIVATE LIMITED** of Unit 201 ACR Towers, 32 Residency Road, Bangalore 560025, India ("the **Company**"); **AND**

(2) **Palatla Pavan Amani Dutt** currently residing at 332-a, sector 5, ukkunagaram, Visakhapatnam, 530032. (**"the Employee"**).

"Parties" shall mean collectively the Company and the Employee and "Party" means any of them.

RECITALS

A. The Company is engaged in the business of delivering Business Intelligence capabilities, portals, analytics, and reporting to leading companies' world over.

B. The Company desires to engage the services of the Employee and the Parties now wish to enter into this Agreement in order to set out the terms and conditions of the Employee's employment with the Company.

Now therefore, the Parties hereby agree as follows:

1. **Definitions and Interpretation**

1.1 In this Agreement the following definitions apply:

"Associated Company" means

(a) a company having an ordinary share capital of which not less than 25 per cent is owned directly or indirectly by the Company or its holding company; or

(b) a holding company of the Company; or

Pavan

S.R. BATLIBOI & ASSOCIATES LLP
Chartered Accountants

S. R. Batliboi & Associates LLP
6th Floor - "A" Block
Tidel Park, No. 4
Rajiv Gandhi Salai, Taramani
Chennai - 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

21 October 2022

Ms. Rashmika R
8,Nehru Nagar west, Coimbatore, 641014

Dear *Rashmika,*

Sub: Project Training

We are pleased to offer you Project training in **Assurance** so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Duration	:	19 December 2022 - 30 June 2023
Service Line	:	Assurance
Stipend	:	21,200 per month
Project Location	:	Chennai
Project Mentor	:	Vignesh K S

Your Project Mentor will brief you on your Project when you join.

At the Project Location city, you are expected to make your own accommodation and travel arrangements, to and from your place of work.

Your working hours will be as per those of the client or as per the office as the case may be. You will not be entitled to any benefits and allowances as applicable to the employees of the Company/Firm. However, the period of training may further be extended if deemed necessary at the sole discretion of the Company/Firm. Your current engagement is only in the capacity of a trainee and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either ***S. R. Batliboi & Associates LLP*****,** or the client.

Looking forward to having you with us, and hope you have a rewarding and challenging experience with S. R. Batliboi & Associates LLP.

Please sign and return to us the duplicate copy of this letter in token of your acceptance.

Yours faithfully
For ***S. R. Batliboi & Associates LLP*****,**

Anshula Verma
Authorised Signatory

Date: 21-10-2022

Signed _____

Rashmika R

www.thorogood.com
info@thorogood.com

Bangalore
ACR Towers
32 Residency Road
Bangalore
560 025
Tel: +91 (0)80 4084 1300
Fax: +91 (0)80 4123 3800

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International House
7 High Street
Ealing
London, W5 5DB
Tel: +44 (0) 20 8231 0800
Fax: +44 (0) 20 8840 2420

Philadelphia
Three Logan Square
1717 Arch Street
Suite 3950
Philadelphia, PA 19103
Tel: +1 877 905-5010
Fax: +1 877 905-5020

New York
101 Hudson Street
Suite 2101
Jersey City, NJ 07302
Tel: +1 877 905-5010
Fax: +1 877 905-5020

THOROGOOD®

INTERNSHIP AGREEMENT

THIS AGREEMENT is made on the **11th of November 2022.**

BETWEEN

(1) **THOROGOOD ASSOCIATES INDIA PRIVATE LIMITED** of Unit 201 ACR Towers, 32 Residency Road, Bangalore 560025, India ("the **Company**"); and

(2) **Ms. Sahana S Raguram** currently residing at No. 11/39, Ganga Main Street, Curio Garden Avenue, Bharathiyar university post, Coimbatore 641046. (The **Intern**)

IT IS AGREED AS FOLLOWS:

1. Definitions and Interpretation

1.1 In this Agreement the following definitions apply:

Associated Company means

(a) a company having an ordinary share capital of which not less than 25 per cent is owned directly or indirectly by the Company or its holding company; or
(b) a holding company of the Company; or
(c) a subsidiary of any such holding company

Confidential Information means all confidential information relating to the Company and/or any Associated Company and/or its clients, referrers of business whether referred to as confidential or not and includes the following:

(a) any and all versions of the Company's proprietary computer software and documentation;
(b) other software, hardware, documentation and information created, developed, produced or distributed by the Company;
(c) the Company's business methods and practices;
(d) compilations of data or information concerning Company's business;
(e) the names of the Company's suppliers and customers and the nature of Company's relationships with them;
(f) the business information and requirements of the Company's customers;

(g) confidential, proprietary or trade secret information submitted to the Company by the Company's customers, suppliers, employees, consultants or co-ventures for study, evaluation or use;

(h) the contents of this Internship Agreement including the amount of stipend receivable by the Intern hereunder; and

(i) any other information not generally known to the public (including the information about the Company's operations, finances, personnel, products or services) that is maintained as confidential by the Company or is otherwise considered by the Company to be confidential.

Intellectual Property Rights means an invention, discovery, secret process, trade mark, service mark, copyright work, design, patent, domain name, internet address, know- how and any other intellectual property right throughout the world which is:

(a) related to or connected with the business of Company or a product or service of Company or any Associated Company; and / or

(b) invented, created, produced or conceived by the Intern (whether alone or jointly with another person) in the course of the internship with the Company.

1.2 In this Agreement, unless the context otherwise requires:

1.2.1 A reference to termination of this Agreement includes a reference to the termination of the Intern's internship;

1.2.2 Headings are for convenience only and do not affect the interpretation of this Agreement;

1.2.3 Words importing the singular include the plural and vice versa; and

1.2.4 Words importing a gender include any gender

2. Term

The Company shall provide the Intern an opportunity to complete an internship with the Company from **December 19th, 2022,** till **June 23rd, 2023.**

3. Duties

3.1 The Intern shall undertake such duties in relation to the Company's business as the Company deems fit and considers reasonable for the Intern to perform.

3.2 In discharge of duties the Intern shall comply and observe with all reasonable and proper resolutions and regulations and directions from time to time made or given by the Company.

4. Hours of Work

The Intern's normal hours of work shall be 9:00 A.M to 6:00 P.M. Monday to Friday inclusive with one (1) hour for lunch each working day.

5. Place of Work

The Intern shall perform his duties at Unit 201 ACR Towers, 32 Residency Road, Bangalore 560025, India.

6. Remuneration

6.1 The Intern will receive a stipend of **Rs. 35,000/-** (Rupees Thirty-Five Thousand Only) per month during the period of the internship.

6.2 It is mandatory for the Intern to provide his/her Permanent Account Number (PAN Number) within one (1) month of starting the internship.

7. Confidential Information

7.1 The Intern shall during the continuance of his period of internship and after the termination thereof (howsoever occasioned) observe strict secrecy as to the Confidential Information of the Company and shall not either during the continuance of his internship or at any time thereafter except with the prior written consent of the Company;

7.1.1 Disclose, directly or indirectly, the Confidential Information to any other person

7.1.2 Not to use the Confidential Information for the Intern's own benefit or for the benefit of any other person or for any other purpose other than the performance of the Intern's duties and tasks arising from the Agreement.

7.1.3 Immediately upon demand by Company or any Associated Company, deliver to Company the Confidential Information in the possession, power or control of the Intern.

7.1.4 Not to retain the Confidential Information or copies (in any form) thereof other than in the course of and for the purpose of performance of the Intern's duties and tasks arising from the Agreement.

7.2 The Intern must not, at any time, without the prior written consent of Company, copy or take extracts from or remove any Confidential Information.

7.3 The Intern must not discuss Company or its activities with any person except those to whom they are entitled to reveal the Confidential Information.

7.4 The Intern may only disclose the Confidential Information in the following circumstances:

7.4.1 The disclosure is to a client of Company and the disclosure is required in accordance with the performance of the Intern's duties and tasks pursuant to this Agreement.

7.4.2 The disclosure is required by law, subject to this sub clause. If the Intern decides that the disclosure is required by law, the Intern must immediately notify Company of the requirement for the Confidential Information to be disclosed. If the Company objects to the disclosure on the basis that it is not required by law, the Intern must not disclose the Confidential Information until the Company has been given a reasonable opportunity to have its objection legally determined.

7.5 The Intern acknowledges that the remedy at law for the breach of any of the obligations in this clause 6 would be inadequate and that relief by way of injunction may be granted in proceedings to enforce all or any of such obligations brought by or on behalf of Company, without the necessity of proof of any actual damage to Company.

8. Intellectual Property

8.1 All copyright and other intellectual property rights in any software, invention or creative works (including moral rights) developed by the Intern in connection with the performance of his/her duties pursuant to this Agreement will vest in Company immediately upon its creation.

8.2 The Intern will, at the request of Company execute any assignment or other document reasonably requested for the purpose of vesting in Company all such copyright and other intellectual property rights.

8.3 The Intern must not infringe a third party's Intellectual Property Rights in connection with performing the Intern's duties.

8.4 The Intern irrevocably appoints the Company to be the Intern's power of attorney and authorizes the Company in the Intern's name to execute all documents and do all and perform any or all other acts, matters or things necessary to give to the Company the full benefit of each of its Intellectual Property Rights.

9. Return of Company Property

9.1 All documents, records, memoranda, letters, books, papers, reports, accountings, equipment and all other property furnished to the Intern by the Company shall be and remain the sole property of the Company.

9.2 The Intern shall return to the Company immediately upon termination of this Agreement all such materials and property including without limitation, software, customer lists, marketing information, business plans, all other documents of any nature whatsoever, all equipment, keys, and security devices and access code information.

10. Non-Solicitation

10.1 The Internship will not, at any time during or for a period of 6 months after the date of termination of this Agreement:

10.1.1 Directly or indirectly approach, canvass, solicit or endeavor to entice away from the Company or Associated Company any clients of the Company or Associated Company.

10.1.2 Accept any approach or proposal whether direct or indirect from any person, firm, or company with whom the Intern has dealt with during the period internship, to perform work or provide services in competition with the Company or Associated Company.

10.1.3 Solicit, interfere with or endeavor to entice away from the Company or Associated Company any director, manager, employee or independent contractor of the Company or Associated Company or whether wholly or partly for the Intern's benefit or the benefit of any other person or company.

10.1.4 Solicit, or persuade or attempt to solicit or persuade any person, firm or corporation who has dealt with the Company or Associated Company at any time during the period of internship, to cease doing business with the Company or Associated Company or to cease referring business to the Company or Associated Company or reduce the amount of business which the person, firm or corporation would normally do with the Company or Associated Company or the amount of referrals the person, firm, or corporation would normally make to the Company or Associated Company.

10.1.5 As an individual, partner, officer, employer, or in any other capacity whatsoever (other than as the holder of not more than two per cent of the total outstanding stock of a public held company) engage, directly or indirectly in the business of developing, producing, marketing, or selling products or services which would compete with the business of the Company or Associated Company.

10.2 The Intern acknowledges that the duration, extent and application of the respective restrictions contained in clause 9.1 are not greater than is reasonably necessary for the protection of the interests of the Company but that, if such restriction is adduced by any court of competent jurisdiction to be void or unenforceable but would be valid if part of the wording of clause 10.1 was deleted and/or the period of restraint as set out in clause 10.1 was reduced, those restrictions apply with such modifications as may be necessary to make clause 10.1 valid and effective.

11. Termination

11.1 The Company shall have the right to terminate this Agreement immediately without liability for compensation or damages if:

11.1.1 the Intern commits any serious persistent breach of the provisions of this Agreement;

11.1.2 the Intern is guilty of any grave misconduct or wilful neglect in the discharge of his duties;

11.1.3 the Intern is convicted of any criminal offence other than an offence which in the reasonable opinion of the Company does not affect his position as an intern in the Company;

11.1.4 the engagement, without the Company's written consent, in any other business or commercial enterprise during the period of Intern's internship with the Company, including, but not limited to, Intern's acceptance of full-time employment;

11.1.5 the failure by Intern to abide by any rule, regulation or directive by Company management, after notice of and a reasonable opportunity to cure such failure has been given to Intern;

11.1.6 the commission by Intern of an act of dishonesty, fraud, malfeasance or embezzlement against the Company or in connection with Intern's internship, including misuse of by Intern of entitlements provided by the Company under its policies or otherwise;

11.1.7 the failure by Intern to discharge, carry out or exercise his duties, responsibilities or authority under this Agreement;

11.1.8 any conduct by Intern which would harm or tend to harm the reputation of the Company or cause a material and substantial disruption of the Company's operations and business. Such termination by the Company shall not affect any other claims the Company may have against the Intern, in law and/or in equity.

11.2 Written Consent. The parties may terminate this Agreement at any time by mutual written consent.

11.3 Notwithstanding the above the expiration or determination of this Agreement howsoever arising shall not effect such of the provisions hereof as are expressed to operate or have effect thereafter and shall be without prejudice to any right of action already accrued to either party in respect of any breach of this Agreement by the other party.

11.4 Duty to Assist and Cooperate in Transition. Intern agrees that he will, upon reasonable notice, comply with reasonable requests by the Company to assist and cooperate in the transition of his duties and responsibilities to a successor following the termination of this Agreement, for whatever reason

12. Disciplinary and Grievance Procedures

12.1 The Disciplinary and Grievance procedures are set out in the Company Handbook.

13. Miscellaneous

13.1 The Intern acknowledges that in relation to this Agreement he has received legal advice or has had the opportunity of obtaining legal advice.

13.2 The Intern has the right to enter into this Agreement and hereby warrants that he has no contractual or other impediments to the performance of his obligations including, without limitation, any non-competition or similar agreement in favour of any other person or entity.

13.3 The Agreement supersedes and replaces in its entirety any oral or written, prior or existing arrangements between the Company and any Associated Company and the Intern generally in relation to the subject matter.

13.4 Notices, etc. All notices and other communications required or permitted hereunder to be given to a Party to this Agreement shall be in writing, in the English language, and shall be sent by facsimile or mailed by courier, or otherwise delivered by hand or by messenger, addressed to such Party's address as set forth below or at such other address as the Party shall have furnished to each other Party in writing in accordance with this provision:

If to the Company:

Unit 201 ACR Towers, 32 Residency Road, Bangalore 560025, India

With an electronic copy to the following email address:

amol.datt@thorogood.com

If to the Intern:

No. 11/39, Ganga Main street, Curio garden avenue, Bharathiyar university post, Coimbatore 641046.

With an electronic copy to the following email address:

sahanamscds2018@gmail.com

or such other address with respect to a Party as such Party shall notify each other Party in writing as above provided. Any notice sent in accordance with this Section 12.4 shall be effective: (i) if by courier three (3) business days after delivery to the courier service, (ii) if sent by messenger, upon delivery, and (iii) if sent via facsimile, upon transmission and electronic confirmation of receipt or (if transmitted and received on a non-business day) on the first business day following transmission and electronic confirmation of receipt (provided, however, that any notice of change of address shall only be valid upon receipt).

13.5 If a clause is void, illegal or unenforceable, it may be severed without affecting the enforceability of the other provisions of this Agreement.

13.6 The failure of either party at any time to require performance by the other party of any provision of this Agreement does not affect the party's right to require the performance at any time

13.7 The waiver by either party of a breach of any provision must not be held to be a waiver of any succeeding breach of the provision or a waiver of the provision itself.

13.8 This Agreement may only be amended by a document in writing signed by both the Intern and Company, and no course of dealing or conduct of Company shall constitute a waiver of any of the provisions of this Agreement.

13.9 This agreement is in substitution for all previous contracts of service express or implied between the Company and the Intern which shall be deemed to have been terminated by mutual consent as from the date on which the internship under this Agreement commenced

13.10 This Agreement is made with reference to the laws of the Republic of India, and shall be governed by and construed in accordance therewith.

13.11 Currently there is no recognized collective bargaining agreement or recognized trade union within Thorogood.

....

Signed for and on behalf of the Company Signed by Intern

Temple of Fine Arts

(A unit of Shivanjali Trust)

Shivanjali, 3, New Thillai Nagar,
P.N.Pudur, Coimbatore - 641 041.
Email : tfacoimbatore@yahoo.co.in
www.shivanjali.in Tel : 0422 2434135

Mr. Sanjay P S,

32-A, 2nd Street,

Gokulam Colony, P N Pudur,

Coimbatore - 641041

Dear Sanjay,

We take great pleasure in offering you this internship program. You will be assigned to real-time IT projects. The internship is for the period of six months from January 3rd 2023.

We would like to provide you a stipend of INR 15000 per month during your internship. The project details and your roles and responsibilities in this project will be explained to you and there will be a time-to-time review of the project and inputs will be given.

On successful completion of six months of your internship with us, we will be providing you a project completion letter.

We once again welcome you to share a challenging and mutually rewarding experience with Shivanjali's Temple of Fine Arts, Coimbatore.

For Shivanjali's Temple of Fine Arts

K Pradeepan

Project Head - Mentor

Internship Offer Letter

Date: 19th December 2022

Selva Vignesh M
173, Chitra Nagar,
Saravanampatti,
Coimbatore - 641035

Dear **Selva Vignesh,**

We are happy to inform you that you have been selected for Internship Program with our esteemed organization. During your Internship Program you will report directly to **Mr Sunil Kumar – Manager - EIV**. This position is for **Intern – Data Science** and work location is Coimbatore.

The duration of this internship will be from **19th December 2022 to 31st May 2023** and during this time, you will be entitled for the stipend of **INR 15,000** per month. During this time, your status will be that of a "temporary employment" and therefore, you will not be entitled for any of the employee benefits.

The company holds all the rights to terminate your internship with or without any reason or notice at any time during this internship period.

While working with the company, you will have access to various company records and lots of confidential information. By accepting this offer, you agree that you will maintain the confidentiality of all the information and you will not be using it by any means for personal benefits or other reasons other than job related work. Once you will complete your internship with the company, you will hand over all the documents and other company possessions to the organization.

During your temporary employment with **5C Network**, you may have access to trade secrets and confidential or proprietary business information belonging to the organization. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the organization. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

By accepting this offer, you agree that during the course of your internship, you will be following all the rules and regulations at the company and will be observing all the practices and policies

that define the working and conduct at the company, you must also acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from **5C Network**.

We are hopeful that this association will be mutually beneficial and you will enjoy working with us. If you have any other queries, please feel free to write at hr@5cnetwork.com.

Congratulations and welcome aboard.

Yours faithfully,

For **5C NETWORK PRIVATE LIMITED,**

Syed Saabir Ahmed

Digitally signed by Syed Saabir Ahmed
Date: 2022.12.29 18:59:51 +05'30'

Syed S Ahmed

Director

I hereby accept the offer of Intern on the aforesaid terms & Conditions.

CONFIDENTIAL

Narayana Health™

NH/HR/2023/002

10th January 2023

To,
Ms. Shobana S,
9/318-19, Thiru Nagar Extension,
Bodipatti (PO), Udumalpet (T.K),
Tirupur (Dt) – 642154.

Dear Shobana,

LETTER OF ENGAGEMENT AS AN INTERN

With reference to your application and the subsequent interview you had with us, we are pleased to engage you as an "**Intern – Advanced Analytics & AI**" at Narayana Hrudayalaya Limited, SDC Office with effect from 16-Jan-2023 on the following terms and conditions:

1. You will undergo internship for a period from 16th Jan 2023 to 30th June 2023. The Internship can be extended at the discretion of the Management, for a further period or periods, as deemed fit.

2. Your internship will automatically come to an end on the expiry of the above-mentioned period. The Management reserves the right to terminate your Internship any time by giving 15 days' notice or payment of 15 day's stipend in lieu of notice. Likewise, you may also leave the Internship by giving 15 days' notice or payment in lieu thereof.

3. You will be paid a Consolidated Stipend of **Rs. 25000** per month from 16th Jan, 2023. You will not be eligible to any other emoluments or benefits or payments during the period of initial or extended Internship. The Internship will not be counted as service for any purpose.

4. During your training period, the Management expects you to undergo training in any Section of the same Department in which you are placed with high degree of initiative and efficiency. You shall devote yourself exclusively for undergoing training.

5. You will be governed by Policies of the Organization. You will not seek membership of any local or public bodies without first obtaining specific permission from the Appointing Authority.

6. During your internship, if you conceive any new or advanced method of improving process / formulae / systems in relation to the business of the Organization, such development will be fully communicated to the Management and become the sole property of the Organization.

7. During your Internship you will fully abide and comply with the terms and conditions of the Confidentiality Agreement at Annexure-I.

8. In case you are charged of any misconduct during your Internship, your internship shall be terminated forthwith.

9. Your performance will be regularly assessed on your ability to learn and attain the required performance level.

Narayana Hrudayalaya Limited

NH Helpline 080-7122 2222

Narayana Hrudayalaya Limited
(Previously Narayana Hrudayalaya Pvt. Ltd.) CIN : L85110KA2000PLC027497
Registered Office : 258/A, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560 099
Corporate Office : 261/A, 2nd Floor, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560 099
Tel : +91 80 7122 2222 Fax: +91 80 2783 2648. www.narayanahealth.org

Narayana Health™

10. After satisfactory completion of your Internship, your Internship will wind up and a Certificate will be given to you.

We welcome you to the **Narayana Hrudayalaya family** and look forward to a mutually rewarding association.

A copy of this letter duly signed may please be sent to the Organization, as a token of your acceptance of the above terms and conditions.

Yours faithfully,

for **Narayana Hrudayalaya Limited.,**

Narayana Hrudayalaya Limited

Sirshendu Mookherjee
Group Head- Human Resources

ENDORSEMENT

I accept the terms and conditions stipulated in the above letter of engagement. I will report for Internship on .....

Place:
Date :

(Signature Of The Candidate)

NH Helpline
080-7122 2222

Narayana Hrudayalaya Limited
(Previously Narayana Hrudayalaya Pvt. Ltd.) CIN : L85110KA2000PLC027497
Registered Office : 258/A, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560 099
Corporate Office : 261/A, 2nd Floor, Bommasandra Industrial Area, Anekal Taluk, Bangalore 560 099
Tel : +91 80 7122 2222 Fax: +91 80 2783 2648. www.narayanahealth.org

EXL

Confidential

CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my internship with **SCIOinspire Consulting Services (India) Pvt Ltd**, a company incorporated and registered under the Companies Act, 1956, having its registered office at 414, 4th Floor, DLF Jasola Tower B, Plot no. 10& 11, DDA District Centre, Jasola, New Delhi - 110044 and having its another office at **"TVH Beliciaa Tower 1, Level 6, Block No.94, MRC Nagar, Chennai 600028"** (Hereinafter referred to "the Company"),

I, SIDDHESH S, of **1-C, KUNDUKARAI ROAD, DEVAKOTTAI - 630 302.** make the following statements with the understanding and intent that they be relied on by the Company while allowing me to undergo internship with the Company. I acknowledge, understand and agree that while undergoing internship with the Company, I will have access to Confidential and Proprietary Information of the Company (as defined hereunder).

I understand and agree that the term "Confidential and Proprietary Information" shall include all information, whether written or oral and in any form, that is not known by, or not generally available to, the public at large and that concerns the business, activities, operations, financial affairs, trade secrets, technology, know how, databases, documents, internal controls, data processing programs, software, drawings, designs, copyrights, trademarks, intellectual property rights, names, ideas, applications, routines, subroutines, techniques and systems, pricing structures, vendors lists and records, costs, pricing and other business strategies, marketing plans and programs, business plans and methods of operation and proposed methods of operation, accounts, transactions and proposed transactions, and security procedures of the Company or otherwise relates to the Company, in any manner whatsoever, and the term "Confidential and Proprietary Information" also includes any notes, summaries, analyses or other material derived from such Confidential and Proprietary Information, and it also comprises all information pertaining to any activity as contemplated or arising out of the internship as aforesaid and includes information of Company's customers, customer's clients, suppliers, employees, consultants, third parties and of other businesses or entities, with whom the Company does business or have business connections/relations, which may come to my knowledge, custody or possession in any manner during the tenure of my internship with the Company.

I agree that during the period of my internship with the Company:

1. I understand and acknowledge the sensitivity and confidential nature of Company's business, its customer's or customer's client's processes, and other data and also that the Confidential and Proprietary Information has been or shall be developed by the Company by investing significant time, effort and expense and is a valuable, special and unique asset of the Company, which provides it with significant competitive advantage. I further agree, understand and acknowledge that release of the said information by me would be harmful to the Company's business interests as well as its reputation and goodwill. Accordingly, I shall treat and I undertake to treat all the Confidential and Proprietary Information of the Company as confidential, regardless of when it is disclosed to or obtained by and regardless of the form or manner in which it is disclosed to or obtained by me. I will always and fully keep confidential, safe and secure all Confidential and Proprietary Information of the Company, made available to me by a customer of the Company or customer's clients or by the Company or which I may learn, acquire or get possession or custody of, during the course of or by virtue of my internship with the Company. I will use such or any Confidential and Proprietary Information of the Company or materials and information relating to Confidential and

Proprietary Information of the Company solely for the benefit of the Company and its customers or customer's clients and will not use such or any Confidential and Proprietary Information of the Company or any information for any other entities or persons or for any purpose which may or shall go against the interest or goodwill of the Company or for any purpose which may cause losses to the Company. I will hold all Confidential and Proprietary Information of the Company in the strictest confidence, will exercise and maintain adequate security measures to safeguard it from unauthorized access use and misappropriation and will not without the Company's prior written consent, copy, reproduce, modify, alter or disclose to any third party any Confidential and Proprietary Information, in whole or in part. Further, I will notify the Company promptly of any unauthorized use, copying or disclosure of the Confidential and Proprietary Information of which I become aware and to provide all reasonable assistance to the Company to terminate such unauthorized use or disclosure (or both). At the conclusion of my relationship with the Company I will return to the Company any and all Confidential and Proprietary Information of the Company or material relating to Confidential and Proprietary Information and any copies thereof.

2. I agree not to keep at any time on my person or in my possession or custody, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any customer of the Company or customer's client. I agree to always fully safeguard all such Confidential and Proprietary Information materials while they are in my possession or custody, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company. I further agree that all Confidential and Proprietary Information of the Company shall remain the property of the Company at all times and shall not be reproduced in whole or in part by me without the Company's prior written consent.

3. I will at all times exercise discretion in discussing with others the affairs of customers of the Company or customer's clients, avoiding unnecessary disclosures, identification of names, places, and other specifics, and I will take all the necessary precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by customer's or customer's client's employees or outside persons.

4. I will not make any private use of "insider information" that may come to my attention or knowledge because of my internship with the Company, nor will I pass such or any Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.

5. I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all Inventions, which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such Inventions as Company's proprietary and confidential information and to use such solely for the benefit of the Company. I hereby

assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during my internship with the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as an intern to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or Indian Laws, as the case may be. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during my internship with the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.

6. I will not for a period of two year after the completion of my internship with the Company, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a customer or customer's client of the Company anytime during the (12) twelve months prior to my leaving the Company and for whom I provided any service as an intern of the Company or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees.

7. If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of my internship with the Company, I will immediately notify the Company before making any disclosures.

8. I further agree that after completion of my internship with the Company and for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers or customer's clients of the Company.

9. That in the event I am found to be in breach of this agreement, I shall be liable to pay to the Company a sum of money which Company shall actually suffer as damages, losses, costs and/or expenses. This will in no way effect the other rights, privileges or remedies which the Company may have against me, especially the right to obtain injunctive relief against me.

10. I agree that by allowing me to undergo internship, there is no relationship of employer/employee, fiduciary, master/servant, partnership or principal/agent relationship, or other special relationship created between the Company and me and that I shall not be entitled to any of the rights, entitlements, remunerations, compensations, privileges and/or benefits which only an employee of the Company may be entitled to.

11. I further agree that my internship is only for a limited period effective from 12/19/2022 up to 5/19/2023 and that the Company shall at no time be under any obligation to consider me for employment after my completion of the internship and I further agree not to claim any employment with the Company either during my internship period or any time thereafter.

12. PAYMENT

I agree that Company shall, during my above said internship period, pay me a monthly stipend of **INR.25,000/- (Indian Rupees Twenty five thousand only)**, which shall be subject to tax deduction at source.

The visa application charges will be reimbursed on actual.

I agree that I can raise invoices for travel advances (domestic or international) to cover accommodation, meals, airport transfers, ground transport, telecommunication and internet expenses, which will be borne by the Company on actual as per Company's Travel & Expense policy applicable to its employees, for the number of days of travel. Travel advances will be paid in cash or uploaded on the VTM card or will be credited to my bank account via electronic funds transfer. If the work is extended beyond schedule, I understand that I will be eligible to request additional advance(s), subject however, that bills for expenses against prior advance(s) are not kept outstanding for more that 60 (sixty) days and have been submitted to the Company. In any case, I shall have to settle all advances on my return to the base location or within 60 (sixty) days from the date of receipt of advance, whichever is earlier. I further unconditionally agree that if advances are not settled within the above stated timelines, the unsettled advances shall be recovered by the Company from stipend payable to me for such month or months until all unsettled advances are adjusted and no further advances shall be issued unless all prior advances are settled. Further, I agree that any deficient recovery can be made by the Company from me as enforceable debt or liability, which I promises to pay without protest, demur or contestation.

I further agree to submit all the bills for expenses and return all unused advances if any within 5 (five) working days from the date of return to the base location.

13. During the continuance of my internship with the Company, if it is felt by the Company at any time that the continuance of my internship and/or analysis of the Company's procedure, policies, data, information, etc., is in any way adversely affecting or is likely to adversely affect the Company in any manner whatsoever, I will voluntary and immediately withdraw from the internship without any claims, rights, or actions against the Company or against any of its directors, officers, employees, or any other party related to the Company. Further, the Company will also have a right to deny me access to any of its facilities, data, information, etc., without assigning any reason whatsoever.

14. I confirm and say that I have no criminal back-ground and have no criminal court cases, or criminal or police complaints pending against me currently or at any point of time in past. I shall also maintain discipline during my internship period and shall always fully abide by all the applicable laws, rules or regulations.

15. I agree that the Company, without prejudice to its rights or remedies, shall be entitled to terminate this agreement at any time if I breach or threaten to breach any terms & conditions of this agreement or if any representation made by me is false or misleading in any respect.

16. I agree that this agreement shall be governed by and construed in accordance with the laws of India and parties agree to the exclusive jurisdiction of the courts located in Delhi / New Delhi.

17. I agree that the rights and obligations under this agreement are personal to me and shall not be assigned by me to any third party.

18. I agree that no failure or delay by the Company to enforce any rights, powers, privileges or remedies hereunder shall be construed as a waiver of such rights, powers, privileges or remedies, or prejudice or restricts any right, power, privileges or remedy of the Company. A single or partial exercise of a right, power, privileges or remedy does not prevent another or further exercise of that or another right, power, privileges or remedy. Any waiver of right, power, privileges or remedy must be in writing and signed by the Company.

19. I agree that no variation, amendment, modification, deletion or addition to this agreement shall be effective or binding on either of the parties unless with the consent of both the parties and set forth in writing and executed by me and by authorized representative/signatory of the Company.

Intern

SIDDHESH S

Signature of the Intern: _____

Name of the Intern: SIDDHESH S

Permanent Address: 1-C, KUNDUKARAI ROAD, DEVAKOTTAI

Present Address: 2/2, 5TH STREET, VENKATESHWARA NAGAR, ADYAR, CHENNAI - 600020

Place: CHENNAI

Date: 20-01-2023

Company

SCIOinspire Consulting Services (India) Pvt Ltd

Ranjan Phadke
HR Leader EXL Health

Signature: _____

Name: Ranjan Phadke

Designation: Vice President 2 – HR Leader.

Place: Chennai

Date: 15-December-22

Witness

Name: SURESH KUMAR S

Signature:

Address: 1-B, SOWBAGYA AVENUE, PONDICHERY ROAD, CHENNAI - 600 085

Witness

Name:

Signature:

Address:

S.R. BATLIBOI & ASSOCIATES LLP
Chartered Accountants

S. R. Batliboi & Associates LLP
6th Floor - "A" Block
Tidel Park, No. 4
Rajiv Gandhi Salai, Taramani
Chennai - 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

21 October 2022

Ms. Snehitha S
289/1 BANNARI MARI AMMAN KOVIL
STREET,LAWLEY ROAD, Coimbatore, 641003

Dear *Snehitha,*

Sub: Project Training

We are pleased to offer you Project training in **Assurance** so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Duration	:	19 December 2022 - 30 June 2023
Service Line	:	Assurance
Stipend	:	21,200 per month
Project Location	:	Chennai
Project Mentor	:	Vignesh K S

Your Project Mentor will brief you on your Project when you join.

At the Project Location city, you are expected to make your own accommodation and travel arrangements, to and from your place of work.

Your working hours will be as per those of the client or as per the office as the case may be. You will not be entitled to any benefits and allowances as applicable to the employees of the Company/Firm. However, the period of training may further be extended if deemed necessary at the sole discretion of the Company/Firm. Your current engagement is only in the capacity of a trainee and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either ***S. R. Batliboi & Associates LLP***, or the client.

Looking forward to having you with us, and hope you have a rewarding and challenging experience with S. R. Batliboi & Associates LLP.

Please sign and return to us the duplicate copy of this letter in token of your acceptance.

Yours faithfully
For ***S. R. Batliboi & Associates LLP***,

Anshula Verma
Authorised Signatory

Signed Snehitha.S Date: 21-10-2022

Snehitha S

Conditional Offer Letter

Date: 22-Dec-2022

Dear Sri Suhas P,

Congratulations on your success!

We would like to thank you for your time in attending the interview with HSBC. We are pleased to inform you that you have been short listed for the position of **Intern** in our organization.

We are delighted to make you an offer of CTC **INR 57,000** Per month. You will also be covered under the Accident Insurance and Hospitalization benefits schemes offered by HSBC, the details of which form part of your Office Letter.

As discussed, you will be informed duly about your Joining Date and Joining Location.

The above offer is conditional upon your submission of the listed documents and satisfactory background verification i.e. MCNF & Reference Checks. Your selection & continued employment is contingent upon the successful completion of the academic qualification currently pursued by you at your campus, in the current academic year, based on which the offer has been made.

We are enthusiastic about your joining the **HSBC** and believe your contribution will benefit the Company.

For HSBC Data Processing India Pvt. Ltd.

Human Resources, HSBC

Please sign a copy of this letter as a token of acceptance. The detailed offer letter will reach at your address shortly.

Signature : Sri Suhas

Name & Phone: Sri Suhas P 9943748151

Address :1/391-3, Sathyasai Nagar, Kattiganapalli, Krishnagiri - 635002

Srinidhi S T **September 27, 2022**

Dear Srinidhi,

On behalf of Tekizma India Solutions Private Limited., we are pleased to extend an offer of employment for the position of **Product Engineer.** Your start date for this offer will be **July 2nd, 2023.**

In the event you accept this offer and join our organization, your total compensation will be **Rs 7,00,000**

(Seven Lakh Rupees Only) per annum.

Salary will be paid monthly, and subject to deduction for taxes and other withholdings. Please see the below schedule for your monthly pay.

Your appointment is subject to signing of the terms and conditions and the NDA document that will be given on the first day of employment. Please read through the key terms of your appointment-

1. You will be on probation for a period of six months from the date you join Tekizma. Confirmation will be subject to your successfully completing your probationary period.
2. This offer is subject to successful background verification.
3. While you join us as **Product Engineer** the Company reserves the right to assign work to you in such other capacities and such places in India and abroad as the Company may decide from time to time.
4. Our offer is contingent on your acceptance of the company's "Terms and Conditions of Employment". Further, you will abide by the rules and regulations of the Company which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding on you.
5. During probationary period, company can terminate the employment with or without giving notice if performance standards are not met, breach of any obligations to be observed and misconduct in relation to duties to carry out all orders and instructions lawfully issued to employee by the company.

Please sign a copy of this letter and mail it back to us to confirm your acceptance. In the event, we did not receive your confirmation within 7 days, the offer will be deemed invalid.

Tekizma
A Healthcare Solutions Company

Your employment with the Company can be terminated by either party by giving 2 months' notice. You are required to bring the following documents in original & photocopy at the time of joining us:

- School leaving certificate/mark sheets (10, 10+2)
- Graduate certificate and mark sheet.
- Post Graduate certificate and mark sheet (if applicable).
- Relieving letter and Experience certificate from all the previous employers (if applicable).
- Last 2 pay slips from your previous employer (if applicable).
- Latest Form 16 (if you are an IT assesses)
- Pan Card
- Passport (If not available, please apply)
- Two copies of your recent size photographs.

Breach of any of the conditions mentioned in this letter and including Company's "Terms and Conditions of Employment" and other rules and regulations will render you liable to immediate termination of your employment without any notice or compensation.

We look forward to a long lasting and mutually beneficial relationship and are confident your abilities will play a key role in our Company. Please let me know if you have any questions.

Sincerely,

Date: 27/09/2022
Vidya V
Human Resources
Tekizma India Solutions Private Limited.

I have read and accept the offer

Date: 03/10/2022
Name: Srinidhi S T

US Head Office: Tekizma Inc
620 Herndon Parkway Suite 350
Herndon VA 20171
Phone 2028885301

India Office: Tekizma India Solutions Pvt Ltd
Helios Business Park
Level 10, Wing C, 150 Outer Ring Road,
Kadubeesanahalli, Varthur Hobli, Bangalore 560103

www.tekizma.com

Tekizma
A Healthcare Solutions Company

Annexure 1

Details of Compensation

Name: Srinidhi ST		**Date: 02/07/2023**	
Designation: Product Engineer		**Location: Remote/Bangalore**	
CTC		**7,00,000**	
Salary*		**Annual**	**Monthly**
	Basic Salary	252,000	21,000
	House Rent Allowance (40% of Basic)	100,800	8,400
	Special Allowance	197,960	16,497
	Tekizma Select (Optional)- see below	49,000	4,083
	Gross Monthly Compensation	**599,760**	**49,980**
	Provident Fund	30,240	2,520
	CTC Fixed	**630.000**	**52,000**
	Annual Bonus**	70,000	
	Total CTC	**700,000**	
	Tekizma Optional Select		
	Internet and Mobile	24,000	2,000
	Parents Insurance Benefit***	25,000	2,083
	Additional Benefits		
	Employee and Family Insurance****	Company Paid	
	Personal Accidental Insurance	Company Paid	

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*Any tax liability out of the above compensation elements will be to the employee's own account.

**Annual Retention Bonus is paid by the end of the year considering the employee stays with the company until 31st of December 2023. Annual Bonus will be paid on December 2023 in prorated form.

***If Employee wants to cover the parents under Mediclaim.

****Employee and Family Insurance scheme is of INR 5 Lakhs Per Annum.

Ford Motor Private Limited

Ref No: 7928451

10 January 2023

Provisional Offer Letter

Dear Thangavel V,

We are pleased to inform you that you have been selected for an employment with **Ford Motor Private Limited**.

Your date of joining will be duly communicated by Ford onboarding team subsequently. The terms & conditions of the provisional offer are given below.

Terms and conditions for employment are subject to:

- You should have successfully completed your graduation/post-graduation course in the academic year 2022 - 2023 with 70% aggregate or 7 CGPA
- You will receive the appointment letter prior to onboarding.
- During the initial period of your engagement, you will undergo training to understand Ford specific systems, processes and procedures.
- Your current place of work will be at Chennai. However, you should be flexible to work in any other Ford locations worldwide.
- During your period of service with the company you will receive a salary of **Rs.600025** per annum (Cost to Company), detailed salary break will be provided in the appointment letter.
- This offer letter is provisional subject to change and will not automatically entitle you to claim for an employment till you get the appointment letter.

We welcome you to the **Ford Family** and look forward for a long and mutually rewarding association with you.

For Ford Motor Private Limited

(Authorised Signatory)

I acknowledge that I have received, read and understood all the terms and condition set out in this letter of offer and hereby agree, accept and undertake to abide by all the aforesaid terms and conditions.

Name:

Signature:

Date:

PECULIAAR AUTOMATIONS

1A, R K Nagar, Singanallur
Coimbatore, Tamil Nadu
+91 9566800590
dhilipoutreach@gmail.com
peculiaarautomationsolutions.com

Ref : PAS/HR - INT/2021 - 12
November 22,2022

TO WHOMSOEVER IT MAY CONCERN

Congratulations! We are pleased to confirm that you have been selected to work for Peculiaar Automations Solutions. We are delighted to make you the following job offer. The position we are offering you is Machine Learning Intern with a stipend of 30000 per month. This position reports to Mr. Dhilip. We would like you to start work on Jan 8 2023. Please report to Mr. Dhilip for documentation and orientation. If this is not acceptable, please contact me immediately. Please sign the enclosed copy of this letter and return it to me by Jan 20 2023 to indicate your acceptance of this letter.

For **Peculiaar Automation Solutions,**

Tharun Eniyan
HR Manager

Tekizma

Vaishnavi K **September 27, 2022**

Dear Vaishnavi,

On behalf of Tekizma India Solutions Private Limited., we are pleased to extend an offer of employment for the position of **Product Engineer.** Your start date for this offer will be **July 2nd, 2023.**

In the event you accept this offer and join our organization, your total compensation will be **Rs 7,00,000**

(Seven Lakh Rupees Only) per annum.

Salary will be paid monthly, and subject to deduction for taxes and other withholdings. Please see the below schedule for your monthly pay.

Your appointment is subject to signing of the terms and conditions and the NDA document that will be given on the first day of employment. Please read through the key terms of your appointment-

1. You will be on probation for a period of six months from the date you join Tekizma. Confirmation will be subject to your successfully completing your probationary period.
2. This offer is subject to successful background verification.
3. While you join us as **Product Engineer** the Company reserves the right to assign work to you in such other capacities and such places in India and abroad as the Company may decide from time to time.
4. Our offer is contingent on your acceptance of the company's "Terms and Conditions of Employment". Further, you will abide by the rules and regulations of the Company which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding on you.
5. During probationary period, company can terminate the employment with or without giving notice if performance standards are not met, breach of any obligations to be observed and misconduct in relation to duties to carry out all orders and instructions lawfully issued to employee by the company.

Please sign a copy of this letter and mail it back to us to confirm your acceptance. In the event, we did not receive your confirmation within 7 days, the offer will be deemed invalid.

Tekizma

A Healthcare Solutions Company

Your employment with the Company can be terminated by either party by giving 2 months' notice. You are required to bring the following documents in original & photocopy at the time of joining us:

- School leaving certificate/mark sheets (10, 10+2)
- Graduate certificate and mark sheet.
- Post Graduate certificate and mark sheet (if applicable).
- Relieving letter and Experience certificate from all the previous employers (if applicable).
- Last 2 pay slips from your previous employer (if applicable).
- Latest Form 16 (if you are an IT assesses)
- Pan Card
- Passport (If not available, please apply)
- Two copies of your recent size photographs.

Breach of any of the conditions mentioned in this letter and including Company's "Terms and Conditions of Employment" and other rules and regulations will render you liable to immediate termination of your employment without any notice or compensation.

We look forward to a long lasting and mutually beneficial relationship and are confident your abilities will play a key role in our Company. Please let me know if you have any questions.

Sincerely,

Vidya V

Date: 27/09/2022
Vidya V
Human Resources
Tekizma India Solutions Private Limited.

I have read and accept the offer

K. Vaishnavi.

Date: 02/10/2022
Name: Vaishnavi K

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Phone 2028885301

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www.tekizma.com

Tekizma

Annexure I

Details of Compensation

Name: Vaishnavi K		**Date: 02/07/2023**	
Designation: Product Engineer		**Location: Remote/Bangalore**	
CTC		**7,00,000**	
Salary*		**Annual**	**Monthly**
	Basic Salary	252,000	21,000
	House Rent Allowance (40% of Basic)	100,800	8,400
	Special Allowance	197,960	16,497
	Tekizma Select (Optional)- see below	49,000	4,083
	Gross Monthly Compensation	**599,760**	**49,980**
	Provident Fund	30,240	2,520
	CTC Fixed	**630.000**	**52,000**
	Annual Bonus**	70,000	
	Total CTC	**700,000**	
	Tekizma Optional Select		
	Internet and Mobile	24,000	2,000
	Parents Insurance Benefit***	25,000	2,083
	Additional Benefits		
	Employee and Family Insurance****	Company Paid	
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Tekizma

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exterro

OFFER LETTER

October 27th , 2022
Coimbatore

To,
Ms. Varshini L,
Coimbatore.

Dear Ms. Varshini,

We take great pleasure to welcome you to be an integral part of our EXTERRO family. We are pleased to Offer you the post of **Internship Trainee** in our organization subject to the certain terms & conditions which would be declared in appointment letter. This letter of offer supersedes all other communications made to you prior to the date of issue of the appointment letter.

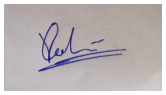
This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your employment. This offer is contingent on a candidature reference and successful completion of the background check done by the company.

Start Date

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

Performance Assessments

Performance assessments will be done on a quarterly basis. Your increments are discretionary and will be subject to and on the basis of your effective performance and results during the assessment period. This will be also decided based on the performance of the organization during the assessment period. Generally compensation reviews would be done once a year after probation.



27 Oct 2022

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Probation and Confirmation

Your probation period would be 6 months (maximum) from the date of joining. Confirmation after probation period will be duly based on the performance evaluation. Failing to satisfy organization's expectations would result in mutual separation by both the parties.

A service agreement is applicable from the date of joining (6 months + 24 months). 6 months (Maximum) for probation period and 24 months after confirmation.

Please refer to Annexure A for the remuneration during Probation period and Annexure B remuneration ranges post probation. This range is strictly based on your performance and contribution to the organization's business goals. Management has discretionary rights to take decisions on salary package range.

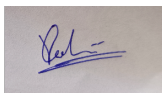
Responsibilities

a) In view of your office you will be required to carry out your duties and responsibilities effectively, to achieve the desired results which may include working late hours.
b) During your employment, the company may nominate you to attend training that might involve considerable cost. Similarly you may be deputed to any other offices of Exterro or its client location for business to gain knowledge and utilize the same to execute projects in India or abroad.

You are expected to serve the company on completion of the training/knowledge transfer for a specified period as required by the company.

This will be documented prior to your training/travel to any location as specified by the organization.

c) You should submit all the original educational credentials/service letters to the organization which will be verified and returned back to you immediately. The documents submitted by you will be verified on aspects and incase of any default disciplinary action will be recommended.



27 Oct 2022

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No Simultaneous Employment

While employed with this company, you will not in any circumstances be permitted to work for any other firm or person, either whole time or part time, to own, or in any way be associated with any firm or person as advisor, director or partner, whether paid or not for your services.

Confidentiality of Information

a) You will not, during the continuance of this appointment and thereafter, disclose, divulge or communicate to any interested or other persons, whatsoever, any information relating to the company's technical know-how, business practices or any other information of a confidential character.

b) You shall treat all information obtained by you during the course of your employment with the company, either directly from the other employees of the company, or during the course of your work with the company, as strictly confidential.

c) Such information may include, without limitation, the company's finances, customers, clients, modes of operation, information relating to research, development, trade secrets, contact names, addresses, phone numbers, etc., but shall not include information known or available to you prior to your employment with the company and/ or readily available to persons of ordinary skills in the assigned areas of technical / business expertise.

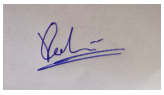
d) Your compensation and benefits is strictly confidential and we expect that you maintain the confidentiality of the same. You or any of your colleagues or any personal associates or friends or any other person who is not the employee of the company or any person who is not authorized in written permission by the HR or the management is authorized to disclose any detail by any form on the compensation or benefit offered to you by the organization. On account of disclosure organization reserves all rights to penalize you for the damages by termination or legal action.

Discipline

a) You will be governed by the company's rules and regulations that may be promulgated from time to time.

b) You shall not refuse to take up any assignment that may be offered to you by the company.

c) You shall be expected to abide by the rules and regulations of the company, be courteous, honest and professional within the company or with its clients/customers, and maintain &



27 Oct 2022

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represent the company's high standards of professional services at all times, whether in the company or at its client's site(s) or while you represent the organization by any means.

d) You shall be responsible for all company properties and material that are in your possession, and all infrastructure like telephones, computers, projectors, etc. that have been provided to you to enable you in your work.

e) You shall not publicly criticize, defame or misrepresent the company or any of the confidential information that belong to the company and shall not, knowingly, commit any such actions which may result in the company's image/business being adversely affected.

f) During the course of your employment with the company, you will not solicit business of any nature, either directly or indirectly, for yourself, or for any other party, from the company's clients and / or customers.

Communication Address

You will keep the company informed of the postal address for communication along with contact number for communication including the changes that may occur during your period of employment with the company.

Working Hours

You shall be expected to work from Monday to Friday between 10.00 AM and 7.00 PM on weekdays. The working hours are subject to change, depending on the requirements of the company. On need basis work may get extended to Saturday.

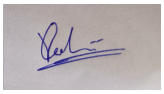
Ownership of Inventions, Ideas etc

a) The company shall be the sole owner of all inventions, ideas, materials, systems, codes, etc. that may be devised/created by you in the course of your employment with the Company.

b) You shall have no claim of any nature whatsoever and undertakes not to utilize, part with or divulge such information to any third party, even after he/she has ceased to be you of the company.

c) The above terms and conditions shall be binding upon both the parties hereto during the entire course of employment of you with the company.

d) Apart from the above terms and conditions, you shall be bound by, and shall adhere to such other rules and regulations as may be in force, from time to time, in the company.



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Authenticity of Information

This appointment is made on the basis of information provided by you in the application and also at the time of interview. Original copies of your certificates, testimonials and previous employment records should be submitted along with the photocopies for verification. If any declarations given by you to the Company prove to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from service without any notice.

Medical Insurance Premium

You and your family (spouse, two dependent children and two Parents only) will be covered for Rs.3 Lakh maximum (Rupees three lakh only) as sum assured per family under various social security and health benefit schemes offered by the company. This is a group policy, and out of total annual premium 50% will be borne by the company and the remaining 50% is to be shared by the employees. Employees will be eligible for the insurance from the day one of joining the organization. The cashless facility and other approval factors are governed by the rules of the medical insurance company only and Exterro has no liability towards this process. Exterro on moral ground will help you for processing the insurance claims.

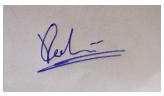
Accident Insurance Premium

Employee will be eligible for Accidental Insurance worth Rs.10 lakh (Rupees ten lakh only). Approval factors are governed by the rules of the accidental insurance company only and Exterro has no liability towards this process. Exterro on moral ground will help your nominee for processing the insurance claims. Employees will be eligible for the insurance from the day one of joining the organization. The entire accidental insurance premium for all the employees will be borne by the company.

Please refer Exterro R&D's salary packages for

(1) Probation Period

(2) Confirmed Employees



27 Oct 2022

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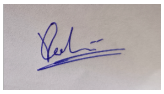
Annexure A- Exterro R&D Salary Package - During Probation Period/Stipend

LEVEL	COMPONENTS	MONTHLY	ANNUAL
Fixed Component	BASIC	11,000	1,32,000
	HRA	4,400	52,800
	SPECIAL	4,600	55,200
	Monthly Gross Salary	20000	240000
	PF	1,800	21,600
	INSURANCE (ACCIDENTAL)	67	800
	INSURANCE (MEDICAL)	1,708	20,500
	PARKING ALLOWANCE	250	3,000
	TOTAL	**3,825**	**45,900**
EXTERRO ASSURED BENEFITS			
Other Benefits	PROFESSIONAL DEVELOPMENT PAY		16,000
	PAID LEAVES		7,742
	TOTAL		**23,742**
TOTAL CTC (COST TO THE COMPANY)			**3,09,642**

Annexure – B Exterro R&D Salary package - After Confirmation based on the performance

LEVEL	COMPONENTS	MONTHLY	ANNUAL
Fixed Component	BASIC	14,850	1,78,200
	HRA	5,940	71,280
	SPECIAL	6,210	74,520
	Monthly Gross Salary	27000	324000
Employer Contribution	FOOD COUPON	2,000	24,000
	PF	1,800	21,600
	INSURANCE (ACCIDENTAL)	67	800
	INSURANCE (MEDICAL)	1,708	20,500
	PARKING ALLOWANCE	250	3,000
	TOTAL	**5,825**	**69,900**
EXTERRO ASSURED BENEFITS			
Other Benefits	PROFESSIONAL DEVELOPMENT PAY		16,000
	PAID LEAVES		10,452
	TOTAL		**26,452**
TOTAL CTC (COST TO THE COMPANY)			**4,20,352**



27 Oct 2022

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You will be covered under the company's Provident fund scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic salary per month as employer contribution and an equal amount will be deducted from your salary as your contribution towards the fund.

Social Media: You are strictly warned not to post any material on social networking and internet which is defamatory, if it contains an untrue imputation against the employer and employees. Posting photographs, cartoons, status are also capable of causing serious harm to the employer and must be avoided.

Other Benefits

1. **Gratuity**

   Gratuity will be payable as per the Gratuity Act 1972, upon separation from the company, subject to completion of minimum of five years of employment with Exterro.

We are looking forward to welcome you aboard and wish you a pleasant, fruitful and mutually beneficial association with EXTERRO.

Regards,

Director of Human Resources

Exterro R&D

Declaration:

I VARSHINI L hereby accept the offer letter. I assure that I have read all the above points and agreed to the same.

Name: VARSHINI L

Place: COIMBATORE

Signature:

Date: 27 Oct 2022

S.R. BATLIBOI & ASSOCIATES LLP
Chartered Accountants

S.R. Batliboi & Associates LLP
6th Floor, A Block
Tidel Park, No. 4
Rajalakshmi Building, Taramani
Chennai - 600 113, India
Phone: +91 44 66128000
Fax: +91 44 2254 1120

21 October 2022

Mr. Yogeshwaran J
1/298 F1,THIRUPPALAI, Madurai, 625014

Dear *Yogeshwaran,*

Sub: Project Training

We are pleased to offer you Project training in **Assurance** so as to facilitate you to acquire requisite degree of proficiency, competency and work knowledge.

Duration	:	19 December 2022 - 30 June 2023
Service Line	:	Assurance
Stipend	:	21,200 per month
Project Location	:	Chennai
Project Mentor	:	Vignesh K S

Your Project Mentor will brief you on your Project when you join.

At the Project Location city, you are expected to make your own accommodation and travel arrangements, to and from your place of work.

Your working hours will be as per those of the client or as per the office as the case may be. You will not be entitled to any benefits and allowances as applicable to the employees of the Company/Firm. However, the period of training may further be extended if deemed necessary at the sole discretion of the Company/Firm. Your current engagement is only in the capacity of a trainee and shall not be construed to be an employment. Moreover, the current training shall not entitle you to claim permanent employment with either ***S. R. Batliboi & Associates LLP***, or the client.

Looking forward to having you with us, and hope you have a rewarding and challenging experience with S. R. Batliboi & Associates LLP.

Please sign and return to us the duplicate copy of this letter in token of your acceptance.

Yours faithfully
For ***S. R. Batliboi & Associates LLP***,

Anshula Verma
Authorised Signatory

Signed J Yogeshwaran Date: 27.10.2022.
Yogeshwaran J