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OFFICE OF THE DIRECTOR OF TECHNICAL EDUCATION: MADRAS-5.  
Proceedings No.16639/A/Spl./63, dated 3.9.'63.

C.I.T. CASE-14  
S. No. 222  
Attn. p.m.c. / f.a. My  
Recd. - 6.3.1963  
Repd. 6/9/63  
File.

Sub: Technical Education - Engineering Colleges -  
teaching staff pattern - Revision of staff  
pattern and scale of pay - Ordered - Regarding.

Revised  
teaching staff  
pattern and

The Principals of the undermentioned Private Engineering Colleges are informed that the State Government have approved the proposal for revision of the existing teaching staff pattern in the Engineering Colleges in this State, on the lines suggested by the Government of India. The particulars of the revised teaching staff pattern approved for an intake of 180 students (including the intake for the three year Degree Course for B.Sc., candidates whenever that course is conducted) are given in Annexures I and II to this Proceedings. The revised scales of pay prescribed for the various posts are also indicated in the Annexures. The grant payable to the managements of Private Engineering Colleges will be calculated on the basis of (x) the revised scales of pay, referred to. Necessary adjustments will have to be made in the existing staff position by conversion or surrender of existing posts to fit in with the above revised pattern.

2. The revised scales of pay mentioned above will be applicable only to those who are fully qualified to hold the posts concerned. The new qualifications proposed for the posts in the Engineering Departments of study have already been communicated with this office confidential D.O. Letter No.70/63, dated 19.4.'63. The qualifications proposed for the posts in the Non-Engineering department of study (viz. Maths, Physics, Chemistry etc..) are given in Annexure III to this Proceedings.

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3. The Principals are requested to furnish to this office at a very early date, detailed statements in respect of the existing teaching staff in the concerned departments in their institutions to enable this office to examine the position and see how the revised set up will be under the new pattern. The statements should contain full particulars such as, names, age, qualifications, possessed, service in the various categories, scale of pay of the post, held, the pay now drawn, date of next increment etc., and the pay to be allowed in the revised scale of pay from 1.5.'63 to those who are eligible therefor. The statements should also furnish separately the names of all persons who possess the new (revised qualifications proposed for the posts, with specific recommendations regarding the eligibility of the persons for the revised scale of pay.

3.1. The Principals are also requested to report immediately the additional expenditure for the current financial year in implementing the revised teaching staff pattern and the revised scales of pay to enable this office to provide funds required in this regard.

The receipt of this proceedings may be acknowledged.

T. MUTHIAN,

Encl: Annexures I to III | DIRECTOR OF TECHNICAL EDUCATION

3-2-1954  
No. 4.9 dated 23.10.53

To  
The Principals,

1. Alagappa Chettiar College of Engineering and Technology, Karaikudi.
2. P.S.C. College of Technology, Palamedu.
3. Coimbatore Institute of Technology, Coimbatore.
4. Thiagarajar College of Engineering, Tiruparankundram, Madurai.

/Forwarded/By order/

*R. Kuppusamy*  
Superintendent.

Sra.4.9.

3/5/54

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MAINTENANCE  
TECHNICAL

NOTES: (Contd.)

increment in the concerned scale, at one stage i.e. either at the time of appointment as Associate Lecturer or at the time of appointment as Lecturer, as the case may be.

2. According to the existing orders of Government the sanction for allowing the higher starting pay of Rs.425/- p.m. for first class (B.E.) degree holders appointed as Lecturers - vide S.No.3 above is current upto 31.3.1964 only.

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T. KUTHIAN,  
DIRECTOR OF TECHNICAL EDUCATION.

Forwarded/By order/

*K. K. Jindal*  
Superintendent.

3/5/64

Technical Education Department, Government of Punjab, Chandigarh

ANNEXURE-I.

Revised teaching staff pattern, prescribed for Engineering Departments of study in the Engineering Colleges.

Category of staff and scale of pay.

Staff pattern prescribed for an initial intake of 180 students per year

Pattern prescribed for an additional intake of 60 students per year.

Total staff sanctioned for an intake of 180 students per year 001.3 plus 001.4.

Remarks.

(1)	(2)	(3)	(4)	(5)	(6)
1. Professors (Rs. 1100-50-1300)	2	2	2	1	1
2. Assistant Professors (Rs. 600-40-1000)	3	4	3	1	1
3. Lecturers (Rs. 350-25-850)	4	5	5	2	2
4. Associate Lecturers (Rs. 275-15-425)	5	5	4	3	2
5. First class (B.E.) degree holders will be started on an initial pay of Rs. 425/- in the above scale.	4	5	5	2	2
6. Existing category of Assistant Lecturers and Laboratory Assistants to be re-designated as Associate Lecturers (Scale of pay. Rs. 275-15-425.)	5	5	4	3	2
7. First class (B.E.) Degree holders will be given a starting pay of Rs. 320/- p.m. in the above scale.	14	16	14	6	5
<b>Total.</b>	<b>14</b>	<b>16</b>	<b>14</b>	<b>6</b>	<b>5</b>

The revised scale of pay sanctioned for the posts of Principals is Rs. 1800-50-1400 plus special pay of Rs. 200/- p.m. in institutions conducting Post-Graduate courses and Rs. 100/- p.m. in other institutions.

NOTES: 1. Persons, possessing the Master's Degree or other Post-graduate qualifications, appointed as Lecturers and Associate Lecturers (in Engineering subjects) will be given two advance

