



# COIMBATORE INSTITUTE OF TECHNOLOGY

(Government Aided Autonomous Institution)

(Affiliated to Anna University, Chennai & Approved by AICTE, New Delhi)

Established in 1956, A unit of V. Rangasamy Naidu Educational Trust

CIVIL AERODROME POST, COIMBATORE - 641 014, TAMILNADU, INDIA

CORRESPONDENT

**Thiru S. RAJIV RANGASAMI** M.Sc., MBA (USA)

PRINCIPAL

**Dr. A. RAJESWARI** M.E., Ph.D.,

CIRCULAR

C/ 336

08.10.2025

The following is the composition of the Internal Quality Assurance Cell (IQAC) of our institute for the year 2025-2026 and 2026-2027.

Chair person	<b>Dr. A. Rajeswari</b> Principal
Member from Management	<b>Dr. N. R. Alamelu</b> Chief Academic Officer
Coordinator/ Director of the IQAC	<b>Dr. A.N. Senthilvel</b> Professor Department of Computer Science & Engineering
Teachers	<ol style="list-style-type: none"><li><b>Dr. R. Sathyanarayan Sridhar</b> Professor &amp; Head Department of Civil Engineering</li><li><b>Dr.S.Vasantharathna</b> Professor &amp; Head, Department of Electrical and Electronics Engineering</li><li><b>Dr.M.Thirumarimurugan</b> Professor &amp; Head Department of Chemical Engineering</li><li><b>Dr. S. Suganthi</b> Professor &amp; Head Department of Data Science</li><li><b>Dr. M. Mohanapriya</b> Associate Professor, Department of CSE</li><li><b>Dr. V. Arthy</b> Associate Professor, Department of Humanities</li><li><b>Dr. K. V. Hemalatha</b> Assistant Professor (Sr. Grade) and Head I/c Department of Chemistry</li><li><b>Dr. R. Sathiskumar</b> Assistant Professor, Department of Mechanical Engineering</li></ol>
Nominee from Alumni	<b>Mr. Dinesh Chidambaram</b> Co-Founder, Dsignz Media
DoTE Nominee	<b>Dr. M. Shanthy</b> Professor Department of ECE, Government College of Technology Coimbatore – 641 013



*Rajeswari*  
PRINCIPAL

Tel : 0422 - 2574071, 2574072

Fax : 0422 - 2573187 www.cit.edu.in



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## Minutes of Meeting

### Internal Quality Assurance Cell (IQAC)

The 10<sup>th</sup> IQAC meeting was held on 28.10.2025 in Board room Library block at 11.00 AM.

1. The meeting commenced with a welcome address by the Dr. A. Rajeswari, Principal, Chairperson of IQAC, Coimbatore Institute of Technology (CIT).

2. Dr. A. N. Senthilvel, IQAC Director / Coordinator presented the agenda of the meeting, which included the following:

- NAAC / NBA / NIRF scores and gap analysis.
- Initiatives: Full-Time Research Scholar stipend, CIT Spark Grant, incentives for publication, and probation for newly recruited faculty members.
- Completion of Performance Appraisal of Faculty
- Discussion and approval of processes for organizing FDPs, Workshops, and Conferences under IQAC.

3. The Principal elaborated on the role and objectives of IQAC, highlighting the key initiatives at CIT:

1. Initiatives for supporting slow learners.
2. Major Reforms undertaken in the internal and external audit procedures.
3. Digitization of the Office of the Controller of Examinations (CoE) using a dedicated software exclusively for COE for database management, hall ticket generation, and result publication.
4. Implementation of a code of conduct for Chief Examiners, Invigilators, and Question Paper Setters and central valuation to enhance examination quality.
5. Online feedback system for exit survey, alumni feedback, placement feedback and student grievance portal redressal.

The Principal also presented:

- Marks scored under each NAAC criterion and the action taken based on NAAC Peer Team recommendations.
- Strengths, weaknesses, Opportunities and key recommendations highlighted by the NAAC committee.



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## 4. Suggestions and Recommendations from Members

### 4.1. Academic and Research Enhancement

- Dr. M. Shanthi, DoTE Nominee and Professor of ECE, Government College of Technology, Coimbatore, emphasized promoting academic excellence among both faculty and students.
- Dr. N. R. Alamelu, Chief Academic Officer, advised to:
  - Strengthen the fundamentals among students.
  - Enhance industry–institute collaboration.
  - Encourage mentors and students to frame industry-based problem statements with defined timelines.
  - Appoint at least one adjunct faculty per department, with gradual expansion over time.
  - Conduct orientation programs for first year faculties and freshers by inviting experts from industry.
  - Establish a Centre for Innovation and Incubation to nurture innovative ideas.
  - Invite industries to conduct hackathons and innovation challenges.
  - Promote faculty outreach by motivating faculty to serve as resource persons outside the institution.
  - Organize induction programs for newly recruited faculty members.
  - Focus on improving Research and Perception, identified as weak points in institutional performance.

### 4.2. Industry–Academia Collaboration

- Mr. Dinesh Chidambaram, Alumni Nominee and Co-founder of Dsignz Media, recommended to:
  - Bridge the gap between academics and industrial needs by Strengthening collaboration with Industries to reduce skill gaps.
  - Increase active engagement among alumni, students, and faculty.
  - Encourage value-added courses taught by industry experts (as supported by Dr. K. V. Hemalatha).
  - Facilitate space for entrepreneurs to conduct campaigns and entrepreneurial meets at CIT.



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- o Emphasize emerging domains such as Artificial Superintelligence (ASI) and Artificial General Intelligence (AGI).
- o Involve industry experts in project-reviews and viva voce examinations.
- o Student project problem statements must align as per the industry requirements.
- Dr,R.Sathyanarayan Sridhar, HoD Civil, Dr.M.Thirumarimurugan, HoD Chemical, Dr.V.Arthy, Dr.K.V.Hemalatha and Dr,N.Sathishkumar highlighted that expert members are regularly invited to deliver one-credit courses to bridge the gap between industry requirements and academic curriculum in all the departments. They also pointed out that students are consistently involved in consultancy projects in collaboration with industries.

#### 4.3. Teaching–Learning and Student Support

- Dr. K. V. Hemalatha, Assistant Professor, Mathematics, suggested initiating a Research Forum among the active researchers for the development of the product which could be achieved only through the interdisciplinary activities and documenting all club activities at CIT.
- Dr. N. R. Alamelu and Dr. M. Shanthi emphasized the need to:
  - o Improve Course Outcomes (CO) and Program Outcomes (PO) attainment levels.
  - o Conduct remedial classes periodically to improve academic results.
  - o Enhance the academic performance of first-year students.
  - o Work towards achieving a NIRF ranking within the top 100 institutions.
  - o Strengthen the Peer Perception parameter in NIRF.

#### 4.4. Faculty and Institutional Initiatives

- The Principal announced the following initiatives and policies:
  - o Full-Time Research Scholars Stipend provided is increased from Rs.7500 per month to Rs.15,000 per month.
  - o Post-Doctoral Fellow with the Stipend of ₹30,000 per month.
  - o Publication Incentives for publications in Q1–Q5 indexed journals.
  - o Six-month probation for newly recruited faculty, and confirmation based on the performance of the faculty.
  - o CIT Spark Grant to support student innovation and research.
  - o Performance Appraisal completed for all the faculty members.



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- Dr. A. N. Senthilvel presented the approval process for organizing FDPs, Workshops, and Conferences, and for submitting proposals to government and private funding agencies.
- Dr.R.Sathyanarayan Sridhar HoD Civil, recommended introducing incentives for patents, books, and book chapters in addition to journal publications.
- Dr. A. N. Senthilvel expressed concerns regarding student workload due to overlapping academic, project, internship, and hackathon commitments.
- The Principal emphasized:
  - o To Conduct workshops to ensure faculty awareness of CO-PO mapping.
  - o To focus on the conversion of published patents into granted patents.

The Principal thanked all the members for their valuable suggestions and contributions. The meeting concluded with an appreciation note for the collective efforts towards enhancing the academic and research quality of the institution.

Dr.A.N.Senthilvel

IQAC Director/ CO-Ordinator

Dr.A.Rajeswari

Principal/ Chairperson of IQAC