

# COIMBATORE INSTITUTE OF TECHNOLOGY

(GOVERNMENT AIDED AUTONOMOUS INSTITUTION)

COIMBATORE - 641014



## CLAP Division of CAREER GUIDANCE & COUNSELING CELL

Proudly presents

# INICIO 2.0

## HR CONCLAVE 2024



Nov 6, 2024

[Register here!](#)



Library Block  
Conference Hall



09:00 AM to 03:30 PM



# INICIO 2.0 - HR Conclave 2024

November 9, 2024

Organized by



**CLAP Division of Career Guidance & Counseling Cell**

## ABOUT CIT

Coimbatore Institute of Technology (CIT) was founded in the year 1956 by V.Rangasamy Naidu Educational Trust (VRET) with the noble aim of disseminating knowledge to the student community in the fields of Science, Engineering and Technology. The philanthropic founders envisioned a unique professional learning order with special emphasis on industrial training. CIT offers 8 Under Graduate Academic Programmes and 10 Post Graduate Academic Programmes in Engineering/ Technology, 4 Five Year Integrated M.Sc. Programmes, MCA and MBA programme, in addition to Ph.D. Research Programmes. The Institute is currently carrying out cutting edge technology research with National & International organizations and industries and providing consultancy to Industries in several fields of Engineering / Science.

## HR CONCLAVE

The Main objective of this HR Conclave is to provide a platform where best HR professionals shared their insights on the evolution of HR practices in those temperamental times to bring about effectiveness in restructuring the workplace and workforce readiness in alignment with future needs and developments. From hiring to on-boarding to development, employee journeys have changed every year. HR Conclave aims to bring together India's influential thought leaders from various domains of the HR platform to share their views on emerging trends that are shaping the future of student's community to get ready for Industry.



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## KEY NOTE SPEAKERS



**Dr. Kavidasan**

An accomplished leader with multiple Master's degrees, a Ph.D. in Emotional Intelligence, & a gold medal in Political Science, has been the Director – HR at Roots Industries India Limited for over 2 decades. He is the Founder President of the HRD Circle, Coimbatore, & has held key positions in various prestigious organizations & universities. A renowned speaker & author of 75+ books, Dr. Kavidasan has conducted over 5000 workshops, empowering over 3,00,000 individuals. His numerous accolades include the "Man of the Year 2000" & recent honors like "Tamil Chemmal."

Ms. S A Ramyasri, leads the Compensation in ICICI Bank Ltd. She is also the Business Compliance officer for the Human Resources function at the Bank. She was the Secretary of the 'Internal Committee' for 'Policy against Sexual Harassment at Workplace' between 2016 to 2021 in the Bank. Ms. S A Ramyasri is an alumna of Management Development Institute (MDI), Gurgaon. In her 18 years of work experience, she has handled compensation, employee relations, performance management, large scale talent acquisition & HR analytics. She has a keen interest on behavioural studies and its impact on corporate culture.



**Ms. S A Ramyasri**



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Ms. Vijila Jasmine is the Lead for Employee Engagement at TVS Mobility Pvt. Ltd. and a certified POSH (Prevention of Sexual Harassment) Trainer. With extensive expertise in fostering positive workplace culture, she plays a key role in enhancing employee well-being and engagement. Her dedication to promoting a safe and inclusive environment is a testament to her leadership and commitment to organizational excellence.

**Ms. Vijila Jasmine**

Mr. Sanco Gomez is an experienced Human Resources Business Partner currently working with Western Digital. He previously served as HRBP at AMD & as Sr. Employee Relations Consultant at Adobe. His extensive HR career spans roles at Wipro Technologies & Accenture, where he held key positions in HR business partnering. Mr. Gomez is skilled in strategic business partnering, employee relations, transition management, & HR initiatives, with expertise in managing career, compensation, & performance at both BU & organizational levels.



**Mr. Sanco Gomez**



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**Mr. Daniel Jacob**

Mr. Daniel Jacob, an award-winning HR professional with over 20 years of experience, is the Senior Vice President of HR at EC Group. He has earned several prestigious awards, including the "HR Leader of the Year" by The Economic Times & the "Global Humanitarian Award" by WHD, UK. With expertise in talent acquisition, employee engagement, performance management, & HR strategy, he plays a key role in driving business success. A TEDx speaker & founder of the You Are Loved Foundation, Mr. Jacob is passionate about community development and social upliftment through education & empowerment initiatives.