



SAMSUNG

CERTIFICATE

of Excellence



PROUDLY PRESENTED TO

DR M.SUJITHRA

of

Coimbatore Institute of Technology

for successful completion of virtual internship as part of SAMSUNG PRISM

from Jan '21 to Aug '21 in work-let

Certificate ID: 21CIT11

Ridge Regression (Shallow Learning Algorithm)

Dipesh A Shah
Corp SVP, MD

Congratulations and thanks to all Professors & Students for execution of a successful Phase with Samsung PRISM Program !

TOTAL WORK-LETS CONCLUDED : 10 work-lets

EXCELLENCE WORK-LETS: 3 work-lets

TOTAL VALUE OF VOUCHERS DISBURSED TO EXCELLENCE TEAM: **Rs. 1,99,800/-**

Worklet ID	Work-let Description	Team	Group	College	Final Evaluation	Prof 1 Name	Prof 2 Name
OD77CIT	Ordinal Regression (Shallow Learning Algorithm)	OnDevice AI	PF Intelligence	CIT	Excellent	Dr.A.Kannammal	Ms.Ramya Rajendran
OD79CIT	Polynomial Regression (Shallow Learning Algorithm)	OnDevice AI	PF Intelligence	CIT	Excellent	Dr.A.N.Senthilvel	
OD83CIT	Ridge Regression (Shallow Learning Algorithm)	OnDevice AI	PF Intelligence	CIT	Excellent	Dr M.Sujithra	Dr M. Umarani



BANNARI AMMAN INSTITUTE OF TECHNOLOGY

An Autonomous Institution Affiliated to Anna University - Chennai • Approved by AICTE • Accredited by NAAC with "A+" Grade
SATHYAMANGALAM - 638401 ERODE DISTRICT TAMILNADU INDIA
Ph : 04295-226000/221289 Fax : 04295-226666 E-mail : stayahead@bitsathy.ac.in Web : www.bitsathy.ac.in



TO WHOMSOEVER IT MAY CONCERN

Date : 04.06.2021

This is to certify that **Dr S Gokul Kumar, Assistant Professor, Dept. of Computing, Coimbatore Institute of Technology** has been the resource person for a six day virtual induction/refresher programme (Phase-II) on "Demystifying Research Metrics (DRM'21)" held during 3rd – 9th March, 2021 organized by department of mechatronics. This certificate is presented to him for imparting his valuable insights as a guest speaker on the topic entitled "The Secret of Research Success". We sincerely acknowledge his efforts towards the same.

Organizing Secretary – DRM'21

Note : This is a system generated certificate. It does not require signature.



HINDUSTHAN COLLEGE OF ARTS AND SCIENCE

An Autonomous College - Affiliated to Bharathiar University
Approved by AICTE and Govt. of Tamilnadu
Accredited by NAAC - An ISO Certified Institution
Hindusthan Gardens, Behind Naya India, Coimbatore - 641 028.
Ph : 0422 - 4440555, Fax : 0422 - 4440502
E-mail : hicas@hindusthan.net, Website : www.hindusthan.net



Dr. A. PONNUSAMI
M.B.A., M.Phil., M.Ed., PGDIP., D.D., Ph.D.
Principal

LETTER OF APPRECIATION

We would like to appreciate Dr. R. JAYANTHI MOHAN, Associate Professor, Department of Management Studies, Coimbatore Institute of Technology, for her presentation on "GENDER EQUITY" to the UG and PG Graduate students, Organized by PG & Research Department of Commerce with Computer Applications, Hindusthan College of Arts & Science, on 29.10.2021.

Judging from the comments of students those who have attended, the session was very inspiring and motivating. We hope that you will want to be involved in forthcoming events too. Once again, thank you so much for your enthusiastic participation in general awareness Programme.

Dr. M.S. Loganathan

Professor & Head

Dr. M.S. Loganathan
Professor & Head
PG and Research Department of Commerce
Hindusthan College of Arts & Science
Coimbatore - 641 028



TOSHIBA

Ms Prabha Dharmaraj
CIT

Dare: 17-Dec-20

Offer for Internship

Dear Prabha Dharmaraj,

This has reference to the discussion you had with us on 10th September 2020 at TSIP, Bangalore. We are pleased to offer an Internship in our Company from 4th January 2021 till 30th June 2021. You shall receive a consolidated stipend of Rs.25,000/- (Twenty Five Thousand only) during this period. Tax shall be deducted as per Income Tax Act.

You shall report on 4th January 2021 at our Registered Office, # 3A, "Essae Vaishnavi Solitaire", 3rd Block, Koramangala, Bangalore – 560034, failing which this Offer for Internship shall be treated as withdrawn. You will be required to enter into a non-disclosure agreement subsequent to your joining the Company.

Yours truly

For Toshiba Software (India) Pvt Ltd.



Prem Gopinathan Nair
Head – Human Resources





*** Private & Confidential ***

Mr. Rakshith L
C. ID: 2606604
CIT, Coimbatore

Our Reference
TN/27436/2021/182/B.E / B: Tech

Robert Bosch Engineering
and Business Solutions
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 080 6657 5757
Fax: +91 080 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Date: 01.03.2021

SUB: LETTER OF ENGAGEMENT AS 'PROJECT TRAINEE'

With reference to your application and the interview you had with us, we are pleased to inform you that you have been selected as a "Project Trainee" in our organization on the following terms and conditions:

1. Nature of Engagement:

You will be engaged as a Project Trainee in our establishment and during the course of Engagement, you shall be under the area of "BE1/BSS". You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements. You will observe weekly holiday and other holidays at par with regular employees. You shall follow rules and regulations of the work place during the period of engagement.

2. Duration of Engagement:

The engagement period will be from 11.03.2021 to 25.06.2021 unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date.

3. Scholarship:

You will be paid a scholarship of Rs 15000/- per month (Fifteen Thousand Only), during the period of engagement. Other than the above, you will not be entitled to receive any other payment/allowance.

OFFER LETTER



Dec 02, 2020

Jayanandhana

Dear **Jayanandhana**,

We are pleased to offer you a career opportunity with Tekion India Private Limited as **Intern**. The terms and conditions of our offer are set out in this letter:

You will be reporting from January 2021 and Your internship Stipend is **INR 50,000** (Fifty thousand only) per month.

The Company shall withhold the appropriate amount of Indian income taxes from the salary paid to you. You shall be responsible for filing your personal returns and comply with other requirements under the India tax laws.

Appointment

You have been made an offer as **Intern**

- (a) The place of employment shall be Bangalore and the normal office timings will be from 9:30AM to 6:30 PM. However, depending on the time constraints within which the Company may have to provide services to its clients, you will undertake to make yourself available in respect of the business of the Company during such times.
- (b) You may also be transferred, seconded or deputed to any of our associate, sister concerns, subsidiaries, group company or any other affiliated companies/concerns/organizations/firms with whom the Company may make an arrangement or agreement from time to time. In such cases of transfer, you will be governed by the relocation policies and policies of the Company existing at that time.

Policies, Procedures, Rules & Regulations

You shall, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company from time to time.

You will also be governed by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time including but not limited to the provisions of the Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States of America and the Bribery Act 2010 of the United Kingdom. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

Leave and Holidays

You will be eligible to the leaves and holidays in accordance with the policy of the Company as may be declared from time to time.

Duties and Responsibilities





You shall perform the duties and undertake responsibilities within the mandate of work place and office policies of the Company, as modified from time to time, at the discretion of the Company, and shall use sincere and dedicated efforts to effectively carry out all duties and responsibilities assigned to you by the manager/supervisor and others authorized by the Company to assign such duties and responsibilities.

You agree that you shall not at any time during the term of this Agreement, without the prior written consent of the Company, be engaged, employed, concerned or interested, directly or indirectly, in any other employment, business or occupation that may conflict with your duties to the Company.

Employee Invention Assignment and Confidentiality Agreement

As a condition of your employment with the Company, on or prior to joining, you will be required to execute with the Company, an Employee Invention Assignment and Confidentiality Agreement, as per a draft provided by the Company. The Company reserves the right to terminate your employment in case of any breach or non-compliance on your part of the terms of such agreement.

Sensitive and Personal Data or Information

The Company may, in connection with your employment, collect sensitive personal data or information (“SPDI”) relating to you. Such SPDI may be collected from you and some limited SPDI may be recorded directly or indirectly by internal security systems or by other means. By accepting our offer, you expressly consent to the following: (i) the collection, use, processing and storage of your SPDI; (ii) the transfer worldwide of your SPDI held by the Company to other employees and offices of the Company’s worldwide organisation and to third parties where disclosure to such third parties is required in the normal course of business or by law; (iii) that you shall have read and understood the Company’s privacy policy, as and when implemented, in relation to the collection, processing, use, storage and transfer of SPDI and you agree to the terms thereof; (iv) use of your personal images and voices in marketing material, videos, etc.; and (v) treating any personal data to which you have access in the course of your employment strictly in accordance with Company policies and procedures and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you.

Non-Disparagement

During the term of your employment with the Company and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

Terms of Termination of Employment

Following the successful completion of your probationary period, either party can terminate this employment by serving a notice of one month on the other. The Company may, at its sole option, pay salary in lieu of the notice period to terminate employment with immediate effect.

The Company reserves the right to terminate your employment immediately without notice or payment in lieu of notice if you are found guilty of misconduct or negligence or have committed any breach of the terms and conditions of this offer.

Consequences of Termination of Employment



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You hereby agree that upon termination of this Agreement by either of the Company or you, you shall return all the properties belonging to the Company in its possession as per the instructions of the Company and hand over charge to the designated representative of the Company. You also agree that failure to return the property of the Company upon termination shall be deemed to be criminal breach of trust.

Governing Law and Jurisdiction

Your employment with the Company shall be governed and construed in accordance with the laws of India. The Company and you irrevocably submit to the exclusive jurisdiction of competent courts situated at Bangalore and waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

This offer of employment and your commencement and continuation of employment with the Company is conditional upon:

- (a) where relevant, the obtaining of all required employment and/or visa approvals from the relevant government authorities to enable you to work with the Company;
- (b) Company's satisfaction with the results of any required reference and background checks as well as verification of your employment and salary history; and
- (c) your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment.

Any false information provided by you or at your request may result in the Company's withdrawal of this offer or immediate termination of your employment with no payment in lieu of notice or any other compensation to you.

We are pleased to have you as a member of the Company, and we look forward to working with you. We hope you will find the Company a great and rewarding place to be.

To indicate your acceptance of this offer, please review, sign and return one copy of this offer letter along with the signed Tekion Employee Invention Assignment and Confidentiality Agreement. **This offer expires five days from the date of this letter. If you do not accept or begin employment by the required date, Company reserves the right to withdraw this offer of employment.**

You are required to treat this offer letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants) without our prior written consent.

Should you have any queries or require any clarification of any points, please do not hesitate to contact the Human Resources Team.

Best regards,

Sowmya Mallaiah
Director - Human Resources, Tekion India Private Limited

Group Personal Accident Insurance

TEKION

Tekion India Private Limited | #680, Fortuna-1, 8th Main, 15th Cross, JP Nagar 2nd Phase, Bangalore -560078, India
www.tekion.com | www.linkedin.com/company/tekion/ | [@tekioncorp](https://twitter.com/tekioncorp) | CIN: U72500KA2016FTCO93023

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All employees are covered under group personal accident insurance, as per the Company policy.

For detailed information regarding policies, please reach hr@tekion.com.

ACCEPTANCE

I have read, understood and accept the terms and conditions of this above offer of employment including the compensation package relating to my employment with Tekion India Private Limited. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.



7.12.2020

Employee Signature

Date

Jayanandhana

Employee Name

TEKION

INTERNSHIP CERTIFICATE

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TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Jayanandhana** has completed her internship as a part of her academic curriculum from 06/01/2021 to 07/07/2021.

As part of her project study, she worked under “**Product Engineering, Accounting**” team and has successfully completed the same.

During her tenure as an intern, we found her to be an enthusiastic contributor and a keen learner.

We deeply appreciate her commitment towards the tasks assigned and her quality of work.

We wish you success in all your future endeavors.

For Tekion India Private Limited,

Sowmya Mallaiah

Sowmya Mallaiah
Director - Human Resources, Tekion India Private Limited



TOSHIBA

Ms. Reshma S
CIT

Dare: 17-Dec-20

Offer for Internship

Dear Reshma S,

This has reference to the discussion you had with us on 10th September 2020 at TSIP, Bangalore. We are pleased to offer an Internship in our Company from 4th January 2021 till 30th June 2021. You shall receive a consolidated stipend of Rs.25,000/- (Twenty Five Thousand only) during this period. Tax shall be deducted as per Income Tax Act.

You shall report on 4th January 2021 at our Registered Office, # 3A, "Essae Vaishnavi Solitaire", 3rd Block, Koramangala, Bangalore – 560034, failing which this Offer for Internship shall be treated as withdrawn. You will be required to enter into a non-disclosure agreement subsequent to your joining the Company.

Yours truly

For Toshiba Software (India) Pvt Ltd.

Prem Gopinathan Nair
Head – Human Resources



Toshiba Software India Pvt. Ltd.
Registered & Corporate Office
3A "EssaeVaishnavi Solitaire" 3rd Block, Koramangala, Bengaluru, Karnataka 56003
Tel: +91 80 41803500 / 3700 Fax: +91 8041101650



January-2021

Mr. Sri Ram K

91 Thiruvalluvar Nagar,
2nd street Ramnathapuram
Coimbatore-641045

Dear Sri Ram K,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 4/- Lakhs per annum (Rupees Four Lakhs only) is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company..

Compensation

Your total cost to AVASOFT will be **Rs. 4/- Lakhs per annum** (Rupees Four Lakhs only) subject to Tax deduction. Further details are furnished in Annexure-1

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



Dispute

Any dispute that arises between parties will be referred to the Sole Arbitrator appointed by the Employer and the same is governed by the Arbitration and conciliation Act 1996. The Arbitration will be held only in Chennai jurisdiction courts.

Upon joining you will be expected to follow the 'Employment terms and conditions' document with us which will outline the basic expectations from employees.

Kindly sign the copy of this letter as a token of your acceptance and return it to the undersigned on or before 25th Jan 2021.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Sankaran", is written over a horizontal line.

Jeyasree Sankaran

Human Resources

AVA Software Pvt. Ltd.,

Bayline Infocity Limited, 1st Floor, Block 2, 33, Rajiv Gandhi Salai,
Navalur, Chennai - 600 130

Website: <http://www.avasoft.com>



BOSCH

*** Private & Confidential ***

Mr. Rakshith L
C. ID: 2606604
CIT, Coimbatore

Our Reference
TN/27436/2021/182/B.E / B: Tech

Robert Bosch Engineering
and Business Solutions
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 080 6657 5757
Fax: +91 080 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Date: 01.03.2021

SUB: LETTER OF ENGAGEMENT AS 'PROJECT TRAINEE'

With reference to your application and the interview you had with us, we are pleased to inform you that you have been selected as a "Project Trainee" in our organization on the following terms and conditions:

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You will be engaged as a Project Trainee in our establishment and during the course of Engagement, you shall be under the area of "BE1/BSS". You may be required to undergo training in different shifts if necessary to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements. You will observe weekly holiday and other holidays at par with regular employees. You shall follow rules and regulations of the work place during the period of engagement.

2. Duration of Engagement:

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3. Scholarship:

You will be paid a scholarship of Rs 15000/- per month (Fifteen Thousand Only), during the period of engagement. Other than the above, you will not be entitled to receive any other payment/allowance.

M. K. M. K.

A. K. K.

