

**COIMBATORE INSTITUTE OF TECHNOLOGY, COIMBATORE-14**  
**DEPARTMENT OF INFORMATION TECHNOLOGY**

**FINAL BTECH IT**

**AY:2022-2023**

**INTERNSHIP DETAILS**

| SI NO | ROLL NO | FULL NAME              | INTERN OFFER   | STIPEND |
|-------|---------|------------------------|----------------|---------|
| 1     | 1907001 | ABINANDAN V            | NEXTUPLE       | 20000   |
| 2     | 1907003 | ARAVIND GOKUL A        | TEKIZMA        | 15000   |
| 3     | 1907004 | CHAKRABAANI H          | DE SHAW        | 133333  |
| 4     | 1907005 | CLIFFORD LEBO J        | STRIIM         | 40000   |
| 5     | 1907006 | DARSHINI B             | TEKIZMA        | 15000   |
| 6     | 1907009 | DHAKSHESH T            | STRIIM         | 40000   |
| 7     | 1907013 | HARIHARASUDHAN S       | STRIIM         | 40000   |
| 8     | 1907015 | JAIVANT ANNAAMALAI S   | APPVIEWX       | 28000   |
| 9     | 1907016 | JESSIE TINA J          | ADENZA         | 40000   |
| 10    | 1907017 | JORRYN D               | ZOHO           | 20000   |
| 11    | 1907019 | KAUSIK SUBRAMANIYAM G  | ZOHO           | 20000   |
| 12    | 1907020 | KAVIYARASAN R          | TEKIZMA        | 15000   |
| 13    | 1907022 | LUHINDAAR M            | HPE            | 40000   |
| 14    | 1907025 | NAGADEEPAN G S         | QUINBAY        | 31000   |
| 15    | 1907027 | NAVEEN V               | STRIIM         | 40000   |
| 16    | 1907028 | NAVIN KUMAR K          | STRIIM         | 40000   |
| 17    | 1907030 | PRAMOTH KANNA P        | SOLYTICS       | 10000   |
| 18    | 1907031 | PRATEEKSHA PK          | YULU           | 20000   |
| 19    | 1907034 | RAHUL K                | TOSHIBA        | 40000   |
| 20    | 1907037 | SAKTHIVEL SV           | O9             | 30000   |
| 21    | 1907044 | SHIBI M                | FORD           | 15000   |
| 22    | 1907045 | SHIRIN K               | CARATLANE      | 20000   |
| 23    | 1907048 | SRIDHAR C              | OPEN FINANCIAL | 20000   |
| 24    | 1907049 | SRINIVAS R             | POSHMARK       | 30000   |
| 25    | 1907050 | SUBASRI RAAJA ANJANA P | NEXTUPLE       | 20000   |
| 26    | 1907058 | VISHAL R               | INCTURE        | 25000   |
| 27    | 1907059 | VYSHNAVI S             | APPVIEWX       | 28000   |
| 28    | 2007201 | BALAJI K               | TATA TCE       | 20000   |
| 29    | 2007202 | BHUVANESH B            | CHANGE CX      | 15000   |



20th January 2023

To,

Abinandan V  
Coimbatore Institute of Technology

**SUBJECT: OFFER OF INTERNSHIP AND EMPLOYMENT AT NEXTUPLE INDIA PVT LTD, BANGALORE**

**Dear Abinandan,**

On behalf of Nextuple India Private Limited (the "Company"), it is my pleasure to offer you employment with the Company for the role set forth below. Upon your acceptance of this offer of employment, the Company shall execute an Agreement detailing the terms of your employment (the "Employment Agreement"). The purpose of this letter is to summarize the initial terms of your employment with the Company, which are as follows:

- 1. Employment.** We are pleased to offer you the position of **Associate Software Engineer - Trainee** as part of our **Engineering Team**. In this position you will be reporting to Leads of projects as designated by the company. The start date of your association with the company will be **6th February 2023**. The first six months of your association will be intensive on the job training. You will be titled as an **Intern / Trainee** during this period of association. The intent of this training phase is to ensure that you are thoroughly ready for the role identified. Your full-time employment offer is contingent on your successful graduation and meeting the training period expectations.
- 2. Your duties and responsibilities** will include those normally associated with the above position as per Company requirements and as may be specified in the Employment Agreement. The Company reserves the right to amend your duties and workplace as it may deem fit, in accordance with the terms of the Employment Agreement.
- 3. Total Earnings.** During the training period you will be paid **INR 20,000 per month** as stipend. On conversion to a full-time employee, your total annual earnings will be **INR 8,00,000/-** as described in Annexure A, to be paid in accordance with the Company's standard payroll practices. Total earnings may be adjusted from time to time in accordance with normal business practices and at the sole discretion of the Company. The structure of your compensation plan may be altered / changed from time to time in line with the compensation Policy and practices of the Company.
- 4. Leave and Benefits:** You shall be entitled to leaves and benefits as per the policies of the company
- 5. Exit / Termination:** Your employment may be terminated either by the Company or yourself by providing a written notice of 2 months. The grounds for, and consequences of, termination shall be as specified in the Employment Agreement.
- 6. During your internship or full time employment with the Company, you may have access to trade secrets and confidential or proprietary business information belonging to the Company and or its affiliates. By**



**Aravind Gokul A**

**Date: 27/09/2022**

**Reg: Internship Letter**

Dear Aravind,

On behalf of Tekizma India Solutions Private Limited., we are pleased to provide an Internship for 6 months as part of your employment with Tekizma. Your start date for this offer is **January 2<sup>nd</sup>, 2023**.

You will be given a stipend of **Rs. 15,000 (Fifteen Thousand Rupees Only)** per month during your internship period.

Company does not offer travel or accommodation for this position. Please be informed that the company does not pay for days while not at work due to exams and other college obligations.

Please let me know if you have any questions.

Sincerely,

Date: 27/09/2022

Vidya V

Human Resources

Tekizma India Solutions Private Limited.

I have read and accept the offer

Date:

Name: Aravind Gokul A

US Head Office: Tekizma Inc  
620 Herndon Parkway Suite 350  
Herndon VA 20171  
Phone 2028885301

India Office: Tekizma India Solutions Pvt Ltd  
Helios Business Park  
Level 10, Wing C, 150 Outer Ring Road,  
Kadubeesanahalli, Varthur Hobli, Bangalore 560103

28-Dec-22

Mr. Chakrabaani H  
1/C, Rangji Street, Gugai  
Salem, Tamil Nadu-  
636006

Dear Chakrabaani,

Subject: Internship Offer Letter

With reference to your application for Internship in our organization, we are pleased to take you as Intern from 16-Jan-23 to 30-Jun-23. During this period you will be paid an amount of ` 133,333 (Rupees One Lakh Thirty Three Thousand Three Hundred Thirty Three Only) per month, subject to deduction of income tax and other applicable statutory deductions. The company will provide Breakfast / lunch in the company cafeteria. You will be eligible for to & fro domestic air fare up to 15,000 or actuals, whichever is less and company paid accommodation for two weeks. You will not be eligible for any other benefits / perks.

You will abide by the policies of the Company, existing and as amended from time to time. You will keep confidential, any information of the Company that would come into your possession in the course of your services with us. The services may be terminated by either party by giving two weeks' notice. We wish you a rewarding experience with us.

Please sign a copy of this letter in token of your acceptance of

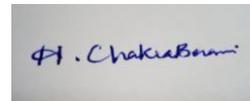
our offer. Best Wishes,

For D. E. Shaw India Pvt. Ltd.

CHAITANYA  
Digitally signed by  
CHAITANYA  
GORREPATI  
GORREPATI  
Date: 2023.01.03  
11:30:56 +05'30'

Chaitanya Gorrepati  
Authorized Signatory

Accepted



Chakrabaani H

The logo for DE Shaw & Co features the text "DE Shaw & Co" in a dark blue, serif font. Above the text, there are two horizontal lines: one above "DE" and one above "Co". A thin, light blue diagonal line connects the top of the "S" in "Shaw" to the top of the "C" in "Co".

DE Shaw & Co



## Striim Engineering Services India Private Limited

November 14, 2022

Mr. Clifford Lebo John  
22/13 , Jeeva Street , Kamarajapuram , Ambattur ,  
Chennai - 600053

Dear Clifford,

### **CONTRACT FOR INTERNSHIP (“INTERNSHIP CONTRACT”)**

With reference to our discussions, we are pleased to offer you an internship with Striim Engineering Services India Private Limited (“**Company/ Striim**”).

Your internship will commence on January 2, 2023 (“**DOJ**”) and will continue up to June 30, 2023 (“**Term**”) as per the terms and conditions outlined here-in-below:

During your internship, you will report to Mr. Sampath Narayanan the QA Team.

1. You will be paid a monthly stipend of Rs. 40,000/- (Rupees Forty Thousand). All payments made to you will be subject to legal and statutory deductions including on account of tax and any additional legal or statutory deduction that may be applicable on the DOJ or introduced subsequently during the term of your internship. Subject to the Company being satisfied, in its sole discretion, with your performance during the Term, you will be employed with the Company. Your terms of employment will be governed by an offer of employment that the Company will issue to you separately along with this Internship Contract.
2. You will be work out of the Company’s office at Chennai unless otherwise informed by the Company.
3. You will be required to perform any work that is assigned to you by Striim or any officer of Striim.
4. You will be required to adhere to the norms of office discipline as practiced in the Company and as set out in rules and regulations/policies implemented by the Company from time to time, applicable to you. The said rules and regulations/policies are subject to such changes and modifications, from time to time, as Striim may deem appropriate.
5. You will be required to attend office for at least 8 hours a day from Monday to Friday.
6. During your internship, you must not engage, directly or indirectly, in business or be a shareholder, or be in a post or be a consultant to any person, division or juristic person which engages in the same or similar business operation as Striim.
7. You will be responsible for the safe keeping and the return, in good condition and order, of all property of Striim, which may be in your use, custody and charge at any time.

R/o: Spaces Olympia Tech Park, 10TH  
Floor, Citius Block No.-1, SIDCO Industrial  
Estate,  
Guindy, Chennai- 600032  
[www.striim.com](http://www.striim.com)

**Striim Engineering  
Services India Pvt Ltd**



**Darshini B**

**Date: 27/09/2022**

**Reg: Internship Letter**

Dear Darshini,

On behalf of Tekizma India Solutions Private Limited., we are pleased to provide an Internship for 6 months as part of your employment with Tekizma. Your start date for this offer is **January 2<sup>nd</sup>, 2023**.

You will be given a stipend of **Rs. 15,000 (Fifteen Thousand Rupees Only)** per month during your internship period.

Company does not offer travel or accommodation for this position. Please be informed that the company does not pay for days while not at work due to exams and other college obligations.

Please let me know if you have any questions.

Sincerely,

Date: 27/09/2022

Vidya V

Human Resources

Tekizma India Solutions Private Limited.

I have read and accept the offer

Date: 03/10/2022

Name: Darshini B

US Head Office: Tekizma Inc  
620 Herndon Parkway Suite 350  
Herndon VA 20171  
Phone 2028885301

India Office: Tekizma India Solutions Pvt Ltd  
Helios Business Park  
Level 10, Wing C, 150 Outer Ring Road,  
Kadubeesanahalli, Varthur Hobli, Bangalore 560103



## Striim Engineering Services India Private Limited

November 14, 2022

Mr. Dhakshesh Thirugnanasambanthar  
72, Gokulam Illam , Kovai Min Nagar,  
Kuniyamuthur,Coimbatore-641008.

Dear Dhakshesh,

### **CONTRACT FOR INTERNSHIP (“INTERNSHIP CONTRACT”)**

With reference to our discussions, we are pleased to offer you an internship with Striim Engineering Services India Private Limited (“**Company/ Striim**”).

Your internship will commence on January 2, 2023 (“**DOJ**”) and will continue up to June 30, 2023 (“**Term**”) as per the terms and conditions outlined here-in-below:

During your internship, you will report to Mr. Sampath Narayanan on the QA Team.

1. You will be paid a monthly stipend of Rs. 40,000/- (Rupees Forty Thousand). All payments made to you will be subject to legal and statutory deductions including on account of tax and any additional legal or statutory deduction that may be applicable on the DOJ or introduced subsequently during the term of your internship. Subject to the Company being satisfied, in its sole discretion, with your performance during the Term, you will be employed with the Company. Your terms of employment will be governed by an offer of employment that the Company will issue to you separately along with this Internship Contract.
2. You will be work out of the Company’s office at Chennai unless otherwise informed by the Company.
3. You will be required to perform any work that is assigned to you by Striim or any officer of Striim.
4. You will be required to adhere to the norms of office discipline as practiced in the Company and as set out in rules and regulations/policies implemented by the Company from time to time, applicable to you. The said rules and regulations/policies are subject to such changes and modifications, from time to time, as Striim may deem appropriate.
5. You will be required to attend office for at least 8 hours a day from Monday to Friday.
6. During your internship, you must not engage, directly or indirectly, in business or be a shareholder, or be in a post or be a consultant to any person, division or juristic person which engages in the same or similar business operation as Striim.
7. You will be responsible for the safe keeping and the return, in good condition and order, of all property of Striim, which may be in your use, custody and charge at any time.

R/o: Spaces Olympia Tech Park, 10TH  
Floor, Citius Block No.-1, SIDCO Industrial  
Estate,  
Guindy, Chennai- 600032  
[www.striim.com](http://www.striim.com)

**Striim Engineering  
Services India Pvt Ltd**



## Striim Engineering Services India Private Limited

November 14, 2022

Mr. Hariharasudhan Selvaraj  
17/38 Pulikuthi Street -5,  
Gugai,Salem -636006

Dear Hariharasudhan,

### **CONTRACT FOR INTERNSHIP (“INTERNSHIP CONTRACT”)**

With reference to our discussions, we are pleased to offer you an internship with Striim Engineering Services India Private Limited (“**Company/ Striim**”).

Your internship will commence on January 2, 2023 (“**DOJ**”) and will continue up to June 30, 2023 (“**Term**”) as per the terms and conditions outlined here-in-below:

During your internship, you will report to Mr. Sampath Narayananon the QA Team.

1. You will be paid a monthly stipend of Rs. 40,000/- (Rupees Forty Thousand). All payments made to you will be subject to legal and statutory deductions including on account of tax and any additional legal or statutory deduction that may be applicable on the DOJ or introduced subsequently during the term of your internship. Subject to the Company being satisfied, in its sole discretion, with your performance during the Term, you will be employed with the Company. Your terms of employment will be governed by an offer of employment that the Company will issue to you separately along with this Internship Contract.
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3. You will be required to perform any work that is assigned to you by Striim or any officer of Striim.
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6. During your internship, you must not engage, directly or indirectly, in business or be a shareholder, or be in a post or be a consultant to any person, division or juristic person which engages in the same or similar business operation as Striim.
7. You will be responsible for the safe keeping and the return, in good condition and order, of all property of Striim, which may be in your use, custody and charge at any time.

R/o: Spaces Olympia Tech Park, 10TH  
Floor, Citius Block No.-1, SIDCO Industrial  
Estate,  
Guindy, Chennai- 600032  
[www.striim.com](http://www.striim.com)

**Striim Engineering  
Services India Pvt Ltd**

SEE IT FORWARD

www.appviewx.com



**4<sup>th</sup> November 2022**

**Dear Jaivant Annaamalai Sanmugasundarr,**

Congratulations to you!

We are delighted to offer you an Internship!

**Date of Joining:** 18<sup>th</sup>

January'23 **Internship Period\*:**

6 months **Stipend: Rs 28000/**

**per month**

**Duties and Responsibilities:** Will be assigned by the Reporting manager.

**Office location:**

You will be on boarded at the Coimbatore Office and will continue to work in Coimbatore.

We are confident you will be able to make a significant contribution to the success of our AppViewX and look forward to working with you. Upon successful completion of your Internship and graduation, you will be converted into a full time employee and your CTC at that point will be Rs. 1200000 per Annum.

*\* The internship period will be defined & set by the Manager/BU Head. It could be extended based on individual performance and your availability. You are eligible for 1 Casual Leave per month which will get lapsed if not utilized within the month. You are entitled to work 8 hours a day, 5 days a week (Monday to Friday). You are required to complete the given internship period. In case of mutual agreed exit, you need to serve 30 days of notice period.*

**For AppViewX Private Limited,**

A handwritten signature in blue ink that reads 'Nivrutha Sampath'.

**Nivrutha Sampath  
Vice President –  
HR**

COSEZ, Tidel Park,  
Coimbatore -641014 CIN No:  
U72900TZ2016FTC027936

+91 (422) 236  
6100  
+91 (422) 251  
0377

info@appviewx.co  
m



Adenza  
<https://adenza.com>

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23 September, 2022

Jessie J

D4A, CORAL ENNAR APARTMENT, AVARAMPALAYAM ROAD, , GANAPATHY, , COIMBATORE, Tamil Nadu,  
641006

Offer from Adenza for position of Intern

Dear Jessie,

Congratulations! We are very excited about you joining the Product G Engineering team soon and we want to extend a warm welcome to you!

Your position with us will be Intern reporting directly to Santhosh Kumar (Santhosh) Venkatesan, Manager. Your monthly base salary will be INR ₹40,000.00.

We very much look forward to welcoming you starting 2nd Jan 2023. We will start preparing the employment contract and may reach out to ask you for any required documents.

At Adenza, we strive to Engage, Enable and Execute on everything we do and value Transparency, Accountability and our People. We are confident you will make a significant contribution to the success of Adenza and look forward to seeing you join our team.

Feel free to reach out to a member of the Talent Acquisition team should you have any questions or concerns.

As we await your arrival, stay safe and healthy!

Kind regards,

Karoline Raets

Head of People Office

Jessie J: \_\_\_\_\_

A small, handwritten signature in blue ink, appearing to be "Jessie J", is placed above a horizontal line.



Date: 03-Nov-2022

To

**Ms.JORRYN D,**  
F2, GOLDEN PALACE APARTMENT, THIYAGABRAHMAM STREET,  
SUBRAMANIA NAGAR, SALEM JUNCTION,  
SALEM-636005, TAMIL NADU.

Dear **Ms.JORRYN D,**

**OFFER OF EMPLOYMENT**

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

**INTERNSHIP AND STIPEND**

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

**(Note: The above may not apply to you if your college does not permit internships)**

**REMUNERATION**

Your annual Cost to Company will be **Rs.480000/- (RUPEES FOUR LAKH EIGHTY THOUSAND ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

**DATE OF JOINING**

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

**PROBATION**

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

**SALARY REVISION**

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.





Date: 05-Jan-2023

To

**Mr.KAUSIK SUBRAMANIYAM G,**  
41, KR PAD ROAD,  
PALLIPALAYAM,  
NAMAKKAL-638006, TAMIL NADU.

Dear **Mr.KAUSIK SUBRAMANIYAM G,**

#### **OFFER OF EMPLOYMENT**

We are pleased to offer you employment for the position **MEMBER TECHNICAL STAFF** with **ZOHO CORPORATION PRIVATE LIMITED**.

#### **INTERNSHIP AND STIPEND**

You are expected to do the final semester project of your curriculum in our organization. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)**. The following offer is valid, subject to successful completion of your project.

**(Note: The above may not apply to you if your college does not permit internships)**

#### **REMUNERATION**

Your annual Cost to Company will be **Rs.600000/- (RUPEES SIX LAKH ONLY)**. The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

#### **DATE OF JOINING**

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

#### **PROBATION**

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

#### **SALARY REVISION**

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.



**Kaviyarasan R**

**Date: 27/09/2022**

**Reg: Internship Letter**

Dear Kaviyarasan,

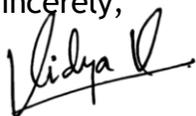
On behalf of Tekizma India Solutions Private Limited., we are pleased to provide an Internship for 6 months as part of your employment with Tekizma. Your start date for this offer is **January 2<sup>nd</sup>, 2022.**

You will be given a stipend of **Rs. 15,000 (Fifteen Thousand Rupees Only)** per month during your internship period.

Company does not offer travel or accommodation for this position. Please be informed that the company does not pay for days while not at work due to exams and other college obligations.

Please let me know if you have any questions.

Sincerely,



---

Date: 27/09/2022

Vidya V

Human Resources

Tekizma India Solutions Private Limited.

I have read and accept the offer

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Date:

Name: Kaviyarasan R



# Hewlett Packard Enterprise

20/12/2022

Luhindaar M

255DA/69G, Balaji Nagar 1st Cross Street, Elambalur Road, Perambalur

Dear Luhindaar M,

We are pleased to inform you that you have been selected for training with Global e-Business Operations Pvt. Ltd. ("HPE" or the "Company") from 23/01/2023 to 14/07/2023 for a period of 6 months under the guidance and supervision of Supratik Ray. Your location would be Bangalore, Karnataka, India

1. During the tenure of the project, you will be paid a **stipend of Rs.40,000 per month**. The payment of stipend shall depend on your unconditional presence at any location that may be stipulated herein above.
2. It is clearly understood that you are not in any manner providing any service to HPE and that the payment of stipend shall not in any manner be construed or deemed to be consideration for services rendered by you.
3. You will not be entitled to any statutory benefits of otherwise to which a regular employee of the company is entitled.
4. You will be entitled for 12 days leave per annum, weekly holidays and such other holidays declared by the Company.
5. During your training with the company you shall be bound by the company's rules and regulation applicable from time to time and any violation to this will result in immediate termination of your training.
6. During your training with the company you may come across certain confidential information related to the business of the company, any such information you shall not use or disclose to others or any third party in any circumstances.
7. You shall not publish your research / project report and about the company in any form in mass media and the same is to be treated strictly for academic purpose only.
8. You shall maintain utmost confidentiality on any information that you acquire during the project and sign the enclosed confidentiality agreement on or before the start of training period.
9. You shall not, during the period of your project study at HPE, copy, duplicate, decompile or translate any intellectual property of HPE without appropriate authorization. You shall not take out any intellectual property belonging to HPE, outside the work place or HPE's premises, without appropriate authorization from the supervisor.
10. You shall be obligated to compensate HPE appropriately, in the event you cause any loss or damage to any property that is owned or leased by HPE, during the training period.
11. It is expressly understood and agreed by and between us that the company shall in no way be

FOR Company

Sailesh A J Menezes  
Senior Director – Human Resources

FOR Employee

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Date** : 1-Dec-22  
**Name** : Nagadeepan G S  
**University** : BTech, IT, Coimbatore Institute of Engineering & Technology

**Sub: Offer of Internship**

Dear Nagadeepan G S,

Quinbay Technologies Pvt Ltd ("Quinbay" or "Company") is pleased to offer you an '**Intern**' position with the Company for a period starting from **9-Jan-23 to 9-Jul-23**. During your internship, you will be working on the assignment at our Coimbatore office and paid a stipend of **INR 31,000/- per month subject to taxes**.

**This is a probationary offer, which does not imply any commitment by Quinbay for regular employment. Successful candidates however, based on performance, may be offered full time employment at the end of the internship period at the sole discretion of the Company.**

In case you decide to separate from Quinbay before completing your internship, you would be required to give One (1) month of notice to the company. The Company may, at its option and discretion, waive all of the prescribed notice period or a part thereof in case of a voluntary separation. Company reserves the right of terminating this agreement with immediate effect if your performance is not found satisfactory.

Information pertaining to Quinbay operations and intellectual property is confidential and upon reporting, you will be required to sign a non-disclosure agreement. You are also expected to adhere to all applicable rules and regulation and business conduct guidelines of Quinbay and act in accordance with the values and principles of the Company.

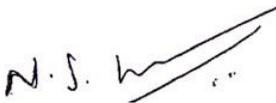
To confirm your acceptance of this internship assignment, you are required to:

- Respond via email to [sujitha.sathasivam@quinbay.com](mailto:sujitha.sathasivam@quinbay.com), to communicate your acceptance for the internship and confirm your joining date.
- Any change in joining date must be sent to [sujitha.sathasivam@quinbay.com](mailto:sujitha.sathasivam@quinbay.com), at least 7 days prior to your original start date. The new joining date must be no later than 5 days from the date of joining listed above
- Report for on-boarding at 9.00 A.M. at **Caledon Square, #348, Avinashi Road, Peelamedu, HUDCO Colony, Coimbatore, Tamil Nadu - 641004**

We look forward to your dedication and commitment as we work together and wish you many successful years at Quinbay.

Sincerely,

For **Quinbay Technologies Pvt Ltd**



**N S Sekar**  
COO

**Nagadeepan G S**



## Striim Engineering Services India Private Limited

November 14, 2022

Mr. Naveen Vellingiri  
114, Alagiri Colony, Periyur(Po), Sathyamangalam,  
Erode, Tamilnadu-638402

Dear Naveen,

### **CONTRACT FOR INTERNSHIP (“INTERNSHIP CONTRACT”)**

With reference to our discussions, we are pleased to offer you an internship with Striim Engineering Services India Private Limited (“**Company/ Striim**”).

Your internship will commence on January 2, 2023 (“**DOJ**”) and will continue up to June 30, 2023 (“**Term**”) as per the terms and conditions outlined here-in-below:

During your internship, you will report to Mr. Kannan Maikheffi in the DevOps Team.

1. You will be paid a monthly stipend of Rs. 40,000/- (Rupees Forty Thousand). All payments made to you will be subject to legal and statutory deductions including on account of tax and any additional legal or statutory deduction that may be applicable on the DOJ or introduced subsequently during the term of your internship. Subject to the Company being satisfied, in its sole discretion, with your performance during the Term, you will be employed with the Company. Your terms of employment will be governed by an offer of employment that the Company will issue to you separately along with this Internship Contract.
2. You will work out of the Company’s office at Chennai unless otherwise informed by the Company.
3. You will be required to perform any work that is assigned to you by Striim or any officer of Striim.
4. You will be required to adhere to the norms of office discipline as practiced in the Company and as set out in rules and regulations/policies implemented by the Company from time to time, applicable to you. The said rules and regulations/policies are subject to such changes and modifications, from time to time, as Striim may deem appropriate.
5. You will be required to attend office for at least 8 hours a day from Monday to Friday.
6. During your internship, you must not engage, directly or indirectly, in business or be a shareholder, or be in a post or be a consultant to any person, division or juristic person which engages in the same or similar business operation as Striim.
7. You will be responsible for the safe keeping and the return, in good condition and order, of all property of Striim, which may be in your use, custody and charge at any time.

R/o: Spaces Olympia Tech Park, 10TH  
Floor, Citius Block No.-1, SIDCO Industrial  
Estate,  
Guindy, Chennai- 600032  
[www.striim.com](http://www.striim.com)

**Striim Engineering  
Services India Pvt Ltd**



## Striim Engineering Services India Private Limited

November 14, 2022

Mr. Navin Kumar Karunanithi,  
54 , Jeeva Colony 1St Street ,  
Gandhi Nagar Post , Tirupur.

Dear Navin Kumar,

### **CONTRACT FOR INTERNSHIP (“INTERNSHIP CONTRACT”)**

With reference to our discussions, we are pleased to offer you an internship with Striim Engineering Services India Private Limited (“**Company/ Striim**”).

Your internship will commence on January 2, 2023 (“**DOJ**”) and will continue up to June 30, 2023 (“**Term**”) as per the terms and conditions outlined here-in-below:

During your internship, you will report to Mr. Puru Balakrishnan on the Development Team.

1. You will be paid a monthly stipend of Rs. 40,000/- (Rupees Forty Thousand). All payments made to you will be subject to legal and statutory deductions including on account of tax and any additional legal or statutory deduction that may be applicable on the DOJ or introduced subsequently during the term of your internship. Subject to the Company being satisfied, in its sole discretion, with your performance during the Term, you will be employed with the Company. Your terms of employment will be governed by an offer of employment that the Company will issue to you separately along with this Internship Contract.
2. You will be work out of the Company’s office at Bangalore unless otherwise informed by the Company.
3. You will be required to perform any work that is assigned to you by Striim or any officer of Striim.
4. You will be required to adhere to the norms of office discipline as practiced in the Company and as set out in rules and regulations/policies implemented by the Company from time to time, applicable to you. The said rules and regulations/policies are subject to such changes and modifications, from time to time, as Striim may deem appropriate.
5. You will be required to attend office for at least 8 hours a day from Monday to Friday.
6. During your internship, you must not engage, directly or indirectly, in business or be a shareholder, or be in a post or be a consultant to any person, division or juristic person which engages in the same or similar business operation as Striim.
7. You will be responsible for the safe keeping and the return, in good condition and order, of all property of Striim, which may be in your use, custody and charge at any time.

R/o: Spaces Olympia Tech Park, 10TH  
Floor, Citius Block No.-1, SIDCO Industrial  
Estate,  
Guindy, Chennai- 600032  
[www.striim.com](http://www.striim.com)

**Striim Engineering  
Services India Pvt Ltd**

**INTERNSHIP LETTER**

Ref. No.: SP/PUN/HR/INT/202212294

Date: 29th Dec 2022

To,

**Pramoth Kanna P**

College: Coimbatore Institute of Technology, Coimbatore

Aadhar No.: 9135 5882 8516

Email: pramoth6302@gmail.com

**Subject:** Offer of Internship with Solytics Partners Private Limited ('Solytics Partners' or 'Company')Dear **Pramoth,**

I am delighted to welcome you at Solytics Partners as a **Data Science Intern**. We are confident that you would have a most enjoyable, learning packed and truly meaningful internship experience with Solytics Partners.

You will join the company on **2nd Jan 2023**, falling which, this offer stands cancelled and will be null and void after 2nd Jan 2023. Please indicate your acceptance of this offer by signing a printed copy and returning it to the Company.

Your appointment will be governed by the terms and conditions present in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign this letter as your acceptance and forward the same to us.

On the date of joining, you may please bring along the following documents. Also provide hardcopy and/or soft copy of all the documents as required by the Company.

1. ID and Address Proof (Govt. issued, e.g. Aadhar Card)
2. Educational Documents: Marksheet of latest completed semester of currently pursuing degree/ diploma/ course
3. ID Card of College
4. Request Letter from College
5. Bank Details for online Stipend deposit (Account No., Account Type, Bank Name, Branch Name and IFSC Code of the branch)

Warm Regards,

**Mr. Ajay Asati**

Co-Founder &amp; COO

**Solytics Partners Private Limited**

Consulting| Analytics| Solutions

www.solytics-partners.com | prithivinath.p@solytics-partners.com



Date: 13-Dec-2022

Prateeksha PK

**Coimbatore Institute of Technology**

**Offer of Internship**

Dear Prateeksha,

**Congratulations!**

Based on your performance during your interview, we are pleased to make you an offer of Internship. You will be designated as **SDE Intern in Technology Team.**

The duration of the internship will be 4 months. The start and end date of the internship will be 04-Jan-2022 and 04-May-2023

Your job location will be in **Bangalore** and will be paid a stipend of **INR 20,000/-** per month. **We look forward to you joining us.**

Yours Sincerely,

A handwritten signature in blue ink that reads "Amit Gupta".

**Amit Gupta**  
Co-Founder & CEO

Acceptance A handwritten signature in blue ink that reads "P. K. Prateeksha".  
Name: Prateeksha PK

Mr. Rahul K  
CIT,

26<sup>th</sup> Nov 2022

## Offer for Internship

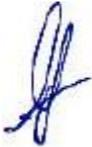
**Dear Rahul K,**

This has reference to the discussion you had with us on 5<sup>th</sup> Aug 2022 at TSIP, Bangalore. We are pleased to offer an Internship in our Company from 2<sup>nd</sup> Jan 2023 till 21<sup>st</sup> July 2023. You shall receive a consolidated stipend of **Rs. 40,000/-** (Forty Thousand only) per month during this period. Tax shall be deducted as per Income Tax Act.

You shall report on 2<sup>nd</sup> Jan 2023 at our Registered Office, # 3A, "Essae Vaishnavi Solitaire", 3rd Block, Koramangala, Bangalore – 560034, failing which this Offer for Internship shall be treated as withdrawn. You will be required to enter into a non-disclosure agreement subsequent to your joining the Company.

Yours truly

**For Toshiba Software (India) Pvt Ltd.**



**Prem Gopinathan Nair**

**Senior Director – Human Resources**

**Toshiba Software India Pvt. Ltd.**  
**Registered & Corporate Office**  
3A "EssaeVaishnavi Solitaire" 3rd Block,  
Koramangala, Bengaluru, Karnataka 560034  
Tel: +91 80 41803500 / 3700 Fax: +91 8041101650



## Internship Letter

**Date: December 20, 2022**

Dear **Sakthivel S V**,

We are pleased to offer you an internship with o9 Solutions Management India Private Limited. This is an educational Internship. During the period of Internship, you will receive a stipend of **INR 30,000** (Thirty Thousand Only) per month without any other benefits, facilities, compensation etc.

Your internship starts from **January 23, 2023** to **July 21, 2023**. However, at the sole discretion of the Management, the duration of the Internship may be extended or shortened with or without notice. You may choose to terminate the internship at any time with due notice, just as the company may terminate the internship at any time without assigning any reason whatsoever, with due notice. The notice period applicable will be 7 days on either side. The Company reserves the right to require the intern to serve and complete assignments given to the intern during the internship period based on Company's discretion.

As an Intern, you will not be a Company employee. You understand that participation in the Internship program is not an offer of employment, and successful completion of the Internship does not automatically entitle you to employment with the Company.

During your Internship:

- You may be required to undergo classroom trainings for such duration as deemed necessary by o9 Solutions and your performance will be evaluated periodically during such training period
- o9 Solutions reserves the right to decide the continuance of your further training and your employment depending on your performance, on its sole discretion. The terms of this internship shall remain confidential and are not to be disclosed to any third party.
- You may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly and absolutely confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the Internship, you will immediately return to the Company all its property, equipment, and documents including electronically stored information and not retain any copies.

By accepting this offer of internship, you agree that you will follow all the applicable Company's policies, including, the Company's Acceptable Code of Conduct and Anti-Harassment policy.

This letter constitutes the complete understanding between you and the Company regarding your Internship.





**Ford Motor Private Limited**

**Ref No: 7928355**

**17 January 2023**

**Offer Letter for Internship**

**Dear Shibi M,**

We are pleased to inform you that you have been selected for an Internship with **Ford Motor Private Limited**.

**Terms and conditions for employment are subject to:**

- Your internship period will be from **23-Jan-2023 to 16-Jul-2023**.
- You will be paid a monthly stipend of **INR 15000**, subject to appropriate tax deductions, during the term. You will **NOT** be entitled to any bonus or other privileges/benefits which will be available to other regular employees.
- If the management is not satisfied with your progress and conduct, your Internship shall be liable to be terminated without notice at any time during or / prior to completion of the Term.
- You further agree that you shall perform the Internship responsibilities with devotion; the Company may hold you liable for gross negligence.

We welcome you to the **Ford Family** and look forward for a long and mutually rewarding association with you.

**CONFIDENTIALITY**

- You shall not disclose to any unauthorized person, either during or after your internship period with the Company, for any reason any information about the interest or business of the Company or any affiliated Companies.
- You will NOT use any external resources, systems for any projects that you are undertaking as part of your internship, without the express permission of the Project Guide.
- You shall not communicate to the public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company except with the prior written approval of the Project Guide.
- Any invention, development, process, discovery, formulate, plan, specification, program, design, process, adaptation or improvement in procedure or other matters or work including any artistic, literary or other work which can be subject matter of copyright whatsoever, made, developed or discovered by you either alone or jointly with any other person or persons while in employment of the Company, in connection with or in any way affecting or relating to the business of the Company or capable of being used or adapted for use therein or in connection therewith shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company.
- The terms of this offer as Internship are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.

**For Ford Motor Private Limited**

**(Authorised Signatory)**

I acknowledge that I have received, read and understood all the terms and condition set out in this letter of offer and hereby agree, accept and undertake to abide by all the aforesaid terms and conditions.

**Name:** M. Shibi

**Signature:**

**Date:** 18/1/2023

19/12/2022

**Ms. Shirin Kamaudcc**  
**Mobile: 79964651**  
**Email: shirin.kamaudcc@gmail.com**

**Dear Shirin,**

We are delighted to inform you that you have been selected for an Internship at **CaratLane Trading Private Limited**. You will be working with the **Technology** department and will be reporting to **Mr. Muthukumar K** or his authorized nominee. This Project will be from **December 26th, 2022 to May 31st, 2023**. You are expected to adhere to the working days as per the company policy as part of the internship.

For this position you will be paid a consolidated stipend of **Rs. 20,000/-** per month (Rupees Twenty Thousand only) subject to Tax Deductions at Source as per the prevailing rules in India..

Please note that this position is not meant to be long term employment but an internship position to be performed within the period mentioned above. During your internship period you are required to keep all trade secrets & information strictly confidential that the company holds proprietary or confidential.

**Please sign the duplicate copy of this letter and return it to us as a token of your acceptance.**

We extend a warm welcome to you and wish you all the best for an exciting and successful Project Internship.

**For CaratLane Trading Private Limited**



**Authorized Signatory**



**CaratLane Trading Private Limited**

(A subsidiary of Titan Company Limited)

2nd,3rd & 4th Floor, #32, Rutland Gate 2nd Street, Khader Nawaz Khan Road, Nungambakkam, Chennai 600 006.

CIN: U5293TN2007PTC064830 | www.caratlane.com | Toll Free No : 1800-102-0103



**Open Financial Technologies Private Limited**

Registered Office:

3rd Floor, Tower 2, RGA Tech Park, 18, Sarjapur Road,  
Carmelaram, Hadosiddapura, Doddakannelli, Bengaluru,  
Karnataka, India 560035.

Date: 31-03-2023

## **INTERNSHIP LETTER**

To, Sridhar C

Dear **Sridhar**,

We have great pleasure in appointing you as an **Intern - Software Engineer** at **Open Financial Technologies Pvt Ltd**. The terms and conditions of your internship are as follows:

1. This is a part time employment.
2. The internship starts on **17-04-2023** and ends on **14-07-2023**. Your ininternship location will be **Bengaluru, Karnataka, India, (HQ)**. The work timings will be 10:00 am to 7:00 pm from Monday to Friday.
3. You will be paid a stipend of **INR 20,000/- (INR Twenty Thousand Rupees only)** per month. Taxes will be deducted as applicable.
4. As an Intern you will be receiving temporary employment status in our company, which does not entitle you to any employee benefits that other regular company employees may receive.
5. During internship period, either party can terminate the contract by giving **7 days'** notice.
6. During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.
7. Your responsibilities and assignments will be communicated during the internship.

Wish You all The Best !

Sincerely,

**Priyanka Lekhi**,

**Sr. VP-People & Culture**



## POSHMARK INDIA PRIVATE LIMITED

KRM PLAZA, SOUTH WING, 6<sup>TH</sup> FLOOR – 2, HARRINGTON ROAD  
CHENNAI - 600 034, INDIA

January 19, 2023

Srinivas R,  
No 2, Perumal Street,  
Arani, Thiruvannamalai(Dt)  
Pincode-632301.

### Re: Internship with Poshmark India Private Limited

Dear Srinivas,

Welcome to Poshmark India Private Limited.

In accordance with our recent discussions, this letter and appendices (the "Agreement") will confirm the terms and conditions of your employment with Poshmark India Private Limited (the "Company").

1. Commencements and Term of Employment

- a) Your effective date of employment will be **January 23<sup>rd</sup> 2023** (the "Joining Date").
- b) Your employment will be for term of 3 months subject to termination according to the terms of this Agreement, and in accordance with applicable law.

2. Compensation

- a) You will be engaged in the position of **SDET Intern**. Your stipend will be Rupees **30,000** per month, and payable **by the 30<sup>th</sup> of every month** (subject to any deduction required by law).

3. Employment Duties/Location

- a) You will be initially employed in the position of **SDET Intern**. You will initially report to the **Senior QA Manager** of the Company, currently **Venkatesh Akula**
- b) Your normal place of work will be at the Company office, located at **KRM Plaza, South Wing, 6<sup>th</sup> Floor – 2, Harrington Road, Chennai 600 034**.
- c) You hereby agree that, during the period of employment under this Agreement, you will diligently and loyally devote all of your professional skills, time, energy and best efforts to the performance of your duties on behalf of the Company. Further, you agree to the additional material terms and conditions as set forth in Appendix A.



31st January 2023

To,

Subasri Anjana P  
Coimbatore Institute of Technology

SUBJECT: OFFER OF INTERNSHIP AND EMPLOYMENT AT NEXTUPLE INDIA PVT LTD,  
BANGALORE

Dear Anjana,

On behalf of Nextuple India Private Limited (the "Company"), it is my pleasure to offer you employment with the Company for the role set forth below. Upon your acceptance of this offer of employment, the Company shall execute an Agreement detailing the terms of your employment (the "Employment Agreement"). The purpose of this letter is to summarize the initial terms of your employment with the Company, which are as follows:

1. Employment. We are pleased to offer you the position of **Associate Quality Engineer - Trainee** as part of our **Engineering Team**. In this position you will be reporting to Leads of projects as designated by the company. The start date of your association with the company will be **6th February 2023**. The first six months of your association will be intensive on the job training. You will be titled as an **Intern / Trainee** during this period of association. The intent of this training phase is to ensure that you are thoroughly ready for the role identified. Your full-time employment offer is contingent on your successful graduation and meeting the training period expectations.
2. Your duties and responsibilities will include those normally associated with the above position as per Company requirements and as may be specified in the Employment Agreement. The Company reserves the right to amend your duties and workplace as it may deem fit, in accordance with the terms of the Employment Agreement.
3. Total Earnings. During the training period you will be paid **INR 20,000 per month** as stipend. On conversion to a full-time employee, your total annual earnings will be **INR 7,00,000/-** as described in Annexure A, to be paid in accordance with the Company's standard payroll practices. Total earnings maybe adjusted from time to time in accordance with normal business practices and at the sole discretion of the Company. The structure of your compensation plan may be altered / changed from time to time in line with the compensation Policy and practices of the Company.
4. Leave and Benefits: You shall be entitled to leaves and benefits as per the policies of the company
5. Exit / Termination: Your employment may be terminated either by the Company or yourself by providing a written notice of 2 months. The grounds for, and consequences of, termination shall be as specified in the Employment Agreement.
6. During your internship or full time employment with the Company, you may have access to trade secrets and confidential or proprietary business information belonging to the Company and or its affiliates. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain

from using it for your own purposes or disclosing it to anyone outside of the Company.. Also, you

Nextuple India Pvt Ltd. Bangalore. India.

Private and Confidential



**Incture Technologies Pvt Ltd**  
No 27/ B, Konappana Agrahara, Begur  
Phone: +91-80- Hobli, Electronic  
City Bangalore KA E-mail:

67833033  
[info@incture.com](mailto:info@incture.com)

CIN – U72200KA2005PTC037156

25<sup>th</sup> December 2022

Dear **Vishal R**,

**Congratulations!** It's our pleasure to confirm your selection with Incture and we are delighted to offer you an "Academic Internship" opportunity with us. Your academic internship period is **6 months** starting **9<sup>th</sup> January 2023**.

We wish you the very best during this academic internship with us and hope you will make the best of this learning opportunity.

### **About Company**

We are a digital systems company and a community of passionate, purpose-led individuals seeking to enhance people's lives with technology. We deliver digital solutions including Cherrywork® Intelligent Digital Applications and Systems, with speed and at scale to address our customers' complex business challenges and opportunities. We are one of the largest providers of Digital Applications and Technology Solutions on SAP Cloud Platform, SAP Analytics Cloud and SAP Business Technology Platforms.

You can learn more about Incture, visit [incture.com](http://incture.com)

### **Place Of Work**

You are required to report in-person to our office in **BANGALORE**. You will also be required to make necessary arrangements including your personal laptop and accommodation during the academic internship period. You will be expected to work in the regular work timings that has been decided by your reporting manager.

Please find our **Office Address** below:

Incture Technologies – **Bangalore**  
4th Floor ,TUV Rheinland Building,  
Electronics City Phase 1,  
Electronic City,  
Bengaluru, Karnataka 560100

### **Scope of Assignments**

You will be provided with clear scope of tasks to be completed as part of your academic internship. It includes trainings, assignments and evaluations on a regular basis, which may be subject to change based on strategic priorities of the company during your academic internship period with us.

### **Stipend**

During your academic internship period, you will not be eligible for any stipend or benefits. However, upon completion of the 6 months of your in-person internship and successful completion of your academics, you will be onboarded as a FTE (Full time employee) and also be rewarded with a bonus of Rs. 25,000.

### **Reporting Authority**

You shall report to the mentor assigned to you, or to such other person of the Company, as may be notified to the intern from time to time, and shall have such duties, and responsibilities as communicated by him or her.

SEE IT FORWARD

www.appviewx.com



**4<sup>th</sup> November 2022**

**Dear Vyshnavi Sanjay,**

Congratulations to you!

We are delighted to offer you an Internship!

**Date of Joining:** 18<sup>th</sup>

January'23 **Internship Period\*:**

6 months **Stipend: Rs 28000/**

**per month**

**Duties and Responsibilities:** Will be assigned by the Reporting manager.

**Office location:**

You will be on boarded at the Coimbatore Office and will continue to work in Coimbatore.

We are confident you will be able to make a significant contribution to the success of our AppViewX and look forward to working with you. Upon successful completion of your Internship and graduation, you will be converted into a full time employee and your CTC at that point will be Rs. 1200000 per Annum.

*\* The internship period will be defined & set by the Manager/BU Head. It could be extended based on individual performance and your availability. You are eligible for 1 Casual Leave per month which will get lapsed if not utilized within the month. You are entitled to work 8 hours a day, 5 days a week (Monday to Friday). You are required to complete the given internship period. In case of mutual agreed exit, you need to serve 30 days of notice period.*

**For AppViewX Private Limited,**

A handwritten signature in blue ink, appearing to read 'Nivrutha Sampath'.

**Nivrutha Sampath  
Vice President –  
HR**

COSEZ, Tidel Park,  
Coimbatore -641014 CIN No:  
U72900TZ2016FTC027936

+91 (422) 236  
6100  
+91 (422) 251  
0377

info@appviewx.co  
m



**HRSSC/06-01-2023/392106**

**06 January**

**2023 K Balaji**

**Mobile Number: +91 6369162232**

**Email ID:**

**balajikamal2001@gmail.com Dear**

**K Balaji,**

We are pleased to appoint you as **“Project Trainee”** with **Tata Communications Limited – Chennai- Jayant Tech Park (Chennai-JTP)** in **“CCSS”** under the guidance of **Mr. Nandakumar Rajamanickam**. You will be working from our office facility.

The terms and conditions of your appointment are enclosed, kindly return a digital signed copy of this letter as an acceptance.

**Following are the terms & conditions:**

**1)Stipend**

**Stipend of Rs. 20000/- per month will be paid to you during internship.** Statutory deductions, if applicable as per the relevant acts shall be deducted. Any tax liability arising out of this payment will be charged to your account.

**2)Duration of Training**

The assignment will be valid from **09 January 2023 to 07 July 2023** as per the letter provided by the college.

**3)Confidentiality**

You will devote your whole time, attention, and ability to the successful completion of this assignment with Tata Communications Transformation Services Limited. and will not take up employment or will work in any capacity for any other person/firm/company/organization in whatever form during the period ofthis assignment.

You will keep Tata Communications informed of all the particulars of all agencies including government and private with whom you interact in connection with this assignment. All information statistics and other data that you collect in connection with and during the course of this assignment shall not be disclosed to any agency government or private without the prior written consent of Tata Communications Limited.

# TATA COMMUNICATIONS

Tata Communications Limited

Pune-Alandi Road, Dinhi, Pune 411 015 India Tel: +91 20 6615 3333 Fax: +91 20 6615 3309

Regd. Office: VSB Mahatma Gandhi Road, Fort, Mumbai 400 001 India

Tel: +91 22 6657 8765 Fax: +91 22 6639 5162 email: askhr@tatacommunications.com

CIN no. : L64200MH1986PLC039266 website: www.tatacommunications.com

Mr. BHUVANESH B,  
Coimbatore, India

Dear BHUVANESH B,

CHANGE CX INDIA PRIVATE LIMITED is a registered company incorporated under the Indians Company's Act – 2013, is pleased to offer you an internship on the following terms:

1. Position: We are pleased to offer you a position of INTERN in Technology Department.
2. Stipend: You'll be entitled for 15,000/- of remuneration per month. Post completion of the internship based on the evaluation of confirmation you'll be offered 5 LPA.
3. Date of Joining: Your date of joining would be on 2<sup>nd</sup> January 2023.
4. Location: Coimbatore.
5. Validity: Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer on or before 23<sup>rd</sup> November 2022. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer on duplicate copy of this letter as per the date defined above, this offer letter stand automatically cancelled and withdrawn.

Kindly Note: In the month of June you will be allowed to take holidays to manage your final examinations.

The above-mentioned terms of your offer letter will not be considered to be changed unless they are communicated to you in writing by authorized signatories.

We hope that you'll accept this job offer and look forward to welcoming you aboard.

Sincerely,

For CHANGE CX INDIA PVT. LIMITED

*Aman Bedi*

AMAN BEDI  
CEO

I have read and accept this employment offer:

Name: Bhuvanesh

Date: 11 / 18 / 2022