

Coimbatore Institute of Technology, Coimbatore – 14
Department of Computing – Decision and Computing Sciences
M.Sc. DCS (2020-2025 Batch)
2023-2024 Odd Semester

VII Semester Internship Project Work – I

As a part of the curriculum, every student of this programme has taken a full-time project work for a period of minimum four months, during the seventh semester (June 2023 – Nov 2023) in an organization or research lab to get an exposure in real-time applications and best practices. Their undergone project and company details are given in the following table. Proof certificates are also attached.

Sl.No.	Register No.	Student Name	Project Title
1	2033001	Abhinivesh S	Feature Development on Bot Dashboards
2	2033002	Abirami R	Mortgage-Backed- Securities Prepayment
3	2033003	Adhava Perumal S	Competitive Intelligence Analysis: Maximizing Payment Integrity Potential
4	2033004	Ajay Arvinth A	Web Frontend framework
5	2033005	Aravamudhan R	Sentiment analysis for strategic decision making
6	2033006	Avinash R	scriptshop website
7	2033007	Devamuge K U	Banking application
8	2033008	Dharshini R	Postcard application
9	2033009	Dharssini K	Demand Forecasting for chemical Products using Time Series
10	2033010	Dharun Prudhiv M	Data Analysis for e-commerce using PYSPARK
11	2033011	Dhiyanaesh P	Optimizing Performance Marketing Campaigns for Increased ROI
12	2033012	Genga K	Web-Infused Pattern Mining: Unleashing Automation for Intelligent Screenscraping
13	2033013	Gowtham Easwar B	Conversational Generative Search on EV industry latest News and Events
14	2033014	Hari Nitharsan S B	Business Analysis: Global Performance monitoring and Insights

15	2033015	Isabella Priya P J	Analysis & Automation/Screenscrapping in Healthcare Insurance
16	2033016	Kaaviasudhan V S	Business Development Manamgent System Tool
17	2033017	Kavya Sree R J	Sat2Farm Quality Assurance
18	2033018	Kimberly Marcelin Nathan A	UI/UX Design For Multifunctional E-Commerce Website And Mobile App
19	2033019	Kishore Kumar S	Election Oracle: Harnessing Multivariate Ensembles for Precise Decision Making
20	2033020	Lekha Sri Pooja V	Training management in workplace - NeoEHS, Embassy: A comprehensive online portal for cultural diplomacy and consular services
21	2033021	Mithraadharshini M K	Sat2farm data service management
22	2033022	Narayanaswamy R	Lease Agreement Classification
23	2033023	Navika M S	Financial Risk Modelling for a Lending Platform
24	2033024	Pooja M	Postcard Application
25	2033025	Prasannapathi S	Intelligent Question Answering System
26	2033026	Priyasri C	Unleashing autonomous gaming
27	2033027	Rakshana S	1. Integrated Employee Incident Management System with Location Tracking and Dashboard ,2. Bridging Cultures and Nations Through Online Services and Diplomacy - [Embassy]
28	2033028	Sai Manasa B	Game App using AI and pygame
29	2033029	Sanjay A	AI - Driven Answer Script Grading and Performance Insights
30	2033030	Santhosh KV	SEO for Websites & Social Media Optimization
31	2033031	Saran Nithish T S	Enhancing Webpage visibility on search engines
32	2033032	Senjeev G	Real-Time Monitoring and Alerting System for anvai
33	2033033	Shriram R	Element Management System for Signaltron eNodeb
34	2033034	Shruthijeya J	Computational Behavior Tracking - Customer targeting and maximal revenue generation

35	2033035	Susma Mondal R	Save Mom - Data-Driven Decision Making & Unraveling Patterns in Maternal Health
36	2033036	Tanushree R	Gen AI Sandbox
37	2033037	Thilak PL	Data Driven Engagement
38	2033038	Vidhya Varshany J S	ML Accelerator Framework for Healthcare Claim Analysis

BUSINESSONBOT PRIVATE LIMITED

www.businessonbot.com

2064, 3rd Floor, Siri Iris, 24th Main,
1st Sector, HSR Layout, Bangalore,
Karnataka, India – 560102

1st November 2023

Abhinivesh S

Dear Abhinivesh,

This is to certify that you have participated in the internship program as “SDE - Intern” in the project “**Feature Development on Businessonbot Dashboard**” starting from 5th June 2023 and ending on 30th November 2023. We are pleased to have received your best efforts, ideas and knowledge.

BUSINESSONBOT PRIVATE LIMITED

Signed by Mohit Kumar:



On behalf of Businessonbot Private Limited





Date: 31-10-2023

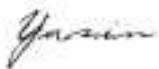
TO WHOMSOEVER IT MAY CONCERN

Dear Sir/Madam,

This is to inform that Ms. Abirami R (2033002) student of **Coimbatore Institute of Technology** is working with us as **Data Analyst Intern** from 01st June 2023 and will end on 30th November 2023.

As a part of her internship, she had worked in the project – **Mortgage-Backed Securities Prepayment Modelling.**

With best wishes,

A handwritten signature in black ink, appearing to read 'Yasin', is placed above the printed name.

Yasin Shah

Chief Executive Officer, Technocolabs Softwares

A decorative banner at the bottom of the page, split into a dark blue left half and an orange right half, with a white triangle pointing from the blue to the orange.

Contact : +91 8319291391
Email : contact@technocolabs.com
Address: J.P Tower First Floor P1 Dhar road indore 452002,india.



November 02, 2023

To Whomever it may concern

This is to certify that **Mr.Adhava Perumal S** is pursuing his Internship in our organization between 01 June 2023 and November 30 2023 and has been working on the project titled "Competitive intelligence analysis: Maximizing payment integrity potential". He is hard working and his performance has been satisfactory.

For SCIOInspire Consulting Services (India) Private Limited

A handwritten signature in blue ink, appearing to read 'Payal'.

Payal N Chhabria

Assistant Vice President — Human Resource



Shisan Technologies Pvt Ltd

Our ref: ST/2023/0005

INTERNSHIP CERTIFICATE

This is to certify that AJAY ARVINTH A, Register No. 2033004, from M.Sc Decision and Computing Sciences, Coimbatore Institute of Technology has completed 90% of the internship with us as a Frontend Developer, under the guidance of Sudharchith Sonty, System Architect and Project Lead.

During his internship, he worked on the project titled "WEB FRONTEND FRAMEWORK & IT'S APPLICATION " from July 3, 2023, to November 1, 2023, and will continue until November 30, 2023.

Place: Chennai, India
Date: Nov 01, 2023

Director

S.R. BATLIBOI & ASSOCIATES LLP

S. R. Batliboi & Associates LLP
6th Floor - 'A' Block
Tidel Park
No. 4, Rajiv Gandhi Salai Taramani
Chennai - 600 113, India
Phone: +91 44 6632 8000
Fax: +91 44 2254 0120

06 November 2023

Aravamudhan R

Coimbatore Institute of Technology, Coimbatore.

To Whomsoever It May Concern

This is to certify that **Mr. Aravamudhan R (Register No: 2033005)**, a student of M.Sc. Decision and Computing Sciences from Coimbatore Institute of Technology, is currently undergoing his Project Internship at S. R. Batliboi & Associates LLP. As of the date of this certification, the internship is still ongoing and is scheduled to be completed on **30 November 2023**.

The duration of the internship is from 05th June 2023 to 30th November 2023. The project title assigned to **Aravamudhan R** is "**Customer Sentiment Analysis: A tool for Smart Investment Choices.**" Throughout his internship period, Aravamudhan R has demonstrated a strong commitment to his work and has consistently produced quality output.

We commend **Mr. Aravamudhan R** for his dedication and wish him the best of luck in all his future endeavours.

For S. R. Batliboi & Associates LLP.,



Vikram Kumar Devatha

Director, Assurance Analytics & Digital COE | Assurance Services

Authorized Signatory



WebSoulLabs

14/291 K, Suite 75D,

1st Floor A Square,

Edathala PO, Kuzhivelippady,

Kochi, Kerala - 683561

Contact: +918848430565

| Website: www.websoullabs.com | Email: websoul467@gmail.com

| LinkedIn: www.linkedin.com/company/web-soul

| Facebook: www.facebook.com/websoullabs

| Instagram: www.instagram.com/websoul_labs

TO WHOMSOEVER IT MAY CONCERN

This is to inform that **Avinash** (2033006) a student of M.Sc. Decision and Computing Sciences at Coimbatore Institute of Technology had successfully completed his project titled "**Scriptshop**" at WebSoulLabs from **June 13, 2023** to **October 31, 2023**.

We wish him the best in his future endeavors.

Sincerely,

Aneesh T

A handwritten signature in black ink, appearing to be "Aneesh T", written over a light blue grid background.

Founder & CEO

WebSoulLabs

AlterEm Media

6, 1A Main, GM Palya
Bengaluru - 560075
+91 80-4853-4185
info@alterem.com
www.alterem.com

06/10/2023

To whomsoever it may concern

This is to certify that **Shri. DEVAMUGE K U (2033007)**, a student of **M.Sc., Decision and Computing Sciences at Coimbatore Institute of Technology** has successfully completed her internship titled **“Prototype for Banking Application”** at AlterEm Media from **01 June, 2023 to 06 October, 2023**.

We wish her the best in her future endeavors.

For AlterEm Media Private Limited.

P. Raja
Director

NGP Websmart Pvt. Ltd.
Sandhya Infocity, Block 2, 1st Floor,
No. 33, Rajiv Gandhi Salai (OMR), Navalur,
Chennai, Tamil Nadu - 600 130.
Call +91 89398 33888



PROJECT COMPLETION CERTIFICATE

This is to certify that "**DHARSHINI R (2033008)**" from Coimbatore Institute of Technology is pursuing her internship with NGP Websmart PVT. LTD.

During her internship, she worked on the project titled "POSTCARD APPLICATION -MAIL SCHEDULER AND TEMPLATE EDITOR" under the guidance of Sivayogan R from June 5, 2023 to November 1, 2023.

A handwritten signature in blue ink, appearing to read "Amelia".

Amelia Jessica Savia Velu
Business Operations Team
NGP Websmart Pvt. Ltd.



Date: October 13, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Dharssini Karthikeyan** (PAN IOQPD4146N), student of M.Sc., Decision and Computing Sciences at Coimbatore Institute of Technology has Completed Internship Program at Buckman and was deputed to Data Science function.

The Internship Program was for the period June 19, 2023 till October 13, 2023. Her research project was focused on Connected Planning - Demand Forecasting.

Her performance during the period was Outstanding.

For Buckman Laboratories India Pvt Ltd.



Subha Priyan
Associate Director Human Resources

8th November 2023

Internship Project Completion Certificate

To
Mr Dharun Prudhiv M
Roll Number: 2033010
M.Sc. Decision and Computing sciences, Coimbatore Institute of Technology

This is to certify that **Mr DHARUN PRUDHIV M** has successfully completed his internship project titled 'Enhancing E-commerce Performance – A PySpark and ML Approach' from July 2023 – November 2023. He is hard working and his performance has been satisfactory.

Yours faithfully,



Senthil Kumar P.B.
Delivery Head – Aerospace & Rail
L&T TECHNOLOGY SERVICES LIMITED
RGA Tech Park, Sarjapura Road,
Chikkakanalli, Bengaluru-560035

Tel: +91 80 6154 8691 | Mobile: +91 96 2027 4682

INTERNSHIP COMPLETION LETTER

Date: 10-11-2023

To whomsoever, it may concern,

This is to certify that Mr Dhiyanaesh P, has interned at EchoVME Digital for a period of 5 months from 12th June 2023 to 10th November 2023 in the Performance Marketing field. During this period, he has met with all the expectations and performed well. It has been a pleasure having him work with us.

Yours faithfully,



Meghana
Head HR
EchoVME Digital, Chennai.





November 02, 2023

To Whomever it may concern

This is to certify that **Ms. Genga K 2033012** is pursuing her Internship in our organization between 01st June 2023 to 30th November 2023 and has been working on the project titled "Web-Infused Pattern Mining: Unleashing Automation for Intelligent Screenscraping". She is hard working and her performance has been satisfactory.

For SCIOInspire Consulting Services (India) Private Limited

A handwritten signature in blue ink that reads "Payal".

Payal N Chhabria

Assistant Vice President — Human Resource

SCIOInspire Consulting Services (India) Private Limited
Registered Office: TVH Belicia Towers, Tower 1, 6th Floor, Block No.94, MRC Nagar, Chennai,
Tamilnadu 600028 Phone: 044 30994800

CIN: U84140TN2007PTC065367

ANVAI AI INC.

24225, SUMMERHILL AVE
LOS ALTOS, CA 94024

Date: 11-01-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Gowtham Easwar B**, student of **M.Sc. Decision and Computing Sciences** at Coimbatore Institute of Technology, with **Register number: 2033013**, has been working with us as **Software Engineering Intern** from June 19th 2023 and will end on December 19th 2023.

As a part of his internship, he had worked in our application **CONVERSATIONAL GENERATIVE SEARCH ON EV INDUSTRY LATEST NEWS AND EVENTS** for our client, under the guidance of **Mr.Dhiyaneshwar**. He has contributed towards all the modules of the application including Front-end and Back-end development using different programming languages. During his period of attendance, we found him sincere, inquisitive and result oriented. He has always ready to put his best efforts and get the task completed on time and his attitude towards learning were to be found good.

Anvai AI INC

DocuSigned by:

By ramasubbu venkatesh

Name: Ramasubbu Venkatesh

Title: Chief Executive Officer

Date: 2nd November, 2023.

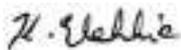
TO WHOMSOEVER IT MAY CONCERN

This is to certify that "**HARI NITHARSAN S B (2033014)**" from M.Sc. (Decision and Computing Sciences), **Coimbatore Institute of Technology** has completed 80% of internship work with **Digital Hoop Technologies Pvt. Ltd** as a **Data Analyst** under the guidance of Ravi Vishnu B (Data Analyst). During his internship, he worked on the project titled "**BUSINESS ANALYSIS: CRAFTING GLOBAL PERFORMANCE DASHBOARDS FOR GROWTH AND OPTIMIZATION**" from June 5, 2023, to November 2, 2023 and will continue until November 30, 2023.

We at Digital Hoop Technologies Pvt Ltd., wish him all the best in his future endeavors.

Yours faithfully,

For Digital Hoop Technologies Pvt. Ltd,



Elakkia K

Authorised Signature



November 02, 2023

To Whomever it may concern

This is to certify that **Ms. Isabella Priya P J 2033015** is pursuing her Internship in our organization between 01st June 2023 to 30th November 2023 and has been working on the project titled "Analysis and Automation/Screenscrapping in healthcare insurance". She is hard working and her performance has been satisfactory.

For SCIOInspire Consulting Services (India) Private Limited

A handwritten signature in blue ink that reads 'Payal'.

Payal N Chhabria

Assistant Vice President — Human Resource

SCIOInspire Consulting Services (India) Private Limited
Registered Office: TVH Belicia Towers, Tower 1, 6th Floor, Block No.94, MRC Nagar, Chennai,
Tamilnadu 600028 Phone: 044 30994800

CIN: U84140TN2007PTC065367

TO WHOMSOEVER IT MAY CONCERN

I am writing to confirm that Mr. Kaaviasudhan V S, a student of The Coimbatore Institute of Technology, Coimbatore, has been participating in an internship with SIEMENS Technology and Services Private Limited. His internship has been conducted as a Technical Intern (Z004TFKJ), under the guidance of Mr. Karthekeyan M (Z0040HRZ).

During this internship, Mr. Kaaviasudhan V S has been actively engaged in the project titled "**Project Distribution and Resource Optimization**" from the period of 1st June 2023 to 30th November 2023.

We are pleased to have him as part of our team and are confident in his ability to contribute effectively to the project.

With best regards,
Karthekeyan M

Siemens Technology and Services Private Limited
GBS ENG IN GPX BT
265/3 Block No 17, Gandhi Street, 100 Feet Road
600088 Chennai, India
<mailto:karthekeyan.m@siemens.com>
[www.siemens.co.in/STS]www.siemens.co.in/STS

SIEMENS

Certificate of Internship



Date of Issuance: 01st November 2023

This is to certify that

Ms. Kavya Sree R J

Has successfully completed 6 months (1st June 2023 - 30th November 2023) of internship at Satyukt Analytics Pvt Ltd. She was working on the project titled 'Sat2farm Quality Assurance' during her internship.

A handwritten signature in blue ink, appearing to read 'Purva Hattakar'.

Ms. Purva Hattakar
Technical Lead
Satyukt Analytics Pvt. Ltd.



Director
Satyukt Analytics Pvt Ltd.



October 29, 2023
Coimbatore

To Whom It May Concern

This is to certify that **Kimberly Marcelin Nathan A**, bearing registration number **2033018**, pursuing M.Sc. (Decision and Computing Sciences) is currently undertaking a six-month internship with Cartrabbit as a **UI/UX Designer**.

The internship commenced on June 1, 2023, and will conclude on November 30, 2023. During this period, Kimberly has demonstrated exceptional dedication, creativity, and proficiency in the field of UI/UX design. Her primary project, **'UI/UX Design for Multifunctional E-Commerce Website and Mobile App'** clearly showcases her talent and unwavering commitment to delivering high-quality work.

We acknowledge her valuable contributions to our team, and we believe that the skills and experience gained during this internship will be an asset to her future endeavors in UI/UX design.

We wish her the best in all her future endeavors and have no doubt that she will continue to excel in her professional journey.

Yours Sincerely,

For **Cartrabbit**

A handwritten signature in blue ink, appearing to read "Nisha S", is written over a light blue horizontal line.

Nisha Subramanian
HR Manager(nisha@cartrabbit.in)

Project Completion Certificate

06/11/2023

Subject: Project Completion Certificate

TO WHOM IT MAY CONCERN

This is to certify that Kishore Kumar S bearing Register Code: 2033019 have successfully completed the project with Crocus Technologies Private Limited as an Junior Engineer Intern in the Software Development Department from 01/08/2023 to 03/11/2023.

He has worked on the Election Oracle: Harnessing Multivariate Ensembles for Precise Decision Making Project under the supervision and guidance of Mr. Raghu. During the internship, he has gained several learnings such as Programming, Database Management, and developed considerable skills, including Artificial Intelligence and Machine learning.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanour and showcased excellent moral character throughout the project period.

I hereby certify his overall work as excellent/good / satisfactory to the best of my knowledge.

For Crocus Technologies Private Limited



Authorized Signatory

Date: 27-10-2023

To Whom So Ever It May Concern

This is to Certify that **Ms. Lekha Sri Pooja V (Roll No 2033020)** a Student of **Coimbatore Institute of Technology**. Has done her internship with us in the **Software Developer Department** from **14th June 2023 to 30th Nov 2023**. And she has completed two projects under guidance of Ms. Sangeetha, **Project 1 -integrated EHSQ Training Management system.** from **14th June to 14th August**, **Project 2 -Embassy- A comprehensive online portal for consular services and cultural diplomacy.** From **16th August to Nov 16th** During which period her attendance, conduct, character, and the attitude towards learning were found to be good.

Yours Sincerely,
Ardhas Technology India Pvt. Ltd.



Human Resource Manager

Certificate of Internship



Date of Issuance: 01st November 2023

This is to certify that

Ms. Mithraadharshini M K

Has successfully completed 6 months (1st June 2023 - 30th November 2023) of internship at Satyukt Analytics Pvt Ltd. She was working on the project titled 'Sat2farm data service management' during her internship.

A handwritten signature in blue ink, appearing to read 'Purva Hattekar'.

Ms. Purva Hattekar
Technical Lead
Satyukt Analytics Pvt. Ltd.



Director
Satyukt Analytics Pvt Ltd.



Mobius Knowledge Services

1st Floor, Block A1, No. 16, GST Road,
Gateway Office Parks, New Perungalathur,
Chennai, Tamil Nadu 600063

TO WHOMSOEVER IT MAY CONCERN

This is to inform that **Narayanaswamy (20330022)** a student of M.Sc. Decision and Computing Sciences at Coimbatore Institute of Technology had successfully completed his project titled "**Lease Agreement Classification**" at Mobius Knowledge Services from **June 1, 2023 to October 31, 2023.**

We wish him the best in his future endeavors.

Sincerely,

Sankar Sundhram

A handwritten signature in blue ink, appearing to read "Sankar Sundhram", is placed over a rectangular area.

CEO

**Mobius Knowledge
Services**



Date: 31-10-2023

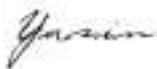
TO WHOMSOEVER IT MAY CONCERN

Dear Sir/Madam,

This is to inform that Ms. Navika M S (2033023) student of **Coimbatore Institute of Technology** is working with us as **Data Analyst Intern** from 15th June 2023 and will end on 15th November 2023.

As a part of her internship, she had worked in the project – **FINANCIAL RISK MODELLING FOR LENDING PLATFORM** (June 20th – October 15th)

With best wishes,

A handwritten signature in black ink, appearing to read 'Yasin', is placed above the printed name.

Yasin Shah

Chief Executive Officer, Technocolabs Softwares

A decorative banner at the bottom of the page, split into a dark blue left half and an orange right half, with a white triangle pointing from the blue to the orange.

Contact : +91 8319291391
Email : contact@technocolabs.com
Address: J.P Tower First Floor P1 Dhar road indore 452002,india.

NGP Websmart Pvt. Ltd.

Sandhya Infocity, Block 2, 1st Floor,
No. 33, Rajiv Gandhi Salai (OMR), Navalur,
Chennai, Tamil Nadu - 600 130.
Call +91 89398 33888



PROJECT COMPLETION CERTIFICATE

This is to certify that "**POOJA M (2033024)**" from Coimbatore Institute of Technology is pursuing her internship with NGP Websmart PVT LTD.

During her internship, she worked on the project titled "POSTCARD APPLICATION - BUSINESS EMAIL MARKETING MANAGEMENT SYSTEM" under the guidance of Sivayogan R from June 5, 2023 to November 1, 2023.

A handwritten signature in black ink, appearing to read "Amelia Jessica Savia Velu".

Amelia Jessica Savia Velu
Business Operations Team
NGP Websmart Pvt. Ltd.



Project Completion Letter

Date: 30 Oct, 2023

This is to certify that Prasannapathi S (Roll Number: 2033025), pursuing his M.Sc. Decision and Computing Sciences from Coimbatore Institute of Technology, has done an internship with **Kalvi Career Education Private Limited** from 01 Jun, 2023. The internship will be completed on 30 Nov, 2023.

During his internship, he completed the data science project titled "**Intelligent Question Answering System Using Langchain and Advanced Text Vector Techniques**".

We are happy to recommend to any future recruiter owing to his thirst for new challenges, openness to learning, and consistent contributions.

We appreciate your contribution to Kalvium's growth and wish you luck in all your future endeavors.

Best,
For Kalvium

A handwritten signature in black ink, appearing to be "MK" or similar initials, enclosed in a circular scribble.

Malavika Kanno

HR Generalist



Vinkand Technologies

9A, Kalammal colony extension, Thudiyalur, Coimbatore – 641034.

Date: November 02, 2023

To Whomsoever It May Concern

This is to certify that **Ms. Priyasri C (Roll No 2033026)** is pursuing her internship in our organization between 12th June, 2023 to 30th November, 2023 and has been working on the project titled “UNLEASHING AUTONOMOUS GAMING USING REINFORCEMENT LEARNING AND USING GESTURE – DRIVEN COMPUTER VISION”. During the period she had been exposed to different processes and was found diligent, hardworking and inquisitive.

For Vinkand Technologies

A handwritten signature in black ink, appearing to read 'Sriharan S', written in a cursive style.

Sriharan S

DIRECTOR

Date: 27-10-2023

To Whom So Ever It May Concern

This is to Certify that **Ms. Rakshana S (Roll No 2033027)** a Student of **Coimbatore Institute of Technology**. Has done her internship with us in the **Software Developer Department** from **14th June 2023 to 30th Nov 2023**. And she has completed two projects under guidance of Ms. Sangeetha, **Project 1 - integrated employee incident management system with location tracking and dashboard**. from **14th June to 14th August**, **Project 2 - Bridging cultures and nations through online services and diplomacy**. From **16th August to Nov 16th** During which period her attendance, conduct, character, and the attitude towards learning were found to be good.

Yours Sincerely,
Ardhas Technology India Pvt. Ltd.



Human Resource Manager

25th October 2023

PROJECT COMPLETION CERTIFICATE

This is to certify that **Ms. SAI MANASA B (Reg.No.2033028)** Student of **M.Sc,(Decision and Computing Sciences) Coimbatore Institute of Technology, Coimbatore** has successfully completed the project titled“**Dungeon Crawler - Game App**”in the **MACHINE LEARNING** Platform from **June 2023 to November 2023** in our company.

During the period, she had been exposed to different processes and found to be Punctual, Hard Working and Inquisitive.

We wish her every success in life and career.

For **Shiash Info Solutions Private Limited**



Ashwini Kanniyappan

Manager – Human Resources

Shiash Info Solutions Private Limited

#51, Level 3, Tower C, Rattha TEK Meadows, Old Mahabalipuram Road,

Sholinganallur, Chennai – 600 119, Tamil Nadu, India

+91 8015807428 info@shiash.com



02 Nov, 2023

INTERNSHIP ONGOING CERTIFICATE

TO WHOMEVER IT MAY CONCERN

This is to certify that **SANJAY A 2033029** from the Department of **M.Sc. Decision and Computing Sciences** of Coimbatore Institute of Technology is currently undergoing an internship at **Smartail Pvt Ltd** on the project **Report Card Generation and Performance Metrics** from 29th May 2023.

During his internship he was exposed to various activities in Product Development predominantly in **Angular, JAVA Spring, Git and MongoDB**. We found him inquisitive and hardworking. He was very much interested in learning new things. His association with us in the **Reports and Evaluation Module** was very fruitful. His dedication and enthusiasm made him a valuable member of our team.

Kind Regards,

Kannan Ganesan
Chief Technical Officer (CTO)
Smartail Private Limited



To Whomsoever It May Concern

This is to certify that **Mr. Santhosh K.V (Reg No: 2033030)**, student at Coimbatore Institute of Technology is working with our company **123Coimbatore** as an Intern performing the role of Digital Marketing Specialist. The Internship started from **June 07th 2023** and is schedule to end on **Dec 07th 2023**.

As a part of his internship, he has been currently working on his project “**SEO for Websites & Social Media Optimization**” with an objective to enhance SEO rankings and to increase the traffic and followers.

Date: 02/11/2023

Place: Coimbatore

123COIMBATORE.COM
79, 3rd Floor, Aiswarya Complex
Nethaji Road, P.N. Palayam
Coimbatore - 641 037.
Ph: 0422-4350451

For **123 Coimbatore**

N. Nivetha

Name: **Nivetha N**

(Manager) Human Resource



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.T.S.Saran Nithish**, a student of **Coimbatore Institute of Technology [Roll no: 2033031]** is doing a **Digital Marketing Internship** at Radinno Labs. The internship started from **7th June 2023** and is scheduled to end on **30th November 2023**.

As a part of the internship he is involved in various tasks with the marketing team with a focus on **Enhancing Webpage Visibility on Search Engines**. Some of the activities he is actively contributing to are **Content writing, Content Design, Keyword research, Marketing Research and Google analytics**.

This letter is provided as an acknowledgement of the active and committed work he is performing as a part of the internship.

Date: 31 Oct 2023

Place: CHENNAI

Sincerely,

A handwritten signature in black ink, appearing to read "C. Manigandan", is written over a light blue background.

C.MANIGANDAN

Founder

ANVAI AI INC.

24225, SUMMERHILL AVE
LOS ALTOS, CA 94024

Date: 11-01-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Senjeev G**, student of **M.Sc. Decision and Computing Sciences** at Coimbatore Institute of Technology, with **Register number: 2033032**, has been working with us as **Software Engineering Intern** from June 19th 2023 and will end on December 19th 2023.

As a part of his internship, he had worked in our application **LOG MONITORING AND SERVICE METERING SYSTEM** for our client, under the guidance of **Mr. Kalyanakannan Padivasu**. He has contributed towards the module of the application including Back-end development using different programming languages and AWS services. During his period of attendance, we found him sincere, inquisitive and result oriented. He has always ready to put his best efforts and get the task completed on time and his attitude towards learning were to be found good.

Anvai AI INC.

By: 
2DDD2B1D50914EB

Name: Ramasubbu Venkatesh

Title: Chief Executive Officer

Signaltron

Signaltron Systems Pvt. Ltd.
4C-116, 3rd Floor, 4th Cross, OMBR layout,
Banaswadi, Bengaluru 560043, India
Email: contact@signaltron.com
www.signaltron.com
CIN: U31900KA2019PTC128760

01/11/2023

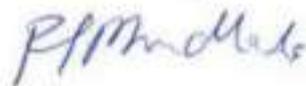
To,

Shriram R.

M.Sc. Decision and Computing Sciences (Integrated)
Roll Number : 2033033
Coimbatore Institute of Technology,
Coimbatore.

This certificate acknowledges Shriram's six-month tenure from June 12 2023 to December 12 2023 with **Signaltron Systems Pvt Ltd**, working under the guidance of **Mr. Mukul Kabra**, in the development of the '**Element Management System for Signaltron eNodeB**' project. Shriram's dedication, proficiency, and commitment have led to the successful completion of this project.

Sincerely,
For Signaltron Systems Pvt Ltd



Rajesh Mundhada
Director





27th, October 2023

To Whom It May Concern

This is to Certify **Ms. Shruthijeya J (Roll No 2033034)** a Student of **Coimbatore Institute of Technology**, has done her internship with us in the field of Data Science from **19th June 2023 to 30th Nov 2023** and she has completed two project under guidance of Mr.Gautham, the Project “**Smart waste management system**”and the Project “**Computational Behavior Tracking - Customer targeting and maximal revenue generation**” from **19th June 2023 to 25th October 2023**.

During which period, her attendance, conduct, character, and the attitude towards learning were found to be good.

Sincerely,

For Socxo Solutions Pvt Ltd.,

A handwritten signature in blue ink, appearing to read 'Dhanasekaren R'.

Dhanasekaren R

Chief Operating Office

1st November 2023

TO WHOM IT MAY CONCERN

This is to certify **Ms. Susma Mondal R (Register no: 2033035)** has successfully completed her Data Science Internship on her project assignment **“Save Mom: Data Driven Decision Making and Unravelling Patterns in Maternal Health”** with **Jiovio Healthcare Private Limited** located at **Pudukulam 2 Building, Pasumalai, Madurai**. Her internship tenure started from **01st June 2023** and is scheduled to end on **30th November 2023**.

She has consistently demonstrated innovative ideas and an inventive approach that have greatly contributed to our team's success. Her enthusiasm for learning new technologies such as **Microsoft Azure ML Studio, Open Refine, Power BI & Block chain Technology**, exemplary presentation skills, and dedication to personal growth are truly commendable. I wish her all the best for her future endeavors.

With best regards.,

Savemom Private Limited

A handwritten signature in blue ink is written over a circular blue stamp. The stamp contains the text "SAVEMOM PRIVATE LIMITED" around the perimeter and "MADRURAI" in the center.

HUMAN RESOURCES



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **TANUSHREE R (2033036)** from Coimbatore Institute of Technology has done her internship with **Crayon Data India PVT LTD** as Intern under the guidance of **Karunakaran**

As a part of her internship, she has been working on a project **GEN AI SANDBOX**, from the period of 6th June 2023 to 30th November 2023.

For Crayon Data India Pvt. Ltd

A handwritten signature in black ink, appearing to read "Aarti R", written over a horizontal line.

Aarti Ramakrishnan
Director

A handwritten signature in black ink, appearing to read "Siddharth Pradeep", written in a cursive style.

Oct 31 2023 17:32 AWST

Crayon Data India Pvt Ltd

5th floor, Module #53 & #51, Elnet Software City, TS 140, Block 2 & 9, Rajiv Gandhi Salai, Taramani,
Chennai - 600 113, Tamil Nādu, India. Tel: +9144 6699 2020 | www.crayondata.com

Date : 04-Nov'2023

PROJECT COMPLETION CERTIFICATE

To Whom It May Concern,

This is to certify that "Thilak P L (2033037)" from Coimbatore Institute of Technology has successfully completed an internship with 7 Dots Branding Company, Coimbatore. He has been an integral part of our team, serving as a Digital Marketing Strategist. His internship period commenced on 1st July 2023 and is scheduled to conclude on 2nd December 2023.

During his tenure, He diligently worked on the project titled "**Data Marketing Strategies - DataDriven Engagement**". His primary objective was to enhance the online presence of our clients through strategic initiatives including Meta ads, WhatsApp automation, CRM, website development, and social media management.

We commend him for his exemplary dedication and remarkable skill set that he brought to the table. His contributions have been instrumental in driving the project towards success. Thilak's analytical approach, creative solutions, and unwavering commitment to excellence have set a high standard within our team.

As he approaches the conclusion of his internship, we extend our heartfelt appreciation for his hard work and significant contributions. We are confident that the skills and experiences he has gained with us will serve him well in his future endeavours.

We wish him very best in his future professional journey and are certain that he will continue to excel and make meaningful impacts in the field of digital marketing.

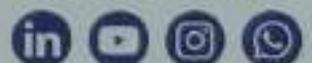
Thank you, Thilak, for your valuable contribution to 7 Dots Branding Company. You have truly been an asset to our team.

Best Regards,



Santhosh Bryan M
Chief Executive Officer
7dots Branding Company

www.7dots.in



GSTIN:33AENFS6652K1ZH



November 02, 2023

To Whomever it may concern

This is to certify that **Ms. Vidhya Varshany JS** is pursuing her Internship in our organization between 01 June 2023 and November 30 2023 and has been working on the project titled "Machine learning accelerator adoption framework for healthcare claim analysis". She is hard working and her performance has been satisfactory.

For SCIOInspire Consulting Services (India) Private Limited

A handwritten signature in blue ink, appearing to read 'Payal'.

Payal N Chhabria

Assistant Vice President — Human Resource

SCIOInspire Consulting Services (India) Private Limited
Registered Office: TVH Belicia Towers, Tower 1, 6th Floor, Block No.94, MRC Nagar, Chennai,
Tamilnadu 600028 Phone: 044 30994800

CIN: U84140TN2007PTC065339

Coimbatore Institute of Technology, Coimbatore
Department of Computing(Decision and Computing Sciences)
2019 Batch X Semester (2023 -2024 Even)

Project List

S.No.	Batch No	Reg. No	Name	Title of the Project
1	2019	1933001	Abarna .k	Knowledge Nexus - Information extraction chatbot
2	2019	1933002	Abishek.K	Graph Notify-Sending The Message through Graph API
3	2019	1933003	Akschaya.B	Retention and Monetization XP on Famapp
4	2019	1933004	Arun prasath.I	STS FORCE CUSTOMER RELATIONSHIP MANAGEMENT
5	2019	1933005	Danesh Dheerthan. J	Smile - Lock your Grin
6	2019	1933006	Danvanth .S	E-Commerce chatbot using RASA
7	2019	1933007	Deepak Raj.A	Mobile Application for Vehicle Audit of Ford Cars
8	2019	1933008	Devi S	Redefining Education in digital dimension - Web development
9	2019	1933009	Dharani.P	Integrated Custom Filter Tool for Datanyx Tekizma BI Platform
10	2019	1933010	Dharanish .S	USER INTERACTION DESGIN FOR "ORIGINE SECRET " - A SHOPPING APPLICATION UI/UX DEVELOPMENT FOR "SMALLCASE"-A STOCK MARKET APPLICATION
11	2019	1933011	Dhinesh Kumar S	Extensive Web Data Extraction
12	2019	1933012	Ezhilmathi.K	Demand Forecasting for Multi Unit Energy Consumption
13	2019	1933013	Gayathri.N	EXLMINE In E- Health
14	2019	1933014	Gowsikkan. S	Medical Record Indexing and Summarization using Large Language Model
15	2019	1933015	Hanish. S	Development of Genomics based Molecular app
16	2019	1933016	Harini shree.S.V	Application Delivery Controller +
17	2019	1933017	Harish. V	Payoda AI
18	2019	1933018	Jothi Bathra L	Machine Geometry Condition Prediction based on its Components
19	2019	1933019	Karisma Dev.D	Data Extraction for Procurement Process

20	2019	1933020	Maheswari.V	Audit Analysis and Reporting on Financial Data
21	2019	1933021	Narmadadevi.S.D	Master SKU
22	2019	1933022	Omprakash. S	Advanced Analytics for detecting excess payment in US health insurance claims.
23	2019	1933023	Praneetha.M	Financial data analysis to enhance audit analytics and sentimental analysis on employees review
24	2019	1933024	Rachitha. K	Audit Data Analytics and Visualisation
25	2019	1933025	Raghul Manickam V S	Real estate insights- powering smart decisions with data visualization and analytics
26	2019	1933026	Reena. R	Customer Support Chatbot Application
27	2019	1933027	Savitha.O.P	Roots - Inventory Management Application
28	2019	1933028	Shruti.C.S	InfoShield Vault - A Secure Hub for Data Management
29	2019	1933029	Sivasakthi .G	E-join hands for no food poverty
30	2019	1933030	Sruthi venantha. V	Tripnroll - Web portal
31	2019	1933031	Susma. R	AI Robustness Framework
32	2019	1933032	Suwetha. G	Selection Automation Process in Healthcare Claims
33	2019	1933033	Vishnu Sudharsan. A	Smart Rules -An AI base Rule Generator

*** Personal and Confidential ***

Ms. Abarna K

**COIMBATORE INSTITUTE OF
TECHNOLOGY**

Bosch Global
Software Technologies
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 5757
Fax: +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: MSc

Date: 29-Nov-2023

Dear **Ms. Abarna K**,

SUB: OFFER LETTER OF INTERNSHIP

With reference to your application and the interview you had with us, we, **Bosch Global Software Technologies Private Limited** ("Company") are pleased to inform you that you have been selected as a "**Student Trainee**" in our organization on the following terms and conditions:

1. Nature of Engagement:

You will be engaged as a Student Trainee in our establishment in "SX/ETL3" and during the course of internship, you shall be under the guidance of Desika Selvaraj (SX/ETL3). You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements.

2. Duration of Engagement:

The internship period will be from **5th Jan 2024** to **31st May 2024** unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date. Please note that the company reserves its right to terminate the internship at any point of time with a notice of 15 days. In case you wish to prematurely exit the internship, a notice of 15 days must be given, and you must also furnish the concurrence from the college placement team.

Registered office: Bosch Global Software Technologies Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

☒ Bosch Global Software Technologies Private Limited reserves all rights even in the event of industrial property. We reserve all rights of disposed such as copying and passing on to third parties.

3. Scholarship:

You will be paid a stipend of Rs 35,000/- per month (Thirty Five Thousand rupees only), for the period of internship. Other than the above, you will not be entitled to receive any other payment / allowance.

4. Other terms & conditions:

4.1 You will be entitled to take 1 day general Leave (GL) per month. Other holidays shall be at par with on-roll employees.

4.2 Confidentiality:

(i) During the internship or after completion thereof you shall not divulge, disclose or impart to any person / any organization, any Confidential Information (as defined hereafter) of the Company which may come to your knowledge during the course of internship. "Confidential Information" shall mean any information concerning the business, finances, operations or any other transactions or affairs of the Company including without limitation any trade secret, data, proprietary information and any other documentation.

(ii) No rights, license is either granted or implied to have been granted by the conveying of Confidential Information to the Intern

(iii) Intern agrees that he/she shall use the Confidential Information only in respect of internship assignments.

(iv) Intern hereby agrees not to retain at his/her end any Confidential Information on expiry/termination of the Internship and shall not transfer, copy any Confidential Information in his/her personal device. Intern shall promptly return or destroy all Confidential Information of the Company and, if required, certify in writing as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof).

4.3 You will be subject to the rules and regulations of the Company in force from time to time as applicable to on-roll associates. Additionally, you are expected to follow the safety norms laid down by the Company.

4.4 The offer of internship is on the understanding that all the information given by you in your application form is correct, true and complete. If it is found at any time that the information given by you in the application form is not correct and true and or you have knowingly suppressed any information, the Company will have the right to discontinue your internship at any time and without any notice (as per clause 2 above) or stipend (as per clause 3 above).

4.5 Intellectual Property Rights:

(i) You hereby agree and confirm that all works involving any invention, development, improvement in product, process created, developed by you either alone or in collaboration with any other associate, during the course of your internship with the Company ('IP') shall be owned by the Company exclusively.

(ii) You shall assign to the Company any invention that you may develop during the course of your internship with us and the Company shall be free to deal with such invention as it may deem appropriate.

(iii) Company may require you to execute such documents as may be necessary to fully assign the ownership and rights in the IP to the Company, which you hereby agree to execute without any demur or reservation. Unless Company decides otherwise, on a case-to-case basis, stipend paid to you shall be deemed as adequate consideration for assignment of IP.

4.6 Your internship does not implicitly entitle you to seek any form of employment with the Company.

5. Data Protection:

We are responsible for compliance with the laws on data protection (e.g. National, General Data Protection Regulation (GDPR) etc). Therefore, we obligate you to process personal data only in accordance with the confidentiality obligation for the protection of personal data as follows:

Declaration of Confidentiality for the Processing of Personal Data

The processing of personal data is subject to legal requirements. Personal data shall therefore only be processed on directive. Next to individual directives of your Manager, the following are to be considered as directives: central directives, process descriptions, company agreements, guidelines and further operating regulations. These include protection measures for personal data.

The binding principles relating to the processing of personal data for the Bosch Group are in essence the following:

Personal data shall be:

- processed lawfully, fairly and in a transparent manner in relation to the data subject (individual to whom the personal data pertains- also known as data principal in India) ('lawfulness, fairness and transparency'),
- collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes ('purpose limitation'),
- adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed ('data minimization'),

- accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay ('accuracy'),
- kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed ('storage limitation').
- processed in a manner that ensures appropriate security of the personal data, including protection against unauthorized or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organizational measures ('integrity and confidentiality').

While reporting, please bring the following:

1. 2 Passport size photographs
2. 2 copies each of your educational certificates
3. Original bona-fide certificate
4. Proof of Identity and residence
5. The original documents (except bona-fide certificate) will be returned to you after verification.

Bosch Global Software Technologies Private Limited

pki, BOSCH,
APAC, B, E,
Bellur.Mohan

Digitally signed by
pki, BOSCH, APAC,
B, E, Bellur.Mohan
Date: 2023.12.01
11:16:24 +05'30'

Bellur Mohan Nanjundiah
General Manager
(Human Resources)

pki, BOSCH,
APAC, R, A,
Ramesh.Vinay

Digitally signed by
pki, BOSCH, APAC,
R, A, Ramesh.Vinay
Date: 2023.12.01
10:42:55 +05'30'

Vinay Ramesh
Deputy Manager
(Human Resources)



Please sign and return copy of this letter as a token of your acceptance of the above terms and conditions at the time of your joining.

I accept the above terms and conditions and confirm that I will report as student trainee on _____

Name

Signature

Date

24th November 2023

Dear Abishek K,

We are pleased to confirm our offer to have you join ARGA Investment Management (India) Private Limited ("ARGA India or The Company").

The terms of your Employment are given below:

Conditions of Offer.

Your offer is contingent upon successful completion of a routine background investigation, reference checks, signing of the ARGA India Confidentiality, Non-Compete and Non-Solicitation Agreement and acknowledgement of having read, understood and agreeing to abide by the terms of the Separation Agreement.

Compensation.

Your title will be Information Technology Intern and you will be located in Chennai. Your internship start date will be from 17th January 2024. Upon successful completion of your internship, if suitable, you may be considered for full time employment. Your Cost to Company ("CTC") will be **Rs.10000/- (Rupees Ten Thousand Only) per month, which will be pro-rated for the period of internship.** The CTC is all inclusive, will include your base salary, subject to Taxes to be Deducted at Source (TDS), provident fund, etc. You shall be solely responsible for any taxes on the payments or benefits to be made to you hereunder.

Duties and Powers.

During your employment, you shall be a full time employee of ARGA India and shall not without prior written consent, undertake any other employment, consultancy, business, trade or occupation whatsoever, whether part time or otherwise. You shall undertake such travel, in and outside India in connection with your Employment as may be required of you from time to time, at ARGA India's expense. During your Employment, ARGA India may in its sole discretion depute you to other office(s) of ARGA India, if any, for performing your functions, duties and responsibilities. You shall obey any such directions given to you. During such periods of deputation, you shall at all times remain an Employee of ARGA India and your remuneration shall be payable by ARGA India in accordance with the provisions hereof. ARGA India shall be entitled to transfer you, temporarily or permanently, at any time during the continuance of your Employment, to any department, establishment or office of ARGA India or its affiliates within or outside India, at its sole discretion, at mutually agreed upon remuneration.

Confidentiality, Non-Compete and Non-Solicitation.

You shall enter into the Confidentiality, Non-Compete and Non-Solicitation Agreement with the Company which forms an integral part of this letter. In the event of a breach of any or threat of breach of any provision(s) of the CNCNSA, ARGA India shall be entitled to forthwith terminate your Employment.

Employment Policies and Procedures.

Subsequent to you being confirmed in your Employment with ARGA India as aforesaid, either party may terminate the Employment at any time by giving the other not less than three calendar months prior written notice in that behalf, without assigning any reason thereof. On the expiry of the period of such notice, this letter shall stand terminated and you shall cease to be in the Employment of ARGA India. However, ARGA India shall be entitled to terminate your Employment at any time by giving you three months' notice. Notwithstanding anything to the contrary contained herein, ARGA India shall be entitled to terminate your Employment forthwith, without notice or payment of any kind in lieu of notice or otherwise, in case:

- (i) you are guilty of any dishonesty, misconduct or neglect of duty or incompetence in the discharge of your duty; or
- (ii) of any breach on your part of the terms of your Employment other than a breach which (being capable of being remedied) is remedied by you forthwith upon being called to do so by ARGA India; or
- (iii) you are adjudged insolvent or apply to be adjudged insolvent or make any composition or arrangement with your creditors; or
- (iv) you commit a breach of the provisions of the CNCNSA.

Any indulgence granted or forbearance shown by the Company to you in connection with any breach on your part of any provisions herein contained shall not constitute a waiver by ARGA India of its rights hereunder and shall not preclude it from enforcing its rights hereunder against you.

If you shall at any time be prevented by ill health, accident, or other physical or mental disability of any kind from performing your duties hereunder, you shall promptly inform ARGA India and provide it with such details and information as it may require. ARGA India shall be entitled to terminate your appointment by giving you three calendar month prior written notice in the event of you being unable, by reason of such ill health or accident or other physical or mental disability of any kind, to attend to the business and work or to discharge your duties in terms of this letter for a period of more than sixty days in a given fiscal year.

Upon termination of your Employment for any reason whatsoever, you shall hand over charge to such person nominated for that purpose by ARGA India and shall deliver to such person all documents, papers, materials and other property of ARGA India as may be in your possession, custody or control, including diaries, notes and all correspondence either addressed by or to you or to ARGA India. In addition, you will sign the Final Separation Agreement ("Separation

Agreement") that will govern the terms of such termination. A copy of the Separation Agreement, which will be substantially similar, is given in Annexure I.

Trading Policies and Procedures.

You will be required to adhere to the ARGA India Trading Policy (to be in place shortly) and get the approval from the Head of Human Resources prior to executing any trade in securities.

Governing Law.

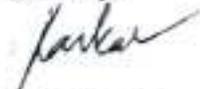
Any dispute arising from the terms of this agreement and/or any related agreements shall be subject to the exclusive jurisdiction of the courts at Chennai only.

The terms of this offer and Employment are strictly confidential, and you agree not to disclose the contents to any person or entity except your legal, tax and financial advisors. ARGA India reserves to itself the absolute right to alter, add or modify the above terms and conditions without assigning any reason, provided that any such change shall be valid only if in writing.

This letter together with the CNCNSA, as may be amended from time to time in terms thereof, represents the complete understanding between the parties regarding the Employment relationship and it supersedes and cancels all prior oral and/or written communications, agreements, arrangements and understandings on the subject matter hereof. In addition, by executing this letter you affirm that you have provided all of the pertinent information to ARGA India to properly evaluate your candidacy and that the information is accurate.

Please let us know of your decision to join ARGA India by signing a copy of this offer letter and returning it to us.

Sincerely,



K.R. Bhaskar
Managing Director
ARGA Investment Management (India) Private Limited

ACCEPTED AND AGREED:


Signature:

Date: 30/11/2023

ARGA Investment Management (India) Private Limited

4th Floor, VBC Solitaire,
No. 47 & 49, Bazullah Road, T. Nagar,
Chennai - 600017, INDIA

ANNEXURE I

FORM OF SEPARATION AGREEMENT

This Separation Agreement is entered into as of <DATE>, by and between ARGA Investment Management (India) Private Limited ("ARGA India" or "COMPANY"), and <EMPLOYEE NAME>, <EMPLOYEE ADDRESS> ("THE EMPLOYEE").

<EMPLOYEE> has been employed by ARGA India, and in connection with the termination of his/her employment, ARGA India and <EMPLOYEE> mutually wish to settle fully and finally all outstanding matters between them, including, but in no way limited to, any outstanding matters that might arise out of <EMPLOYEE>'s employment with ARGA India, and the termination thereof and to release any and all claims <EMPLOYEE> has arising from his employment with ARGA India as follows:

1. **Termination Date.** <EMPLOYEE> acknowledges that his/her last date of employment by ARGA India is <TERM DATE> (the "Termination Date"), and that in consideration for <EMPLOYEE> entering into this agreement, ARGA India shall continue to pay <EMPLOYEE> salary in accordance with the following payment schedule:

< PAY DATE >	<AMOUNT>
--------------	----------

Total	<AMOUNT>
--------------	----------

From the date hereof until <TERM DATE> (the "Transition Period"), <EMPLOYEE> agrees to cooperate in full and to be available to ensure the complete transition of his responsibilities. <EMPLOYEE> shall cease to accrue any further vacation after the Termination Date.

<EMPLOYEE> understands and agrees that, effective as of the Termination Date, he is no longer authorized to incur any expenses, obligations or liabilities on behalf of ARGA India and he will promptly submit for reimbursement all outstanding expenses incurred by him prior to such date. <EMPLOYEE> further understands and agrees that, effective as of the Termination Date, he is no longer authorized to conduct any business on behalf of ARGA India, to serve as an authorized signatory, or to hold himself out to anyone as a employee, agent or representative of ARGA India.

2. **Resignation.** The execution of this Agreement by <EMPLOYEE> shall serve as his/her resignation as a EMPLOYEE of the Company, effective as of the Termination Date.

3. **Terms of Separation.** ARGA India is providing and <EMPLOYEE> is accepting the agreements of ARGA India set forth in this Agreement in full and complete satisfaction of any and all claims of <EMPLOYEE> for salary, vacation, draw, bonus, pension, group medical, life and disability insurance, profit sharing, stock options and other equity-related compensation, incentive compensation, any severance or separation pay, or other claim for compensation or benefits of any kind or nature whatsoever, that <EMPLOYEE> may now have, ever claimed to have, or could claim to have, including but not limited to any claims under any offer of employment letter from ARGA India (the "Employment Letter"). <EMPLOYEE's> coverage under the ARGA India medical plan shall terminate on <BENEFIT TERM DATE>.
4. **Consideration.** <EMPLOYEE> acknowledges the sufficiency of the consideration for this Agreement generally and specifically for the release of <EMPLOYEE>'s claims in Paragraph 6 hereof. <EMPLOYEE> shall be solely responsible for any taxes on the payments or benefits to be made to him/her hereunder.
5. **No Other Claims.** Except for the payments noted in Paragraph 1 and 3 of this Agreement, no other payments or benefits shall be made by ARGA India to <EMPLOYEE> and <EMPLOYEE> acknowledges that he/she has no entitlement to, or any right to make any claim for, any salary, bonus, payments, benefits or compensation by ARGA India and its affiliates of any kind whatsoever, including any claims under the Employment Letter.
6. **Release by EMPLOYEE.** In consideration for the promises contained herein, <EMPLOYEE> hereby irrevocably and unconditionally releases, acquits and forever discharges for himself/herself and his/her heirs, executors, administrators, successors and assigns, ARGA India and each of ARGA India's parent companies, branches, stockholders, predecessors, successors, assigns, affiliates, clients (and stockholders, agents, directors, officers, EMPLOYEEs, representatives, attorneys, divisions, subsidiaries, affiliates, clients (and stockholders, agents, directors, officers, EMPLOYEEs, representatives and attorneys of such parent companies, branches, divisions, subsidiaries, affiliates and clients), and all persons acting by, through, under or in concert with any of them (collectively, the "Company Releasees"), or any of them, from any and all charges, complaints, claims, liabilities, obligations, promises, agreements, controversies, damages, actions, causes of action, suits, rights, demands, costs, losses, debts and expenses (including attorneys' fees, and costs actually incurred) of any nature whatsoever, known or unknown, suspected or unsuspected, including, but not limited to, (i) claims arising directly or indirectly out of the <EMPLOYEE>'s employment by ARGA India, and the termination of <EMPLOYEE>'s employment, claims in equity, tort or law for wrongful discharge, breach of contract whether express or implied, personal injury, defamation, mental anguish, injury to health and reputation, workers' compensation, or compensation or benefits of any kind or nature and (ii) any other claims arising out of <EMPLOYEE>'s employment with ARGA India, the termination of his/her employment or arising under the Employment Letter ("Claim" or "Claims"), which <EMPLOYEE> now has, or ever

claimed to have, or could claim against each or any of the Company Releasees. <EMPLOYEE> hereby agrees to forego any right to file any charges or complaints with any governmental agencies or a lawsuit against ARGA India. Notwithstanding the foregoing, the release by <EMPLOYEE> in this paragraph shall not limit the right of <EMPLOYEE> to seek or enforce the provisions of this Agreement.

7. **Property and Information.** <EMPLOYEE> has returned or will immediately return, effective as of the Termination Date, to the Company, all "ARGA India Information" and related reports, customer lists, proprietary information, trade secrets, strategies, business plans, notes, maps, files, blueprints, drawings, memoranda, manuals, and records; credit cards, cardkey passes, door and file keys; automobiles; computers; computer access codes, computer disks and files, magnetic media or business information in any form; software; other business information of ARGA India or its affiliates and their clients; and other physical or personal property which, <EMPLOYEE> received or prepared or helped prepare in connection with his employment; and <EMPLOYEE> has not retained and will not retain any copies, duplicates, reproductions, or excerpts thereof in any form. The term "ARGA India Information" as used in this Agreement includes, without limitation, information received from third parties, other confidential business or financial information, and other materials and information described in this paragraph.

8. **Confidentiality.** (a) <EMPLOYEE> represents and agrees that he will keep the terms and facts of this Agreement completely confidential and that he will not hereafter disclose any information concerning this Agreement to anyone, except that information concerning this Agreement may be disclosed to <EMPLOYEE>'s legal and tax advisors and to, <EMPLOYEE>'s immediate family; provided that such persons agree to keep such information confidential and not to disclose it to any other person.
(b) <EMPLOYEE> agrees that, except to the extent compelled by law or legal process, he/she (i) will not hereafter disclose or communicate non-public Company Information to any third party (including as a third party for this purpose, EMPLOYEES and former EMPLOYEES of ARGA India and its affiliates, and governmental agencies), and (ii) will not encourage, instigate, participate in, provide information in connection with, testify, facilitate, assist, persuade or attempt to facilitate, assist or persuade any such third party to commence or prosecute any legal proceedings against ARGA India and its affiliates and their clients.
(c) <EMPLOYEE> agrees that he/she is bound by the terms and conditions of the Confidentiality, Non-Competition and Non-Solicitation Agreement (CNCNSA) unless ARGA India, in its sole discretion, has waived such binding in part or full, in writing.

Non-Disparagement. <EMPLOYEE> and the members of the Board of Directors of ARGA India represent and agree that they shall each refrain from voluntarily making any written or oral statements to any person or entity with whom any of the parties has had or has a business or social relationship or to the press, or to any other person or entity, which may reasonably be expected to impugn the character, integrity or ethics of ARGA India and its affiliates and their clients or damage the business, image or reputation of, ARGA India and its affiliates, in the case of statements by the members of the Board of Directors.

10. **Applicable Law.** This Agreement shall be governed and construed under the laws of India. Any disputes arising under this Agreement shall be resolved in the courts of Chennai. The Company and EMPLOYEE agree not to assert that any action brought in such courts has been brought in an inconvenient forum. The parties agree that in the event that any provision of this Agreement is determined to be invalid or unenforceable, the remaining provisions of the Agreement are intended to remain in full force and effect.
11. **Voluntary Agreement.** <EMPLOYEE> acknowledges that he/she is entering into this Agreement voluntarily and that he/she has read and fully understands all of its provisions. <EMPLOYEE> acknowledges that he/she understands that this Agreement contains a full and final release of all of his claims against ARGA India and the other Company Releasees described in Paragraph 6 hereof. This Agreement constitutes the entire understanding of the parties, supersedes all prior oral or written agreements and cannot be modified except by a writing signed by both parties. Each party agrees to bear their own legal expenses in connection with the negotiation, preparation and execution of this Agreement.
12. **Affiliate.** As used in this Agreement, the term "affiliate" of an entity or person means any person or entity controlling, controlled by or under common control with such person or entity.
13. **References.** <EMPLOYEE> agrees to direct any prospective employers who wish to verify <EMPLOYEE>'s employment with ARGA India to communicate directly in writing with the head of ARGA India's human resources department. Upon inquiry from any prospective employer, ARGA India, in conformance with its standard practice, will only confirm the date <EMPLOYEE> commenced employment, the date <EMPLOYEE>'s employment terminated and his final position held, and, with the express written consent of <EMPLOYEE>, his/her most recent Cost to Company (CTC).
14. **Representation.** <EMPLOYEE> represents that he/she has not filed any complaints, charges, lawsuits or initiated any proceedings against ARGA India in any court or with any governmental agency under any applicable laws or with respect to any claim released by him in Paragraph 6 hereof, and he/she agrees that he/she will not do so at any time hereafter; provided, however, that his/her release of claims shall not limit <EMPLOYEE> from filing a lawsuit for the sole purpose of seeking to enforce his rights under this Agreement.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date first above written.

ARGA Investment Management (India) Private Limited

By: _____
Managing Director

EMPLOYEE

<EMPLOYEE>

Executed

This __ day of __, 20xx

INTERNSHIP AGREEMENT

This Internship Agreement is entered into on **2nd December 2023** (“**Effective Date**”) by and between FamPay Solutions Private Limited (“**Company**”), having its registered office at No.7, 1st A Main Road, Sec-6, HSR Layout, Bengaluru, 560102 and Ms. Akschaya Balaji, currently residing at No 1, Ramasamy Nagar extension 2, Nallampalayam road, Ganapathy, Coimbatore - 641006 (“**Intern**”).

The Company and the Intern shall be collectively referred to as “**Parties**” and individually as “**Party**”.

WHEREAS, the Intern desires to undertake an internship with the Company to gain valuable knowledge, experience, education, training in Company’s industry; and

WHEREAS, the Company has considered the Intern for an internship;

NOW, therefore, the Parties, in consideration of the mutual promises, conditions and covenants contained herein, hereby agree as follows:

1. Compensation. Intern may be entitled to a monthly stipend of **INR 20,000** for the duties performed at Company, subject to continuous satisfaction of the Company. The Intern agrees that he/she is gaining valuable knowledge, experience, education, and training in the Company's industry as consideration for the duties and responsibilities, and hence, the stipend is not a factor to the Intern’s acceptance of the internship. The Intern’s stipend shall be deemed to be inclusive of applicable national, state or local sales, or goods and services tax that the Intern is legally obligated to charge under applicable laws. Any payment by the Company shall be less all taxes required to be deducted at source under all applicable laws. Each Party shall be responsible for the payment of their respective taxes. Further, the Intern shall not incur any expenses on behalf of the Company, without taking its prior written permission.
2. Term. This Agreement shall commence from the Effective Date and will continue until **31st May 2024** or such other date as communicated by the Company, either in the form of an extension or early termination. Notwithstanding the foregoing, it is understood and agreed that the first three (3) weeks (to be calculated from the first date of the internship) shall constitute a probationary period, during which period, the Company may, in its absolute discretion, terminate the Intern’s engagement, for any reason without notice. During probationary period, the Intern can terminate this Agreement by giving fifteen (15) days’ notice in writing to the Company, in which case, notwithstanding anything to the contrary, the Company shall not be liable to pay any dues and no payments shall be owed from the Company to the Intern in case of such termination by the Intern. The Intern’s probationary period may be extended by one (1) month by the Company in case the Intern’s performance is found not satisfactory as per the Company’s required standards, and such extension shall be communicated to the Intern in writing by the authorized staff of the Company.
3. Location & Duties.
 - 3.1 During the course of this Agreement, the Intern shall perform, *inter-alia*, all such duties as the Company and the team may determine and entrust to the Intern from time to time.
 - 3.2 The Intern shall be required to work from a location as designated by the Company from time to time or such other premises or location where the Company may transfer or assign

or depute or permit the Intern. The Intern acknowledges that the decision of the Company as to the location of the Intern shall be final and binding on the Intern.

3.3 The Intern agrees that he/she will, at all times, while performing services for the Company, devote his/her best efforts, skill and ability to the Company, and shall perform his responsibilities in a competent and professional manner.

3.4 The Intern shall be bound by all the policies and procedures of the Company relevant to the Intern, as maybe drafted, revised, amended and/or updated from time to time by the Company.

4. Relationship. The Intern acknowledges that, at no point of time, during the internship or thereafter, the Intern will be considered an employee or a representative or an agent of the Company, and further that, an extension of the internship, which shall be at the sole discretion of the Company, shall not be construed as the intention of offer, engage or absorb the Intern as an employee of the Company. Nothing under this Agreement or under any other arrangement (whether in oral or written form) between the Intern and the Company shall be construed as establishing an employer-employee or an agent-principal or a master-servant relationship between the Parties. It is clarified that the intention of the Parties is that the Recipient is engaged by the Company, as part of the internship, only on a temporary basis as an 'intern', and not as an employee, trainee, consultant, advisor, retainer, or such other role having similar effect. The Intern shall not be entitled to any benefits which are provided to an employee under law or otherwise, other than those which the Company may, at its sole discretion and under the internship agreement, agree to provide to the Intern on a temporary basis and only for the purposes of the internship. The Intern does not have the authority or act on behalf of the Company or to bind the Company in any manner whatsoever.

5. Exclusivity. The arrangement with the Intern under this Agreement is exclusive in nature and accordingly the Intern shall not take up any internship, training, placement, employment, business, or any professional commitment with any other entity or any person during the Term of this Agreement, without the prior written permission of the Company.

6. Confidentiality. During the course of this Agreement, the Company may share certain proprietary information, including trade secrets, industry knowledge, and other confidential information, with the Intern in order for the Intern to complete the duties and responsibilities. The Intern shall not share such proprietary information at any time with any third party, and shall not use such proprietary information for his/her personal benefit at any time. This obligation shall survive the termination of this Agreement. Without prejudice to the foregoing, the Intern shall also be required to enter into a non-disclosure agreement with the Company to record the confidentiality obligation.

7. Intellectual Property.

7.1 For the purposes of this Agreement, "**Intellectual Property**" shall include without limitation ideas, papers, opinions, precedents, documents, databases, registered or unregistered, patents, patentable or non-patentable inventions, rights to inventions, copyright and related rights, trade marks, trade names and domain names rights to goodwill or right to sue for passing off or unfair competition, rights in designs, rights in know-how, trade secrets, and confidential or proprietary information and all similar or equivalent rights or forms of protection that subsist or will subsist now or in the future,

in each case in any part of the world.

- 7.2 The Intern hereby confirms and acknowledges that all Intellectual Property Rights, created, conceived or developed by the Intern, whether alone or with other Interns/consultants of the Company, in the course of performance of his/her duties with the Company, or otherwise during the Term during (“**Generated IPR**”), will belong to the Company absolutely, and the Intern will have no rights in respect of such Generated IPR and shall make no claims in respect thereto. To the extent that any Generated IPR does not belong to the Company, the Intern hereby irrevocably assigns, on a worldwide and perpetual basis, to the Company all such Generated IPR. The Intern also undertakes to execute all such documents and take all such actions as may be required by the Company for the purposes of giving effect to the assignment contemplated in this Clause 8, at no additional cost to the Company or its Affiliates. The Intern shall not, at any time, do or cause to be done, any act or thing, that (directly or indirectly) in any way impairs the Company’s or its Affiliates’ right, title or interest in the Generated IPR.
- 7.3 Any assignment of Generated IPR pursuant to this Agreement includes all rights of modification, disclosure and withdrawal, and any other similar rights in perpetuity throughout the world that may be known as or referred to as ‘moral rights’ (“**Moral Rights**”). To the extent that Moral Rights cannot be assigned under applicable Law, the Intern hereby irrevocably and unconditionally waives any and all Moral Rights or any rights of similar nature under any applicable Law in any jurisdiction in and to any Generated IPR. All rights, title and interest in Generated IPR, including the right to amend, alter, copy or commercially exploit the same, will belong solely to, and be for the benefit of, the Company.
- 7.4 The Intern agrees that all written records of all Generated IPR during the term of the internship with the Company, in the form of notes, sketches, drawings, and any other format, shall be available to and remain the sole property of the Company at all times.
- 7.5 It is understood that all Generated IPR created, conceived or developed by the Intern in the course of the internship with the Company shall be “works for hire”, shall be considered as having been made under a contract of service and shall irrevocably vest with the Company worldwide, in perpetuity and on a royalty free basis, irrespective of the nature of consideration. For the avoidance of doubt, the Company shall have a right to freely develop and alter such Generated IPR and to license and assign them to third parties.
- 7.6 The Intern irrevocably appoints the Company to be his/her attorney, in his name and on his behalf, to complete any instrument or do any such thing and to use [his/her] name solely for the purpose of giving to the Company or its nominee the full benefit of the provisions of this Clause 7.
- 7.7 The Intern represents and warrants that all Generated IPR will be kept in strict confidence and shall use the same only for the benefit of the Company and for no other purpose, except with prior written consent of the Company.
- 7.8 The Intern acknowledges that there are no currently existing ideas, processes, patents,

copyrights, trademarks, service marks inventions, discoveries, marketing or business ideas or improvements or other intellectual property which the Intern desires to exclude from the operation of this Agreement. The Intern represents and warrants that there is no other contract to assign inventions, patents, trademarks, service marks, copyrights, ideas, processes, discoveries or other intellectual property that is now in existence between the Intern and any other person.

8. Termination.

8.1 This Agreement may be terminated by the Company with immediate effect, with or without cause, by communicating the same to the Intern. The Intern may terminate this Agreement at any time by giving a written notice of at least 15 (fifteen) days to the Company. The Company may also terminate this Agreement due to Intern's breach of this Agreement or any other agreement and arrangement between the Parties.

8.2 Upon termination of this Agreement (which shall be effective as on the date of notice under this Clause 8, or the date on which the internship of the Intern stands terminated), the obligations of the Company under this Agreement shall terminate;

8.3 All property of, or relating to, the Company as may be in the possession of the Intern, including any Confidential Information, Intellectual Property, Generated IPR, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, pen drives and discs and any other knowledge databases of the Company, and all documents containing other proprietary information of the Company and any letter of authority or power of attorney issued to the Intern, shall be surrendered to the Company or any person duly authorized by the Company upon the termination of the internship;

8.4 The termination of this Agreement shall not relieve any Party of any obligation or liability accrued prior to the date of termination.

8.5 Clause 6 (*Confidentiality*), Clause 7 (*Intellectual Property Rights*), Clause 8 (*Termination*), Clause 10 (*Indemnity*), and Clause 14 (*Governing Law and Jurisdiction*), as are applicable or relevant thereto, shall survive termination of this Agreement.

9. Representations and Warranties. Both Parties represent that they are fully authorized to enter into this Agreement. Specifically, the Intern represents and warrants that: (i) the Intern is a major and is competent to enter into this Agreement; (ii) the Intern has executed this Agreement as his/her free and voluntary act, after having determined that the provisions contained in this Agreement are of benefit to him/her, and that the duties and responsibilities imposed on him/her under this Agreement are fair and reasonable and will not prevent him/her from earning a livelihood following the expiration/termination of this Agreement; (iii) all information provided by the Intern to the Company is complete, true, and accurate. The performance and obligations of either Party will not violate or infringe upon the rights of any third-party or violate any other agreement between the Parties, individually, and any other person, organization, or business or any law or governmental regulation.

10. Indemnity.

10.1 Without limitation to any other right of the Company under any agreement (including this Agreement), under law or equity, the Intern hereby undertakes to compensate, indemnify, defend and hold harmless the Company from and against any and all direct and indirect losses, liabilities, damages, demands, expenses (including reasonable

attorneys fees) claims, actions, assessments, interest and penalties (“**Loss**” or “**Losses**”, as the case may be), directly or indirectly based upon or, arising out of, or in relation to or in connection with (i) gross negligence, misconduct, fraudulent, dishonest or undisciplined conduct of the Intern; (ii) infringement of intellectual property rights of the Company or use of the Company’s intellectual property rights without the Company’s express authorization; (iii) third party claims arising due to use by the Intern of the Company’s in the manner not authorized by the Company; (iv) violation of any applicable laws and statutory obligations; and (v) breach of terms and conditions of the Agreement

10.2 Any reference to indemnifying the Company against any event, matter or circumstance shall be construed as a reference to indemnifying, keeping indemnified and holding harmless the Company in full on an after tax basis from and against all Loss or Losses, in each case arising out of any and all claims (whether or not successful, compromised or settled), actions, demands, proceedings or judgments which may be instituted, made, threatened, alleged, asserted or established in any jurisdiction against or otherwise involving that person and from all Losses including Losses suffered or incurred in establishing a right to be indemnified under this Agreement), and indemnified and indemnify and similar expressions shall be interpreted accordingly.

10.3 In no event or under any circumstance shall the Intern be liable to the Company in contract, tort or otherwise for indirect, special, incidental, exemplary, punitive, or consequential damages of any kind whatsoever even if advised of the possibility of such damages.

10.4 Notwithstanding anything contrary contained elsewhere in the Agreement, the total cumulative liability of the Company to the Intern or to any person claiming under or through it, shall not exceed the amount of INR 10,000 (Rupees Ten Thousand Only).

10.5 Any payments for indemnification shall be made within 7 (seven) days of demand.

11. Severability. If any paragraph, sub-paragraph, or provision of this Agreement, or the application of such paragraph, sub-paragraph, or provision, is held invalid or excessively broad by a court of competent jurisdiction, the remainder of this Agreement, and the application of such paragraph, sub-paragraph, or provision to Persons, or circumstances other than those with respect to which it is held invalid shall not be affected.
12. Waiver. The failure by either Party to exercise any right, power or privilege under the terms of this Agreement shall not be construed as a waiver of any subsequent or further exercise of that right, power or privilege or the exercise of any other right, power or privilege.
13. Legal Fees. Without prejudice to the indemnity obligation above or under any other arrangement between the Parties, in the event of a dispute resulting in a legal action, the successful Party will be entitled to its legal fees, including, but not limited to its attorneys’ fees.
14. Governing Law and Jurisdiction. This Agreement shall be governed by the laws of India and the courts at Bengaluru shall have exclusive jurisdiction.
15. Entire Agreement. The Parties acknowledge and agree that this Agreement represents the entire agreement between the Parties with respect to the internship. However, nothing under this clause shall affect the binding nature and effect of the non-disclosure agreement. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both Parties.

The Parties agree to the terms and conditions set forth under this Agreement, with the date as written hereof on the first page, as demonstrated by their signatures as follows:

For FamPay Solutions Private Limited

Signed: Kush Taneja
By: Mr. Kush Taneja

For Ms. Akschaya Balaji

Signed: Akschaya Balaji

Ref: HR/1924-01/2 19-Jan-2024

INTERNSHIP OFFER LETTER

Dear **Arun Prasath I.**,

Sai Techno Solutions is pleased to offer you an internship opportunity for 4 months as **Intern Web Developer**. You will report directly to **Mr. Prem Nazeer S.**

For this position, your major duties are to collaborate with team to perform the day to day activities on the project work to bring out the expected output within the time span. You will be assigned any activities as per the day to day schedule related to your internship area. Your schedule will be beginning on **22-JAN-2024** and will get concluded on **21-MAY-2024** close of business hours.

Please Note: This Internship Offer Letter is not valid to be considered as void post 21-MAY-2024 without digitally signed Internship Completion Letter from Sai Techno Solutions.

Congratulations and Welcome to the team!

Your Official E-mail ID Credentials:

URL: mail.google.com

E-mail ID: arunprasath.sts@gmail.com

Password: Arun@123

Sincerely,



Signature

Mrs. Vinothini V.
Human Resources Manager
Sai Techno Solutions

Arun Prasath I.



Internship Offer Letter



ZF Wind Power Coimbatore Private Limited

Divya M,
Dept. of Human resources,
Divya.Manikandan@zf.com
Ph. No: +91 93619 23091

December 27th, 2023

Danesh Dheerthan J,
Coimbatore institute of technology,
Coimbatore.

Dear Danesh,

You would be pleased to know that subsequent to your application and personal interview with us we hereby offer you “Internship” effective 2nd January 2024 to 30th June 2024.

Please find herewith the terms and conditions of your internship. You will sign and return by email this Internship Offer Letter to signify your acceptance to us.

We are looking forward to a mutually beneficial association during the internship program.

S. Sridhar

Sridhar S
General Manager – Human Resources
ZF Wind Power Coimbatore Private Limited

We are pleased to appoint you in our Company on the following terms and conditions:

1. **Designation:** You would be designated as “Intern”
2. **Duties:** Your internship project and job responsibility (ies) for the internship period is more specifically described in attached Annexure 1.
3. **Internship Tenure:** This Internship will take effect from the date of joining the services of the company, which is from the 2nd January 2024 to 30th June 2024.
4. **Stipend:** During the Internship period, the company would pay you a sum of Rs. 15,000 (Rs. Fifteen Thousand Only) per month as stipend. The company shall deduct tax as per the applicable legal provisions.
5. **Notice Period:** Your internship is liable to be terminated on either side, by 15 days’ notice in writing.
6. **Roles and responsibilities & Transfer:**
 - 6.1 The Company expects you to work with high standards of efficiency and integrity.
 - 6.2 You would be presently posted at the ZF Wind Power Coimbatore Pvt Ltd, Coimbatore. The Company may transfer you to any place of work in India depending on the requirements of the company.
7. **Confidentiality and Non-disclosure:**
 - 7.1 During the term of your appointment as an intern, you shall not, directly or indirectly, engage in the business of, own or control any direct or indirect interest in, act as director, officer, employee of, either in a full time, part time or temporary capacity, or offer consultancy services to, or be connected in any manner with any person, firm, corporation, association or other entity, which may or may not compete with the business of the Company or any of its affiliates, without prior approval from the management.
 - 7.2 You shall not during the existence of your internship and for a period of 6 months following termination thereof; (i) disclose to any third party or use for your own benefit or the benefit of others, any information relating to the company in oral, written and/or electronic form, whether recorded or otherwise, that you know to be non-public, secret or confidential or should be deemed to be known to be secret or confidential (“the Confidential Information”), including but not limited to the contents of the supplier lists, customer purchase orders, sources of supply,

production process, know-how and manufacturing methods and techniques; (ii) You will not divulge any Confidential Information acquired by you in the course of or for the purposes of the internship or use such information in any way that might be harmful to the Company. On cessation of your internship with the Company, you would forthwith return all property and documents belonging to the Company.

7.3 Any Industrial /Intellectual Property (as defined below) conceived, invented, made or acquired by you, as an intern during your internship shall belong absolutely and beneficially to the Company. "Industrial Property" means all property, including but not limited to Intellectual property, relating to the Company (including, without limitation, the nature, the form and substance of property i) which may cause damage to the business of the Company if disclosed or transferred; ii) capable of being used in the activities of the Company or Companies.

7.4 You will disclose any/all intellectual property to the Company immediately without any delay and will and at our cost, apply or cause to apply for patents or other protection anywhere in the world and do all such things that might be necessary, including but not limited to executing applications, assignment agreements, affidavits or any other document considered necessary by the Company to vest the title to that intellectual property in the Company, even after the termination of your internship.

7.5 If any of your family members or related parties start any business and has business dealings with ZF, it would be obligatory on your part to keep the Management informed about the same immediately.

7.6 Intern Invention and related matters - Kindly refer to Annexure 2 of this Internship Offer Letter which is treated as an integral part of this contract/ Internship Offer Letter. In the Annexure, references to "intern" is reference to you.

8. **Representations:** By signing and returning this contract of internship, you represent and agree that:

8.1 Except as disclosed in writing to the Company prior to the date hereof, you have no criminal record and there are no civil or criminal proceedings outstanding against you;

8.2 You are free to enter into this contract of internship and to take up internship with the Company on the commencement date and that you are not subject to any

agreement or restrictions affecting your obligations referred in this contract of internship.

9. **Dismissal for Misconduct:** The Company has the right to terminate your internship for cause without notice or payment in lieu of notice at any time if i) the Company subsequently discovers that any of the representations made by you were untrue; or ii) you shall be found guilty of:

9.1 Misconduct inconsistent with the fulfilment of the express and implied conditions of service or

9.2 Any wilful breach or continued neglect of the terms and conditions of internship or

9.3 Any wilful neglect of the duties assigned to you from time to time, the Company may terminate your internship without any notice or payment in lieu of notice.

10. **Nature of Appointment:** Your appointment as an intern by the company through this internship offer letter shall not constitute or be considered as employment or promise for future employment of you by the company. You shall not have any right to assume the status as that of an employee of the company for the term of this internship or on termination of the same.

11. **Income Tax:** The Company will deduct taxes from your emoluments as per the provisions of the Income Tax law in force.

12. **Travel:** You would be required to travel for company's purposes from time to time. You would be reimbursed the travel expenses as per the company's rules.

13. **General:** The above terms and conditions are based on the Company's policies, procedures and rules as applicable and are liable to be changed from time to time. This contract shall be governed by the Laws of India and the courts at Coimbatore shall have jurisdiction to try the matters if any herein. In this contract of internship (a) "ZF" and "Company", mean ZF Wind Power Coimbatore Pvt Ltd together with its subsidiaries and affiliates and (b) the masculine gender shall include the feminine gender and the feminine gender shall include the masculine gender

14. **Hours of Work:** The normal working hours in office are:

Monday to Saturday*	08:00 a.m. to 04:30 p.m.
* Total free time for Tea & Lunch	1/2 hour during working hours

In view of your position and responsibilities, you may be expected to put in effort and work over and above the normal hours as and when required to meet with the requirements of the Company's business.

The Company maintains the rights to review, change, amend or delete the aforesaid terms and conditions as the Company deems fit at which time the changes will be made known to you in writing.

Yours sincerely,

For ZF Wind Power Coimbatore Private Limited

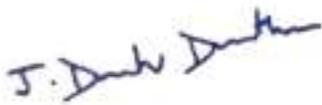


Sridhar S

General Manager – Human Resources Entity HR Head

Enclosed: Annexure I and Annexure II

I have read and understood the above terms and conditions and the same are acceptable to me. The original of this letter is in my possession.



Danesh Dheerthan J

Coimbatore institute of technology,

Coimbatore

28th December 2023

Annexure 1

Internship Project Description

Intern: QLT

Location: Coimbatore

Your Tasks: Data analysis – MINDSET- a mental health monitoring software using machine learning and CNN

Annexure 2

Intellectual Property by the Intern and related matters:

1. The Intern hereby agrees to assign to ZF Wind Power Coimbatore Private Limited (“ZF”) all his / her rights, titles and interest in inventions made by him / her, copyrights in his / her works, trade secrets, and any other applicable intellectual property created by him / her during internship, whether alone or jointly with others. All intellectual property assigned or to be assigned to ZF pursuant to this clause is referred to in this Agreement, as “ZF Intellectual Property”, and all such assignments shall be perpetual, worldwide, royalty free and fully paid up.
2. The internship compensation by way of Stipend will be a good consideration for each and every assignment made under clause 1.
3. In connection with all ZF Intellectual property:

The Intern will, at the request of ZF or otherwise, promptly execute worldwide, royalty free, and fully paid up specific, irrevocable and perpetual assignment of title in favour of ZF, and do, whatever else as deemed necessary or advisable by ZF, to secure, perfect, and maintain for ZF any and all intellectual property rights, including but not limited to patents, patents of addition, divisions or by any other name it may be called, copyrights, design, trademarks, trade secret rights, mask work rights, rights of priority or other analogous protection relating to ZF Intellectual Property in any and all the countries. It is agreed between the parties that, notwithstanding the provisions of section 19(4) of the Copyright Act, 1957 (“Copyright Act”), such assignment in so far as it relates to copyrightable

material shall not lapse nor the rights transferred therein revert to the Intern, even if ZF does not exercise the rights under the assignment within a period of one year from the date of assignment. The Intern acknowledges and agrees that the Intern waives any right to and shall not raise any objection or claims with the Copyright Board in respect to the assignment, pursuant to Section 19A of the Copyright Act.

- a) If the Intern has any rights relating to ZF Inventions that cannot, as a matter of law, be assigned or waived, the Intern hereby grants ZF an exclusive, worldwide, perpetual, irrevocable, transferable, fully paid license under such rights to use and exploit such ZF Inventions in every possible manner and to sublicense others to do the same.
- b) If ZF is unable after reasonable effort, to secure the Intern's signature on any document needed for this purpose, whether because of the Intern's physical or mental incapacity or for any other reason whatsoever, the Intern hereby irrevocably designates and appoints ZF and its duly authorised officers and agents as his / her agent and attorney-in-fact, to act for and on the Intern's behalf and stead to execute, verify, and file any such application(s) or document(s), and to do all such other lawfully permitted acts as required to further the purposes of this clause with the same legal force and effect, as if executed or done by the Intern. The Intern acknowledges and agrees that this appointment is coupled with an interest and is irrevocable.
- c) The obligation of the Intern to assist ZF in obtaining and enforcing patents, copyrights or any other intellectual property right by whatever ae called, for ZF Inventions in any and all countries shall continue beyond the termination of internship. ZF shall compensate the Intern at a reasonable rate after such termination for time actually spent by the Intern at ZF's request on such assistance.
- d) The Intern acknowledges that any ZF Invention that constitutes an original work of authorship is a work made for hire and that ZF owns all copyrights for such work.
- e) The Intern shall mark all ZF Inventions as directed by ZF and shall take all actions deemed necessary by ZF to protect ZF' rights therein. In the event that the Inventions shall be deemed not to constitute works made for hire, or in the event that the Intern should otherwise, by operation of law, be deemed to retain any rights (whether Moral Rights or otherwise) to any Inventions, the Intern agrees to assign to ZF, without further consideration, the Intern's entire right, title and interest in and to each and

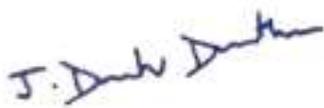
every such ZF Invention. The Intern hereby agrees to assign to ZF the entire right, title and interest in each and every such ZF Invention created prior to this Agreement from the date of incorporation of ZF, without further consideration, where every assignment undertaken by the Intern in favour of ZF shall be perpetual, worldwide, royalty free and fully paid up.

- f) The Intern further agrees to assist ZF in every proper way to obtain and from time to time enforce patents, copyrights or any other intellectual property rights or registrations on said ZF Inventions in any and all countries, and to that end will execute all documents necessary:
- I. To apply for, obtain and vest in the name of ZF alone (unless ZF otherwise directs) patents, copyrights or other analogous protection in any country throughout the world and when so obtained or vested to renew and restore the same; and
 - II. To defend any opposition proceedings in respect of such applications and any opposition proceedings or petitions or applications for revocation of such letters patent, copyright or other analogous protection; and
 - III. To cooperate with ZF in any enforcement or infringement proceeding on such letters patent, copyright or other analogous protection.
- g) The Intern agrees to make and maintain adequate and current written records, in a form specified by ZF, of all ZF Inventions and their development made by the Intern (solely or jointly with others) during the term of his / her service/internship. These records will be available to and remain the sole property of ZF at all times. Upon the termination of the Intern's services for ZF or promptly upon ZF' request, the Intern shall surrender to ZF all the records and all other tangible items and evidence relating to any ZF Intellectual Property and all other property belonging to ZF, including, but not limited to all documents and materials of any nature including copies thereof, containing, embodying, or based upon any Proprietary Information or otherwise pertaining to his / her work with ZF, created on any medium and furnished to, obtained by, or prepared by the Intern in the course of or incident to Internship with ZF, that are in the possession of the Intern or under the control of the Intern. The Intern also agrees that the Intern will not take with him / her any written, electronic, or other copies of such documents or materials.

4. Following any termination of Internship, the Intern shall fully cooperate with ZF in all matters relating to the continuing obligations of the Intern under this Agreement.
5. The Intern hereby grants consent to notification by ZF to any of the future employers of the Intern or companies the Intern consults with about the Intern's rights and obligations under this Agreement.
6. Upon termination of the Intern's relationship with ZF, the Intern will provide a certificate acknowledging compliance with this Agreement in the form reasonably requested by ZF.

I have read, understood and accepted the above terms and conditions.

Yours sincerely,



Danesh Dheerthan J

Coimbatore institute of technology,
Coimbatore

28th December 2023

30th December 2023
Bengaluru

Dear DANVANTH S,

Congratulations on joining MACH-IT! Edutech Pvt. Ltd!.

We are delighted and excited to welcome you as a **Business Development Intern.**

Designation: Business Development Intern.

Joining Date: 22nd JAN 2024.

At **MACH-IT Edutech Pvt. Ltd.** we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest.

Your scope of responsibilities as the **Business Development Intern** will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time.

By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are required to substantially use all of your time and effort to perform these tasks during business hours, and such reasonable additional time as may be necessary.

During your internship, you are eligible for a stipend of **INR 18,000/- PM** only. You will be under **On the Job Training (OJT) for the first 10 days** from your joining which will be unpaid. The **internship period will be for 6 months**. Once after the completion of your internship you will be converted into a full time employee and designated as Business Development Associate where your annual compensation lies between **5.5 LPA to 7.5 LPA** which will be given based on your performance.

During the Internship period, the company reserves the rights to terminate your services effective immediately, for unethical or illegal actions, performance or productivity issues, or any other issues therein. If you seek to resign during the Internship period, you are required to serve 15 days' mandatory notice period.

All information you come across within the purview of your work is strictly confidential. You may not disclose the same to anyone outside the Company, or use it for your own purpose. By accepting this offer, you agree that throughout your work, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you, supersedes and replaces any prior statements or discussions.

Official communication either within the company or outside the company should be through the company email, via your manager only. To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter within **2 working days from the receipt of this mail.**

The offer shall stand automatically withdrawn without further action on the part of Mach IT, if we do not receive your acceptance as per the mentioned timeline.

Also, during your date of joining we would request you to carry the hard copies of the documents which are mentioned at the last page of the offer letter.

Working Hours: 9 Hours a day (Inc. Lunch break).

JobType: FullTime.

Salary: Rs.18000/Month

Internship Target: 1,50,000 PM.

Acceptance of the Candidate

I have read and understood the above-mentioned terms and conditions as set forth by Mach IT Edutech Pvt Ltd. I accept the same terms and conditions of employment and will be reporting on the joining date.

SIGNATURE: 

DATE: 1/1/2024

With regards

Pradeep R

Human Resource Manager

MACH-IT! Edutech Pvt. Ltd.

Documents Required

To make the on-boarding process smooth. Kindly bring one copy of the below mentioned documents on the date of Joining.

- PAN Card Copy.
- Aadhar Card Copy.
- Permanent Address Proof.
- Current Address Proof.
- Mark sheet and pass certificate/degree of the highest qualification.
- Last company's Offer Letter/Appointment Letter copy (If applicable).
- Experience Letter/ Relieving Letter/Resignation Acceptance through official email (clearly stating that resignation is accepted, and you are relieved (If applicable)).
- Last three month's Salary Slip from previous employer (If applicable).
- Cancelled Cheque Copy (Bank Account Details).
- 3 photographs.

Thanks,
Team Mach-IT!



Ford Motor Private Limited

Ref No: 40194454

10-Jan-2024

Offer Letter for Internship

Dear Deepak Raj A,

We are pleased to inform you that you have been selected for an Internship with Ford Motor Private Limited.

Terms and conditions for employment are subject to:

- Your internship period will be from 16th Jan 2024 to 21st Jul 2024.
- You will be paid a monthly stipend of INR 15000, subject to appropriate tax deductions, during the term. You will NOT be entitled to any bonus or other privileges/benefits which will be available to other regular employees.
- If the management is not satisfied with your progress and conduct, your Internship shall be liable to be terminated without notice at any time during or / prior to completion of the Term.
- You further agree that you shall perform the Internship responsibilities with devotion; the Company may hold you liable for gross negligence.

We welcome you to the Ford Family and look forward for a long and mutually rewarding association with you.

CONFIDENTIALITY

- You shall not disclose to any unauthorized person, either during or after your internship period with the Company, for any reason any information about the interest or business of the Company or any affiliated Companies.
- You will NOT use any external resources, systems for any projects that you are undertaking as part of your internship, without the express permission of the Project Guide.
- You shall not communicate to the public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company except with the prior written approval of the Project Guide.
- Any invention, development, process, discovery, formulae, plan, specification, program, design, process, adaptation or improvement in procedure or other matter or work including any artistic, literary or other work which can be subject matter of copyright whatsoever, made, developed or discovered by you either alone or jointly with any other person or persons while in employment of the Company, in connection with or in any way affecting or relating to the business of the Company or capable of being used or adapted for use therein or in connection therewith shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company.
- The terms of this offer of Internship are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.

For Ford Motor Private Limited

(Authorised Signatory)

I acknowledge that I have received, read and understood all the terms and condition set out in this letter of offer and hereby agree, accept and undertake to abide by all the aforesaid terms and conditions.

Name: DEEPAK RAJ. A

Signature:

Date: 11/01/2024



Internship Offer Letter

4th December 2023

Registration No-B4556

Devi S

Coimbatore , Tamil Nadu

Dear Devi S,

On behalf of **Baoiam Innovations Pvt Ltd**, I am excited to extend an offer to you for an internship position within our **Technical Department**. This position is currently working from home. The position is for a **Backend Developer Intern**.

This position is scheduled to begin on **6th December 2023** and will be an internship opportunity ending on **6th May , 2024**. In this role, you will report directly to **Mr. Virender Singh**. This offer is contingent upon the successful completion of **Backend Developer Intern** . Please send the documents with you on your first day to complete your profile.

During your temporary employment with **Baoiam Innovations Pvt Ltd**, you may have access to trade secrets and confidential or proprietary business information belonging to Baoiam Innovations Pvt Ltd. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your purposes or disclosing it to anyone outside of Baoiam Innovations Pvt Ltd. Also, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact **Mr. Virender Singh** in our recruiting department. Please review this letter in full, and sign and return

BAOIAM

Baoiam Innovations Pvt. Ltd.
Aligarh - 202140
Uttar Pradesh, India
M +91 8069640635
www.baoiam.com

it via email to hr@baoiam.com to confirm your acceptance of the position no later than close of business on 31st December 2023. We look forward to having you begin your career at Baoiam Innovations Pvt Ltd and wish you a successful internship. Welcome to our team!

Sincerely,



Virender Singh
Operations Manager

I, Devi S, accept the above offer and will begin the internship position on 6th December, 2023.

DEVI S

Intern Signature

Dharani P

Date: 09/11/2023

Reg: Internship Letter

Dear Dharani,

On behalf of Tekizma India Solutions Private Limited., we are pleased to provide an Internship for 6 months as part of your employment with Tekizma. Your start date for this offer is **January 3rd, 2024**.

You will be given a stipend of **Rs. 15,000 (Fifteen Thousand Rupees Only)** per month during your internship period.

The company does not offer travel or accommodation for this position. Please be informed that the company does not pay for days while not at work due to exams and other college obligations.

Please let me know if you have any questions.

Sincerely,



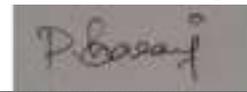
Date: 09/11/2023

Vidya V

Human Resources

Tekizma India Solutions Private Limited.

I have read and accept the offer



Date: 02/12/2023

Name: Dharani P

DHARANISH S



DHARANISH1719@GMAIL.COM



+91 – 63834 54249

MR. DHARANISH S
S/O SIVAKUMAR
193/15, LAWERS COLONY,
DHARAPURAM,
KONDARASAMPALAYAM,
CHITRAVATHANPALAYAM,
TIRUPPUR,
TAMILNADU- 638 657

AADHAR
5450 2051 3363

INTERN OFFER LETTER
CORE TEAM

Dear Mr Dharanish,

Subject: Letter of Offer

Thank you for exploring career opportunities with Nelsonin Research[®]. You have successfully completed our initial selection process. We are pleased to make you an offer under the Core Nelsonin Research[®] Team under the job title **“Software Development Engineer Intern”** for Nelsonin Research[®] Private Limited.

Your joining date will be 9th October 2023 (Monday), and the induction program will start on the same day. You are requested to confirm this offer by signing the letter below and share official e-mail confirmation.

You will be paid a monthly stipend and also ESOPs in the future, details in below annexure.

We look forward to welcoming you to the Nelsonin Research[®] Family.

Yours Sincerely,
for **Nelsonin Research Private Limited**

Offer Acceptance

Nelson Naveen
Chief Executive Officer

Candidate Signature
Ref No: NLSN202310007

Annexure

1. PERFORMANCE ALLOWANCE

Disclosed Confidentially for Core Team Members and CXXs, Student internship programs are unpaid. However, for your role, we agree to pay a monthly internship stipend of Rs. 10,000/- p.m. fixed, after your actual start date and timing is flexible and dynamic (maintaining a minimum of 54 hrs/week); your present internship tenure is as per your institution norms, we will discuss your continuation of service with us mutually; you are also entitled to ESOPs, the numbers will be decided post probation period and joining as Full-Time core team member.

2. TRAINEE TENURE

The Trainee Tenure is **six months** from your date of joining, and it may **shrink/expand** based on your performance (applicable for Trainee only)

3. TERMS AND CONDITIONS

Academic Requirement

Your appointment will be subject to your successful completion of your final semester/year of Graduation and Post-Graduation examination without any pending arrears/backlogs. It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

Working Hours

You may be required to work in shifts and/or in extended working hours as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time. During COVID19 Pandemic Crisis, we adhere to the government working standards and framework. For Core Team members, working time may not apply as the core teamwork for the full product development and creating a synergy in the team.

Mobility

NELSONIN RESEARCH® reserves the right to transfer you at any of its offices, work sites in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

Alternative Occupation/Employment

During the period of your employment at NELSONIN RESEARCH®, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission from the authorized personnel.

Confidentiality Agreement

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of NELSONIN RESEARCH® and its clients.

Code of Conduct

You are required to sign the Code of Conduct and follow the same in your day-to-day conduct as an associate of NELSONIN RESEARCH®.

Notice Period

During your tenure with the company, either you or NELSONIN RESEARCH® can terminate the appointment by giving 30 calendar day's written notice. NELSONIN RESEARCH® reserves the right to ask you to complete your notice period if it is in the concern of the business and current assignment.

Submission of Documents

At the time of your joining, a photocopy of the following documents should be submitted. Please carry the original certificates for verification purposes.

- Postgraduate degree certificate and mark sheets for all semesters (if you are a Postgraduate)
- Degree certificate and mark sheets for all semesters
- Standard X- and XII-mark sheets
- Non-Disclosure Agreement (NDA) signed copy with witness sign
- Latest Resume if any
- Permanent Account Number (PAN) Card.

You are required to submit a copy of your PAN card along with other joining forms immediately on joining. As per Indian Income Tax Rules, the PAN number is a mandatory requirement for processing salary.

- Work permit and/or any other documentation as prescribed by the Government of India (Driving License/ Aadhaar Card/Passport)
- Two recent photographs

The original documents will be returned to you after verification

Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of NELSONIN RESEARCH® as applicable to you and the changes therein from time to time.

Compliance with all clauses

You should fulfil all the terms and conditions mentioned in this letter of offer. Failure to fulfil one or more of the terms and conditions would entitle NELSONIN RESEARCH® to withdraw this offer letter anytime at its sole discretion.



December 1, 2023

Dhinesh Kumar S,
Bangalore,

Dear Dhinesh Kumar S,

We are pleased to offer you the position of **Intern – Software Engineer** at Nference Labs Private Limited (hereinafter referred to as the “Company”) which is a subsidiary of Nference inc (‘Nference’) reporting to Viswanathan Thiagarajan, Senior VP Engineering. We hope you are excited about this opportunity as we are to have you on our team. The following is a summary of the terms & conditions of this offer, which will apply to your temporary internship with the Company.

Terms & Conditions:

The duration of your internship is from **4th December 2023 to 24th June 2024**. It will be eligible for a stipend of **36,000 rupees per month**. You will not be eligible for any other benefits of the organization.

Please note that Company will not be responsible for any personal/other liabilities in connection to the contract other than the stipend mentioned in this letter.

This letter confirms our understanding that you are not subject to any employment agreement or any other agreement that would preclude the Company from offering this position to you or preclude you from joining our Company in the position described above. This also confirms that you will not be asked to disclose to the Company any secrets or proprietary information from your prior places of employment.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship. Additionally, as a pre-requisite for your internship, you will be required to execute Nference’s Proprietary Information, Inventions and Ethics Agreement and if requested by the Company, a non-compete agreement.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. In accepting this offer, you agree that your internship at Nference is at the mutual consent of you and Nference, and can be terminated at anytime for any reason by either party.

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. If any declaration given or information

nference

furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from internship without any notice. Internship with the Company is for 6 months and 20 days beginning on the 4th of December 2023 and may only be extended if in a writing signed by the Company. In addition, either you or the Company is free to terminate the relationship for any reason, with or without cause.

At the time of joining, you would be required to bring and submit copies of mark sheets and certificates of Xth, XIIth and your previous semester marks cards.

This letter constitutes the entire agreement between you and Nference and supersedes any and all prior agreements, statements or representations made between the parties regarding internship.

We take pleasure in welcoming you to our organization and sincerely hope that your period of internship with us will be pleasant and of mutual benefit.

Sincerely,
For Nference India Private Limited



Viswanathan Thiagarajan
Snr. VP Engineering

Accepted: *Dhinesh Kumar S.*

Date: 01/12/2023

Start Date: 04/12/2023

*** Personal and Confidential ***

Ms. Ezhilmathi K

Coimbatore Institute of Technology

Bosch Global
Software Technologies
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 5757
Fax: +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: M.Sc

Date: 16-Nov-2023

Dear **Ms. Ezhilmathi K**,

SUB: OFFER LETTER OF INTERNSHIP

With reference to your application and the interview you had with us, we, **Bosch Global Software Technologies Private Limited** ("Company") are pleased to inform you that you have been selected as a "**Student Trainee**" in our organization on the following terms and conditions:

1. Nature of Engagement:

You will be engaged as a Student Trainee in our establishment in "**SX/EIA3**" and during the course of internship, you shall be under the guidance of Singh Veera Sathiya (SX/EIA3). You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements.

2. Duration of Engagement:

The internship period will be from **5th Jan 2024** to **31th May 2024** unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date. Please note that the company reserves its right to terminate the internship at any point of time with a notice of 15 days. In case you wish to prematurely exit the internship, a notice of 15 days must be given, and you must also furnish the concurrence from the college placement team.

3. Scholarship:

You will be paid a stipend of Rs 35,000/- per month (Thirty Five Thousand rupees only), for the period of internship. Other than the above, you will not be entitled to receive any other payment / allowance.

4. Other terms & conditions:

4.1 You will be entitled to take 1 day general Leave (GL) per month. Other holidays shall be at par with on-roll employees.

4.2 Confidentiality:

(i) During the internship or after completion thereof you shall not divulge, disclose or impart to any person / any organization, any Confidential Information (as defined hereafter) of the Company which may come to your knowledge during the course of internship. "Confidential Information" shall mean any information concerning the business, finances, operations or any other transactions or affairs of the Company including without limitation any trade secret, data, proprietary information and any other documentation.

(ii) No rights, license is either granted or implied to have been granted by the conveying of Confidential Information to the Intern

(iii) Intern agrees that he/she shall use the Confidential Information only in respect of internship assignments.

(iv) Intern hereby agrees not to retain at his/her end any Confidential Information on expiry/termination of the Internship and shall not transfer, copy any Confidential Information in his/her personal device. Intern shall promptly return or destroy all Confidential Information of the Company and, if required, certify in writing as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof).

4.3 You will be subject to the rules and regulations of the Company in force from time to time as applicable to on-roll associates. Additionally, you are expected to follow the safety norms laid down by the Company.

4.4 The offer of internship is on the understanding that all the information given by you in your application form is correct, true and complete. If it is found at any time that the information given by you in the application form is not correct and true and or you have knowingly suppressed any information, the Company will have the right to discontinue your internship at any time and without any notice (as per clause 2 above) or stipend (as per clause 3 above).

4.5 Intellectual Property Rights:

(i) You hereby agree and confirm that all works involving any invention, development, improvement in product, process created, developed by you either alone or in collaboration with any other associate, during the course of your internship with the Company ('IP') shall be owned by the Company exclusively.

(ii) You shall assign to the Company any invention that you may develop during the course of your internship with us and the Company shall be free to deal with such invention as it may deem appropriate.

(iii) Company may require you to execute such documents as may be necessary to fully assign the ownership and rights in the IP to the Company, which you hereby agree to execute without any demur or reservation. Unless Company decides otherwise, on a case-to-case basis, stipend paid to you shall be deemed as adequate consideration for assignment of IP.

4.6 Your internship does not implicitly entitle you to seek any form of employment with the Company.

5. Data Protection:

We are responsible for compliance with the laws on data protection (e.g. National, General Data Protection Regulation (GDPR) etc). Therefore, we obligate you to process personal data only in accordance with the confidentiality obligation for the protection of personal data as follows:

Declaration of Confidentiality for the Processing of Personal Data

The processing of personal data is subject to legal requirements. Personal data shall therefore only be processed on directive. Next to individual directives of your Manager, the following are to be considered as directives: central directives, process descriptions, company agreements, guidelines and further operating regulations. These include protection measures for personal data.

The binding principles relating to the processing of personal data for the Bosch Group are in essence the following:

Personal data shall be:

- processed lawfully, fairly and in a transparent manner in relation to the data subject (individual to whom the personal data pertains- also known as data principal in India) ('lawfulness, fairness and transparency'),
- collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes ('purpose limitation'),
- adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed ('data minimization'),

- accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay ('accuracy'),
- kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed ('storage limitation').
- processed in a manner that ensures appropriate security of the personal data, including protection against unauthorized or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organizational measures ('integrity and confidentiality').

While reporting, please bring the following:

1. 2 Passport size photographs
2. 2 copies each of your educational certificates
3. Original bona-fide certificate
4. Proof of Identity and residence
5. The original documents (except bona-fide certificate) will be returned to you after verification.

Bosch Global Software Technologies Private Limited

pki, BOSCH, APAC, B, E, Bellur.Mohan
Digitally signed by
pki, BOSCH, APAC, B,
E, Bellur.Mohan
Date: 2023.11.16
14:47:10 +05'30'

Bellur Mohan Nanjundiah
General Manager
(Human Resources)

pki, BOSCH, APAC, R, A, Ramesh.Vinay
Digitally signed by
pki, BOSCH, APAC, R,
A, Ramesh.Vinay
Date: 2023.11.17
10:25:43 +05'30'

Vinay Ramesh
Deputy Manager
(Human Resources)



Please sign and return copy of this letter as a token of your acceptance of the above terms and conditions at the time of your joining.

I accept the above terms and conditions and confirm that I will report as student trainee on _____

Name

Signature

Date

Confidential

CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my internship with SCIOinspire Consulting Services (India) Pvt Ltd, a company incorporated and registered under the Companies Act, 1956, having its registered office at 414, 4th Floor, DLF Jasola Tower B, Plot no. 10& 11, DDA District Centre, Jasola, New Delhi - 110044 and having its another office at "TVH Beliclaa Tower 1, Level 6, Block No.94, MRC Nagar, Chennai 600028" (Hereinafter referred to "the Company"),

I, GAYATHRI NATESHKHANNA, of 58, Sivapuram, Chinnandipalayam Road, Iduvai Post, Tirupur - 641687, make the following statements with the understanding and intent that they be relied on by the Company while allowing me to undergo internship with the Company. I acknowledge, understand and agree that while undergoing internship with the Company, I will have access to Confidential and Proprietary Information of the Company (as defined hereunder).

I understand and agree that the term "Confidential and Proprietary Information" shall include all information, whether written or oral and in any form, that is not known by, or not generally available to, the public at large and that concerns the business, activities, operations, financial affairs, trade secrets, technology, know how, databases, documents, internal controls, data processing programs, software, drawings, designs, copyrights, trademarks, intellectual property rights, names, ideas, applications, routines, subroutines, techniques and systems, pricing structures, vendors lists and records, costs, pricing and other business strategies, marketing plans and programs, business plans and methods of operation and proposed methods of operation, accounts, transactions and proposed transactions, and security procedures of the Company or otherwise relates to the Company, in any manner whatsoever, and the term "Confidential and Proprietary Information" also includes any notes, summaries, analyses or other material derived from such Confidential and Proprietary Information, and it also comprises all information pertaining to any activity as contemplated or arising out of the internship as aforesaid and includes information of Company's customers, customer's clients, suppliers, employees, consultants, third parties and of other businesses or entities, with whom the Company does business or have business connections/relations, which may come to my knowledge, custody or possession in any manner during the tenure of my internship with the Company.

I agree that during the period of my internship with the Company:

1. I understand and acknowledge the sensitivity and confidential nature of Company's business, its customer's or customer's client's processes, and other data and also that the Confidential and Proprietary Information has been or shall be developed by the Company by investing significant time, effort and expense and is a valuable, special and unique asset of the Company, which provides it with significant competitive advantage. I further agree, understand and acknowledge that release of the said information by me would be harmful to the Company's business interests as well as its reputation and goodwill. Accordingly, I shall treat and I undertake to treat all the Confidential and Proprietary Information of the Company as confidential, regardless of when it is disclosed to or obtained by and regardless of the form or manner in which it is disclosed to or obtained by me. I will always and fully keep confidential, safe and secure all Confidential and Proprietary Information of the Company, made available to me by a customer of the Company or customer's clients or by the Company or which I may learn, acquire or get possession or custody of, during the course of or by virtue of my internship with the Company. I will use such or any Confidential and Proprietary Information of the Company or materials and information relating to Confidential and

- Proprietary Information of the Company solely for the benefit of the Company and its customers or customer's clients and will not use such or any Confidential and Proprietary Information of the Company or any information for any other entities or persons or for any purpose which may or shall go against the interest or goodwill of the Company or for any purpose which may cause losses to the Company. I will hold all Confidential and Proprietary Information of the Company in the strictest confidence, will exercise and maintain adequate security measures to safeguard it from unauthorized access use and misappropriation and will not without the Company's prior written consent, copy, reproduce, modify, alter or disclose to any third party any Confidential and Proprietary Information, in whole or in part. Further, I will notify the Company promptly of any unauthorized use, copying or disclosure of the Confidential and Proprietary Information of which I become aware and to provide all reasonable assistance to the Company to terminate such unauthorized use or disclosure (or both). At the conclusion of my relationship with the Company I will return to the Company any and all Confidential and Proprietary Information of the Company or material relating to Confidential and Proprietary Information and any copies thereof.
2. I agree not to keep at any time on my person or in my possession or custody, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any customer of the Company or customer's client. I agree to always fully safeguard all such Confidential and Proprietary Information materials while they are in my possession or custody, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company. I further agree that all Confidential and Proprietary Information of the Company shall remain the property of the Company at all times and shall not be reproduced in whole or in part by me without the Company's prior written consent.
 3. I will at all times exercise discretion in discussing with others the affairs of customers of the Company or customer's clients, avoiding unnecessary disclosures, identification of names, places, and other specifics, and I will take all the necessary precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by customer's or customer's client's employees or outside persons.
 4. I will not make any private use of "insider information" that may come to my attention or knowledge because of my internship with the Company, nor will I pass such or any Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.
 5. I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all Inventions, which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such Inventions as Company's proprietary and confidential information and to use such solely for the benefit of the Company. I hereby assign to the Company any and all rights, title and interest, including, but not limited to,

- copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during my internship with the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as an intern to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or Indian Laws, as the case may be. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during my internship with the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.
6. I will not for a period of two year after the completion of my internship with the Company, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a customer or customer's client of the Company anytime during the (12) twelve months prior to my leaving the Company and for whom I provided any service as an intern of the Company or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees.
 7. If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of my internship with the Company, I will immediately notify the Company before making any disclosures.
 8. I further agree that after completion of my internship with the Company and for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers or customer's clients of the Company.
 9. That in the event I am found to be in breach of this agreement, I shall be liable to pay to the Company a sum of money which Company shall actually suffer as damages, losses, costs and/or expenses. This will in no way effect the other rights, privileges or remedies which the Company may have against me, especially the right to obtain injunctive relief against me.
 10. I agree that by allowing me to undergo internship, there is no relationship of employer/employee, fiduciary, master/servant, partnership or principal/agent relationship, or other special relationship created between the Company and me and that I shall not be entitled to any of the rights, entitlements, remunerations, compensations, privileges and/or benefits which only an employee of the Company may be entitled to.
 11. I further agree that my internship is only for a limited period effective from 12/6/2023 up to 6/7/2024 and that the Company shall at no time be under any obligation to consider me for employment after my completion of the internship and I further agree not to claim any employment with the Company either during my internship period or any time thereafter.

12. PAYMENT

SCIOinspire Consulting Services (India) Private Limited

Registered Office: TVH Beliciaa Towers, Tower 1,6th Floor, Block No.94, MRC Nagar, Chennai, Tamilnadu 600028

Phone: 044 30994800

CIN: U74140TN2007PTC065322

Confidential

I agree that Company shall, during my above said internship period, pay me a monthly stipend of **INR.25,000/- (Indian Rupees Twenty five thousand only)**, which shall be subject to tax deduction at source.

The visa application charges will be reimbursed on actual.

I agree that I can raise invoices for travel advances (domestic or international) to cover accommodation, meals, airport transfers, ground transport, telecommunication and internet expenses, which will be borne by the Company on actual as per Company's Travel & Expense policy applicable to its employees, for the number of days of travel. Travel advances will be paid in cash or uploaded on the VTM card or will be credited to my bank account via electronic funds transfer. If the work is extended beyond schedule, I understand that I will be eligible to request additional advance(s), subject however, that bills for expenses against prior advance(s) are not kept outstanding for more than 60 (sixty) days and have been submitted to the Company. In any case, I shall have to settle all advances on my return to the base location or within 60 (sixty) days from the date of receipt of advance, whichever is earlier. I further unconditionally agree that if advances are not settled within the above stated timelines, the unsettled advances shall be recovered by the Company from stipend payable to me for such month or months until all unsettled advances are adjusted and no further advances shall be issued unless all prior advances are settled. Further, I agree that any deficient recovery can be made by the Company from me as enforceable debt or liability, which I promise to pay without protest, demur or contestation.

I further agree to submit all the bills for expenses and return all unused advances if any within 5 (five) working days from the date of return to the base location.

13. During the continuance of my internship with the Company, if it is felt by the Company at any time that the continuance of my internship and/or analysis of the Company's procedure, policies, data, information, etc., is in any way adversely affecting or is likely to adversely affect the Company in any manner whatsoever, I will voluntarily and immediately withdraw from the internship without any claims, rights, or actions against the Company or against any of its directors, officers, employees, or any other party related to the Company. Further, the Company will also have a right to deny me access to any of its facilities, data, information, etc., without assigning any reason whatsoever.
14. I confirm and say that I have no criminal background and have no criminal court cases, or criminal or police complaints pending against me currently or at any point of time in past. I shall also maintain discipline during my internship period and shall always fully abide by all the applicable laws, rules or regulations.
15. I agree that the Company, without prejudice to its rights or remedies, shall be entitled to terminate this agreement at any time if I breach or threaten to breach any terms & conditions of this agreement or if any representation made by me is false or misleading in any respect.
16. I agree that this agreement shall be governed by and construed in accordance with the laws of India and parties agree to the exclusive jurisdiction of the courts located in Delhi / New Delhi.

Confidential

- 17. I agree that the rights and obligations under this agreement are personal to me and shall not be assigned by me to any third party.
- 18. I agree that no failure or delay by the Company to enforce any rights, powers, privileges or remedies hereunder shall be construed as a waiver of such rights, powers, privileges or remedies, or prejudice or restricts any right, power, privileges or remedy of the Company. A single or partial exercise of a right, power, privileges or remedy does not prevent another or further exercise of that or another right, power, privileges or remedy. Any waiver of right, power, privileges or remedy must be in writing and signed by the Company.
- 19. I agree that no variation, amendment, modification, deletion or addition to this agreement shall be effective or binding on either of the parties unless with the consent of both the parties and set forth in writing and executed by me and by authorized representative/signatory of the Company.

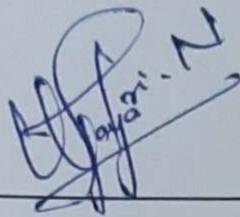
Intern

Company

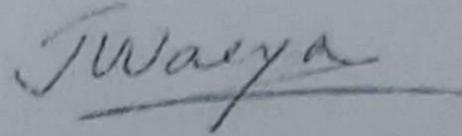
GAYATHRI NATESHKHANNA

SCIOinspire Consulting Services (India) Pvt Ltd

Signature of the Intern:



Signature:



Name of the Intern: Gayathri Nateshkhanna

Name: Ms. Jyotsna Warya

Designation: Vice President 2 – HR Leader.

Permanent Address: 58, Sivapuram Chinnadipalyam
Trinapur

Place: Chennai

Present Address: CIT, Chinnammal Girls
hostel, Civil Aerodome

Date: 12-July-23

Place: Coimbatore

Date: 7/19/2023

Witness

Witness

Name: SUGANYA N

Name:

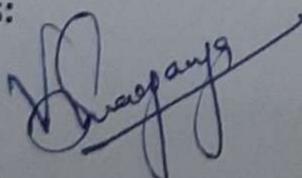
58, Sivapuram Chinnadipalyam

Signature: trinapur

Signature:

Address:

Address:



CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my internship with SCIOInspire Consulting Services (India) Pvt Ltd, a company incorporated and registered under the Companies Act, 1956, having its registered office at 414, 4th Floor, DCF Jasola Tower B, Plot no. 10& 11, DDA District Centre, Jasola, New Delhi - 110044 and having its another office at "TVH Bellaria Tower 1, Level 5, Block No.34, MRC Nagar, Chennai 600028" (Hereinafter referred to "the Company"),

I, Gowsikan S, of 27, Anna Sethya Nagar, Sangu Nagar 7th Cross, Perundurai Road Erode, Tamil Nadu 638011, make the following statements with the understanding and intent that they be relied on by the Company while allowing me to undergo internship with the Company. I acknowledge, understand and agree that while undergoing internship with the Company, I will have access to Confidential and Proprietary Information of the Company (as defined hereunder).

I understand and agree that the term "Confidential and Proprietary Information" shall include all information, whether written or oral and in any form, that is not known by, or not generally available to, the public at large and that concerns the business, activities, operations, financial affairs, trade secrets, technology, know how, databases, documents, internal controls, data processing programs, software, drawings, designs, copyrights, trademarks, intellectual property rights, names, ideas, applications, routines, subroutines, techniques and systems, pricing structures, vendors lists and records, costs, pricing and other business strategies, marketing plans and programs, business plans and methods of operation and proposed methods of operation, accounts, transactions and proposed transactions, and security procedures of the Company or otherwise relates to the Company, in any manner whatsoever, and the term "Confidential and Proprietary Information" also includes any notes, summaries, analyses or other material derived from such Confidential and Proprietary Information, and it also comprises all information pertaining to any activity as contemplated or arising out of the internship as aforesaid and includes information of Company's customers, customer's clients, suppliers, employees, consultants, third parties and of other businesses or entities, with whom the Company does business or have business connections/relations, which may come to my knowledge, custody or possession in any manner during the tenure of my internship with the Company.

I agree that during the period of my internship with the Company:

1. I understand and acknowledge the sensitivity and confidential nature of Company's business, its customer's or customer's client's processes, and other data and also that the Confidential and Proprietary Information has been or shall be developed by the Company by investing significant time, effort and expense and is a valuable, special and unique asset of the Company, which provides it with significant competitive advantage. I further agree, understand and acknowledge that release of the said information by me would be harmful to the Company's business interests as well as its reputation and goodwill. Accordingly, I shall treat and I undertake to treat all the Confidential and Proprietary Information of the Company as confidential, regardless of when it is disclosed to or obtained by and regardless of the form or manner in which it is disclosed to or obtained by me. I will always and fully keep confidential, safe and secure all Confidential and Proprietary Information of the Company, made available to me by a customer of the Company or customer's clients or by the Company or which I may learn, acquire or get possession or custody of, during the course of or by virtue of my internship with the Company. I will use such or any Confidential and Proprietary Information of the Company or materials and information relating to Confidential and

Proprietary Information of the Company solely for the benefit of the Company and its customers or customer's clients and will not use such or any Confidential and Proprietary Information of the Company or any information for any other entities or persons or for any purpose which may or shall go against the interest or goodwill of the Company or for any purpose which may cause losses to the Company. I will hold all Confidential and Proprietary Information of the Company in the strictest confidence, will exercise and maintain adequate security measures to safeguard it from unauthorized access use and misappropriation and will not without the Company's prior written consent, copy, reproduce, modify, alter or disclose to any third party any Confidential and Proprietary Information, in whole or in part. Further, I will notify the Company promptly of any unauthorized use, copying or disclosure of the Confidential and Proprietary Information of which I become aware and to provide all reasonable assistance to the Company to terminate such unauthorized use or disclosure (or both). At the conclusion of my relationship with the Company I will return to the Company any and all Confidential and Proprietary Information of the Company or material relating to Confidential and Proprietary information and any copies thereof.

2. I agree not to keep at any time on my person or in my possession or custody, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any customer of the Company or customer's client. I agree to always fully safeguard all such Confidential and Proprietary Information materials while they are in my possession or custody, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company. I further agree that all Confidential and Proprietary Information of the Company shall remain the property of the Company at all times and shall not be reproduced in whole or in part by me without the Company's prior written consent.
3. I will at all times exercise discretion in discussing with others the affairs of customers of the Company or customer's clients, avoiding unnecessary disclosures, identification of names, places, and other specifics, and I will take all the necessary precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by customer's or customer's client's employees or outside persons.
4. I will not make any private use of "insider information" that may come to my attention or knowledge because of my internship with the Company, nor will I pass such or any Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.
5. I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all inventions, which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such Inventions as Company's proprietary and confidential information and to use such solely for the benefit of the Company. I hereby

SCOrapire Consulting Services (India) Private Limited

Registered Office: TVH Indicia Towers, Tower 1, 6th Floor, Block No.94, MRC Nagar, Chennai, Tamilnadu 600028

Phone: 044 20994800

CIN: U74140TN2007PTC063322

assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during my internship with the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as an intern to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or Indian Laws, as the case may be. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during my internship with the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.

6. I will not for a period of two year after the completion of my internship with the Company, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a customer or customer's client of the Company anytime during the (12) twelve months prior to my leaving the Company and for whom I provided any service as an intern of the Company or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees.
7. If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of my internship with the Company, I will immediately notify the Company before making any disclosures.
8. I further agree that after completion of my internship with the Company and for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers or customer's clients of the Company.
9. That in the event I am found to be in breach of this agreement, I shall be liable to pay to the Company a sum of money which Company shall actually suffer as damages, losses, costs and/or expenses. This will in no way effect the other rights, privileges or remedies which the Company may have against me, especially the right to obtain injunctive relief against me.
10. I agree that by allowing me to undergo internship, there is no relationship of employer/employee, fiduciary, master/servant, partnership or principal/agent relationship, or other special relationship created between the Company and me and that I shall not be entitled to any of the rights, entitlements, remunerations, compensations, privileges and/or benefits which only an employee of the Company may be entitled to.
11. I further agree that my internship is only for a limited period effective from 12/6/2023 up to 6/7/2024 and that the Company shall at no time be under any obligation to consider me for employment after my completion of the internship and I further agree not to claim any employment with the Company either during my internship period or any time thereafter.

12. PAYMENT

SOOinspire Consulting Services (India) Private Limited

Registered Office: TVH Rafoias Towers, Tower 1, 6th Floor, Block No-94, MRC Nagar, Chennai, Tamilnadu 600028

Phone: 044 30294800

CIN: U74140TN2007PTC065322

Confidential

I agree that Company shall, during my above said internship period, pay me a monthly stipend of INR.25,000/- (Indian Rupees Twenty five thousand only), which shall be subject to tax deduction at source.

The visa application charges will be reimbursed on actual.

I agree that I can raise invoices for travel advances (domestic or international) to cover accommodation, meals, airport transfers, ground transport, telecommunication and internet expenses, which will be borne by the Company on actual as per Company's Travel & Expense policy applicable to its employees, for the number of days of travel. Travel advances will be paid in cash or uploaded on the VTM card or will be credited to my bank account via electronic funds transfer. If the work is extended beyond schedule, I understand that I will be eligible to request additional advance(s), subject however, that bills for expenses against prior advance(s) are not kept outstanding for more than 60 (sixty) days and have been submitted to the Company. In any case, I shall have to settle all advances on my return to the base location or within 60 (sixty) days from the date of receipt of advance, whichever is earlier. I further unconditionally agree that if advances are not settled within the above stated timelines, the unsettled advances shall be recovered by the Company from stipend payable to me for such month or months until all unsettled advances are adjusted and no further advances shall be issued unless all prior advances are settled. Further, I agree that any deficient recovery can be made by the Company from me as enforceable debt or liability, which I promise to pay without protest, demur or contestation.

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14. I confirm and say that I have no criminal back-ground and have no criminal court cases, or criminal or police complaints pending against me currently or at any point of time in past. I shall also maintain discipline during my internship period and shall always fully abide by all the applicable laws, rules or regulations.
15. I agree that the Company, without prejudice to its rights or remedies, shall be entitled to terminate this agreement at any time if I breach or threaten to breach any terms & conditions of this agreement or if any representation made by me is false or misleading in any respect.
16. I agree that this agreement shall be governed by and construed in accordance with the laws of India and parties agree to the exclusive jurisdiction of the courts located in Delhi / New Delhi.

SCDInspire Consulting Services (India) Private Limited

Registered Office: TVE Beliccia Towers, Tower L, 6th Floor, Block No.94, MRC Nagar, Chennai, Tamilnadu 600038

Phone: 044 30994800

CIN: U74140TN2007PTC065322

Confidential

17. I agree that the rights and obligations under this agreement are personal to me and shall not be assigned by me to any third party.
18. I agree that no failure or delay by the Company to enforce any rights, powers, privileges or remedies hereunder shall be construed as a waiver of such rights, powers, privileges or remedies, or prejudice or restricts any right, power, privileges or remedy of the Company. A single or partial exercise of a right, power, privileges or remedy does not prevent another or further exercise of that or another right, power, privileges or remedy. Any waiver of right, power, privileges or remedy must be in writing and signed by the Company.
19. I agree that no variation, amendment, modification, deletion or addition to this agreement shall be effective or binding on either of the parties unless with the consent of both the parties and set forth in writing and executed by me and by authorized representative/signatory of the Company.

Intern

Company

Gowsikkan S

SCIOInspire Consulting Services (India) Pvt Ltd

Signature of the Intern: S. Gowsikkan

Signature: _____

Jyotsna

Name of the Intern: GOWSIKKAN S

Name: Ms. Jyotsna Warya

Designation: Vice President 2 – HR
Leader

27 ANNAI SATHYA NAGAR,
SANGU NAGAR, 7TH CROSS, PERUNDURAI ROAD,
PERMANENT ADDRESS: ERODE - 638011
27 ANNAI SATHYA NAGAR, SANGU NAGAR,
7TH CROSS, PERUNDURAI ROAD, ERODE - 638011
Present Address:

Place: Chennai

Date: 27-Nov-23

Place: ERODE

Date: 30.11.2023

Witness

Witness

Name: SANGEETHA S

Name:

Signature: S. Sangeetha

Signature:

Address: 27 ANNAI SATHYA NAGAR,

Address:

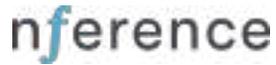
SANGU NAGAR, 7TH CROSS,
PERUNDURAI ROAD, ERODE - 638011

SCIOInspire Consulting Services (India) Private Limited

Registered Office: TVH Bellika Towers, Tower 1, 8th Floor, Block No 34, MRC Nagar, Chennai, Tamilnadu 600038

Phone: 044 30954800

CIN: U74140TN2007PTC065327



August 3, 2023

Hanish S,
Bangalore,

Dear Hanish,

We are pleased to offer you the position of **Intern – Software Engineer** at Nference Labs Private Limited (hereinafter referred to as the “Company”) which is a subsidiary of Nference inc (‘Nference’) reporting to Viswanathan Thiagarajan, Senior VP Engineering. We hope you are excited about this opportunity as we are to have you on our team. The following is a summary of the terms & conditions of this offer, which will apply to your temporary internship with the Company.

Terms & Conditions:

The duration of your internship is from **4th December 2023 to 4th June 2024**. You will be paid a stipend of **Rs.25,000/- per month**. You will not be eligible for any other benefits of the organization.

Please note that Company will not be responsible for any personal/other liabilities in connection to the contract other than the stipend mentioned in this letter.

This letter confirms our understanding that you are not subject to any employment agreement or any other agreement that would preclude the Company from offering this position to you or preclude you from joining our Company in the position described above. This also confirms that you will not be asked to disclose to the Company any secrets or proprietary information from your prior places of employment.

You shall maintain total secrecy with regard to any confidential information pertaining to the Company and its customers and you shall not divulge it either during the internship or at any point following the internship. Additionally, as a pre-requisite for your internship, you will be required to execute Nference’s Proprietary Information, Inventions and Ethics Agreement and if requested by the Company, a non-compete agreement.

This letter of offer shall not be construed as creating or evidencing any separate or independent obligation of the Company or any other person or entity to hire or to retain you as its employee, consultant or otherwise for any specified period of time or to assign to you any particular duties or responsibilities. In accepting this offer, you agree that your internship at Nference is at the mutual consent of you and Nference, and can be terminated at anytime for any reason by either party.

NFERENCE LABS PRIVATE LIMITED

2nd Floor, Indiqube Golf View Homes, 3rd Cross Road, S R Layout, Wind Tunnel Road, Murugeshpalaya, Bangalore
560017 Tel + 91 9886100224 email infoindia@nference.net CIN: U72900KA2018FTC113334

nference

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to removal from internship without any notice. Internship with the Company is for 6 months and 0 days beginning on the 4 December, 2023 and may only be extended if in a writing signed by the Company. In addition, either you or the Company is free to terminate the relationship for any reason, with or without cause.

At the time of joining, you would be required to bring and submit copies of mark sheets and certificates of Xth, XIIth and your previous semester marks cards.

This letter constitutes the entire agreement between you and Nference and supersedes any and all prior agreements, statements or representations made between the parties regarding internship.

We take pleasure in welcoming you to our organization and sincerely hope that your period of internship with us will be pleasant and of mutual benefit.

Sincerely,
For Nference India Private Limited



Viswanathan Thiagarajan
Snr. VP Engineering

Accepted:

Date:

Start Date:

NFERENCE LABS PRIVATE LIMITED

2nd Floor, Indiqube Golf View Homes, 3rd Cross Road, S R Layout, Wind Tunnel Road, Murugeshpalaya, Bangalore
560017 Tel + 91 9886100224 email infoindia@nference.net CIN: U72900KA2018FTC113334

SEE IT FORWARD

www.appviewx.com



1st November 2023

Dear Harini shree S V,

Congratulations to you!

We are delighted to offer you an Internship!

Date of Joining: 22nd January' 24

Internship Period*: 6 months

Stipend: Rs 28000/ per month

Duties and Responsibilities: Will be assigned by the Reporting manager.

Office location:

You will be on boarded at the Coimbatore Office and will continue to work in Coimbatore.

We are confident you will be able to make a significant contribution to the success of our AppViewX and look forward to working with you. Upon successful completion of your Internship and graduation, you will be converted into a full time employee and your CTC at that point will be Rs. 1200000 per Annum.

** The internship period will be defined & set by the Manager/BU Head. It could be extended based on individual performance and your availability. You are eligible for 1 Casual Leave per month which will get lapsed if not utilized within the month. You are entitled to work 8 hours a day, 5 days a week (Monday to Friday). You are required to complete the given internship period. In case of mutual agreed exit, you need to serve 30 days of notice period.*

For AppViewX Private Limited,

DocuSigned by:
Swathi
1CD5362ED02040D...

Swathi Madan

Director - Human Resource

AppViewX Private Limited

Module No-107, 1st Floor, ELCOSEZ,

Tidel Park, Coimbatore-641014

CIN No: U72900TZ2016FTC027936

+91 (422) 414 5555

peopleteam @appviewx.com

SEE IT FORWARD

www.appviewx.com



Acceptance

I hereby declare that I have read, understood and accept the above intern offer dated **1-November-2023** extended to me and confirm to join AppViewX Private Limited.

Name: Harini shree S V

Signature:

DocuSigned by:
Harini shree S V
13779BB2C33C4F8...

AppViewX Private Limited

Module No-107, 1st Floor, ELCOSEZ,

Tidel Park, Coimbatore -641014

CIN No: U72900TZ2016FTC027936

+91 (422) 414 5555

peopleteam@appviewx.com

Dec 29, 2023

Dear Harish V,

We are pleased to confirm your internship with Payoda Technologies. We are delighted to offer you as **Intern** effective **Jan 02, 2024**.

Internship Period*: 5 months

Number of Days: All working days

Duties and Responsibilities: Will be assigned by the reporting head.

Office location: Payoda Technologies Pvt. Ltd, Coimbatore

On your date of joining please report to office at 10:00 AM. Please report to HR, for induction and orientation, with the required documents. We are confident you will be able to make a significant contribution to the success of our Payoda Technologies and look forward to working with you.

** The internship period will be defined & set by the Manager/Department Head, it could be extended based on individual performance.*

Upon your resignation, you are requested to serve a notice period of 7 days prior to your exit.

For Payoda Technologies Private Limited,



Prakash B
Head - Talent Management

Acceptance of Internship

I hereby declare that I have read, understood and accept the above internship dated Dec 29, 2023 extended to me and confirm to join Payoda Technologies Private Limited.

Name : Harish V

Signature :

Joining Date : Jan 02, 2024

Module No.120/2, North Block, First Floor, ELCOSEZ, TIDEL Park Coimbatore 641014, Tamil Nadu, India.
Phone: +91 422 2366100, Fax: +91 422 2510377, Email: info@payoda.com
CIN: U72200TZ2005PTC012269

Internship Offer Letter



ZF Wind Power Coimbatore Private Limited

Divya M,
Dept. of Human resources,
Divya.Manikandan@zf.com
Ph. No: +91 93619 23091

December 27th, 2023

Jothi bathra L,
Coimbatore institute of technology,
Coimbatore.

Dear Jothi,

You would be pleased to know that subsequent to your application and personal interview with us we hereby offer you “Internship” effective 2nd January 2024 to 30th June 2024.

Please find herewith the terms and conditions of your internship. You will sign and return by email this Internship Offer Letter to signify your acceptance to us.

We are looking forward to a mutually beneficial association during the internship program.

S. Sridhar

Sridhar S
General Manager – Human Resources
ZF Wind Power Coimbatore Private Limited

We are pleased to appoint you in our Company on the following terms and conditions:

1. **Designation:** You would be designated as “Intern”
2. **Duties:** Your internship project and job responsibility (ies) for the internship period is more specifically described in attached Annexure 1.
3. **Internship Tenure:** This Internship will take effect from the date of joining the services of the company, which is from the 2nd January 2024 to 30th June 2024.
4. **Stipend:** During the Internship period, the company would pay you a sum of Rs. 15,000 (Rs. Fifteen Thousand Only) per month as stipend. The company shall deduct tax as per the applicable legal provisions.
5. **Notice Period:** Your internship is liable to be terminated on either side, by 15 days’ notice in writing.
6. **Roles and responsibilities & Transfer:**
 - 6.1 The Company expects you to work with high standards of efficiency and integrity.
 - 6.2 You would be presently posted at the ZF Wind Power Coimbatore Pvt Ltd, Coimbatore. The Company may transfer you to any place of work in India depending on the requirements of the company.
7. **Confidentiality and Non-disclosure:**
 - 7.1 During the term of your appointment as an intern, you shall not, directly or indirectly, engage in the business of, own or control any direct or indirect interest in, act as director, officer, employee of, either in a full time, part time or temporary capacity, or offer consultancy services to, or be connected in any manner with any person, firm, corporation, association or other entity, which may or may not compete with the business of the Company or any of its affiliates, without prior approval from the management.
 - 7.2 You shall not during the existence of your internship and for a period of 6 months following termination thereof; (i) disclose to any third party or use for your own benefit or the benefit of others, any information relating to the company in oral, written and/or electronic form, whether recorded or otherwise, that you know to be non-public, secret or confidential or should be deemed to be known to be secret or confidential (“the Confidential Information”), including but not limited to the contents of the supplier lists, customer purchase orders, sources of supply,

production process, know-how and manufacturing methods and techniques; (ii) You will not divulge any Confidential Information acquired by you in the course of or for the purposes of the internship or use such information in any way that might be harmful to the Company. On cessation of your internship with the Company, you would forthwith return all property and documents belonging to the Company.

7.3 Any Industrial /Intellectual Property (as defined below) conceived, invented, made or acquired by you, as an intern during your internship shall belong absolutely and beneficially to the Company. "Industrial Property" means all property, including but not limited to Intellectual property, relating to the Company (including, without limitation, the nature, the form and substance of property i) which may cause damage to the business of the Company if disclosed or transferred; ii) capable of being used in the activities of the Company or Companies.

7.4 You will disclose any/all intellectual property to the Company immediately without any delay and will and at our cost, apply or cause to apply for patents or other protection anywhere in the world and do all such things that might be necessary, including but not limited to executing applications, assignment agreements, affidavits or any other document considered necessary by the Company to vest the title to that intellectual property in the Company, even after the termination of your internship.

7.5 If any of your family members or related parties start any business and has business dealings with ZF, it would be obligatory on your part to keep the Management informed about the same immediately.

7.6 Intern Invention and related matters - Kindly refer to Annexure 2 of this Internship Offer Letter which is treated as an integral part of this contract/ Internship Offer Letter. In the Annexure, references to "intern" is reference to you.

8. **Representations:** By signing and returning this contract of internship, you represent and agree that:

8.1 Except as disclosed in writing to the Company prior to the date hereof, you have no criminal record and there are no civil or criminal proceedings outstanding against you;

8.2 You are free to enter into this contract of internship and to take up internship with the Company on the commencement date and that you are not subject to any

agreement or restrictions affecting your obligations referred in this contract of internship.

9. **Dismissal for Misconduct:** The Company has the right to terminate your internship for cause without notice or payment in lieu of notice at any time if i) the Company subsequently discovers that any of the representations made by you were untrue; or ii) you shall be found guilty of:

9.1 Misconduct inconsistent with the fulfilment of the express and implied conditions of service or

9.2 Any wilful breach or continued neglect of the terms and conditions of internship or

9.3 Any wilful neglect of the duties assigned to you from time to time, the Company may terminate your internship without any notice or payment in lieu of notice.

10. **Nature of Appointment:** Your appointment as an intern by the company through this internship offer letter shall not constitute or be considered as employment or promise for future employment of you by the company. You shall not have any right to assume the status as that of an employee of the company for the term of this internship or on termination of the same.

11. **Income Tax:** The Company will deduct taxes from your emoluments as per the provisions of the Income Tax law in force.

12. **Travel:** You would be required to travel for company's purposes from time to time. You would be reimbursed the travel expenses as per the company's rules.

13. **General:** The above terms and conditions are based on the Company's policies, procedures and rules as applicable and are liable to be changed from time to time. This contract shall be governed by the Laws of India and the courts at Coimbatore shall have jurisdiction to try the matters if any herein. In this contract of internship (a) "ZF" and "Company", mean ZF Wind Power Coimbatore Pvt Ltd together with its subsidiaries and affiliates and (b) the masculine gender shall include the feminine gender and the feminine gender shall include the masculine gender

14. **Hours of Work:** The normal working hours in office are:

Monday to Saturday*	08:00 a.m. to 04:30 p.m.
* Total free time for Tea & Lunch	1/2 hour during working hours

In view of your position and responsibilities, you may be expected to put in effort and work over and above the normal hours as and when required to meet with the requirements of the Company's business.

The Company maintains the rights to review, change, amend or delete the aforesaid terms and conditions as the Company deems fit at which time the changes will be made known to you in writing.

Yours sincerely,

For ZF Wind Power Coimbatore Private Limited



Sridhar S

General Manager – Human Resources Entity HR Head

Enclosed: Annexure I and Annexure II

I have read and understood the above terms and conditions and the same are acceptable to me. The original of this letter is in my possession.



Jothi Bathra L

Coimbatore institute of technology,

Coimbatore

28th December 2023

Annexure 1

Internship Project Description

Intern: QLT

Location: Coimbatore

Your Tasks: Data analysis – to predict the machine Geometry condition based on the produced component measurement data.

Annexure 2

Intellectual Property by the Intern and related matters:

1. The Intern hereby agrees to assign to ZF Wind Power Coimbatore Private Limited (“ZF”) all his / her rights, titles and interest in inventions made by him / her, copyrights in his / her works, trade secrets, and any other applicable intellectual property created by him / her during internship, whether alone or jointly with others. All intellectual property assigned or to be assigned to ZF pursuant to this clause is referred to in this Agreement, as “ZF Intellectual Property”, and all such assignments shall be perpetual, worldwide, royalty free and fully paid up.
2. The internship compensation by way of Stipend will be a good consideration for each and every assignment made under clause 1.
3. In connection with all ZF Intellectual property:

The Intern will, at the request of ZF or otherwise, promptly execute worldwide, royalty free, and fully paid up specific, irrevocable and perpetual assignment of title in favour of ZF, and do, whatever else as deemed necessary or advisable by ZF, to secure, perfect, and maintain for ZF any and all intellectual property rights, including but not limited to patents, patents of addition, divisions or by any other name it may be called, copyrights, design, trademarks, trade secret rights, mask work rights, rights of priority or other analogous protection relating to ZF Intellectual Property in any and all the countries. It is agreed between the parties that, notwithstanding the provisions of section 19(4) of the Copyright Act, 1957 (“Copyright Act”), such assignment in so far as it relates to copyrightable

material shall not lapse nor the rights transferred therein revert to the Intern, even if ZF does not exercise the rights under the assignment within a period of one year from the date of assignment. The Intern acknowledges and agrees that the Intern waives any right to and shall not raise any objection or claims with the Copyright Board in respect to the assignment, pursuant to Section 19A of the Copyright Act.

- a) If the Intern has any rights relating to ZF Inventions that cannot, as a matter of law, be assigned or waived, the Intern hereby grants ZF an exclusive, worldwide, perpetual, irrevocable, transferable, fully paid license under such rights to use and exploit such ZF Inventions in every possible manner and to sublicense others to do the same.
- b) If ZF is unable after reasonable effort, to secure the Intern's signature on any document needed for this purpose, whether because of the Intern's physical or mental incapacity or for any other reason whatsoever, the Intern hereby irrevocably designates and appoints ZF and its duly authorised officers and agents as his / her agent and attorney-in-fact, to act for and on the Intern's behalf and stead to execute, verify, and file any such application(s) or document(s), and to do all such other lawfully permitted acts as required to further the purposes of this clause with the same legal force and effect, as if executed or done by the Intern. The Intern acknowledges and agrees that this appointment is coupled with an interest and is irrevocable.
- c) The obligation of the Intern to assist ZF in obtaining and enforcing patents, copyrights or any other intellectual property right by whatever ae called, for ZF Inventions in any and all countries shall continue beyond the termination of internship. ZF shall compensate the Intern at a reasonable rate after such termination for time actually spent by the Intern at ZF's request on such assistance.
- d) The Intern acknowledges that any ZF Invention that constitutes an original work of authorship is a work made for hire and that ZF owns all copyrights for such work.
- e) The Intern shall mark all ZF Inventions as directed by ZF and shall take all actions deemed necessary by ZF to protect ZF' rights therein. In the event that the Inventions shall be deemed not to constitute works made for hire, or in the event that the Intern should otherwise, by operation of law, be deemed to retain any rights (whether Moral Rights or otherwise) to any Inventions, the Intern agrees to assign to ZF, without further consideration, the Intern's entire right, title and interest in and to each and

every such ZF Invention. The Intern hereby agrees to assign to ZF the entire right, title and interest in each and every such ZF Invention created prior to this Agreement from the date of incorporation of ZF, without further consideration, where every assignment undertaken by the Intern in favour of ZF shall be perpetual, worldwide, royalty free and fully paid up.

- f) The Intern further agrees to assist ZF in every proper way to obtain and from time to time enforce patents, copyrights or any other intellectual property rights or registrations on said ZF Inventions in any and all countries, and to that end will execute all documents necessary:
- I. To apply for, obtain and vest in the name of ZF alone (unless ZF otherwise directs) patents, copyrights or other analogous protection in any country throughout the world and when so obtained or vested to renew and restore the same; and
 - II. To defend any opposition proceedings in respect of such applications and any opposition proceedings or petitions or applications for revocation of such letters patent, copyright or other analogous protection; and
 - III. To cooperate with ZF in any enforcement or infringement proceeding on such letters patent, copyright or other analogous protection.
- g) The Intern agrees to make and maintain adequate and current written records, in a form specified by ZF, of all ZF Inventions and their development made by the Intern (solely or jointly with others) during the term of his / her service/internship. These records will be available to and remain the sole property of ZF at all times. Upon the termination of the Intern's services for ZF or promptly upon ZF' request, the Intern shall surrender to ZF all the records and all other tangible items and evidence relating to any ZF Intellectual Property and all other property belonging to ZF, including, but not limited to all documents and materials of any nature including copies thereof, containing, embodying, or based upon any Proprietary Information or otherwise pertaining to his / her work with ZF, created on any medium and furnished to, obtained by, or prepared by the Intern in the course of or incident to Internship with ZF, that are in the possession of the Intern or under the control of the Intern. The Intern also agrees that the Intern will not take with him / her any written, electronic, or other copies of such documents or materials.

4. Following any termination of Internship, the Intern shall fully cooperate with ZF in all matters relating to the continuing obligations of the Intern under this Agreement.
5. The Intern hereby grants consent to notification by ZF to any of the future employers of the Intern or companies the Intern consults with about the Intern's rights and obligations under this Agreement.
6. Upon termination of the Intern's relationship with ZF, the Intern will provide a certificate acknowledging compliance with this Agreement in the form reasonably requested by ZF.

I have read, understood and accepted the above terms and conditions.

Yours sincerely,



Jothi Bathra L

Coimbatore institute of technology,

Coimbatore

28th December 2023

Date: 10-01-2024

Sub: Internship Offer

Dear Karisma Dev D,

Welcome to Gosure.

We are pleased to offer you an opportunity as Data Science Intern, where you will gain hands-on experience and contribute to the growth of our company.

We believe that you possess the skills and enthusiasm necessary to excel in this role and contribute to our team's success. As intern, you will have the opportunity to work closely with our experienced professionals and learn about software life cycle and work culture.

The terms of your internship are outlined below:

- Start date: 10-01-2024
- End date: 30-04-2024
- Working hours: 10AM to 6PM (Mon to Fri)
- Compensation: Unpaid
- Duties and responsibilities: As instructed by our team.

As intern, we expect you to be reliable, enthusiastic, and willing to learn. In return, we will provide you with valuable training and guidance, as well as opportunities to grow your skills and make a meaningful contribution to our team.

Sincerely,

A handwritten signature in black ink, appearing to read "RK K", is placed above the typed name.

Ramakrishna Kupp

CEO

Gosure Digital Interfaces Pvt Ltd.

Date: **31-Oct-2023**

Name: **Narmada Devi S D,**

College: **CIT**

Subject: Offer of Internship

Dear **Narmada Devi S D,**

Quinbay Technologies Pvt Ltd. ("Quinbay" or "Company") is pleased to offer you an '**Intern**' position with the Company for a period starting from **4-Dec-2023** to **31-May-2024**. During your internship, you will be working on assignments at our **Bangalore** office and will receive a stipend of INR **31000/-** per month, subject to taxes.

This internship offers you the opportunity to gain valuable experience and contribute to our team. In case you decide to conclude your internship with Quinbay before the scheduled end date, you are required to provide one (1) month of notice to the company. The Company may, at its discretion, waive all or part of the prescribed notice period in case of voluntary separation. Quinbay also reserves the right to extend or terminate this internship with immediate effect, if necessary.

During your internship, you will have access to confidential information related to Quinbay's operations and intellectual property. Therefore, upon reporting, you will be required to sign a non-disclosure agreement. Additionally, you are expected to adhere to all applicable rules and regulations, as well as the business conduct guidelines of Quinbay, and act in accordance with the values and principles of the Company.

We value your contribution and potential, and we want to provide flexibility in your internship experience.

To confirm your acceptance of this internship assignment, kindly respond via email to chandana.tk@gdn-commerce.com, indicating your acceptance and confirming your joining date. If there is any change in your joining date, please inform chandana.tk@gdn-commerce.com at least 7 days prior to your original start date.

CIN: U72900KA2020FTC134333

Please report for on-boarding at **9.00 A.M.** at the following address:

1519, 528, 14th Main Rd, Sector 3, HSR Layout,

Bengaluru, Karnataka 560102

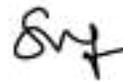
Please note this letter is an offer of internship and not full-time employment.

We appreciate your dedication and commitment as we embark on this journey together and look forward to a successful internship at Quinbay.

Sincerely,



For **Quinbay Technologies Pvt Ltd.**
N S Sekar
Chief Operating Officer



Narmada Devi S D

Signature

Confidential

CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my internship with **SCIOinspire Consulting Services (India) Pvt Ltd**, a company incorporated and registered under the Companies Act, 1956, having its registered office at 414, 4th Floor, DLF Jasola Tower B, Plot no. 10& 11, DDA District Centre, Jasola, New Delhi - 110044 and having its another office at **"TVH Beliciaa Tower 1, Level 6, Block No.94, MRC Nagar, Chennai 600028"** (Hereinafter referred to "the Company"),

I, **OMPRAKASH S**, of **145/118, MS Kovil Street, Royapuram, Chennai - 600013**, make the following statements with the understanding and intent that they be relied on by the Company while allowing me to undergo internship with the Company. I acknowledge, understand and agree that while undergoing internship with the Company, I will have access to Confidential and Proprietary Information of the Company (as defined hereunder).

I understand and agree that the term "Confidential and Proprietary Information" shall include all information, whether written or oral and in any form, that is not known by, or not generally available to, the public at large and that concerns the business, activities, operations, financial affairs, trade secrets, technology, know how, databases, documents, internal controls, data processing programs, software, drawings, designs, copyrights, trademarks, intellectual property rights, names, ideas, applications, routines, subroutines, techniques and systems, pricing structures, vendors lists and records, costs, pricing and other business strategies, marketing plans and programs, business plans and methods of operation and proposed methods of operation, accounts, transactions and proposed transactions, and security procedures of the Company or otherwise relates to the Company, in any manner whatsoever, and the term "Confidential and Proprietary Information" also includes any notes, summaries, analyses or other material derived from such Confidential and Proprietary Information, and it also comprises all information pertaining to any activity as contemplated or arising out of the internship as aforesaid and includes information of Company's customers, customer's clients, suppliers, employees, consultants, third parties and of other businesses or entities, with whom the Company does business or have business connections/relations, which may come to my knowledge, custody or possession in any manner during the tenure of my internship with the Company.

I agree that during the period of my internship with the Company:

1. I understand and acknowledge the sensitivity and confidential nature of Company's business, its customer's or customer's client's processes, and other data and also that the Confidential and Proprietary Information has been or shall be developed by the Company by investing significant time, effort and expense and is a valuable, special and unique asset of the Company, which provides it with significant competitive advantage. I further agree, understand and acknowledge that release of the said information by me would be harmful to the Company's business interests as well as its reputation and goodwill. Accordingly, I shall treat and I undertake to treat all the Confidential and Proprietary Information of the Company as confidential, regardless of when it is disclosed to or obtained by and regardless of the form or manner in which it is disclosed to or obtained by me. I will always and fully keep confidential, safe and secure all Confidential and Proprietary Information of the Company, made available to me by a customer of the Company or customer's clients or by the Company or which I may learn, acquire or get possession or custody of, during the course of or by virtue of my internship with the Company. I will use such or any Confidential and Proprietary Information of the Company or materials and information relating to Confidential and

Confidential

Proprietary information of the Company solely for the benefit of the Company and its customers or customer's clients and will not use such or any Confidential and Proprietary Information of the Company or any information for any other entities or persons or for any purpose which may or shall go against the interest or goodwill of the Company or for any purpose which may cause losses to the Company. I will hold all Confidential and Proprietary Information of the Company in the strictest confidence, will exercise and maintain adequate security measures to safeguard it from unauthorized access use and misappropriation and will not without the Company's prior written consent, copy, reproduce, modify, alter or disclose to any third party any Confidential and Proprietary Information, in whole or in part. Further, I will notify the Company promptly of any unauthorized use, copying or disclosure of the Confidential and Proprietary Information of which I become aware and to provide all reasonable assistance to the Company to terminate such unauthorized use or disclosure (or both). At the conclusion of my relationship with the Company I will return to the Company any and all Confidential and Proprietary Information of the Company or material relating to Confidential and Proprietary Information and any copies thereof.

2. I agree not to keep at any time on my person or in my possession or custody, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any customer of the Company or customer's client. I agree to always fully safeguard all such Confidential and Proprietary Information materials while they are in my possession or custody, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company. I further agree that all Confidential and Proprietary Information of the Company shall remain the property of the Company at all times and shall not be reproduced in whole or in part by me without the Company's prior written consent.
3. I will at all times exercise discretion in discussing with others the affairs of customers of the Company or customer's clients, avoiding unnecessary disclosures, identification of names, places, and other specifics, and I will take all the necessary precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by customer's or customer's client's employees or outside persons.
4. I will not make any private use of "insider information" that may come to my attention or knowledge because of my internship with the Company, nor will I pass such or any Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.
5. I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all Inventions, which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such Inventions as Company's proprietary and confidential information and to use such solely for the benefit of the Company. I hereby

Confidential

assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during my internship with the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as an intern to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or Indian Laws, as the case may be. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during my internship with the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.

6. I will not for a period of two year after the completion of my internship with the Company, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a customer or customer's client of the Company anytime during the (12) twelve months prior to my leaving the Company and for whom I provided any service as an intern of the Company or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees.
7. If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of my internship with the Company, I will immediately notify the Company before making any disclosures.
8. I further agree that after completion of my internship with the Company and for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers or customer's clients of the Company.
9. That in the event I am found to be in breach of this agreement, I shall be liable to pay to the Company a sum of money which Company shall actually suffer as damages, losses, costs and/or expenses. This will in no way effect the other rights, privileges or remedies which the Company may have against me, especially the right to obtain injunctive relief against me.
10. I agree that by allowing me to undergo internship, there is no relationship of employer/employee, fiduciary, master/servant, partnership or principal/agent relationship, or other special relationship created between the Company and me and that I shall not be entitled to any of the rights, entitlements, remunerations, compensations, privileges and/or benefits which only an employee of the Company may be entitled to.
11. I further agree that my internship is only for a limited period effective from 12/6/2023 up to 6/7/2024 and that the Company shall at no time be under any obligation to consider me for employment after my completion of the internship and I further agree not to claim any employment with the Company either during my internship period or any time thereafter.

12. PAYMENT

Confidential

I agree that Company shall, during my above said internship period, pay me a monthly stipend of **INR.25,000/- (Indian Rupees Twenty five thousand only)**, which shall be subject to tax deduction at source.

The visa application charges will be reimbursed on actual.

I agree that I can raise invoices for travel advances (domestic or international) to cover accommodation, meals, airport transfers, ground transport, telecommunication and internet expenses, which will be borne by the Company on actual as per Company's Travel & Expense policy applicable to its employees, for the number of days of travel. Travel advances will be paid in cash or uploaded on the VTM card or will be credited to my bank account via electronic funds transfer. If the work is extended beyond schedule, I understand that I will be eligible to request additional advance(s), subject however, that bills for expenses against prior advance(s) are not kept outstanding for more than 60 (sixty) days and have been submitted to the Company. In any case, I shall have to settle all advances on my return to the base location or within 60 (sixty) days from the date of receipt of advance, whichever is earlier. I further unconditionally agree that if advances are not settled within the above stated timelines, the unsettled advances shall be recovered by the Company from stipend payable to me for such month or months until all unsettled advances are adjusted and no further advances shall be issued unless all prior advances are settled. Further, I agree that any deficient recovery can be made by the Company from me as enforceable debt or liability, which I promises to pay without protest, demur or contestation.

I further agree to submit all the bills for expenses and return all unused advances if any within 5 (five) working days from the date of return to the base location.

13. During the continuance of my internship with the Company, if it is felt by the Company at any time that the continuance of my internship and/or analysis of the Company's procedure, policies, data, information, etc., is in any way adversely affecting or is likely to adversely affect the Company in any manner whatsoever, I will voluntarily and immediately withdraw from the internship without any claims, rights, or actions against the Company or against any of its directors, officers, employees, or any other party related to the Company. Further, the Company will also have a right to deny me access to any of its facilities, data, information, etc., without assigning any reason whatsoever.
14. I confirm and say that I have no criminal back-ground and have no criminal court cases, or criminal or police complaints pending against me currently or at any point of time in past. I shall also maintain discipline during my internship period and shall always fully abide by all the applicable laws, rules or regulations.
15. I agree that the Company, without prejudice to its rights or remedies, shall be entitled to terminate this agreement at any time if I breach or threaten to breach any terms & conditions of this agreement or if any representation made by me is false or misleading in any respect.
16. I agree that this agreement shall be governed by and construed in accordance with the laws of India and parties agree to the exclusive jurisdiction of the courts located in Delhi / New Delhi.

Confidential

17. I agree that the rights and obligations under this agreement are personal to me and shall not be assigned by me to any third party.
18. I agree that no failure or delay by the Company to enforce any rights, powers, privileges or remedies hereunder shall be construed as a waiver of such rights, powers, privileges or remedies, or prejudice or restricts any right, power, privileges or remedy of the Company. A single or partial exercise of a right, power, privileges or remedy does not prevent another or further exercise of that or another right, power, privileges or remedy. Any waiver of right, power, privileges or remedy must be in writing and signed by the Company.
19. I agree that no variation, amendment, modification, deletion or addition to this agreement shall be effective or binding on either of the parties unless with the consent of both the parties and set forth in writing and executed by me and by authorized representative/signatory of the Company.

InternCompany

OMPRAKASH S

SCIOInspire Consulting Services (India) Pvt Ltd

Signature of the Intern: *POHL*

Signature: _____

Name of the Intern: OMPRAKASH S

Name: Ms. Jyotsna Warya

Permanent Address: 145/118, M-S KOWIL STREET,
ROYAPURAM, CHENNAI - 600013Designation: Vice
President 2 – HR Leader.Present Address: 145/118, M-S KOWIL STREET,
ROYAPURAM, CHENNAI - 600013

Place: Chennai

Place: CHENNAI

Date: 12-July-23

Date: 02/09/2023

Witness

Witness

Name: J. DANESH DHEERTHAN

Name:

Signature: *J. Danesh Dheerthan*

Signature:

Address: 45, VCK Layout, Trichy Road,
Coimbatore - 641018

Address:

SCIOInspire Consulting Services (India) Private Limited

Registered Office: TVH Beliciaz Towers, Tower 1, 6th Floor, Block No.94, MRC Nagar, Chennai, Tamilnadu 600028

Phone: 044 30994800

CIN: U74140TN2007PTC065322



Sub: Offer Letter for Data Analyst Internship

Raghul Manickam V S

2nd January 2024
Bangalore

Congratulations!

On behalf of **THE RESIDENTIALLY** (the "Company"), we are delighted to offer you the position of **Data Analyst Intern** with a start date of 22nd January 2024.

We'd like to offer you a stipend of Rs. 12,000/- paid out on a monthly basis. Please note that the compensation will be paid after deducting the applicable taxes, if any. You understand that participating in the training program is not an offer of employment. This means that we may end your agreement at any time based on the company's discretion. You are free to leave the company providing notice of 'one month'. The duration of the training period will be 6 months.

During your internship period, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon the conclusion of your internship period, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your training period, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. We may extend/terminate the offer based on the performance and discretion of the company.

Your offer has been solely based on the information furnished by you. During the background verification, if there is any discrepancy in the details provided by you, we at our sole discretion have the option to terminate your offer.

Kindly indicate your acceptance of this offer by acknowledging this letter. Your offer will be automatically withdrawn/terminated if there is a delay in the joining date after 6th December 2023. If you have any questions reach out to rajendran@theresidentially.com

You will receive a separate email with NDA and Background screening documentation after you share the Annexure requirements, which you will print scan sign, and send it back to us.

No. 912, 2nd Floor, 912, 28th Main Rd, Putlanpalya, Jayanagara 9th Block,
Jayanagar, Bengaluru, Karnataka 560069.

www.theresidentially.com



contact@theresidentially.com

Annexure-1:

You are required to submit the below documents (1 set of photocopies), along with pre-employment/background verification form: All Documents should be self- attested.

1. Certificates for 10th, 12th, Graduation and Post-Graduation and any other certifications (Certificate & Marks cards for all the years)
2. Internship Certificates (If any)
3. Employment Documents:
 - a) Current Employer -
 - Latest 3 payslips & Form 16
 - Bank Statement for last 6 months indicating salary and extra allowances
 - Resignation Acceptance mail
 - Copy of PF Details and Statement
 - Post Joining document (Relieving and Experience Letter)
 - b) Previous Employer's (if any) -
 - Offer Letter & Appointment Letter
 - Relieving & Experience Letter
4. PAN Card, Passport, Driving License / Voters ID, 2 Latest Passport Size Photos
5. Reference Details current employer.

Please note that the submission of the above documents shall be a pre-condition for the commencement and continuation of the Employment.

I have read and understood the terms and conditions of my Letter of Offer for Appointment and do hereby voluntarily agree and accept the same.

No. 912, 2nd Floor, 912, 28th Main Rd, Putlanpalya, Jayanagara 9th Block,
Jayanagar, Bengaluru, Karnataka 560069.
www.theresidentially.com
contact@theresidentially.com



Sub: Offer Letter for Data Analyst Trainee

Raghul Manickam V S

20 March 2024
Bangalore

Congratulations!

On behalf of **DECISIONATTIC** (the “Company”), we are delighted to offer you the position of **Data Analyst Trainee** with a start date of 3rd April 2024.

We’d like to offer you a stipend of Rs. 15,000/- paid out on a monthly basis. Please note that the compensation will be paid after deducting the applicable taxes, if any. You understand that participating in the training program is not an offer of employment. This means that we may end your agreement at any time based on the company's discretion. You are free to leave the company providing notice of ‘one month’. The duration of the training period will be 3 months.

During your training, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the company. In addition, you agree that, upon the conclusion of your training period, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your training period, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. We may extend/terminate the offer based on the performance and discretion of the company.

Your offer has been solely based on the information furnished by you. During the background verification, if there is any discrepancy in the details provided by you, we at our sole discretion have the option to terminate your offer.

Kindly indicate your acceptance of this offer by acknowledging this letter. Your offer will be automatically withdrawn/terminated if there is a delay in the joining date after 3rd April 2024. If you have any questions reach out to sandra.pb@decisionattic.com

You will receive a separate email with NDA and Background screening documentation after you share the Annexure requirements, which you will print scan sign, and send it back to us.



Annexure-1:

You are required to submit the below documents (1 set of photocopies), along with pre-employment/background verification form: All Documents should be self-attested.

1. Certificates for 10th, 12th, Graduation and Post-Graduation and any other certifications (Certificate & Marks cards for all the years)
2. Internship Certificates (If any)
3. Employment Documents:
 - a) Current Employer -
 - Latest 3 payslips & Form 16
 - Bank Statement for last 6 months indicating salary and extra allowances
 - Resignation Acceptance mail
 - Copy of PF Details and Statement
 - Post Joining document (Relieving and Experience Letter)
 - b) Previous Employer's (if any) -
 - Offer Letter & Appointment Letter
 - Relieving & Experience Letter
4. PAN Card, Passport, Driving License / Voters ID, 2 Latest Passport Size Photos
5. Reference Details current employer.

Please note that the submission of the above documents shall be a pre-condition for the commencement and continuation of the Employment.

I _____ have read and understood the terms and conditions of my Letter of Offer for Appointment and do hereby voluntarily agree and accept the same.

Candidate Name

Signature

Date



Grant of permission for your student to do Internship Project – Reg

<training@roots.co.in>

Fri, 1 Dec 2023 at 3:29 PM

To: reenaramachandran2001@gmail.com

Cc: sampath@roots.co.in, oab@roots.co.in

RIL/HRD/24/001/01.12.2023

**The Principal
Coimbatore Institute of Technology
Coimbatore.**

Dear Sir/Madam,

As requested by you, we grant permission for your Student **Ms.Reena R (1933026)** of **Final Year M.Sc (Decision and Computing Sciences)** of to do **Internship Project** in our organization during the period of **05.12.2023 to 31.05.2024** on the conditions mentioned below:

- 1) She should strictly adhere to the rules and regulations of our organisation.
- 2) She should be in uniform / formal dress code (students with T-Shirts,Leggings,Jeggings and Jeans are not allowed)
- 3) She shall not be eligible for any benefits or whatsoever for undertaking Internship Project .
- 4) The company shall not be liable to pay any compensation in any manner to the students or whomsoever.
- 5) She shall be responsible for any financial loss made to the organisation during the course of their Internship Project .
- 6) **She should not publish or pass on any information pertaining to the organisation without prior permission of the management**, whatsoever the purpose may be.
- 7) She should follow strict discipline and if found to deviate any of the above at any time, She shall not be allowed to proceed any more.
- 8) She should submit one copy of the report to the management on completion of the Internship Project .She shall have the guidance of Undersigned.
- 9) Camera & Mobile Phones are not permitted inside the premises.
- 10) Students should wear the ID card when present in the premises & incase of loss of ID card, She can apply for duplicate ID card by paying Rs.250/- towards the cost.
- 11) **Safety shoes with steel toe or fiber toe is mandatory, students without safety shoes will not be permitted inside the plant.**
- 12) **Student should submit soft copy of the photograph to obtain completion certificate.**
- 13) After completion of the Internship Project She shall have to make a presentation & return their ID cards (ROOTS) to training department before collecting their Internship Project completion certificate.

For any clarification and support please get in touch with **Mr.P.Rajkumar -Training Department**. His Contact Number - **75400 62405 / 9042131232**

With Kind Regards
Dr.N.Sampathkumar
Head Training & Development
Roots Industries India Limited
Kathirnaikenpalayam Road
Thoppampatti
Coimbatore - 641017.

RIL/HRD/24/028/06.03.2024

The Head
Department of Decision and Computing Sciences
Coimbatore Institute of Technology
Coimbatore.

Dear Sir/Madam,

As requested by you, we grant permission for your Student **Ms.Savitha O P (1933027)** of **Final Year M.Sc Decision and Computing Sciences** of to do **Project Work Training** in our organization during the period of **January 2024 to May 2024** on the conditions mentioned below:

- 1) She should strictly adhere to the rules and regulations of our organisation.
- 2) She should be in uniform / formal dress code (students with T-Shirts, Leggings, Jeggings and Jeans are not allowed).
- 3) She shall not be eligible for any benefits or whatsoever for undertaking Project Work Training.
- 4) The company shall not be liable to pay any compensation in any manner to the students or whomsoever.
- 5) She shall be responsible for any financial loss made to the organisation during the course of their Project Work Training.
- 6) She should not publish or pass on any information pertaining to the organisation without prior permission of the management, whatsoever the purpose may be.
- 7) She should follow strict discipline and if found to deviate any of the above at any time, She shall not be allowed to proceed any more.
- 8) She should submit one copy of the report to the management on completion of the Project Work Training. She shall have the guidance of Undersigned.
- 9) Camera & Mobile Phones are not permitted inside the premises.
- 10) Students should wear the ID card when present in the premises & in case of loss of ID card, She can apply for duplicate ID card by paying Rs 250/- towards the cost.
- 11) Safety shoes with steel toe or fiber toe is mandatory, students without safety shoes will not be permitted inside the plant.
- 12) Student should submit soft copy of the photograph to obtain completion certificate.
- 13) After completion of the Project Work Training She shall have to make a presentation & return their ID cards (ROOTS) to training department before collecting their Project Work Training completion certificate.

14) Location of Project Work Training :

Roots Industries India Private Limited
Automotive Division
Kathirmaickenpalyam Road
Thoppampatti Post
Coimbatore - 641017.

For any clarification and support please get in touch with **Mr.P.Rajkumar -Training Department.** His

Contact Number -75400 62405 / 9042131232

With Kind Regards
Dr.N.Sampathkumar
Head Training & Development
Roots Industries India Private Limited
Kathirmaickenpalayam Road
Thoppampatti
Coimbatore - 641017.



Regd.no : 4/213/2023
NGO Darpan Id : TN/2023-0358073

TO WHOMSOEVER IT MAY CONCERN

This letter serves as confirmation that Mr. G.Sivasakthi, a final year M.Sc Decision and Computing Sciences student at Coimbatore Institute of Technology (Registration No.: 1933029), has been granted permission to undertake his internship at our Registered Trust. The internship period is scheduled from December 2023 to April 2024. We extend our best wishes to him for his future endeavors.

For Digital Karangal

Mr.K.Anandha Narayanan
(President)



Digital Karangal

Regd.No: 4/213/2023
7/2h7-A, Carmel Nagar
(Via) Mettur, Podanur (Post)
Coimbatore -641 023.

Address: No.7/2H7-A, Carmel Nagar, (Via) Mettur, Podanur (Post), Coimbatore – 641023.
Mobile: +91 8754111295. Website : www.digitalkarangal.com Email: info@digitalkarangal.com

**Private & Confidential****28 March 2024****Sruthi Venantha V**

Dear Sruthi Venantha,

We are pleased to offer you employment in the position of Associate Applications Developer with Oracle Financial Services Software Limited ("Oracle") Your base of operation is Bengaluru, India. This offer of employment is made based on India laws.

We offer you a starting compensation as detailed below payable over twelve (12) months. In addition, you will be eligible to participate in the standard compensation plan relevant to your role and line of business.

Components	Amount (INR) p.a
A. Basic salary	675,000.00
B. Flexible Benefit Plan (FBP) **	825,000.00
C. Annual Gross Pay AGP (A+B)	1,500,000.00
D. Company's contribution to PF	81,000.00
Total Gross (C+D)	1,581,000.00

In addition to the above you will be eligible for Gratuity benefit in accordance with the statutory provisions governing payment of Gratuity which may be applicable at the time.

** - Details of Flexible Benefit Plan is provided in the Annexure "*Employment Agreement & Employment Benefits*"

The Company may, at any time, review and/or restructure the Compensation Package.

Relocation Assistance:

If you accept your employment offer, Oracle has agreed to make a contribution of **INR 307,679.33** toward relocation costs under the JAPAC and India Relocation Program. Please note that this amount includes your relocation budget as well as estimated service or tax fees that may apply. The relocation policy is structured to provide flexibility based on your personal needs. You will be able to allocate your available funds toward relocation services up the maximum budget amount and within

the parameters of the Relocation Policy.

Oracle has partnered with SIRVA for relocation in Japan, APAC and India. Your manager will initiate your relocation with SIRVA after an Oracle purchase order has been created and approved. You will be contacted by SIRVA within 24 hours of your relocation authorization. If you are not contacted by SIRVA within a few days, please contact your Oracle manager to ensure s/he has completed the necessary steps to authorize your relocation.

Do not take any steps to initiate your own relocation prior to speaking to SIRVA. Doing so may result in a refusal to reimburse associated costs. SIRVA will review the Oracle JAPAC and India Relocation Policy and processes with you and help you manage the relocation budget. Before receiving any relocation assistance you will be required to sign and return a Relocation Agreement (provided and collected by SIRVA).

This offer is our formal contract and must be read and accepted in conjunction with the Employment Agreement & Employment Benefits, Proprietary Agreement and Disclosure of interest. In addition to these terms and conditions stated in the above documents, there are other company policies and procedures which you agree to observe and follow during your employment with Oracle. These company policies and procedures may be varied from time to time.

This offer of employment is contingent upon no adverse information being obtained during reference checking with previous employers, approval of your employment / immigration pass application (if applicable) and upon satisfactory clearance of criminal check prior to commencement of employment. If you fail any of the above checks, validation or approval process, or do not cooperate or provide assistance in undergoing such checks, validation or approval process, this offer will immediately lapse without any claim against, or liability to Oracle.

This offer is made with the explicit understanding that you will pass the qualifying examination in the first attempt and that you will not have any arrears till the final examination. In the event that you do not satisfy any of the aforesaid conditions, the Company may withdraw its offer of employment and revoke the appointment at any time without compensation. Your on-board date will be at your Hiring Manager's discretion, and the Hiring Manager's decision will be final.

By accepting this offer you confirm that there are no contractual or other legal impediments which may prevent you commencing employment with the Company. Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

On your day of commencement you will be required to sign in all pages including Employment Agreement for our records, a copy of the offer and the Proprietary Information Agreement.

The letter of offer is valid for two (2) weeks from the date hereof for conveying your acceptance and conditional on confirmation by you that you will commence employment on the date specified by your Manager Adithya Karthik Krishna (unless agreed otherwise by your Manager).

This offer will automatically lapse if not accepted within two (2) weeks from the date hereof.

We look forward to having you with us in our team.

Yours Sincerely,

For and on behalf of **Oracle Financial Services Software Limited**

A handwritten signature in blue ink that reads "Venkat". The signature is written in a cursive style and is positioned below the text "For and on behalf of Oracle Financial Services Software Limited".

Venkatraman. H
Senior Director - Human Resources

OFFER LETTER ACCEPTANCE:

This offer is our formal contract and must be read and accepted in conjunction with the Employment Agreement & Employment Benefits and Proprietary Information Agreement. Those documents can be accessed via the hyperlinks and must be read prior to acceptance of this offer. You will also be required to complete a Disclosure of Interest form.

I acknowledge that I have read and understood the terms of this offer letter. I understand that as a pre-condition of my employment by Oracle, I will also be required to review and accept

- An [Employment Agreement](#) which, together with this offer letter, will constitute my formal contract of employment; and
- A separate [Proprietary Information Agreement](#).

In addition to the terms and conditions stated in the above documents, there are other company policies and procedures which I agree to observe and follow during my employment with Oracle. These company policies and procedures may be varied from time to time at Oracle's discretion.

*Offer letter for candidate Sruthi Venantha V
Candidate's response "Accepted" was recorded on March 28, 2024 10:26 PM Singapore
Electronically signed by Sruthi Venantha V on March 28, 2024
Electronically signed from 171.79.58.41*

Dear Sruthi Venantha,

OFSS Stock Unit Grant

After you begin employment with OFSS, a request for approval will be submitted to grant you OFSS stock units (OSUs) of Oracle Financial Services Software Limited ('OFSSL') common stock pursuant to the OFSS Stock Plan 2014 (Plan), the number of which shall be calculated as follows:

Value of grant INR 1,654,364.00 shall be divided by the closing market price of one equity share of OFSSL (which is listed on Stock Exchanges in India) the day before the OSU grant date, rounded up to the nearest whole share.

If approved, any OSU award will be issued according to the Plan under a written agreement and will be subject to qualification under all applicable securities and other regulations in India. As long as you remain continuously employed by OFSSL or its subsidiary, you will receive 25% of granted OSUs per year, beginning one year after the OSU grant date. Please note that there is no guarantee that the value of the shares you receive if and when the OSU vest and you exercise, will be equal to INR 1,654,364.00, as the future value of OFSSL's common stock is unknown, indeterminable, and may fluctuate between the date of this letter and the grant date, and between the grant date and the applicable vesting/exercise dates.

By accepting this offer, you agree to abide by the terms of the written OSU agreement and terms and conditions of the Plan and comply with OFSS's Insider Trading Policy. We recommend that you consult your personal tax advisor at your own expense regarding the tax implications of your participation in the Plan or if you have tax questions regarding your OSUs.

OFSSL generally grants OSUs during the first week of the calendar month following the month of your start date. You will be notified through grant letter once your grant is approved. You need to accept the grant to avail the benefits.

Your participation in the Plan is entirely voluntary. The OSUs acquired under the Plan are not part of your salary or other remuneration for any purposes, including, in the event your employment is terminated (for any reason whatsoever), for purposes of computing payment during any notice period, payment in lieu of notice, severance pay, other termination compensation or any similar payments.

Internship Offer with AV Tech and Services

Date: - January 2, 2023

Sruthi Venantha
9150206468
Sruthivenantha27@gmail.com

Dear Sruthi,

I am delighted & excited to welcome you to AV Tech and Services as a **Web development Intern**. At AV Tech and Services, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with AV Tech and Services.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Yash Mittal

Human Resource Manager

Internship Offer with AV Tech and Services

Annexure A

You shall be governed by the following terms and condition of service during your internship with AV Tech and Services, and those may be amended from time to time.

1. You are being hired as a **Web development Intern** and Vansh Bhatia would be your Reporting Manager and Mentor during the internship.
2. Your date of joining is 5th of January 2024 and the duration of the internship would be 5 month. During this time you are expected to devote your time and efforts solely to AV Tech and Services work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. You will be working remotely for the duration of the internship. There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.
4. All the work that you will produce at or in relation to AV Tech and Services will be the intellectual property of AV Tech and Services. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. AV Tech and Services operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all AV Tech and Services work/data stored on your Personal Computer to your mentor and delete the same from your machine.

Internship Offer with AV Tech and Services

6. During the appointment period you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.
7. Under normal circumstances either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.
9. AV Tech and Services is a start up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
10. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
11. Have fun at what you do and do the right thing – both the principles are core of what AV Tech and Services stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
12. You will be provided stipend based on your performance. All the office related expenses (phone calls, Internet etc., if any) would be reimbursed on actual basis.

Internship Offer with AV Tech and Services

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 2.01.2024

Signature: Sruthi Venantha.V

Place: Tiruppur

Name: Sruthi Venantha.V

*** Personal and Confidential ***

Ms. Susma R

**COIMBATORE INSTITUTE OF
TECHNOLOGY**

Bosch Global
Software Technologies
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 5757
Fax: +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: MSc

Date: 29-Nov-2023

Dear **Ms. Susma R**,

SUB: OFFER LETTER OF INTERNSHIP

With reference to your application and the interview you had with us, we, **Bosch Global Software Technologies Private Limited** ("Company") are pleased to inform you that you have been selected as a "**Student Trainee**" in our organization on the following terms and conditions:

1. Nature of Engagement:

You will be engaged as a Student Trainee in our establishment in "SX/ETL3" and during the course of internship, you shall be under the guidance of Gollapudi Krishna Chaitanya (SX/ETL3). You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements.

2. Duration of Engagement:

The internship period will be from **5th Jan 2024** to **31st May 2024** unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date. Please note that the company reserves its right to terminate the internship at any point of time with a notice of 15 days. In case you wish to prematurely exit the internship, a notice of 15 days must be given, and you must also furnish the concurrence from the college placement team.

Registered office: Bosch Global Software Technologies Private Limited, 123, Industrial Layout, Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame

Bosch Global Software Technologies Private Limited reserves all rights even in the event of industrial property. We reserve all rights of disposed such as copying and passing on to third parties.

3. Scholarship:

You will be paid a stipend of Rs 35,000/- per month (Thirty Five Thousand rupees only), for the period of internship. Other than the above, you will not be entitled to receive any other payment / allowance.

4. Other terms & conditions:

4.1 You will be entitled to take 1 day general Leave (GL) per month. Other holidays shall be at par with on-roll employees.

4.2 Confidentiality:

(i) During the internship or after completion thereof you shall not divulge, disclose or impart to any person / any organization, any Confidential Information (as defined hereafter) of the Company which may come to your knowledge during the course of internship. "Confidential Information" shall mean any information concerning the business, finances, operations or any other transactions or affairs of the Company including without limitation any trade secret, data, proprietary information and any other documentation.

(ii) No rights, license is either granted or implied to have been granted by the conveying of Confidential Information to the Intern

(iii) Intern agrees that he/she shall use the Confidential Information only in respect of internship assignments.

(iv) Intern hereby agrees not to retain at his/her end any Confidential Information on expiry/termination of the Internship and shall not transfer, copy any Confidential Information in his/her personal device. Intern shall promptly return or destroy all Confidential Information of the Company and, if required, certify in writing as to the destruction of (without retaining any copy), all Confidential Information (and copies and extracts thereof).

4.3 You will be subject to the rules and regulations of the Company in force from time to time as applicable to on-roll associates. Additionally, you are expected to follow the safety norms laid down by the Company.

4.4 The offer of internship is on the understanding that all the information given by you in your application form is correct, true and complete. If it is found at any time that the information given by you in the application form is not correct and true and or you have knowingly suppressed any information, the Company will have the right to discontinue your internship at any time and without any notice (as per clause 2 above) or stipend (as per clause 3 above).

4.5 Intellectual Property Rights:

(i) You hereby agree and confirm that all works involving any invention, development, improvement in product, process created, developed by you either alone or in collaboration with any other associate, during the course of your internship with the Company ('IP') shall be owned by the Company exclusively.

(ii) You shall assign to the Company any invention that you may develop during the course of your internship with us and the Company shall be free to deal with such invention as it may deem appropriate.

(iii) Company may require you to execute such documents as may be necessary to fully assign the ownership and rights in the IP to the Company, which you hereby agree to execute without any demur or reservation. Unless Company decides otherwise, on a case-to-case basis, stipend paid to you shall be deemed as adequate consideration for assignment of IP.

4.6 Your internship does not implicitly entitle you to seek any form of employment with the Company.

5. Data Protection:

We are responsible for compliance with the laws on data protection (e.g. National, General Data Protection Regulation (GDPR) etc). Therefore, we obligate you to process personal data only in accordance with the confidentiality obligation for the protection of personal data as follows:

Declaration of Confidentiality for the Processing of Personal Data

The processing of personal data is subject to legal requirements. Personal data shall therefore only be processed on directive. Next to individual directives of your Manager, the following are to be considered as directives: central directives, process descriptions, company agreements, guidelines and further operating regulations. These include protection measures for personal data.

The binding principles relating to the processing of personal data for the Bosch Group are in essence the following:

Personal data shall be:

- processed lawfully, fairly and in a transparent manner in relation to the data subject (individual to whom the personal data pertains- also known as data principal in India) ('lawfulness, fairness and transparency'),
- collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes ('purpose limitation'),
- adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed ('data minimization'),

- accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay ('accuracy'),
- kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed ('storage limitation').
- processed in a manner that ensures appropriate security of the personal data, including protection against unauthorized or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organizational measures ('integrity and confidentiality').

While reporting, please bring the following:

1. 2 Passport size photographs
2. 2 copies each of your educational certificates
3. Original bona-fide certificate
4. Proof of Identity and residence
5. The original documents (except bona-fide certificate) will be returned to you after verification.

Bosch Global Software Technologies Private Limited

pki, BOSCH,
APAC, B, E,
Bellur.Mohan

Digitally signed by
pki, BOSCH, APAC,
B, E, Bellur.Mohan
Date: 2023.12.01
11:16:56 +05'30'

Bellur Mohan Nanjundiah
General Manager
(Human Resources)

pki, BOSCH,
APAC, R, A,
Ramesh.Vinay

Digitally signed by
pki, BOSCH, APAC,
R, A, Ramesh.Vinay
Date: 2023.12.01
10:43:36 +05'30'

Vinay Ramesh
Deputy Manager
(Human Resources)

Please sign and return copy of this letter as a token of your acceptance of the above terms and conditions at the time of your joining.

I accept the above terms and conditions and confirm that I will report as student trainee on 5th JAN 2024

SUSMA R



01/12/2023

Name

Signature

Date

CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my internship with SCIOinspire Consulting Services (India) Pvt Ltd, a company incorporated and registered under the Companies Act, 1956, having its registered office at 414, 4th Floor, DLF Jasola Tower B, Plot no. 10& 11, DDA District Centre, Jasola, New Delhi - 110044 and having its another office at "TVH Belliciaa Tower 1, Level 6, Block No.94, MRC Nagar, Chennai 600028" (Hereinafter referred to "the Company"),

I, **SUWETHA GOVINDARAJ**, of 56A, GKSR Illam, Near Renuka Devi Temple, Ranganayaki Nagar, Coimbatore - 641020, make the following statements with the understanding and intent that they be relied on by the Company while allowing me to undergo internship with the Company. I acknowledge, understand and agree that while undergoing internship with the Company, I will have access to Confidential and Proprietary Information of the Company (as defined hereunder).

I understand and agree that the term "Confidential and Proprietary Information" shall include all information, whether written or oral and in any form, that is not known by, or not generally available to, the public at large and that concerns the business, activities, operations, financial affairs, trade secrets, technology, know how, databases, documents, internal controls, data processing programs, software, drawings, designs, copyrights, trademarks, intellectual property rights, names, ideas, applications, routines, subroutines, techniques and systems, pricing structures, vendors lists and records, costs, pricing and other business strategies, marketing plans and programs, business plans and methods of operation and proposed methods of operation, accounts, transactions and proposed transactions, and security procedures of the Company or otherwise relates to the Company, in any manner whatsoever, and the term "Confidential and Proprietary Information" also includes any notes, summaries, analyses or other material derived from such Confidential and Proprietary Information, and it also comprises all information pertaining to any activity as contemplated or arising out of the internship as aforesaid and includes information of Company's customers, customer's clients, suppliers, employees, consultants, third parties and of other businesses or entities, with whom the Company does business or have business connections/relations, which may come to my knowledge, custody or possession in any manner during the tenure of my internship with the Company.

I agree that during the period of my internship with the Company:

1. I understand and acknowledge the sensitivity and confidential nature of Company's business, its customer's or customer's client's processes, and other data and also that the Confidential and Proprietary Information has been or shall be developed by the Company by investing significant time, effort and expense and is a valuable, special and unique asset of the Company, which provides it with significant competitive advantage. I further agree, understand and acknowledge that release of the said information by me would be harmful to the Company's business interests as well as its reputation and goodwill. Accordingly, I shall treat and I undertake to treat all the Confidential and Proprietary Information of the Company as confidential, regardless of when it is disclosed to or obtained by and regardless of the form or manner in which it is disclosed to or obtained by me. I will always and fully keep confidential, safe and secure all Confidential and Proprietary Information of the Company, made available to me by a customer of the Company or customer's clients or by the Company or which I may learn, acquire or get possession or custody of, during the course of or by virtue of my internship with the Company. I will use such or any Confidential and Proprietary Information of the Company or materials and information relating to Confidential and

Proprietary Information of the Company solely for the benefit of the Company and its customers or customer's clients and will not use such or any Confidential and Proprietary Information of the Company or any information for any other entities or persons or for any purpose which may or shall go against the interest or goodwill of the Company or for any purpose which may cause losses to the Company. I will hold all Confidential and Proprietary Information of the Company in the strictest confidence, will exercise and maintain adequate security measures to safeguard it from unauthorized access use and misappropriation and will not without the Company's prior written consent, copy, reproduce, modify, alter or disclose to any third party any Confidential and Proprietary Information, in whole or in part. Further, I will notify the Company promptly of any unauthorized use, copying or disclosure of the Confidential and Proprietary Information of which I become aware and to provide all reasonable assistance to the Company to terminate such unauthorized use or disclosure (or both). At the conclusion of my relationship with the Company I will return to the Company any and all Confidential and Proprietary Information of the Company or material relating to Confidential and Proprietary Information and any copies thereof.

2. I agree not to keep at any time on my person or in my possession or custody, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any customer of the Company or customer's client. I agree to always fully safeguard all such Confidential and Proprietary Information materials while they are in my possession or custody, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company. I further agree that all Confidential and Proprietary Information of the Company shall remain the property of the Company at all times and shall not be reproduced in whole or in part by me without the Company's prior written consent.
3. I will at all times exercise discretion in discussing with others the affairs of customers of the Company or customer's clients, avoiding unnecessary disclosures, identification of names, places, and other specifics, and I will take all the necessary precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by customer's or customer's client's employees or outside persons.
4. I will not make any private use of "insider information" that may come to my attention or knowledge because of my internship with the Company, nor will I pass such or any Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.
5. I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all Inventions, which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such Inventions as Company's proprietary and confidential information and to use such solely for the benefit of the Company. I hereby

assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during my internship with the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as an intern to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or Indian Laws, as the case may be. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during my internship with the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.

6. I will not for a period of two year after the completion of my internship with the Company, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a customer or customer's client of the Company anytime during the (12) twelve months prior to my leaving the Company and for whom I provided any service as an intern of the Company or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees.
7. If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of my internship with the Company, I will immediately notify the Company before making any disclosures.
8. I further agree that after completion of my internship with the Company and for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers or customer's clients of the Company.
9. That in the event I am found to be in breach of this agreement, I shall be liable to pay to the Company a sum of money which Company shall actually suffer as damages, losses, costs and/or expenses. This will in no way effect the other rights, privileges or remedies which the Company may have against me, especially the right to obtain injunctive relief against me.
10. I agree that by allowing me to undergo internship, there is no relationship of employer/employee, fiduciary, master/servant, partnership or principal/agent relationship, or other special relationship created between the Company and me and that I shall not be entitled to any of the rights, entitlements, remunerations, compensations, privileges and/or benefits which only an employee of the Company may be entitled to.
11. I further agree that my internship is only for a limited period effective from 12/6/2023 up to 6/7/2024 and that the Company shall at no time be under any obligation to consider me for employment after my completion of the internship and I further agree not to claim any employment with the Company either during my internship period or any time thereafter.

12. PAYMENT

Confidential

I agree that Company shall, during my above said internship period, pay me a monthly stipend of **INR.25,000/- (Indian Rupees Twenty five thousand only)**, which shall be subject to tax deduction at source.

The visa application charges will be reimbursed on actual.

I agree that I can raise invoices for travel advances (domestic or international) to cover accommodation, meals, airport transfers, ground transport, telecommunication and internet expenses, which will be borne by the Company on actual as per Company's Travel & Expense policy applicable to its employees, for the number of days of travel. Travel advances will be paid in cash or uploaded on the VTM card or will be credited to my bank account via electronic funds transfer. If the work is extended beyond schedule, I understand that I will be eligible to request additional advance(s), subject however, that bills for expenses against prior advance(s) are not kept outstanding for more than 60 (sixty) days and have been submitted to the Company. In any case, I shall have to settle all advances on my return to the base location or within 60 (sixty) days from the date of receipt of advance, whichever is earlier. I further unconditionally agree that if advances are not settled within the above stated timelines, the unsettled advances shall be recovered by the Company from stipend payable to me for such month or months until all unsettled advances are adjusted and no further advances shall be issued unless all prior advances are settled. Further, I agree that any deficient recovery can be made by the Company from me as enforceable debt or liability, which I promise to pay without protest, demur or contestation.

I further agree to submit all the bills for expenses and return all unused advances if any within 5 (five) working days from the date of return to the base location.

13. During the continuance of my internship with the Company, if it is felt by the Company at any time that the continuance of my internship and/or analysis of the Company's procedure, policies, data, information, etc., is in any way adversely affecting or is likely to adversely affect the Company in any manner whatsoever, I will voluntarily and immediately withdraw from the internship without any claims, rights, or actions against the Company or against any of its directors, officers, employees, or any other party related to the Company. Further, the Company will also have a right to deny me access to any of its facilities, data, information, etc., without assigning any reason whatsoever.

14. I confirm and say that I have no criminal background and have no criminal court cases, or criminal or police complaints pending against me currently or at any point of time in past. I shall also maintain discipline during my internship period and shall always fully abide by all the applicable laws, rules or regulations.

15. I agree that the Company, without prejudice to its rights or remedies, shall be entitled to terminate this agreement at any time if I breach or threaten to breach any terms & conditions of this agreement or if any representation made by me is false or misleading in any respect.

16. I agree that this agreement shall be governed by and construed in accordance with the laws of India and parties agree to the exclusive jurisdiction of the courts located in Delhi / New Delhi.

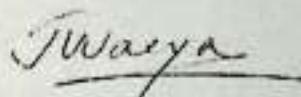
Confidential

17. I agree that the rights and obligations under this agreement are personal to me and shall not be assigned by me to any third party.
18. I agree that no failure or delay by the Company to enforce any rights, powers, privileges or remedies hereunder shall be construed as a waiver of such rights, powers, privileges or remedies, or prejudice or restricts any right, power, privileges or remedy of the Company. A single or partial exercise of a right, power, privileges or remedy does not prevent another or further exercise of that or another right, power, privileges or remedy. Any waiver of right, power, privileges or remedy must be in writing and signed by the Company.
19. I agree that no variation, amendment, modification, deletion or addition to this agreement shall be effective or binding on either of the parties unless with the consent of both the parties and set forth in writing and executed by me and by authorized representative/signatory of the Company.

InternCompany

SUWETHA GOVINDARAJ

SCIOinspire Consulting Services (India) Pvt Ltd


Signature of the Intern: Suwetha . G

Signature: _____

Name of the Intern: Suwetha Govindaraj

Name: Ms. Jyotsna Warya

56A, GKSR 'Ulam, near Renuka
devi Temple, Ranganayaki nagar Extn,

Designation: Vice
President 2 – HR Leader.

Permanent Address: SRKV (PO), Coimbatore -
Chuniammal ladies hostel -3 641020

Place: Chennai

Present Address: Coimbatore Institute of Technology,
Coimbatore - 641014 Date: 12-July-23

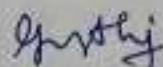
Place: CoimbatoreDate: 07.07.2023

Witness

Witness

Name: Gayathri . G

Name:

Signature: 

Signature:

Address: 25E, South Vanuvar street,

Address:

Thatthueengaspet, Musai (TK), Trichy (DT), 621214.

SCIOinspire Consulting Services (India) Private Limited

Registered Office: TVH Bellicia Towers, Tower 3, 6th Floor, Block No.94, MRC Nagar, Chennai, Tamilnadu 600028

Phone: 044 30994800

CIN: U74140TN2007PTC065922